



**The Uniting Church in Australia
Western Australia**

**The Minutes
of
The 46th Annual Meeting
of the
Synod of Western Australia**

9 - 11 September 2022



These Minutes record events and the business of those commissions and bodies which relate to the Synod of Western Australia.

The Opening Worship was conducted at Scotch College Chapel at 76 Shenton Road, Swanbourne at 7.00pm on Friday, 9 September 2022, and the business sessions of the 46th Annual Meeting of the Synod of Western Australia were conducted at Scotch College on Saturday 10 and Sunday 11 September 2022.

CONSTITUTION OF THE MEETING OF SYNOD

Opening Worship Friday 9 September 2022

The opening worship was constituted by an act of public worship led by the Moderator, Susy Thomas at 7.00pm on Friday 9 September 2022.

Rev Mitchell Garlett welcomed the Synod to country on behalf of the Wadjak people of the Nyungar nation.

Music was provided by Eliesa and the Multi-Cultural Youth.

WELCOME, INTRODUCTIONS AND HOUSEKEEPING

The General Secretary, Rev Dr Andrew Williams welcomed everyone to the meeting and provided some housekeeping guidelines including facilities and amenities. He welcomed the Moderator's Chaplain, Rev Nalin Perera and explained the conditions associated with the voting cards and reminded members to keep them for the two days.

WELCOME BY THE MODERATOR

Moderator, Susy Thomas welcomed everyone and opened the meeting in prayer. She acknowledged the Noongar people past and present, the Traditional Owners of the land on which the Synod meeting was held. This was followed by a video presentation of The Blessing (Evaluation Worship).

WELCOME TO COUNTRY

The Moderator, Susy Thomas welcomed Rev Mitchell Garlett to the stage. Rev Garlett acknowledged the Noongar people past and present, the Traditional Owners of the land on which the Synod meeting was held.

WELCOME TO SCOTCH COLLEGE

Dr. Alec O'Connell, Headmaster of Scotch College welcomed everyone to the meeting and acknowledged the traditional owners of the land. He said Scotch College was honoured to host the Synod meeting this year and looked forward to future relationships with the Uniting Church.

SATURDAY DEVOTIONS

Rev David Ferguson, Presbytery Officer/Secretary, welcomed members to Synod and presented his devotion. Rev Ferguson based his devotion on Overflow with Hope.

PROCEDURAL PROPOSAL 1 – GENERAL SECRETARY

The General Secretary, Rev Dr Andrew Williams referred to Proposal One and presented "The Decision making at Synod Video". He provided a short introduction and presented each section of the Proposal. Ballots and Nominating Committee were reminded that any member with a conflict of interest with any ballot, were required to stand aside.

Resolution 1/2022 The Procedural Proposal 1 was received and accepted by consensus subject to amendment 2 (c).

- Proposal 2(c) Ballots and Nomination Procedure:

Members of the nominating committee be amended as follows: Elizabeth Burns, Heather Hamblin, Rev Dr David Ferguson, John Berger, and Maureen Bourke for the ballot for the Synod Standing Committee.

Moved: Rev Dr Andrew Williams

Seconded: Rev Hannes Halgryn

MODERATORS' REPORT #13

Resolution 2/2021 The Moderator's Report was received and accepted by consensus.

SYNOD COMMISSION REPORTS

Rev Dr Andrew Williams presented the Synod Commission Reports. The reports are presented by **Consent Agenda**. Reports were taken as read and presented en bloc. Opportunity was given to separate any reports for discussion if required. **Note:** Consent Agenda can approve all reports in one action rather than filing motions on each item separately.

Resolution 3/2021 The Synod Commission Reports were presented en bloc and taken as read. Reports were accepted by consensus with the following amendment:

- **The Bridging Entity Report to be removed from the Synod Commission Reports.**

PROPERTY TRUST PROPOSAL 2

Rev Des Cousins presented the Property Trust Proposal 2. He provided a brief summary explaining the rationale behind the proposal. Rev Cousins said a review of the Property Trust and Special Purpose Funds had been undertaken. After the review, the committee decided that any property decision needs to be put forward to the Synod for approval. He said, previously property decisions had been made by the Property Trust.

Resolution 4/2022 The Property Trust Proposal 2 was received and accepted by consensus as follows:

Property Trust Proposal 2

That the Synod resolves:

1. upon application of the Uniting Church in Australia Property Trust (W.A.), pursuant to s25 of the Act, to approve the transfer of the balance of the Kathleen Baird Bequest to the UCA (WA) Foundation Trust on the grounds that the specific trust has already been affected and the Foundation Trust is suitable vehicle to hold general benefit funds.
2. upon application of the Uniting Church in Australia Property Trust (W.A.), pursuant to s 25 of the Act, to approve the transfer of the balance of the Alison Mary Baird Bequest to the UCA (WA) Foundation Trust on the grounds that the specific trust has already been affected and the Foundation Trust is suitable vehicle to hold general benefit funds.
3. upon application of the Uniting Church in Australia Property Trust (W.A.), pursuant to s25 of the Act, to approve the transfer of the balance of the Mayflower Homes Trust to the UCA (WA) Foundation Trust on the grounds that the specific trust is now impossible.
4. upon application of the Uniting Church in Australia Property Trust (W.A.), pursuant to s25 of the Act, to approve the transfer of the balance of the William Ellis Memorial Fund to Trinity Residential College (as the successor to Kingswood College) for an appropriate College purpose on the grounds that the fund is inadequate for its original purpose.
5. upon application of the Uniting Church in Australia Property Trust (W.A.), pursuant to s25 of the Act, to approve the transfer of the balance of the Neville King Book Award to Trinity Residential College (as the successor to Kingswood College) for an appropriate College purpose on the grounds that the fund is inadequate for its original purpose.

Mover: Rev Des Cousins Chairperson

Secunder: Rev Lorraine Stokes

PRESBYTERY REPORT 15

The Presbytery Report was presented by Alison Xamon, Chairperson of Presbytery.

Resolution: 5/2022 The Presbytery Report was received and accepted by consensus.

ASSEMBLY REPORT 1 (VIDEO PRESENTATION)

Rev Sharon Hollis, Moderator and Colleen Geyer, General Secretary of Assembly greeted members of the Western Australian Synod and wished everyone a successful meeting. They presented their report by video.

Resolution 6/2022 The Assembly Report was received and accepted by consensus.

GENERAL SECRETARY/SYNOD STANDING COMMISSION REPORT AND SUB REPORTS 19

Synod Standing Committee Sub Reports

1. Major Resolutions Synod Standing Committee
2. Synod Standing Committee advice to Moderatorial Nominating Committee (Refer Report 37)
3. Culture of Safety Report
4. Archives – Recognition of Service Sheena Hesse (former Archivist)
5. Disaster Relief & Community Recovery Working Group

The General Secretary, Rev Dr Andrew Williams addressed the Synod and took the opportunity to thank his predecessors Rev Andrew Syme and Rev John Dunn for standing in during the COVID period that prevented him from commencing in early 2022. Rev Dr Williams provided an update since he commenced at the Uniting Church office in April 2022. He spoke about the culture, the structure of the church, processes of committees and Hope. Rev Dr Williams responded to questions from the floor.

Rev Dr Williams continued to present his report and sub reports.

Resolution: 7/2022 The Synod Standing Committee Report and Sub Reports were presented en bloc and taken as read. Reports are accepted by consensus.

RECOGNITION OF SERVICE – SHEENA HESSE (ARCHIVIST)

Rev Dr Andrew Williams presented a recognition of service for the Uniting Church former Archivist, Sheena Hesse.

Sheena Hesse joined the Uniting Church WA Archive as the Honorary Archivist in 2003 and oversaw significant progress until her retirement some 18 years later in 2021.

Perhaps one of the more challenging projects that Sheena oversaw in her time at the Archive, was the transportation of the entire contents of the Archive from its location at Westminster house, to its current location in Edward Street in 2011.

Once housed in their new premises, Sheena would continue her dedication to collating, conserving, and making available, the records produced by the Congregational, Methodist, Presbyterian, and Uniting Church for future generations to come. Sheena led a team of committed volunteers, many who continue to volunteer at the Archive today.

Sheena's dedication to the Archive throughout those 18 years, has ensured that the records of the Uniting Church in WA today, exist as evidence of the Uniting Church's memory and identity. An enormous legacy from Sheena and one for which we will be forever grateful for and inspired by.

Resolution: 8/2022 The Minute of Appreciation for Sheena Hesse was received and recorded.

NOMINATING COMMITTEE RESULTS OF BALLOTS

Rev Dr Andrew Williams advised that a ballot to elect the members of the Synod Standing Committee was to be held. He asked that those who were eligible to elect, cast their votes and hand the voting slip back to the scrutineers.

RESULTS OF THE BALLOT FOR THE SYNOD STANDING COMMITTEE

That the Synod:

1. Appoints the Synod Standing Committee as elected in a secret ballot:
 - Mark Brisbane
 - Shirley Francis
 - Margaret Martin
 - Ian Passmore
 - Rev Nalin Perera
 - Rev Ruth Vertigan

LUNCH

BIBLE STUDY

Rev Dr Katalina Tahaafe-Williams presented the Bible Study on Hope and Joy.

REVISED STRATEGIC DIRECTIONS FOR THE UNITING CHURCH IN WA - REPORT 36

Rev Hannes Halgryn (Associate General Secretary Strategy), presented the first part of the Revised Strategic Directions for the Uniting Church in WA. He provided a summary of the framework and explained the idea of a QR code for table discussions for members to use during the session and provide feedback. He said this process reminds us that as a church we are called to do this together and work collectively and be responsible and accountable.

