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THE UNITING CHURCH IN AUSTRALIA  
Synod of Western Australia

**MINISTRY LEADERSHIP PROFILE**

**Purpose:**

The purpose of this profile is to:

- provide an opportunity for ministry leaders to clarify their sense of identity, the context in which they work best, their areas of giftedness where they can provide leadership, and their priorities for ministry over the next five to ten years.
- provide information which will enable the Pastoral Relations & Placements Commission (\*PR&PC) and Joint Nominating Committees to consider which context this ministry leader has the gifts and experience to best serve.
- It is designed to be used in the placement process with completed profiles of congregations (and position descriptions of other placement settings) based upon similar criteria. You are invited to share as much information as you are able in this format to enable the PR&PC and JNC's to begin to discern a matching of gifts, education, experience and passion for specific styles and/or settings for ministry.

**MINISTRY LEADERS NEED TO FILL IN PAGES 1 – 8.**

Boxes in the main profile can be expanded but you are asked not to expand boxes in the summary pages. When you have completed this profile, including the summary pages, please send it to the PR&PC Administrator, Amanda Badenhorst at [Amanda.badenhorst@wa.uca.org.au](mailto:Amanda.badenhorst@wa.uca.org.au) so that the presbytery comments may be included.

**THE PRESBYTERY PASTORAL RELATIONS AND PLACEMENTS COMMISSION** should completed pages 9-10.

***This is not a public document but must be available to share with members of JNC's or other appointing bodies. Every effort will be made to restrict its circulation to those who need to have access to it. A copy will be retained on your personal file within the Secretariat of the Synod of Western Australia.***

Name:

Address:

Contact Numbers:   
Email:

Ministry of the Word

Ministry of Youth Worker

Candidate for Ministry (Exit Student)

Ministry of Deacon

Ministry of Pastor

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- Ordination / Commissioning Denomination: \_\_\_\_\_
- Ordination / Commissioning Date: \_\_\_\_\_
- Current Denomination (if not UCA): \_\_\_\_\_
- Are you a Citizen / Permanent Resident of Australia: \_\_\_\_\_

## I. EDUCATION AND EXPERIENCE

### (a) Present and Previous Ministry Placements

Please list Present to Past	Dates

### (b) Other Relevant Employment or Experience (paid or voluntary) that has prepared you for ministry

Details	Dates

### (c) Education

University, College or Institute	Degree/Diploma/Certificate	Year of Graduation

### (d) Continuing Education and Conferences

List all continuing education programs, etc. attended in the last two years.

Course/Program	Year	Duration

Date Profile Filled In:.....

**2. REFLECTION ON MINISTRY**

**2.1 Of the list outlined in (2015) Regulation 2.2.1(a), what areas of ministry do you do well?**


**2.2 What are the gifts that you bring to ministry?**


**2.3 What led you to your call to Ministry? What was the driving factor?**


**2.4 Has your approach to Ministry changed over the years and if so, what changes have you made in your ministry practice?**


Date Profile Filled In:.....

### 3. PERSONAL MINISTRY STATEMENTS

Please write your responses to the following core ministry values:

**(a) Your understanding of Mission**


**(b) Your primary theological values:**


**(c) Your understanding of the ministry of the church within a 21<sup>st</sup> Century Western Community:**


Date Profile Filled In:.....

**(d) Your understanding of (and personal style in) leadership as a minister of the church:**


**(e) How would you manage “change” within your ministry setting:**


**(f) What is your understanding of worship within the church community:**


**(g) Your understanding of the role and use of the Bible in worship and ministry:**


Date Profile Filled In:.....

**(h) Your understanding of the role of the minister in relation to church administration and finances:**


**(i) Your approach to time-management in ministry:**


**(j) How you look after yourself in the context of a sometimes stressful vocation:**


**4. OTHER IMPORTANT INFORMATION**

**(a) Are you comfortable working within a team ministry?**  
(give examples if possible of the sorts of teams you have had experience in)


**(b) What things beyond the church are you interested (and actively involved) in which bring you into contact with the wider community?**


Date Profile Filled In:.....

