

Pastoral Relations Committee (PRC)

(As at March 2017)

<i>Chairperson</i>	Rev Trevor Waters
<i>Moderator and Presbytery Chairperson</i>	Rev Steve Francis
<i>Synod General Secretary</i>	Rev David de Kock
<i>Presbytery Secretary</i>	Rev Dr Ian Tozer
<i>PRC Manager</i>	Rev Mark Illingworth
<i>Placements Committee Representative & Members</i>	Rev Corina van Oostende Rev Marie Wilson Rev Francis Hadfield Geoff Ebell John Boon
<i>Co-opted Member</i>	Rev John Barendrecht
<i>PR&PC Administrator</i>	Amanda Badenhorst

1. Structure and Operation of the Committee

The Pastoral Relations Committee orders its business and ministry under the mandate set out by Uniting Church Regulation 3.7.3. In doing this work, the Committee provides pastoral oversight and works with congregations in Life and Witness consultations, reviews congregational and minister profiles, oversees Joint Nominating Committees and prepares reports for the ongoing streamlining and updating of ministry directions.

Subsequent to the last report submitted during November 2016, the Placements Commission and the Pastoral Relations Committee are now

separate. The Pastoral Relations Committee has reviewed its Rules and submitted them for approval by the Presbytery.

2. Ministry Agent Movements (November 2016 to March 2017)

Congregational placements are becoming more difficult to fill because of a range of factors such as limited people available for call and the reduced fulltime equivalent roles available. In addition, the difficulties of getting a suitable match between profiles of congregation and ministry agent, geographic restrictions, and special needs of congregations, are contributing to the workload of the PRC.

Below are the current movement lists of congregations and ministerial placements. For a full list of all ministers and their placements, as well as active retired ministers, please refer to the Synod Directory.

2.1 Placement Movements

- Rev Karama Iopo (currently in Intentional Interim Ministry (IIM) at Trinity North Uniting Church) has been successful in being admitted as a Uniting Church Minister – service pending.
- Des Lawson appointed as a full time Pastor at Maaman 'O' Miya Uniting Church from 1 November 2016 to 31 December 2017.
- Edith Smirk contract extended at RPH from 1 January 2017 to 30 June 2018.
- Rev Gordon Scantlebury concluded his placement at Victoria Park & Districts Star Street on 31 January 2017 and is awaiting placement.
- Rev Bev Fabb concluded supply ministry as interim Director of Education on 31st January 2017.
- Rev Ivan Clark from Melville Uniting Church accepted a call to Noranda Uniting Church with effect from 1 February 2017.
- Rev Dr John Squires from NSW/ACT accepted a call to the WA Presbytery with effect from 1 February 2017.
- Rev Brenton Prigge has completed the shared placement between Busselton Parish and the Presbytery of Western Australia and has now been appointed as a full-time Presbytery First Third Specialist from 1 March 2017.
- Rev Andrew Broadbent has become the 1 full-time equivalent (FTE) minister at Busselton Parish from 1 March 2017.
- Rev Jean Mayers concludes Supply Ministry at Fremantle Spearwood on 30 April 2017.
- Rev Solomon Gokavi concludes Supply Ministry at South Perth on 30 April 2017.
- Rev Alan Jeffrey from Floreat Uniting Church accepted a call to South Perth Uniting Church with effect from 1 May 2017.
- Rev Raymond Clee will provide short term supply ministry at Floreat Uniting Church from 1 May 2017.
- Pastor Jon Paschke from South Australia accepted a call to Lighthouse Geraldton in a full time placement with effect from 1 May 2017.
- Rev David Kriel has been successful in being admitted as a Uniting Church Minister – Celebration on 13 May 2017 in Merredin.
- Rev John McKane has been successful in being admitted as a Uniting Church Minister – Celebration on 13 May 2017 in Merredin.
- Rev Dr Herman Nienaber has been successful in being admitted as a Uniting Church Minister – service pending.
- Rev Hannes Halgryn has been successful in being admitted as a Uniting Church Minister – service pending.
- Rev Cipto Sapangi concludes his placement at GKI at the end of August 2017.
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- Rev Brian Thorpe concludes his Intentional Interim Ministry (IIM) placement at Trinity North Uniting

Church at the end of August 2017.

- Rev Karama Iopo concludes his supply ministry at Trinity North Uniting Church at the end of August 2017.
- Rev Abilene Fischer (Anglican) will be providing Long Term Supply at Port Hedland 1 April to 30 September 2017.
- Rev Corina van Oostende's placement 0.6 Northam 0.4 Juniper has been extended to 31 December 2017. Corina has also finished Phase 3 of her Ministry of the Word (MOW) training.

2.2 Resignations / Retirements

- Rev Sealin Garlett retired 31 December 2016.
- Rev Peter Johnstone retired 31 December 2016.
- Rev Rick Williams retired 13 February 2017.
- Rev Robert Dummermuth – retired 18 March 2017.
- Rev Michael Fawcett – retiring 31 May 2017.
- Rev Samuel Dinah – retired on 31 May 2017.
- Rev Francis Hadfield – retiring 30 June 2017.
- Rev Zak Cronje – retiring on 3 July 2017.
- Rev John Barendrecht – retiring on 31 July 2017.
- Rev Brian Thorpe – retiring on 15 August 2017.