Rev Hannes Halgryn led table discussions with live polling opportunities presented. Polling remained open through the evening and the results would be submitted in the Sunday session of Synod

RESOURCES COMMISSION REPORT 17

Chris Walker, Chair of the Resources Commission presented the Resources Commission Report. He explained three main points:

1. Investment Fund - Entrust Private Wealth Management are appointed to consult and manage Uniting Church Funds who maintain the Uniting Church's current operational model and services.
2. Insurance and Risk Office – The Insurance Investment suffered reduction of income due to Schools choosing to leave the Uniting Church Insurance because of Redress.
3. Financial Risk - Financial risks arising from Redress and potential historical sexual abuse.

Chris Walker acknowledged the work of the Resources Commission, the Property and Services Committee, Investment and Corporate Finances, Insurance and Risk and the Uniting Church staff who have been involved.

Resolution: 9/2022 The Resources Commission Report was received and accepted by consensus

RESOURCES COMMISSION PROPOSAL 3

Rev Des Cousins presented Proposal 3 and explained the rationale. He responded to questions from the floor.

It was noted that the establishment of a Special Committee includes both Synod and Presbytery representation. After discussion, a proposal was put forward for the Special Committee to allow the power to co-opt two (2) further members who may bring specialist knowledge or skills.

Proposal 3

Resolution: 10/2022 The Resources Commission Proposal 3 was received and accepted by agreement as follows:

That the Synod resolves:

1. to establish a Special Committee to review the structure and role of the Resources Commission, with authority to receive written submissions from and consult with interested bodies and persons (including staff).
2. to request the Special Committee to present an interim report to the Synod and Presbytery Standing Committees by end of March 2023 and a final report to Synod 2023 with recommendations for new or varied structures and any consequential new or amended By-laws.
3. The review to include a consideration of:
 - the relationships between the various bodies involved in the oversight of the resources of the Church (including finance, property, investments and insurance), the processes by which decisions are made and where final authority lies for decision making;
 - the relationship between staff and governance bodies, in particular the matters which relate to governance and should be considered and determined by governance bodies, and those matters which are purely operational and can be dealt with by senior staff;
 - an appropriate process for preparing the Church budget in a widely consultative way to reflect the Church's missional and strategic priorities and which allows for decisions to be made by appropriate governance bodies;
 - the need for a sustainable governance model for the property and finance resources of the Church, which complies with the UCA Regulations, ensures that councils and committees of the Church make appropriate governance decisions in a timely manner and is able to be maintained in a Church with fewer people resources for committees and councils; and
 - ensuring that the decisions about finance and resourcing within the Church are appropriately focussed on achieving missional and ministry outcomes and are informed by those councils within the Church that hold primary responsibility for those functions.

4. Appoint the following to comprise the membership of the Special Committee:
- General Secretary (Convener)
 - Presbytery of WA Chair (or representative)
 - Resources Commission Chair (or representative)
 - UCA Property Trust (WA) Chair (or representative)
 - Presbytery Property Committee Chair (or representative)
 - Presbytery Finance Committee Chair (or representative)
 - Church Law Committee Chair (or representative) and
 - Two (2) further members with specialist skills appointed by Special Committee

Mover: Rev Des Cousins

Seconder: Yvonne Robinson

MOTION OF APPRECIATION - RESOURCES COMMISSION

Proposal

The Synod acknowledges the service of Ian Harris and expresses their appreciation.

Ian Harris retires at this Synod from the Resources Commission to which he was appointed in 2013. He was also appointed as Chair of the Property Services Committee that year. Presbytery resumed its powers regarding property in 2017 through the establishment of the Presbytery Property Committee. The Property Services Committee was subsequently dissolved in August 2017 but resumed its responsibilities as a Permanent Committee of the Resources Commission in 2019 at which point Ian was re-appointed Chair of Property Services Committee.

As a professional architect Ian provided his expertise in advice and decision making on property for the wider Church in his leadership of the Property Services Committee. He provided this valuable input with a cheery level of common sense and professionalism. With his departure the Resources Commission and Property Services will have an experience gap that will be difficult to fill. We wish Ian well in his future endeavours and we are grateful for his contribution to the wider Church in Western Australia. We thank God for your service.

Resolution: 11/2022 The Resources Commission Motion of Appreciation for Ian Harris was received and accepted by consensus

BUDGET REPORT 4

Rev Dr Andrew Williams presented the Budget Report. He was joined by Peter Hollins, CFO of the Uniting Church, Chris Walker, Chair of the Resources Commission, David Beards, Member of the Investment and Finance Committee and Alison McCubbin, Member of Synod Standing Committee. Rev Dr Andrew Williams explained the process of how the budget report and proposal was prepared. He reminded members that the work involved in the process included a Workshop Day, Budget and Finance Committee meetings, the involvement of the Resources Commission, two Synod Standing Committee meetings, a Joint Synod and Presbytery Standing Committee meeting and another sub-committee working group to look at the figures and to get to this point of offering a balanced budget.

Rev Dr Andrew Williams provided a Power Point presentation and explained the details. He responded to questions from the floor and after some discussion it was agreed to the following:

- A proposal that a that a facilitation group comprising of Rev Mark Illingworth, Deborah Marshall, Peter Hollins, Alison McCubbin meet to discuss and provide a new proposal of how to present the budget going forward.

Resolution: 12/2022 The Synod accepts by consensus to appoint a facilitation group comprising of Rev Mark Illingworth, Deborah Marshall, Peter Hollins, and Alison McCubbin to present a new Budget Proposal 4.

Note: The Budget Proposal 4 was delayed until a new proposal was prepared for presentation.

BUDGET PROPOSAL 4 (AMENDED)

Alison McCubbin presented the amended Budget Proposal 4 as developed by the facilitation group. That the Synod:

1. Acknowledging By-Law S2.8.18 and acknowledging the work and input of the budget consultation process, the Synod approves the budget (which reflects a \$9000 surplus) as recommended by the Synod Standing Committee.

Mover Alison McCubbin

Secunder Deborah Marshall

Resolution: 13/2022 The amended Budget Proposal 4 was received and accepted by agreement.

MODERATORIAL NOMINATING COMMITTEE

Rev Steve Francis presented the Moderatorial Nominating Committee Report and advised the process.

MODERATORIAL NOMINATING COMMITTEE REPORT 37

Rev Steve Francis presented the Moderatorial Nominating Committee report. He explained the process of the Committee and welcomed members present at Synod. He asked that members of Synod direct any questions to the Moderatorial Nominating Committee during the afternoon tea break. Rev Francis would answer questions after the afternoon tea break. He also explained the ballot process. Any questions will be answered.

Rev Francis introduced the three candidates for the Moderator as follows:

1. Fiona Bentley (apology)
2. Rev Ian Tozer (present)
3. Rev Nalin Perera (present)

Presentations: A video presentation was provided of candidate Fiona Bentley. Rev Nalin Perera and Rev Dr Ian Tozer provided their presentations to Synod members.

MODERATORIAL NOMINATING COMMITTEE NOMINEES – PROPOSAL 9

That the Synod:

1. Receive the nominations of Fiona Bentley, Rev Nalin Perera and Rev Dr Ian Tozer for election as Moderator for 2023-2026.
2. Thank and discharge the Moderatorial Nominating Committee.

Mover: Rev Steve Francis (Convenor)

Resolution: 14/2022 The Moderatorial Nominating Committee Report 37 and Proposal 9 was received and accepted by consensus.

AFTERNOON TEA

MODERATORIAL QUESTION TIME – REV STEVE FRANCIS

Moderatorial Ballot – Second Ballot

JOINT PROPERTY STRATEGY GROUP REPORT 11

Bob Hunt, Chair of Joint Property Strategy Group presented the report and responded to questions from the floor. It was noted that Synod acknowledges the sense of urgency to obtain funds for redress with the sale of properties for at least \$3.5 million for the next 12 months. He itemised the six proposals.

Resolution: 15/2022 The Joint Property Strategy Report 11 was received and accepted the report.

JOINT PROPERTY STRATEGY GROUP - PROPOSAL 8

Note: Rev Dr Andrew William moved that Ralph Moore be associated to the Synod Meeting.

It was noted that the following recommendations were put forward for discussion and decision. That the Synod:

1. Being mindful of Presidential Ruling 26 and 29 undertake further work in developing and implementing the Property Strategy as per Regulation 4.6.3 and 4.11.10. *Approved*
2. Confirm the variations to Resolution 31/2021 as highlighted in Section 4.2 of the Report. *Approved subject to noting the variations.* See the excerpt below:

EXTRACT FROM JOINT PROPERTY STRATEGY GROUP REPORT 11

4.2 Variations to SYNOD Resolution 31 (4) – Proceeds of Sale of Properties

After additional advice and updated information, the following variations (highlighted in yellow) were agreed by the Synod Standing Committee to the list of areas that the proceeds of the sale of properties are to be distributed:

- 4) *Develop a policy of how proceeds from sale of properties can be utilised for the following purposes:*
 - *At least \$10M to pay for Redress claims in the next 7 3 years.*
 - *Provision of funds towards the work of the Uniting Aboriginal and Islander Christian Congress (UAICC) WA Regional Committee. To be 1% of the net proceeds of the sale of property as per the current arrangement.*
 - *Provision of funds to enable new mission to develop, such as funding for new and innovative ministry positions.*
 - *Provision of funds to purchase property in new areas or to develop existing properties so they are better able to meet missional priorities.*
 - *Increase funds under management of the Uniting Church WA.*
 - *Provision of funds towards the work of the Synod Property Services Fund. To be 9% of the net proceeds of the sale of property as per the current arrangement.*

Recommendation 2 - Confirm the variations to Resolution 31/2021 as highlighted in Section 4.2 of the Report.

