

P 4.4 MULTICULTURAL AND CROSS CULTURAL MINISTRIES COMMITTEE

NAME

P 4.4.1 The name of the committee is the "Multicultural and Cross Cultural Ministries Committee" (hereinafter called the Committee), a committee appointed by and responsible to the Presbytery of Western Australia.

DEFINITION

P 4.4.2 Multicultural and Cross Cultural Ministry Team means those persons appointed as Ministers and Associates by the Presbytery to provide a network of support to Multicultural and Cross Cultural Ministries and includes the Multicultural and Cross Cultural Ministry Team Coordinator.

MEMBERSHIP

P 4.4.3 The members of the Committee are appointed by the Presbytery and comprise:

- (a) the Chairperson, elected annually by the Presbytery;
- (b) three people each nominated by a recognized multicultural or cross cultural faith community or congregation served by the Multicultural and Cross Cultural Ministry Team, elected annually by the Presbytery;
- (c) one person from other congregations or groups with appropriate gifts and skills to give effective support to multicultural and cross cultural ministry and outreach activities elected annually by the Presbytery;
- (d) the Multicultural and Cross Cultural Ministry Team Coordinator or another person appointed by the General Secretary;
- (e) the Chairperson of Presbytery; and
- (f) the Secretary of Presbytery, or his or her nominee

P 4.4.4 The Committee may co-opt up to two further members, for terms not exceeding twelve months at a time, to ensure balanced representation, including lay and ordained, or to provide the Committee with knowledge, abilities or experience not otherwise available to the Committee.

P 4.4.5 The members of the Committee shall include at least one member from a multicultural or cross-cultural background aged from eighteen to thirty five years.

PURPOSE

P 4.4.6 The purpose of the Committee is to act for the Presbytery to:

- (a) support, encourage and assist with the development of multicultural and cross cultural ministry across the Church;
- (b) assist or advise in resources and training that would assist in worship, witness and service appropriate to multicultural and cross cultural ministry;
- (c) assist in strengthening links between cross cultural and cross cultural faith communities, congregations and groups and between those groups and the wider church;
- (d) encourage linkages and networks across the Uniting Church so the special

needs of youth, families and older groups in the multicultural and cross cultural groups and faith communities congregations can be met and new faith communities and congregations established, affirmed and given support;

- (e) maintain a directory of multicultural and cross cultural faith communities, congregations and groups; and
- (f) provide support and advice to the Multicultural and Cross Cultural Ministry Team as appropriate.

RESPONSIBILITIES

P 4.4.7 The responsibilities of the Committee include:

- (a) developing policy, strategies and plans to meet the challenges and issues of the multicultural and cross cultural Church;
- (b) assisting with the monitoring and evaluation of current and new initiatives in multicultural and cross cultural ministry;
- (c) working collaboratively with the Multicultural and Cross Cultural Ministry Team, supporting and encouraging them in their ministries;
- (d) advocating on multicultural and cross cultural ministry related issues in the commissions, councils and committees of the Uniting Church;
- (e) working collaboratively with the other committees and staff of the Presbytery to ensure good stewardship of the gifts, resources and skills of the Church;
- (f) encouraging the whole Church to celebrate the achievements of the multicultural and cross cultural faith communities, congregations and groups and their ministries;
- (g) establishing task groups or sub-committees to support, resource or facilitate initiatives or particular groups that would be helpful always reporting to the Committee; and
- (h) any other matters relating to multicultural or cross cultural ministry that may arise from time to time.

MEETINGS AND REPORTING

P 4.4.8 The Committee will:

- (a) meet at least four times each year;
- (b) meet or consult using electronic means as required;
- (c) report to the Presbytery Standing Committee and the Presbytery as requested or when necessary.