**(c) Are there any geographic or other restrictions on where you are prepared to go?** (NOTE: where restrictions are imposed by a minister, these limitations almost always result in delays in finding appropriate placements.)


**(d) Do you want a full time  part time  placement?**

**(e) Are you prepared to be in a more than 1 ministry leader placement?** Yes   
No

**(f) Have you completed Foundations of Transitional Ministry training?** Yes   
No

**(g) I have regular professional supervision?** Yes  No

**(h) Do you believe you have the qualities for a placement which is:**  
(tick as many as you wish)

- Small
- Medium
- Large
- Regional
- Rural
- Urban
- Suburban
- Starting something new
- Isolated
- Remote
- Multi-cultural
- Faith community
- Agency
- Chaplaincy: please specify area .....
- In community
- Resource agent
- Change agent
- Presbytery/ Synod/ Assembly leadership

**(j) I have completed a Uniting Church Sacraments course**  
(if a Pastor or not a specified minister of the UCA) Yes  No

**(k) I have attended Polity and Ethos of the UCA** Yes  No

- (l) I have completed:**
- Synod Sexual Misconduct Awareness and Prevention Training (APB168) Yes  No
  - Code of Ethics for Ministry Practice (APB268) Yes  No

Date Profile Filled In:.....

- Refresher training in the Code of Ethics for Ministry Practice in the last 5 years Yes  No

**(m) I have a current Working With Children Check** Yes  No

**(n) I have a current Police Clearance Check** Yes  No

### REFEREES

Please name three people from whom a confidential reference will be sought by a JNC before a placement is made (Please contact these people before you list them to ensure that they are willing to act as a referee. At least one of your referees should normally be from your current placement or employment body). Your referees are also welcome to write up a reference letter for you.

Name	Address	Telephone / Email
1.		
2.		
3.		

Signature : \_\_\_\_\_

Date: \_\_\_\_\_



Date Profile Filled In:.....

**PRESBYTERY/SYNOD/BOARD OR AGENCY COMMENT** – This Page has been prepared by Presbytery PRC (or other body responsible for the placement) and the minister has been given a copy. The minister's signature indicates full knowledge of its content, but does not attest either agreement or disagreement with its content. A copy of this page will be made available to a receiving presbytery as it determines whether a placement will be approved.

Presbytery / Synod / Board / Agency: \_\_\_\_\_

Ministry Leader: \_\_\_\_\_

Placement: \_\_\_\_\_

When settled in current placement: \_\_\_\_\_

1. Any comments about the ministry leader in this current placement? (Positive things, difficulties experienced)


2. Can the presbytery/employer confirm that the contents of this profile are an accurate reflection of the minister? (If not please specify how the presbytery opinion differs)


3. Suitable for a more than 1 ministry leader placement?                      Yes                       No

4. Has the qualities for a placement that is: (tick as many as required)

- 26. Small
- 27. Medium
- 28. Large
- 29. Regional
- 30. Rural
- 31. Urban
- 32. Suburban
- 33. Starting something new
- 34. Isolated
- 35. Remote
- 36. Multi-cultural
- 37. Faith community
- 38. Chaplaincy: please specify area \_\_\_\_\_
- 39. In community
- 40. Resource agent
- 41. Change agent
- 42. Presbytery/ Synod/ Assembly lead - Does the presbytery wish to make any additional comments?

Date Profile Filled In:.....

5. Does the over-sighting body wish to make any additional comments?


**Presbytery Pastoral Relations Committee/ Synod/Assembly lead contact person:**

Name: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Address: \_\_\_\_\_  
Email: \_\_\_\_\_

Date of Presbytery Pastoral Relations & Placements Committee meeting: \_\_\_\_\_

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
**Chairperson of PR&PC.**

**The minister signs the following:**

I have read the comments written above

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
**Minister**