3. Develop housing strategies for Ministers in placement with the Synod and Presbytery. *Approved*
4. Adopt the draft Policy document for Distribution of the Proceeds of the sale of property at Appendix B of the Report. *Approved*

5. Thank and discharge the JWG and request the Executive Property Officer to develop a plan of how the Property Strategy is to be developed and implemented. The plan is to ensure that there will be:
 - Consultation with the Congregations
 - Involvement of the Synod and Presbytery Property Committees
 - Oversight by the Synod and Presbytery Standing Committees*Approved*
6. The Plan is to be prepared in consultation with Synod and Presbytery Standing Committees and subject to approval by the Synod Standing Committee. *Approved*
7. Develop the process for managing and allocating funds for new mission proposals subject to approved by the Synod Standing Committee. *Approved*

Alison Xamon, Chair of Presbytery acknowledged Bob Hunt for the work of the Joint Property Strategy Group.

Resolution: 16/2022 The Joint Property Strategy Proposal 8 was received and accepted by consensus as amended.

CELEBRATION OF MINISTRY

Presentation of Certificate for Completion of Studies – Rev Dr Elaine Ledgerwood

- Rev Dr Anne Wright presented a certificate for the completion of studies to Rev Dr Elaine Ledgerwood.

Recognition of Retired Minister

- Rev Trevor Waters

Recognition of Deceased:

- Rev Dave Robinson
- Rev Tom Wilson
- Rev Albert Graubner
- Rev John Meredith
- Rev Samuel Dinah
- Rev Betty Matthews – Correction Date of Birth 14 June 1929.

A service was held in their honour of the retired and deceased ministers. Their families were invited to join the recognition service and stay for dinner to enjoy fellowship.

Resolution: 17/2022 The presentation of Celebration of Ministry was noted with the amendment of Rev Betty Matthews DOB 14/6/1929).

GRACE

Rev David Jackson presented Grace prior to breaking for dinner.

DINNER

DEVOTIONS

Samuel Annan, Candidate for Minister of the Word presented Devotions. – Reflection on our journey as a church and going forward.

NOMINATION COMMITTEE PROPOSAL 11

That the Synod:

1. Appoints the members to the Synod Boards, Commissions and Committees and Joint Synod and Presbytery Bodies for 2022-2023 as presented on the final Nominating Report.
2. Acknowledge and thank those members who have served on the Synod Boards, Commissions and Committees and Joint Synod and Presbytery Bodies, who are retiring from the rising of the 2022 Synod.

Mover: Margaret Martin (Convenor)

Resolution: 18/2022 The Nominating Committee Proposal 11 was received and accepted by

WEBSITE DEMONSTRATION

Andrea Garvey, Uniting Church Digital Support Officer provided a video presentation.

ANNOUNCEMENT OF MODERATOR

Susy Thomas, Moderator announced that the Moderator Elect was Rev Dr Ian Tozer.

COVENANTING COMMISSION REPORT 18

The General Secretary, Rev Dr Andrew Williams associated Rev Dr Alison Longworth to this session of the meeting.

Rev Mitchell Garlett and Geoff Bice, Social Justice Unit presented the Covenanting Commission Report.

Resolution: 19/2022 The Covenanting Commission Report 18 was received and accepted by consensus.

COVENANTING COMMISSION PROPOSAL 10

Rev Dr Alison Longworth, member of the Covenanting Commission presented Proposal 10 and explained the rationale.

That the Synod:

1. Re-affirm our commitment to the Covenant made at the 7th Assembly between the Uniting Church in Australia (UCA) and the Uniting Aboriginal and Islander Christian Congress (UAICC), and our understanding that this relationship is at the heart of the Uniting Church in WA.
2. Enter into the process of developing a Covenanting Action Plan, developed by a task group appointed by the Synod Standing Committee in consultation with Uniting Aboriginal and Islander Christian Congress WA Regional Committee and the Covenanting Commission.

Resolution: 20/2022 The Covenanting Commission Proposal 10 was received and accepted by consensus.

INTERNATIONAL PARTNERSHIP & DEVELOPMENT COMMISSION (IPDC) REPORT 10

Kerry Povey, Social Justice member presented the Social Justice Report and provided an update.

Dr Sureka Goringe, National Director of UnitingWorld sent a message to Synod. She sent through a Certificate of Appreciation to the Synod of Western Australia and thanked them for their support from 410 individual members and 21 congregations. Dr Goringe said the contribution during 2022 has enabled UnitingWorld and its partners to provide clean water, leadership, education and other projects that changes people's lives.

Kerry Povey completed her summary and thanked the Uniting Church team of Geoff Bice, Executive Officer Social Justice and Wendy Hendry, Social Justice Officer for their continued work.

Resolution: 21/2022 The International Partnership & Development Commission (IPDC) Report 10 was received and accepted by consensus.

SOCIAL JUSTICE REPORT 18

Mark Brisbane, Chair of the Social Justice Commission presented the report and acknowledge the work of the Social Justice Team, including Geoff Bice and Wendy Hendry. A video was presented.

Resolution: 22/2022 The Social Justice Commission Report 18 was received and accepted by consensus.

SOCIAL JUSTICE CLIMATE CHANGE PROPOSAL 5

The Social Justice Commission (SJC) propose for the Synod to resolve:

1. To acknowledge:
 - a) The Assembly's resolution "A call to action for climate justice: listening to First Peoples wisdom".
 - b) The Synod's previous resolutions calling on Governments to take actions to keep within a 1.5°C global temperature rise, by urgently transitioning away from fossil fuels and towards renewable energy.
 - c) The Synod's "Green Church" policies adopted in 2014.
2. To commit to becoming a net zero emissions Synod by 2030.
3. To establish a net zero emissions church working group, reporting to Synod Standing Committee, to gather data on commitments to greenhouse gas emission reduction made across the life of the Synod, and coordinate progress towards those commitments.
4. To encourage and resource the Presbytery, congregations, schools and agencies to reach net zero emissions by 2040, preferably by 2030.
5. To call on the Federal Government to:
 - a) Create an independent environmental assessment body and ensure that the full climate impacts of any projects are included in environmental assessment processes.
 - b) Not provide any subsidies or financial assistance to fossil fuel projects or related infrastructure.
 - c) Commit to and advocate for a Fossil Fuel Non-Proliferation Treaty at an international level.
6. To call on the State Government to:
 - a) Commit to a state-wide 2030 emissions reduction target to align with global commitments to keep within a 1.5°C global temperature rise.
 - b) Not approve any new or expanded fossil fuel projects in Western Australia.

Bob French, member of the Social Justice Commission presented Proposal 5 Climate Change. Geoff Bice, Executive Officer Social Justice responded to questions from the floor.

Resolution: 23/2022 The Climate Change Proposal 5 was received and accepted by consensus.

PROPOSAL 6 HOMELESSNESS & HOUSING

John Berger, Executive Officer, Caring Agencies presented Proposal 6 Homelessness and Housing. Rev Sophie Lizares, member of Social Justice Commission was joined by John Berger, Executive Officer Caring Agencies who presented the Homelessness & Housing Proposal.

The Social Justice Commission (SJC) propose for the Synod to resolve:

1. To acknowledge:
 - a. the longstanding advocacy and service from congregations, the Synod, Assembly, and UnitingCare bodies in regard to care for the most vulnerable in our society, provision of social housing, and homelessness support services.
 - b. the 2020 resolution of the Synod calling for an increase in social housing and implementation of minimum energy efficiency standards for social housing and rental accommodation.
2. To request the Synod Property Services Team to consider opportunities for social housing options across the Uniting Church WA's property portfolio and to collaborate with stakeholders to pursue viable options.
3. To call on the Federal Government to:
 - a. Fast track their commitments to build 30,000 social and affordable homes over 3 years instead of 5 and immediately invest in a program of spot-purchasing and repurposing of property to make a further 15,000 social and affordable homes available each year over the next 3 years.
 - b. Increase their commitments to finance housing in remote Indigenous communities.
 - c. Increase their commitments to finance transitional housing and crisis support for people at risk of homelessness, in particular, women and children fleeing domestic and family violence.
 - d. Increase the Commonwealth Rent Assistance payment to prevent people entering homelessness.
 - e. Increase funding to homelessness services.
4. To call on the State Government to:
 - a. Allow and incentivise secure leasing models for mainstream tenancies.
 - b. End no-cause evictions to reduce the risk of people becoming homeless.
 - c. Invest in early intervention programs for children and young people at-risk of homelessness, with targeted, culturally appropriate responses for people involved in child protection, and juvenile and adult justice systems.
 - d. Increase funding to homelessness services.

Resolution: 24/2022 The Homelessness and Housing Proposal 6 was received and accepted by consensus.

PROPOSAL 7 - ONLINE GAMBLING

Mark Brisbane, Chair of Social Justice Commission presented the Online Gambling Proposal 7

The Social Justice Commission (SJC) propose for the Synod to resolve:

1. To call on the Federal Government to:
 - a. Ban the use of credit cards and digital wallets for online gambling
 - b. Ban all gambling advertising, including partnerships and online advertising.
2. To call on the State Government to:
 - a. Increase funding and training to financial counsellors in Western Australia to support people experiencing gambling related difficulty
 - b. Ban all inducements that encourage people to gamble
 - c. Legislate a duty of care for gambling businesses to allow them to be prosecuted for failing to take reasonable steps to prevent harm from gambling.

