

## **P4.4 MULTICULTURAL AND CROSS CULTURAL MINISTRIES COMMITTEE**

### **NAME**

P4.4.1 The name of the committee is the "Multicultural and Cross Cultural Ministries Committee" (hereinafter called the Committee), a committee appointed by and responsible to the Presbytery of Western Australia.

### **MEMBERSHIP**

- P4.4.2 The members of the Committee are appointed by the Presbytery and comprise:
- (a) the Chairperson, elected annually by the Presbytery;
  - (b) four people each nominated by a recognized multicultural or cross cultural faith community or congregation served by the Multicultural and Cross Cultural Ministry Team, elected annually by the Presbytery;
  - (c) three persons from other congregations or groups with appropriate gifts and skills to give effective support to multicultural and cross cultural ministry and outreach activities elected annually by the Presbytery;
  - (d) the person appointed to resource the area of Multicultural and Cross Cultural Ministry within the Presbytery; and
  - (e) the Secretary of Presbytery, or nominee.
- P4.4.3 The Committee may co-opt up to two further members, for terms not exceeding twelve months at a time, to ensure balanced representation, including lay and ordained, or to provide the Committee with knowledge, abilities or experience not otherwise available to the Committee.
- P4.4.4 The members of the Committee shall include at least one member from a multicultural or cross-cultural background aged from eighteen to thirty five years.

### **PURPOSE**

- P4.4.5 The purpose of the Committee is to act for the Presbytery to:
- (a) support, encourage and assist with the development of multicultural and cross cultural ministry across the Church;
  - (b) assist or advise in resources and training that would assist in worship, witness and service appropriate to multicultural and cross cultural ministry;
  - (c) assist in strengthening links between cross cultural and cross cultural faith communities, congregations and groups and between those groups and the wider church;
  - (d) encourage linkages and networks across the Uniting Church so the special needs of youth, families and older groups in the multicultural and cross cultural groups and faith communities congregations can be met and new faith communities and congregations established, affirmed and given support;
  - (e) maintain a directory of multicultural and cross cultural faith communities, congregations and groups; and
  - (f) provide support and advice to the Multicultural and Cross Cultural Ministry Team as appropriate.

## **RESPONSIBILITIES**

P4.4.7 The responsibilities of the Committee include:

- (a) developing policy, strategies and plans to meet the challenges and issues of the multicultural and cross cultural Church;
- (b) assisting with the monitoring and evaluation of current and new initiatives in multicultural and cross cultural ministry;
- (c) advocating on multicultural and cross cultural ministry related issues in the commissions, councils and committees of the Uniting Church;
- (d) working collaboratively with the other committees and staff of the Presbytery to ensure good stewardship of the gifts, resources and skills of the Church;
- (e) encouraging the whole Church to celebrate the achievements of the multicultural and cross cultural faith communities, congregations and groups and their ministries;
- (f) establishing task groups or sub-committees to support, resource or facilitate initiatives or particular groups that would be helpful always reporting to the Committee; and
- (g) any other matters relating to multicultural or cross cultural ministry that may arise from time to time.

## **MEETINGS AND REPORTING**

P4.4.8 The Committee will:

- (a) meet at least four times each year;
- (b) meet or consult using electronic means as required;
- (c) forward the minutes of each meeting to the Secretary of the Presbytery.

## **QUORUM**

P4.4.9 The quorum for a Committee meeting shall be a simple majority, in person including those attending through teleconference, or equivalent, link.