
Trinity College

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1. MISSION STATEMENT

The College exists to provide young men and women with a caring, Christian environment in which to live while pursuing their chosen tertiary course. Our main goal is summarised in the College's Mission Statement.

Trinity is a university residential community in which students are able to advance their learning, enhance their personal growth and develop their potential within a Christian context and in a spirit of friendship.

2. VALUES

Community

Living and working in an atmosphere of mutual respect, support and care.

Diversity

Promoting diversity as a source of strength and encouraging an environment where all are treated equally and fairly.

Excellence

Aspiring to be the best we can be in all we do.

Service

Contributing to the well-being of others through active involvement and leadership both within and beyond the College.

3. REPORT

Trinity is a College that demonstrates a strong commitment to its residents as individuals and as members of a diverse and inclusive community. It remains a priority for Trinity to provide a superior environment for tertiary students, as well as being sufficiently adaptable and flexible to meet the challenges of the on-going changes in the residential environment at the University.

3.1 Strategic Planning

It has been noted in previous reports that the Trinity Council had initiated and developed a strategic review and planning process. This process began in early 2012. The planning began in response to the additional building, under the National Rental Affordability Scheme (NRAS), being undertaken by Currie Hall, now University

Hall, St Catherine's College and, more recently, St Thomas More College.

University Hall commenced in 2012 with an additional 515 new rooms giving them accommodation for over 750 students. St Catherine's new buildings opened in February 2014 providing an additional 230 rooms and increasing total resident numbers to about 400. So in the period from 2012 to 2016 the number of college rooms available will have effectively doubled. The rooms built under NRAS have all included an ensuite, air-conditioning and facilities to be self-catered. The increase in the number and style of rooms has seen a corresponding change in college style and fee structures.



St Thomas More College built an additional 240 rooms increasing their resident numbers to 400. These new rooms became available at the start of the 2016 academic year; with 120 remaining vacant at the start of 2016 Academic Year.

It is worth noting Trinity began 2016 with all rooms filled.

Trinity, along with St George's College, remain the only two traditional fully-catered collegiate style colleges.

The College continues to re-invest into improving the facilities for residents. In particular the major projects currently being considered relate to the gradual air-conditioning of resident rooms and a significant upgrade to the Ada Purnell Resource Centre.

4.2 Marketing

As previously reported, all the changes that have occurred have resulted in a significantly more competitive environment and the College has become more focussed on marketing. Until recently, strong word of mouth recommendations have worked to attract sufficient prospective residents to the College. Word of mouth continues to be very effective for attracting international residents and has broadened our intake, particularly from Europe. Feedback from current international residents to us and to their home universities continues to be very positive. Trinity has also established good relationships with agents in Singapore, as well as strong direct ties with a number of overseas universities.

In July of this year the Head of College and Dean of Students visited Singapore, holding meetings with six agents and meeting some parents of residents already enrolled at Trinity for Semester 2 2016. The College also hosted two alumni functions which were well attended and confirmed the positive experience these residents had when residing at Trinity.

A major challenge is how best to inform domestic students of the value of becoming part of the Trinity community.

For a number of years now Trinity has conducted interviews with prospective residents in Albany, Busselton and Bunbury – an initiative that is well-received and supported. In 2016 this will be extended to visiting Geraldton and Esperance as well. Contemporary marketing material aimed both at prospective residents and

at schools and parents has been developed, and this has been coupled with an increased presence at expos and the provision of information sessions at schools.

As previously indicated, it is our belief marketing to schools is best done by residents returning to their high school and talking about their Trinity experience.

To this end, the Trinity Ambassador program continues to grow, with many current residents making formal presentations to their former school. The presentations not only focus on Trinity but on the student's general university experience as well. This program was an initiative of current residents and indicates the strong attachment to the College many form.

4.3 Financial

The College does not have any significant debt and continues to be conservative in its financial management, effectively funding improvements and refurbishments from current income. In light of the increased rooms available at other colleges, Trinity budgeted conservatively for 2016, aiming for 95% occupancy. As noted in 4.1, the College was effectively full in Semester 1 and will be close to full in Semester 2.

The College receives the majority of its income from resident fees, with additional income being generated from casual guest and group accommodation charges and hire charges from a range of established clients using the Conference Centre facilities. The income from casual accommodation and conferences continues to provide the bulk of funds for capital works and improvements, as well as subsidising the fees charged to our students.

Trinity has always focussed on remaining as affordable as possible but we also need to be mindful of the changing focus and fee structures in the other colleges. To this end, the College in 2016 adopted the general practice of the other colleges to include the 5 week break between semesters in the fee structure. This means residents no longer need to pack up between semesters and are able to remain in residence. This has been well received by residents, particularly those who remain in Perth for work or further study or research.

In addition, the College's weekly fee is now readily comparable to the other colleges' and remains very affordable in comparison.



Aligned with keeping fees as low as possible, the College has continued to focus on increasing the Scholarships and Awards funding for both new and returning residents. The College does not provide substantial monetary awards but instead aims to provide reasonable amounts to as many deserving residents as possible. The College has reviewed the structure of its Scholarship and Award program for 2017 and has increased both the scope and amounts for both new and returning residents.

4.4 Staffing

Pastoral care and support for residents is a major characteristic of Trinity. As part of the College's on-going development of education and support programs for residents, Trinity has recently appointed a part-time Health & Wellbeing Officer. The Officer will work closely with the Deputy Head of College and the Dean of Students in providing support to residents-at-risk, as well as in developing, refining and implementing the College's overall health strategy.

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