Resolution: 25/2022 The Social Justice Commission Proposal 7 Online Gambling was received and accepted by consensus.

CLOSING EVENING PRAYER

Rev Nalin Perera closed the meeting in prayer.

SUNDAY 11 SEPTEMBER 2022

Sunday Worship and Holy Communion was held. The Moderator, Susy Thomas and Rev Dr Christine Sorensen led the Service. Rev Dr David Ferguson, Presbytery Office was farewelled with a presentation by Alison Xamon, Chair of Presbytery. Music and singers were provided by Chris Lock, Rev Andy Broadbent, and the music team.

MORNING TEA

DISABILITY ACCESS AND INCLUSION SESSION

Cindy Gorton, Executive Officer Culture of Safety, welcomed Rev Dr (Deacon) Andy Calder, Disability Inclusion Advocate in the Synod of Victoria, who joined the meeting via Zoom.

Rev Dr Andy Calder presented an overview and provided information on the Draft Disability Access and Inclusion Policy. Cindy Gorton welcomed Robbie Muir to the stage who was joined by Rev Steve Francis. Robbie explained some of the issues and difficulties relating to the needs of those with a disability.

Cindy Gorton invited members for question time and Rev Dr Andy Calder provided responses. A table discussion was held, and Synod members were asked to provide feedback. The feedback was collected and taken away to be collated. The following questions were circulated:

Table Discussion Questions:

- (1) How can we be more inclusive – what are the barriers (physical, attitudinal and communication wise)?
- (2) What can the Presbytery / Synod do to make this gospel demand a reality in our communities.

Cindy Gorton referred to an Interfaith Litany for Wholeness written by Rev Kate Chipps and adapted by Ginny Thornburgh. Reproduced with permission from That All May. This was read by Robbie Muir and Cindy Gorton and responses were captured by Synod members.

Resolution: 26/2022 The Disability Access and Inclusion presentation was noted.

CARING AGENCIES REPORTS AND PRESENTATIONS

1. Uniting WA Report 34
2. Juniper Report 33
3. Good Sammy Enterprises (GSE) Report 32
4. Beananging Kwuurt Institute (BKI) Report 31
5. UnitingCare WA Forum Report 35

John Berger, Executive Officer (Caring Agencies) presented the reports on behalf of the Uniting Church WA Caring Agencies. He highlighted one of the key elements of the reports was the statement of commitment and intent. That the statement had been through a rigorous process and had been adopted by each of the agency boards. John Berger then introduced the Chairs and CEOs to speak to the statement.

Uniting WA

Erica Hadden, Chair and Jen Park Co-CEO UnitingWA were present. Erica Haddon provided a response on behalf of the Caring Agencies on the topic of their "Contribution to the Uniting Church Community and upholding the namesake 'Uniting'".

Juniper

Chris Hall, CEO and Maree Arnason, Chair of Juniper were present. Chris Hall provided a response on behalf of the Caring Agencies on the topic of "Upholding our status as Uniting church agencies". Good Sammy Enterprises (GSE)

Good Sammy Enterprises

Kane Blackman, CEO and Trent Bartlett, Chair of GSE were present. Kane Blackman provided a response on behalf of the Caring Agencies on the topic of "Being a primary vehicle of the church in bringing God's mission to the world".

Beananging Kwuurt Institute (BKI)

Katina Law, Chair of BKI presented a report and spoke about the work of BKI and the year of renewal. She said the Strategic & Operational Plans are currently being worked on. Ms Law spoke about some of the key issues and challenges facing BKI including financial matters, the site and the building situation. She thanked the Synod in WA for their continuing support of BKI.

Resolution: 27/2022 The Caring Agencies reports were accepted en block by consensus.

MINUTE OF APPRECIATION – AMANDA HUNT CEO UNITINGWA

John Berger presented a minute of appreciation for Amanda Hunt on behalf of the Board of Uniting WA as follows:

The Board of Uniting WA wishes to record its appreciation for the service of Amanda Hunt as CEO of Uniting WA from March 2017 to December 2021.

During her time at the helm, Amanda brought about substantial change to Uniting WA, building the structure and culture needed for a contemporary community sector organisation. Some of the notable achievements under her leadership include:

- Organisational re-structuring and re-focusing of the business
- Re-branding from UnitingCare West to Uniting WA
- The relocation of Uniting WA's head office to be co-located with the services being offered from Aberdeen St, Perth
- The refurbishment of the Tranby Engagement Hub into a respectful and inclusive space for those experiencing homelessness
- Transition to the NDIS and expansion of services offered
- Working closely with the Uniting Church WA in engaging with the National Redress Scheme
- Emphasising the importance of First Nations voice, treaty and truth, including implementation of the Stretch RAP and support for the Uluru Statement.

Amanda provided the space and capability to embed in Uniting a new understanding of the aspirations of First Nations people, their ways of thinking and working, and ensured we have a new respect for them individually and as a whole. Appointing Aunty Josey Hansen as our Cultural Architect was an inspired decision. Aunty Josey brought humility, clarity and understanding that still resonates around Uniting today.

Amanda's ability to sit and listen and simply be with people on their own terms reflects her deep belief in the value of every person, and her desire to see every person reach their full potential. This was also reflected in the genuine and heartfelt apologies she gave to survivors of child sexual abuse. Her openness and approachability is a hallmark of her time as CEO of Uniting WA.

Amanda's irrepressible idealism and optimism fuelled her bravery to tackle big problems head on and with the determination, resilience and resolve to confront and address injustice. She excelled in looking beyond Uniting WA to become an effective leader and advocate within the broader community sector and the wider community. Amanda built a reputation as being a passionate advocate for fairness, a firm believer in the power of partnerships, and a strong voice to government on behalf of our community's most vulnerable. She brought a level of credibility to Uniting WA, and by association to the Uniting Church, in her external advocacy.

Uniting WA wishes Amanda well and thanks her for the real difference she's made in the lives of the people that we serve through her passion and commitment.

Erica Haddon FCPA FAICD (Chairperson/Convenor of Uniting WA)

Resolution: 28/2022 The Minute of appreciation for Amanda Hunt, CEO of UnitingWA was noted.

MINUTE OF APPRECIATION – MELANIE KIELY CEO GOOD SAMMY ENTERPRISES

John Berger presented a minute of appreciation for Melanie Kiely on behalf of the Board of Good Sammy Enterprises as follows:

The Board of Good Samaritan Enterprises (Good Sammy) seeks to record its sincere appreciation for the service of Melanie Kiely as CEO of Good Sammy from March 2019 to January 2022.

In just under 3 years, Melanie brought a wonderful values-based leadership that helped to drive significant change within the organisation to help re-orient the value proposition of providing employment opportunities and pathways for people with disability.

During her tenure as CEO, we would like to particularly note our appreciation of these significant achievements.

- Launching the new branding of Good Sammy (a name that is more well known in WA)
- Navigating further NDIS regulation whilst expanding our offerings
- Introducing a broad range of Academy programs within a wider range of social enterprise options with the ultimate goal of helping people with disability find a job they love
- Establishing a partnership with the Curtin University design school, on visual merchandising and up-cycling fashion across our store network
- Launching and then expanding our role in the new WA Container Deposit Scheme – Containers for Change by adding a number of new stores as bag drop locations, we created new learning opportunities and won the inaugural Change Maker Award for Community Engagement.
- More active engagement with the Uniting Church WA and its relevant governing bodies as well as being a Committee Member of the WA Waste Reform Advisory Group and Board Member of the National Association of Charitable Recyclers
- Emphasising the importance of inclusion of people with disability in the community

Melanie's significant role in steering Good Sammy and the people we care for in such a safe way during the COVID period must also be noted – her compassion, sensitivity and determination throughout this period was appreciated by many.

Good Sammy knows Melanie will continue to do great work for the people of WA at MSWA and we thank her for the indelible and important differences she made to Good Sammy and the lives of people with disability, their families, and carers.

Trent Bartlett FAICD

Chair of Good Samaritan Enterprises

Resolution: 29/2022 The Minute of appreciation for Melanie Kiely CEO of Good Sammy Enterprises was noted.

MINUTE OF APPRECIATION – CHRIS HALL CEO JUNIPER

John Berger presented a minute of appreciation for Chris Hall, Chief Executive Officer of Juniper. Chris has played a very significant role in the life of the WA Synod over many decades. This has been lived out primarily in the area of our Uniting Church caring Agencies but not solely.

Within the caring agencies of the Western Australian Synod, Chris took leadership positions with a number of agencies. These have been Perth Wesley Mission (2005 – 2006), UnitingCare West - now Uniting WA (2006 – 2010) and Uniting Church Homes - now Juniper (2018 - present).

On behalf of the Juniper Board and its Chair, Maree Arnason (here today) they extend their sincere appreciation to Chris for exhibiting leadership, empathy, diligence and care in serving older Western Australians throughout this vast State.

During his time with Juniper the operating environment has been challenging with reduced funding, higher regulatory requirements and COVID. Chris has been an outstanding leader and advocate for the aged care sector both here and nationally.

In addition, Chris has been the Chair of the Remote Accord since its establishment in 2018, working to ensure every community (not matter how remote) has equal rights to accessible, high quality aged care services.

In the broader Uniting Church environment, Chris was an important leader in the negotiations between the Synod and the agencies during the restructuring of the agencies and the formation of UnitingCare West. At all times he was supportive of the new agency and worked closely with the CEOs of the sister organisations.