2.3 Deaths

- Rev Les Renshaw died 22 November 2016.
- Rev Nicol Milne died 22 November 2016.

- Rev Jessie Allen-Williams died 16 January 2017.
- Rev Barry Angus died 2 February 2017.
- Rev James Reid died on 7 March 2017.

2.4 Long Service Leave (LSL) / Leave of Absence (LOA)

- Rev Bronwyn Elvery – on LOA (01.12.2016 – 31.11.2017).
- Justine Wall – on LOA from Tranby College.

2.5 Inter-Synod Transfers

- Rev Dr John Squires – transferred from NSW/ACT as the Director of Education and Formation and Perth Theological Hall Principal.
- Pastor Jon Paschke – transferred from South Australia as Ministry of Pastor in a placement at Lighthouse Geraldton Uniting Church with effect from 1 May 2017.

3. Current and Future Developments

3.1 Current Approved placements as at 31st March 2017

- Albany Uniting Church – Approved vacant 1FTE placement.
- Victoria Park & Districts Star Street Uniting Church – Approved vacant .6FTE -1FTE placement.
- Trinity North Uniting Church – Approved vacant 1FTE placement.

3.2 Consultations November to March 2017

- Beldon – Rev Narelle Collas 3 year placement
- Bicton – ongoing with Strategy and Mission Planning Commission (SMPC)
- Busselton – SMPC and Pastoral Relations Committee (PRC) reviews for new Pastor appointment
- Claremont – Extension process beyond 20 years for Rev Margaret Tyrer
- Floreat – Preparation of new Congregational Profile - Underway
- Fremantle/Spearwood - Preparation of new Congregational Profile - Underway
- Leeming
- Melville – ongoing with SMPC
- Merredin – Rev John McKane 3 year placement
- Northam – Rev Corina van Oostende 3 year placement
- Port Hedland -
- St Peters Emmaus – ongoing with Perth Anglican Diocese
- UCIC – Rev Hannes Halgryn 3 year placement
- Vic Park Star Street
- Wellington Regional Mission

3.3 Sacraments/Marriage Celebrants

- PRC and the Commission for Education for Discipleship and Leadership (CEDAL) have an agreed process for the PRC to receive requests, CEDAL to provide training and PRC giving Lay Sacramental approval as per Regulation 3.1.3(q).

- **Kalgoorlie – Boulder** – PRC permission granted to Ruth Duncan, Allison Hunter and Betty Lewis for a period of two years with effect from 21 February 2017.
- **Swan View** – Tentative PRC permission granted to Laurel Butcher and Robert Nicholls for a period of two years subject to receiving confirmation that appropriate training has been completed.

3.4 Terms of Placement and Appointment and Contracts for Congregational Staff

- All employment terms MUST meet Government Industrial Employment requirements
 - All Ordained Ministers according the PRC Terms of Placement.
 - All Pastors according to PRC Terms of Appointment and Ministry Handbook 12.2 Lay Ministry Worker Remuneration Guidelines.
 - All Administration Staff according to Congregational Community Services Commission Contract of Employment.
- All Payroll for Congregational Staff to shift to the Uniting Church Centre
 - Ministers from 1 July 2017 to have all forms of leave tracked and funded.
 - Pastors from 1 July 2017.
 - Administrators from 1 July 2018 (proposed).

3.5 Presbytery Regional Pastors

- No further progress in reviewing this ministry role

4. Statistics as at March 2017

WA PRESBYTERY PASTORAL CHARGES		ACTIVE MINISTRY AGENTS		DEPLOYMENT	
Congregations above 35 average attendance	37	Minister of the Word	58	Congregation	44
Congregations under 35 average attendance	61	Minister of Deacon	7	Congregation-Supply	5
Faith Communities, Preaching Places > 1	19	Retired Minister - Supply	4	Synod	6
Total	117	Ministry of Pastor	6	Presbytery	6
Total Sunday WA Attendance Estimate	4116	Community Ministers	2	Chaplain (Hospital)	5
Note: National UCA Congregation attendance Average= 51 Median=35 (NCLS)		Lay Ministers	10	Chaplain (Patrol)	2
Note: Pastoral Charge means a Congregation or Congregations, department, college, or other institution or activity to which a Minister is, or may be, called. (Constitution)		Ecumenical Ministers	2	Chaplain (Prison)	5
		Students	2	Chaplain (School)	9
		Total	91	Minister in Active Service	4
		Ministers retiring later in 2017	6	On Leave of Absence	3
				Students	2
				Total	91

5. Conclusion

The separation of Presbytery and Synod responsibilities has taken some time to clarify and implement.

The Pastoral Relations Committee seeks to balance its governance, management and pastoral responsibilities as carefully and sensitively as possible. We appreciate the grace that is extended to us by the Presbytery in carrying out this ministry.

**Mover: Rev Trevor Waters
(Chairperson)**

**Seconder: Rev Mark Illingworth
(Manager)**

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