

6.4 ENTITLEMENTS FOR THOSE IN MINISTRY LIVING ABOVE THE 26TH PARALLEL

1 BACKGROUND

Those who minister above the 26th Parallel in the Presbytery of Western Australia have to cope with living in a remote environment. There are a number of special conditions to help Ministers cope with the realities of living in these areas.

2 STIPEND

Those in placement above the 26th Parallel in the Presbytery of Western Australia receive a minimum stipend which is made up of the base minimum stipend of the Western Australian Synod and an additional 10% regional loading to assist in covering the higher rate of living costs. This is the minimum stipend for a placement in this region.

3 TRAVEL COSTS TO PRESBYTERY MEETINGS

Travel costs to the bi-annual Presbytery meetings will be covered by the Presbytery for those in ministry unless stated otherwise in the terms of placement.

It should also be noted that the Presbytery has agreed to cover travel costs for those in Frontier Services placements living in the region.

4 SPECIAL CONDITIONS

For those in ministry living above the 26th Parallel in a Presbytery/Synod Placement in the Western Australian Synod the following conditions apply:

Provided by the Placement

- A maintained vehicle, including fuel and insurance, will be provided by the placement for work related travel.
- In association with annual leave, the minister is entitled to one airfare per family member (i.e. Minister, spouse and dependants) to their Australian city of choice or the equivalent amount paid for an airfare to a destination as agreed to with the Associate General Secretary (Pastoral).

Provided by the Congregation

- A fully furnished manse provided with rates, water, and electricity costs paid by the congregation.
- Refrigerator and washing machine provided.