At a national level, as the inaugural Director of the Uniting Missions Network, Chris was instrumental in the negotiations between UnitingCare Australia and the Network that led to an accommodation and integration of the Network within the UnitingCare Australia structure.

Chris' qualifications included undergraduate and postgraduate tertiary qualifications in social work, business management and the arts. He is an Associate Fellow of the Australian Institute of Management and brings to his work a wealth of experience, innovative skills and understanding of the social services sector.

He has served on numerous advisory and consultative bodies and committees to federal, state, and local governments and on the boards of various non-government organisations. These included the Western Australian Council of Social Service, the WA Human Services Industry Round Table, and as a member of the National and Executive Committees of UnitingCare Australia. The Synod Standing Committee and the General Secretary of the time, often called upon the skills and experience of Chris in a range of advisory roles including a number of selection panels for senior roles across the Synod.

We wish to acknowledge Chris' significant achievements, dedication and commitment to the work of the Uniting Church and give sincere thanks for his time, energy and wise counsel over many years. And wish him all the best in his impending retirement.

John Berger
Executive Officer, Caring Agencies

Resolution: 30/2022 The Minute of Appreciation for Chris Hall CEO of Juniper was noted.

SCHOOLS AND COLLEGES REPORTS AND PRESENTATIONS

Rev Dr Andrew Williams, General Secretary welcomed representative members of the Uniting Church Schools and Colleges and introduced Donella Beare, Principal of St Stephens, and Rev Gary van Heerden, Chaplain at Scotch College to present on behalf of the schools. Donella Beare discussed various issues and challenges that faced the schools today. She spoke about inclusion, staff education and hearing how young people fit in. Donella Beare talked about the way schools could work more closely with the Uniting Church and have more engagement.

Dr Alec O'Connell, Headmaster of Scotch College gave a brief presentation and shared his views and visions.

Rev Gary van Heerden was invited to present on behalf of the school Chaplains. He spoke about the scope and the responsibilities of the work relating to school children.

Ross Barron, Headmaster Wesley College and Dr Alec O'Connell, Headmaster Scotch College responded to various questions from the floor. The spoke on interaction with the other schools, values and being proactive and dealing with situations when they occur.

Those present at Synod:

- Paul Whitfield Chaplain, Penrhos College
- Ross Barron, Headmaster and Rev Manie Strydom, Chaplain for Wesley College
- Dr Alec O'Connell, Headmaster and Rev Gary van Heerden, Chaplain for Scotch College
- Peggy Mahy, Principal, Susan Roberts, Chair and Rev Steve Francis, Chaplain for Tranby College
- Dr Marie Perry, Principal and Simone Smalley, Chaplain of Methodist Ladies College
- Cate Begbie, Principal and Claire Poll, Chair for Presbyterian Ladies College

Resolution: 31/2022 The Uniting Church Schools and Colleges reports was received and accepted by consensus.

MINUTE OF APPRECIATION: - DR MARIE PERRY PRINCIPAL MLC

Dr Alec O'Connell presented a minute of appreciation to Dr Marie Perry, principal of Methodist Ladies College on behalf of the Schools and Synod of WA.

Resolution: 32/2022 A Minute of Appreciate for Dr Marie Perrie was received and accepted by consensus.

BIBLE STUDY REV DR KATALINA TAHAAFE-WILLIAMS

Rev Dr Katalina Tahaafe-Williams presented her Bible Study on Peace and Joy.

Resolution: 33/2022 The Bible Study presentation by Rev Dr Katalina Tahaafe-Williams was noted.

REPORT 36 REVISED STRATEGIC DIRECTIONS FOR THE UNITING CHURCH IN WA (PART 2)

Rev Hannes Halgryn (Associate General Secretary) facilitated feedback from the table discussions received from the previous session of the Revised Strategic Framework. He summarised feedback from the following points:

- The Purpose – Although most were in agreement with the Purpose statement adopted from the Constitution Paragraph 4. A few concerns were raised whether it is too broad.
- The Vision – Most feedback noted that they found the Vision Statement as simple, meaningful, and easy to relate with. They appreciated that it is only a subtle change from the previous logo.
- The Values – Tables were in agreement that “compassion” be changed to “love” and also appreciated that it was symbolised in graphic form.
- The Focus Areas – Appreciation was expressed that the five focus areas aligned with the five marks of mission and therefore also with the work of Thrive. Note: The biblical reference under partnerships was noted as “1 Thessalonians 5:11” and not Genesis 9:16, 17 (NRSV).
- The Objectives – Appreciation was expressed for the ability of the Objectives and also that they relate to all the focus areas. Questions were raised on how this would be implemented in Congregations and how Synod will determine the strategic priorities

After some questions from members, it was agreed that the Revised Strategic Directions for the Uniting Church in WA go back to the Synod Standing Committee for some rewording and be presented for approval.

Resolution: 34/2022 The Revised Strategic Directions for the Uniting Church in WA was received and noted. It was noted that the Revised Strategic Directions for the Uniting Church in WA would be reworded and be presented to Synod Standing Committee for approval.

ACKNOWLEDGMENTS

Rev Dr Andrew Williams provided grateful acknowledgments to all who were involved in Synod including:

- **SCOTCH COLLEGE:** Alec O’Connell Headmaster of Scotch College, Stuart Mitchell, and his team for overseeing the set up and smooth running of Synod, and Claire and the catering team for their preparation of all the meals, supplying tea and coffee and water to the tables throughout the meeting.
- **SPECIAL GUESTS – ASSEMBLY:** Dr (Deacon) Andy Calder (Disability Inclusion Advocate in the Synod of Victoria) and Cindy Gorton (Executive Officer Culture & Safety), and Colleen Geyer (General Secretary) and Rev Sharon Hollis (Moderator) for presenting the Assembly Report via video.
- **WELCOME TO COUNTRY:** Rev Mitchell Garlett
- **OPENING WORSHIP AND PRAYERS:** Rev Dr Katalina Tahaafe-Williams, Eliesa & Tongan Youth and the Karen Baptist kids
- **BIBLE STUDIES:** Rev Dr Katalina Tahaafe-Williams
- **DEVOTIONS:** Rev David Ferguson and Samuel Annan
- **MODERATORIAL NOMINATING COMMITTEE (MNC):** Rev Steve Francis and the MNC members
- **NOMINATING COMMITTEE:** Margaret Martin, Maureen Bourke, the Committee, and scrutineers
- **SYNOD COMMISSION REPORTS:** For all the reports submitted.
- **PRESBYTERY REPORT:** Alison Xamon
- **SCHOOLS AND COLLEGES:** Donella Beare (Principal St Stephens) and Rev Gary van Heerden (Chaplin Scotch College) for their presentation of the Schools and Colleges Reports, to all the Schools and College representatives at Synod
- **JOINT PROPERTY STRATEGY GROUP:** Bob Hunt

- **CARING AGENCY REPORTS:** John Berger (Executive Office Caring Agencies) and Chair of UnitingCare WA Forum for his presentation of the Caring Agencies Reports, to all the Caring Agencies representatives here at Synod
- **RESOURCES COMMISSION:** Chris Walker Chair and David Beards Chair Business and Finance Committee
- **BUDGET PREPARATION:** Peter Hollins CFO
- **REVISED STRATEGIC DIRECTIONS OF THE UNITING CHURCH:** Rev Hannes Halgryn
- **SUNDAY WORSHIP SERVICE:** Rev Nalin Perera, Rev Dr Christine Sorensen, Chris Lock and music team
- **TIME KEEPING:** Margaret Johnston filling in for Bruce Wilson
- **WEBSITE DEMONSTRATION:** Andrea Garvey
- **MEDIA AND COMMUNICATION:** Maggie Johns, Wendy Hendry, and team
- **SECRETARIAT SUPPORT STAFF:** Cindy Gorton, Amanda Badenhorst and Maree Kemp

CLOSING DEVOTIONS:

Rev Dr Ian Tozer (Moderator Elect)

CLOSURE

The Synod meeting concluded at 3.00pm.

NOMINATING COMMITTEE LISTING 2022/2023

KEY				
Appointed	Usually indicates the Annual Synod if only the year is stated			
Election due	Date indicates when the person is due for re-election - usually at the Annual Meeting			
X	Ex-officio member			
#	Extraordinary and compelling reasons must be reported in writing before Synod convenes for appointments beyond 10 years.			
NOTE				
Moderator	Appointed official visitor (Reg 3.7.4.7(e)(ii); By-Law S6.2)			
General Secretary	The Secretary of the Synod is a member ex-officio of all Synod bodies - Reg 3.6.3.4(b)			
Body composition	Refer to specific By-Law and/or Regulation for full membership details and criteria			
Name of Body & Composition	Category	Name	Elected	Election Due
PROPERTY TRUST S1.3				
<ul style="list-style-type: none"> • Ex-officio - Moderator, Property Officer • 6 other members of the Church (Chairperson appointed by Synod – Trust member) Term: 2 years	Moderator	Susy Thomas	X	X
	Property Officer	Rev Dr Andrew Williams	X	X
	Chair	Rev Des Cousins	2021	2023
	Appointed by Synod	Yvonne Robinson	2021	2023
	Appointed by Synod	Ian Watson	2019	2023
	Appointed by Synod	Fiona Bentley	2021	2023
	Appointed by Synod	Rev Lorraine Stokes	2021	2023
	Appointed by Synod	Bruce Murdoch	2021	2023
SYNOD STANDING COMMITTEE S5.2				
<ul style="list-style-type: none"> • Ex-officio - Moderator, Ex-Moderator, Moderator-Elect, General Secretary • 6 members of Synod elected by Synod • 2 members of Congress • Chair of Presbytery or Nominee determined by Presbytery Standing Committee • 1 rep UnitingCare Forum • 1 rep Schools Forum not more than 2 other persons or number of persons closest to 10% of the total number of members under (i) to (vii) Must be members of Synod (3.7.4.1). Lay members not fewer than Ministerial Co-opt up to 2 Term: 1 year	Moderator	Susy Thomas	X	X
	Moderator-Elect	Rev Dr Ian Tozer	X	X
	Ex-Moderator	Rev Steve Francis	X	X
	General Secretary	Rev Dr Andrew Williams	X	X
	Presbytery Chair or Nominee	Alison Xamon	X	X
	Appt by Congress	TBA	X	X
	Appt by Congress	TBA	X	X
	EO: Schools & Residential Colleges Rep	TBA	X	X
	Caring Agencies Rep	John Berger	2022	2023
	Appointed by Synod	Margaret Martin	2022	2023
	Appointed by Synod	Mark Brisbane	2021	2023
	Appointed by Synod	Rev Nalin Perera	2021	2023
	Appointed by Synod	Rev Ruth Vertigan	2021	2023
	Appointed by Synod	Ian Passmore	2022	2023
Appointed by Synod	Shirley Francis	2022	2023	

