

3.5.13.5 MINISTRY OF PASTOR WORKING GROUP
((2015) Regulations 2.2.2; 2.3.3; 2.4.3; 2.4.6; 2.6.9; 2.7.4)

NAME

3.5.13.3.1 The name of the Working Group is the “Ministry of Pastor Working Group”, a working group responsible to the Presbytery through the Pastoral Relations and Placements Commission.

MEMBERSHIP

3.5.13.3.2 Membership of the Minister of Pastor Working Group to include:

- (a) Chairperson who is elected annually by the Presbytery;
- (b) Pastoral & Placements Unit Manager or representative from the Pastoral Relations and Placements Commission (PR&PC);
- (c) A representative from Commission for Education, Discipleship and Leadership (CEDAL);
- (d) a Human Resource Adviser appointed by the General Secretary;
- (e) Member of the Candidates for the Ministries Commission (CMC);
- (f) Up to three other persons.

PURPOSE

3.5.13.3.3 The purpose of the Ministry of Pastor Working Group is:

- (a) co-coordinating and assisting in the implementation and on-going management of the position of Ministry of Pastor within the Uniting Church in Western Australia;
- (b) providing assessment of whether a person can demonstrate the relevant competencies
- (c) ensuring the suitability of a person to fill the position;
- (d) implementing and monitoring the learning agreement of each position of Ministry of Pastor;
- (e) advising the PR&PC on the suitability of position for the Ministry of Pastor.

RESPONSIBILITIES

3.5.13.3.4 The responsibilities for the “Ministry of Pastor Working Group” follow Regulations 2.2.2, 2.3.3, 2.4.3, 2.4.6, 2.6.9 and 2.7.4.

The functions of the “Ministry of Pastor Working Group” are:

- (a) exercising on behalf of the Synod and/or Presbytery, oversight of the assessment, education and training requirements specific for Ministry of Pastor positions;
- (b) acting for the Synod and or Presbytery in:

- (i) receiving and recommending to the Pastoral Relations and Placements Commission that the position description is suitable for a Ministry of Pastor appointment as per Regulations;
 - (ii) following approval of the position description by the Pastoral Relations and Placements Commission ensure Presbytery or Synod participation in the appointment process;
 - (iii) assessing whether a person can demonstrate the relevant competencies;
 - (iv) overseeing the implementation of a learning agreement;
 - (v) on appointment of a person, informing the Pastoral Relations and Placements Commission including any requirements for fulfilling core competencies so that a commissioning of the person as a Pastor can be arranged on completion of requirements;
 - (vi) identifying someone to work with the Pastor in determining a program of on-going ministry formation/education and monitoring the progress of such learning agreement;
 - (vii) advising the Synod's Ministerial Education Board (MEB) annually of each Pastor's learning agreement and progress;
 - (viii) advising the Pastoral Relations and Placements Commission that a position be terminated should the competencies or learning agreement not be fulfilled;
 - (ix) promoting the role of Ministry of Pastor.
- (c) undertaking all work according to Confidentiality policy of the Synod in accordance with the Code of Ethics and current civil legislation.