

Presbyterian Ladies College

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| <i>Moderator, as visitor</i> | Rev Steve Francis |
| <i>Chair:</i> | E/Prof Tracey Horton |
| <i>Members:</i> | Morgan Ball Stuart Love Andrew McKenzie Tony Taylor (until August 2016) Fiona Crowe Linda Kenyon Morgen Lewis (from September 2016) Prof Donna Cross (from January 2017) |
| <i>Nominees of Parents' Committee:</i> | Chris Simpson (to October 2016) Andrew Johnson (from October 2016) |
| <i>Nominee of Old Collegians:</i> | Kathy Bonus Katrina Burton (Deputy Chair) |
| <i>Life Members:</i> | Hon June Craig Dr Patricia Kailis |
| <i>Principal:</i> | Dr Kate Hadwen |
| <i>Council Secretary:</i> | Karen Taylor |

I. STRATEGIC PLAN

During the reporting period, Council endorsed the PLC Strategic Plan 2017-2021 under the four pillars of Personalisation, Leadership, Courage & Community. The Principal and her Senior Leadership Team have developed 13 strategic objectives under the pillars each with a series of Strategic Initiatives, Action Plans and Key Performance Indicators with regular progress reports presented to Council. The Plan is being presented to all members of our community and published on the website.

2. A THEOLOGY OF EDUCATION

Our Chaplain, Rev Gary van Heerden, has assumed responsibility for leading the Strategic Objective to "Enhance our inclusive culture where all students feel known and valued, and develop a sense of connectedness, belonging and purpose." The initiatives in this objective include implementation of an engaging Philosophy of Religious Studies programme that has all students exposed to a wide range of age appropriate spiritual learning. We have been reviewing all existing

programmes with the specific intention of identifying and embedding best practice curriculum and areas for improvement in our existing programmes.

PLC Council has also endorsed its commitment to the holistic wellbeing of each student and staff member with a significant capital investment in the construction of the PLC Lighthouse Wellbeing Centre on the property adjacent to the School. PLC will be the first School in Western Australia to build a dedicated centre for the health and wellbeing of its students, staff and the School Community to facility the delivery of our health and wellbeing programmes. Our dedicated Director of Wellbeing, is working closely with the Principal and her team including the Chaplain, Head of Physical Education, Psychologists and other senior staff. They are continually improving programmes into the curriculum that are consistent with our universal approach to wellbeing, encouraging physical, psychological, social, expressive and spiritual health.

3. SUPPORT THE COMMITMENTS OF THE UNITING CHURCH TASK GROUP

In March 2017, the Deputy Chair of Council, Deputy Principal and Director of Finance & Corporate Services represented PLC at the Briefing on the Uniting Church Response to the Royal Commission into Institutional Responses to Child Sexual Abuse. A report was prepared for Council to apprise them of the Uniting Church's commitment to child protection in its member Schools.

In support of this commitment, in response to the revised Registration Standards for NonGovernment Schools and Council's ongoing commitment to the safety of the students in our care, the Principal and Senior Leadership Team completed a significant review of our child protection policies and procedures. This has resulted in a significantly improved and rigorous induction program and ongoing training for all staff, volunteers and contractors engaged by the School.

4. SUPPORTING THE SERVICE WORK OF THE UNITING CHURCH

Presbyterian Ladies' College has a strong history of supporting charities both financially and through our commitment to service. Our support of the Uniting Church and its agencies continues each year including but not limited to donations and service to: UnitingCare West Winter Warmer Appeal; financial donations raised through Free Dress Days each school term; additional support of Tranby House to extend their services; donations of food and gifts to the annual Christmas Appeal; visiting residents at the Bethany Retirement Village; and hosting the UnitingCare West student forum for 70 students from Uniting Church Schools.

E/Prof Tracey Horton
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