Disaster Relief & Community Recovery Committee (Sub-Committee of Synod Standing Committee)				
Appointed annually by SSC <ul style="list-style-type: none"> Ex-officio – General Secretary Convenor appt annually by SSC; Staff person appointed by Gen Sec (also acts as Minute Secretary) 5 persons appt annually by SSC Co-opt up to 2 Term: annually	Convenor	Rev David Jackson	2018	2023
	General Secretary	Rev Dr Andrew Williams	X	X
	Appointed by SSC	Rev John Dihm	2018	2023
	Appointed by SSC	Ps John Tomkins	2018	2023
	Appointed by SSC	Rev Gordon Scantlebury (Retires 1 April 2023)	2018	2023
	Appointed by SSC	Rev Mitch Fialkowski	2018	2023
		Rev Stephen van Schalkwyk	2022	2023
		Rev Erica Payne	2022	2023
	Coopted	Lindsay Ginn	2020	2023
Staff appt by GS				
Legal Advisory Group (Sub-Committee of Synod Standing Committee)				
Appointed annually by SSC <ul style="list-style-type: none"> Ex-officio – General Secretary Up to four other persons 	Convenor	Rev Dr Andrew Williams	X	X
	Appointed by SSC	Luke Edmonds	X	2023
	Appointed by SSC	Alison Xamon	X	2023
	Appointed by SSC	Rev Dr Ian Tozer	2021	2023
Council for Mission				
Appointed Annually by SSC Approved SSC [February 2018]	Convenor	General Secretary	X	X
	Synod Standing Committee	Robert Watson	Jan-22	
	Resources Commission	Chris Walker	2018	2021
	Placements Commission	Rev Zak Cronje	2018	2021
	Pres Standing Committee	Rev Greg Ross	2021	2021
	Thrive Mission Committee	Rev Stephen van Schalkwyk	2021	2021
	GM (Property)			
	Supporting Staff	Rev Hannes Halgryn		
SYNOD SEXUAL MISCONDUCT COMPLAINTS COMMITTEE (SSMCC) (Reg 5.6)				
Appointed by SSC Refer Reg 5.6 for criteria. Term: Up to 3 years.	Chair	Rev Ann Drummond Chair SSMCC Vic/Tas	Feb-18	2024
	Member (Lay)	Cindy Gorton (F)	Feb-18	2024
		Ann-Britt Wasley (F)	Feb-18	2024
	Member (Lay)	Dr Bob French (M)	Feb-18	2024
	Member (Lay)	Graham Wasley (M)	Feb-18	2024
	Member	Rev Keith Truscott (M)	Feb-18	2024
	Member	Rev Claire Pickering (F)	Feb-18	2024
	Member	Rev Kim Francis (F)	Feb-18	2024
	Member	Ps Marilyn Price (F)	Feb-18	2024
	Member	Rev Merv Anderson (M)	Feb-18	2024
	Member	Rev Marie Wilson (F)	Feb-18	2024
	Member	Rev John Marshall (M)	Feb-18	2024
BUSINESS COMMITTEE S5.3				
<ul style="list-style-type: none"> Ex-officio - General Secretary (Convenor); Moderator; Moderator- Elect Up to 8 other persons Term: each ordinary Synod meeting	Moderator (Chair)	Susy Thomas	X	X
	Gen Sec (Convenor)	Rev Dr Andrew Williams	X	X
	Moderator-Elect	Rev Dr Ian Tozer	X	X
	Appointed by Synod	Margaret Martin	2018	2023
	Appointed by Synod	Heather Hamblin	2022	2023

COVENANTING COMMISSION S3.4				
<ul style="list-style-type: none"> • Ex-officio - General Secretary as Convenor; • Ex-officio - Moderator; Chairperson of WA Regional Committee of UAICC (Co-Chairpersons) • Up to 5 persons elected by WA Regional Committee of UAICC • Up to 5 persons elected by annually by Synod • 1 or 2 Church Office staff relating to work of Commission (selected by Gen Sec) Term: annually	Moderator(Co Chair)	Susy Thomas	X	X
	Chair of Congress (Co Chair)	Robert Jetta	X	X
	General Secretary	Rev Dr Andrew Williams	X	X
	Elected by Congress	TBA		
	Elected by Congress	TBA		
	Elected by Congress	TBA		
	Elected by Congress	TBA		
	Appointed by Synod	Dr Richard Smith	2016	2023
	Appointed by Synod	Rev Dr Alison Longworth	2019	2023
	Appointed by Synod	Rev Mervyn Anderson	2016	2023
	Appointed by Synod	Ron Coster	2021	2023
	Appointed by Synod	Gwen Coster	2021	2023
	Staff appt by GS	TBA	X	X
	Staff appt by GS	TBA	X	X
ECUMENICAL AFFAIRS NETWORK S2.4				
<ul style="list-style-type: none"> • Ex-officio - General Secretary • Convenor • Up to 8 other persons Co-opt up to 2 Term: each ordinary Synod meeting	General Secretary	Rev Dr Andrew Williams	X	X
	Convenor	Rev Dr Katalina Tahaafe-Williams	2022	2023
	Member	Rev Marie Wilson#	2007	2023
	Member	Dorothy Carey#	2010	2023
MINISTERIAL BENEFITS COMMITTEE S3.5				
<ul style="list-style-type: none"> • Ex-officio - WA Dir Benefund Fund (position to Dec 2020); Gen Sec • Chairperson – elected by Synod • Not more than 2 staff with responsibilities relating to work of Com selected by Gen Sec. • Up to 6 other persons (not more than 2 ministers, 1 country & 1 metro and includes minister's spouse. Co-opt up to 2 Term: annually	General Secretary	Rev Dr Andrew Williams	X	X
	Chairperson	Vicki Ross	2019	2023
	Staff appt by GS		X	X
	Staff appt by GS		X	X
	Elected by Synod (Minister's Spouse)			
	Appointed by Synod	Rev Dr Herman Nienaber	2021	2023
	Appointed by Synod	Rev Hollis Wilson	2021	2023
	Appointed by Synod	Heather Hamlin	2022	2023
PLACEMENTS COMMISSION S3.1				
<ul style="list-style-type: none"> • All members must be members of the Church. (a) Chairperson elected by Synod; (b) General Secretary (or nominee) (c) 5 persons appointed by the Presbytery (d) up to 2 persons appointed by Synod Standing Committee after advice from the Commission, taking account of the factors referred to in Reg 3.7.4.2(a)(iv). Term: 1 year unless specified when elected or appointed.	Chairperson	Rev Zak Cronje	2021	2023
	Moderator	Susy Thomas	X	X
	General Secretary	Rev Dr Andrew Williams	X	X
	Assoc Gen Sec (Non-voting)	Rev Hannes Halgryn	X	X
	Elected by Pres	Rev Alan Jeffrey	2022	2023
	Elected by Pres			
	Elected by Pres	Rev Ivan Clark	2019	2023
	Elected by Pres	Rev Bev Fabb	2022	2023
	Elected by Pres	Yuko Tonai-Moore	2022	2023
	Appointed by SSC	Rev Andrew Broadbent	Oct-17	2023

RESOURCES COMMISSION S2.8				
<ul style="list-style-type: none"> • Ex-officio - General Secretary, General Manager (Resources), Synod Property Officer; • 2 UCAPT reps appointed by UCAPT • Chairperson • 5-7 persons <p>Co-opt up to 3 Term: 3 years</p>	Chairperson	Christopher Walker	2017	2023
	General Secretary	Rev Dr Andrew Williams	X	X
	Appointed by Property Trust	Rev Des Cousins	2021	2023
	Appointed by Property Trust	Yvonne Robinson	2021	2023
	Appointed by Synod	Bruce Murdoch	2016	2024
	Appointed by Synod	David Gray	2018	2024
	Appointed by Synod	Rev Lorraine Stokes	2021	2024
	Appointed by Synod	Fiona Bentley	2016	2025
	Appointed by Synod	David Beards	2016	2025
	Appointed by Synod	Barry Honey	2019	2025
Appointed by Synod	Deborah Marshall	2022	2025	
SOCIAL JUSTICE COMMISSION S2.5				
<ul style="list-style-type: none"> • Ex-officio – General Secretary • 1 staff appointed by General Secretary • Chairperson • Up to 9 Members <p>Co-opt up to 2 Term: annually</p>	Chairperson	Mark Brisbane	2018	2023
	General Secretary	Rev Dr Andrew Williams	X	X
	Staff appointed by GS	Geoff Bice	X	X
	Appointed by Synod	Rev Sophia Lizares	2018	2023
	Appointed by Synod	Mary Elton	2019	2023
	Appointed by Synod	Rev Gordon Scantlebury	2019	2023
	Appointed by Synod	Dr Bob French	2018	2023
	Appointed by Synod	Simone Smalley	2022	2023
	Appointed by Synod	Libby Williams	2021	2023
	Appointed by Synod	Dr Daniel Vujcich	2021	2023
Appointed by Synod	Alexandra McKellar	2022	2023	
UNITING CHURCH ADULT FELLOWSHIP S4.3				
<ul style="list-style-type: none"> • Ex-officio: General Secretary • 1 office staff member designated by General Secretary • Chairperson • One rep of UC Mission Fellowship • Up to 10 other members <p>Co-opt up to 2 Term: 2 years Elected by Synod from nominations received from the Committee and Fellowship groups:</p>	Chairperson	Helen McMillan	2016	2023
	General Secretary	Rev Dr Andrew Williams	X	X
	UC Mission Fellowship	Anne Steed	2016	2023
	Appointed by Synod	Marcia Nicholls	2017	2023
	Appointed by Synod	Dymphna Knight	2018	2023
	Appt by Synod (Sec/Treasurer)	Robert Nicholls	2017	2023
	Appt by Synod "Newslink" Editor, Vice President	Gillian Muir	2018	2023
	Nominee	Kay Lockley	2017	2023
	Appointed by Synod	Lynette Donald	2018	2023
	Staff appointed by GS	Maree Kemp	X	X
UNITING CHURCH MISSION FELLOWSHIP				
Open and Informal	Secretary	Kay Lockley		
	Secretary	Dulcie Hale		

INTERNATIONAL PARTNERSHIP AND DEVELOPMENT COMMISSION S2.6				
<ul style="list-style-type: none"> • Ex-officio – General Secretary • 1 staff person appointed by General Secretary • Convenor • Up to 8 other person Co-opt up to 2 Term: each ordinary Synod meeting	General Secretary	Rev Dr Andrew Williams	X	X
	Staff appt by GS		X	X
	Convenor	Kerry Povey	2019	2023
	Appointed by Synod	Rev Judy Sanderson	2020	2023
	Appointed by Synod	Lynette Callaghan	2019	2023
	Appointed by Synod	Rev Brian Thorpe	2014	2023
	Appointed by Synod	Lee-Anne Burnett#	2008	2023
	Appointed by Synod	Alison Dyall	2017	2023
COMMITTEE FOR COUNSELLING (Reg 5.5)				
<ul style="list-style-type: none"> • Chairperson • Members elected by Synod. (Moderator and GS not eligible) Refer Reg 5.5 for criteria Term: 3 years	Chair	Elizabeth Burns (Chair from 2022)	2019	2025
	Appointed by Synod	Jean MacKenzie	2019	2025
	Appointed by Synod	Margaret Donovan	2019	2025
	Appointed by Synod	Rev Anne McAndrew	2019	2025
	Appointed by Synod	Rev Gary van Heerden#	2012	2024
	Appointed by Synod	Rev Michael Hertz	2017	2023
	Appointed by SSC	Rev Raymond Clee	2021	2024
COMMITTEE FOR DISCIPLINE (Reg 5.7)				
<ul style="list-style-type: none"> • Convenor (also acts as Secretary and not member of CSSMCC) appointed by Synod Standing Committee. • Not less than 7 (not less than 2 Ministers and 2 lay persons) appointed by Synod. • Committee elects Chairperson Refer Reg 5.7 - exclusions apply. May include members outside Synod. Casual vacancies filled by SSC or Moderator. Term: 3 years	Convenor (Sec) Elected by SSC	Margaret Johnston	2021	2024
	Chair	Rev Ken Devereux (Chair from 2021)	2017	2023
	Appointed by Synod	Rev Alan Thompson (Vic/Tas)	2018	2024
	Appointed by Synod	Brian Gluestein	2019	2025
	Appointed by Synod	Alison McCubbin	2020	2023
	Appointed by Synod	Rev Ruth Vertigan	2015	Jun-24
	Appointed by SSC	Rev David de Kock	Jun-21	Jun-24
	Appointed by Synod	Christine Williamson	2022	2025
SYNOD STANDING APPEAL PANEL				
All matters are now referred to the Assembly				
SYNOD REPRESENTATION				
BRIDGING ENTITIES				
Convenor appointed by Synod.	Convenor	Bruce Wilson #	2005	2023
CHURCHES COMMISSION ON EDUCATION / YOUTH CARE				
1 rep elected by Synod (3 yr term)	Nominee -Rep	Rev Steve Francis#	2009	2024
COUNCIL OF CHURCHES OF WA				
<ul style="list-style-type: none"> • Ex-officio - Moderator, General Secretary • Up to 10 delegates. • 3 Executive [Note Delegates are voted in by CCWA at their AGM (April/May) the year following Synod. CCWA requests names from Moderator of delegates in Feb/March each year	Moderator - Hon Vice President	Susy Thomas	X	X
	General Secretary & Executive	Rev Dr Andrew Williams	X	X
	Delegate	Rev Ken Devereux	2012	2023
	Executive	Rev David Ferguson	2020	2023
	Delegate	Rev Frances Hadfield	2012	2023
	Delegate	Helen McMillan	2019	2023
	Delegate	Rev Marie Wilson	2012	2023
	Delegate	Ruth Vertigan		2023
	Executive	Marie Yuncken		2023
	Delegate	Dorothy Carey#	2012	2023
	Delegate	Rev Dr Katalina Tahaafe-Williams	2022	2023

COMMUNITY SERVICE AGENCIES

UNITINGCARE WA FORUM S2.7

<ul style="list-style-type: none"> Chairperson, CEO and rep from Good Sammy Enterprises; Uniting WA; Juniper <p>Co-opt up to 2 persons Term: each ordinary Synod Refer Constitution for criteria</p>	Chairperson	John Berger EO: Caring Agencies	X	X
	CEO (GSE)	Kane Blackman	X	X
	Board Rep (GSE)	Trent Bartlett (TBC)	X	X
	CEO (Uniting WA)	Jen Park & Michael Chester (Co-CEOs Feb 22)	X	X
	Board Rep (Uniting WA)	Erica Haddon	X	X
	CEO (Juniper)	Chris Hall AM	X	X
	Board Rep (Juniper)	Maree Arnason	X	X

GOOD SAMMY ENTERPRISES BOARD S8.2

<ul style="list-style-type: none"> Ex officio - CEO Chairperson (refer to criteria) Appt by Synod and consist of not more than twelve and not less than six persons <p>Co-opt up to 2 persons Term: Chairperson – annually Members – 3 years Refer Constitution for criteria</p>	Moderator (Visitor)	Susy Thomas	X	X
	Chairperson	Trent Bartlett# (Member from 2011)	2016	2025
	CEO	Kane Blackman	X	X
	Appointed by Synod	Christopher Walker (Deputy Chair)	2016	2023
	Appointed by Synod	Elisa Fear	2017	2023
	Appointed by Synod	Tamsin Eldridge	2016	2023
	Appointed by Synod	Ian Thubron	2017	2024
	Appointed by Synod	Dom Del Borrello	2017	2024
	Appointed by SSC	Amanda Gell	Feb-22	Feb-25
	Appointed by SSC	Mark Weller	Feb-22	Feb-25
	Co-opted	Sarah Jarman	Apr-22	Apr-23

UNITING WA BOARD S8.4

<ul style="list-style-type: none"> Ex officio - CEO Chairperson appointed by Board Not less than 7 nor more than 10 other persons <p>Co-opt up to 2 persons Membership Term – 3 years Refer Constitution for criteria</p>	Moderator (Visitor)	Susy Thomas	X	X
	Chairperson	Erica Haddon	43739	2025
	Interim Co-CEOs	Jen Park & Michael Chester	X	X
	Appointed by Synod	Dr Ron Chalmers	2017	2023
	Appointed by Synod	Alison McCubbin	2017	2023
	Appointed by Synod	Chris Hunt	2013	2023
	Appointed by Synod	Lisa Fini	2015	2024
	Appointed by Synod	Jane Barker	2019	2025
	Appointed by Synod	David Kyle	2019	2025
	Appointed by Synod	Alison Xamon	2021	2024

JUNIPER (UNITING CHURCH HOMES) BOARD S8.3

<ul style="list-style-type: none"> Ex-officio – CEO Not more than 7 or less than 5 Chairperson (refer to criteria) <p>Co-opt up to 2 persons Term: Chairperson – annually</p> <p>Members – 3 years Refer Constitution for criteria</p>	Moderator (Visitor)	Susy Thomas	X	X
	Chairperson	Maree Arnason (Chair 1 Oct 2019)	Mar-14	Feb-24
	CEO	Chris Hall AM	X	X
	Appointed by Synod	Rev David de Kock	Feb-18	Apr-24
	Appointed by Synod	Mary-Ellen King	Jun-15	Apr-23
	Appointed by Synod	Arthur Criddle (co-opted 2018 for 1 yr)	Aug-20	Aug-23
	Appointed by Synod	Penny Knight	Sep-17	Apr-23
	Appointed by Synod	Grant Robinson (co-opted 2018 for 1 yr)	Oct-19	Oct-25
	Appointed by SSC	Barry Honey	Dec-19	Dec-25
	Co-opted	Karen Gullick	Apr-20	Apr-24
	Co-opted	Helen Cook	Oct-20	Oct-24

BEANANGING KWUURT INSTITUTE				
Appointed by Synod on recommendation of UAICC • Chairperson (criteria applies) • BKI CEO • Not less than 6 nor more than 10 other persons Co-opt up to 2 persons Term: Chairperson – 1 year Members 3 years - Refer By-Law for criteria	Appointed by SSC	Katina Law (Chair)	2021	2024
	CEO	TBA	X	X
	Appointed by Synod	Helen Skiadas	2017	2023
	Appointed by SSC	Daen Hannan-Murray	Jan-22	Dec-25
	Appointed by SSC	Leon Wynne	2017	2024
	Appointed by SSC	Trischa Botha	Mar-22	Mar-23
	Appointed by SSC	Lesley Murray	2021	2024
	Appointed by SSC	Alison Overeem	Sep-21	Sep-24
TRINITY RESIDENTIAL COLLEGE BOARD S9.9				
• Chairperson (criteria applies) • the Head • 1 member appointed by Senate • Up to 8 members Co-opt: up to 2 persons Term: Chairperson – 5 years Members 3 years Refer By-Law for criteria	Chairperson	Adam Ebell (from Aug 2021)	Sep-21	Sep-26
	Moderator (Visitor)	Susy Thomas	X	X
	Head	David Gee	X	X
	Elected by UWA Senate	Prof Anna Nowak	2022	2025
	Appointed by SSC	Verity Burges	Jan-22	Dec-25
	Appointed by SSC	Penny Knight	2021	2024
	Appointed by SSC	Pip Rundle	2021	2024
	Appointed by SSC	Dianne Browning	2021	2024
	Appointed by SSC	James Nicholson	2021	2024
	Appointed by SSC	Kate Offer	Aug-22	Aug-25
Appointed by SSC	Derek Nash	Aug-22	Aug-25	
EDUCATIONAL INSTITUTIONS				
METHODIST LADIES' COLLEGE S9.2				
• Chairperson • Up to 13 members • Moderator as Visitor. Co-opt up to 2 Term: 3 years	Principal	Dr Marie Perry	Dec-18	
	Chairperson	Nicholas Henry (1st term appt 2016)	2018	May-24
	Moderator (Visitor)	Susy Thomas	X	X
	Appointed by Synod	Vicki Robinson	Jan-18	Feb-24
	Appointed by Synod	Marie-Louise Martin	Aug-18	Aug-24
	Appointed by Synod	John Klepec	Jun-17	2023
	Appointed by Synod	Dan Minchin	Apr-16	2022
	Appointed by Synod	Prof Livia Hool	2018	Jan-24
	Appointed by SSC	Alastair Donald	2020	2023
	Appointed by SSC	Jennifer Mathews	2020	2023
	Appointed by SSC	Valerie Gould	2022	2025

PENRHOS COLLEGE COUNCIL S9.3				
<ul style="list-style-type: none"> • Chairperson • Principal • President of Penrhos College Foundation • up to 14 members. • Moderator as Visitor <p>Term: Chair – 1 year Members 3 years</p>	Moderator (Visitor)	Mrs Susy Thomas	X	X
	Chairperson	Dr Peta Sanderson (Chair 1/2019)	Feb-17	Jan-25
	Principal	Kalea Haran (Jan 2021)	X	X
	Foundation Rep	Mr Chris Gee	Feb-20	Feb-23
	Appointed by Synod	Mr Ian Parker (DP 8/2018)	Aug-14	Aug-24
	Appointed by Synod	Mr Evan Hillard (Sec from 01/2022)	Dec-15	Dec-24
	Elected by SSC	Ms Felicity Kermode	Feb-17	Feb-23
	Elected by SSC	Mr Kristian Stratton	Oct-18	Oct-24
	Elected by SSC	Ms Jodie Wallace	Oct-18	Oct-24
	Elected by SSC	Ms Antiopi Orkopoulas	Oct-18	Oct-24
	Elected by SSC	Ms Nike Gozali (Treasurer from Oct 21)	Jan-21	Jan-24
	Elected by SSC	Ms Natalie Dawson	Jan-21	Jan-24
	Appointed by Synod	Rev Andrew Syme	Jan-23	Jan-25
	Appointed by Synod	Susan Roberts	Jan-23	Jan-25
	Appointed by Synod	Neilsen De Souza	Jan-23	Jan-25
PRESBYTERIAN LADIES' COLLEGE COUNCIL S9.4				
<ul style="list-style-type: none"> • Chairperson • Up to 10 members nominated by Church Council of which 1 should be a member of the UCA. • Up to 2 former students and up to 2 parents proposed by the Council and appointed by Synod. • Council may appoint 1 Deputy Chairperson • Moderator as Visitor <p>Term: 3 years</p>	Moderator (Visitor)	Susy Thomas	X	X
	Chairperson	Claire Poll (01/2019)	Aug-17	Aug-23
	Deputy Chairperson	Morgen Lewis (Member from Sept 2016)	Sep-21	Aug-22
	Appointed by SSC	Jonathan Smeulders	Jan-20	Jan-23
	Appointed by Synod	James Mactier	Oct-17	Dec-22
	Appointed by Synod	Fiona Crowe	Sep-15	Nov-24
	Appointed by SSC (Parent Rep)	Alan Ng	Oct-21	Oct-24
	Appointed by SSC	Jordan Foster	Nov-20	Nov-23
	Appointed by SSC	Carole Steketee	Nov-20	Nov-23
	Appointed by Synod	Charlie Bolt	May-19	May-22
	Appointed by SSC	Michelle Barrett	Oct-21	Oct-24
	Appointed by SSC	Annabelle Henderson	Jan-22	Dec-25
	Appointed by SSC	Matthew Weaver	Jan-22	Dec-25
SCOTCH COLLEGE COUNCIL S9.5				
<ul style="list-style-type: none"> • Chairperson • Up to 15 members including 2 former students and one current parent. At least 1 member from the UCA. • Moderator as Visitor <p>Term: 4 years</p>	Moderator (Visitor)	Susy Thomas	X	X
	Chairperson (1/1/2017)	Mark Paganin	2014	Dec-24
	Former student	Alan Murray	Jan-16	Dec-23
	Former student	Greg Ledger	Jan-16	Dec-23
	Appointed by SSC	Terry Bowen	Jan-14	Dec-25
	Appointed by Synod	Saschelle Blake	Jan-15	Dec-22
	Appointed by Synod	John Flecker	Jan-16	Dec-23
	Appointed by Synod	Prof Simon Anderson	Jan-17	Dec-24
	Appointed by SSC	Mrs Martina Crowley	Jan-21	Dec-24
	Appointed by Synod	Tim Wiese	Jan-17	Dec-24
	Appointed by SSC	Roy Kelley	Jan-20	Dec-23
	Current Parent	Naomi Flutter	Jun-21	Jun-25
	Appointed by SSC	Rev Steve Francis	Oct-21	Oct-25
	Appointed by SSC	Prof Harlene Hayne ONZM	Jan-22	Dec-25

ST STEPHEN'S SCHOOL COUNCIL S9.6				
<ul style="list-style-type: none"> Chairperson and up to 10 other members nominated by the Council and appointed by Synod. Moderator as Visitor <p>Term: 3 years</p>	Moderator (Visitor)	Susy Thomas	X	X
	Chairperson	Kevin Smout (Member 2014)	Jun-17	2023
	Principal in Attendance	Donella Beare (from 7/2016)	X	X
	Council Secretary	Robert Gotti (from April 2019)	X	X
	Appointed by SSC	Timothy Brewer	2015	Dec-22
	Appointed by SSC	Jenine Owen	2015	Dec-22
	Appointed by Synod	Anneke Klopper	Jun-18	Dec-24
	Appointed by Synod	Michael Schrick	2019	Dec-22
	Appointed by SSC	Brett Dorney	2019	Dec-22
	Appointed by SSC	Tim Cornish	2022	Dec-24
	Appointed by SSC	Sheel Gor	2022	Dec-24
	Appointed by Synod	Daniel Wright	2022	2025
	Appointed by Synod	Jaco van Staden	2022	2025
TRANBY COLLEGE COUNCIL S9.8				
<ul style="list-style-type: none"> Chairperson Up to 11 others including at least 2 parents of students and at least 1 member of the UCA nominated by the College Council and app by Synod. Moderator as Visitor <p>Term: 3 years</p>	Moderator (Visitor)	Susy Thomas	X	X
	Chairperson	Dr Susan Roberts (Member since 2016)	Dec-19	2024
	Principal	Peggy Mahy	Jan-21	X
	Parent Rep	Catherine Walker	2016	2024
	Appointed by Synod	Pip Rundle	Feb-18	2023
	Appointed by SSC (Parent Rep)	Clare Riley	2020	2023
	Appointed by SSC	Mahendra Vaswani	2021	2024
	Appointed by SSC	Prof Jacqueline Birt	2021	2024
	Appointed by SSC	Winnie Lai Hadad	2021	2024
	Appointed by SSC	Mr Tommy Shin	2022	2025
	Appointed by SSC	Ms Sonja Matthes	2022	2025
	Appointed by SSC	Mr Michael Lester	2022	2025
	Appointed by SSC	Mr Greg Jason	2022	2025
Appointed by SSC	Paul Davidson	Jun-21	Jun-24	
WESLEY COLLEGE COUNCIL S9.7				
<ul style="list-style-type: none"> Chairperson Principal Up to 9 other persons and at least 1 member of the UCA nominated by the College Council and appointed by Synod. Moderator as Visitor <p>Term: 5 years Chairperson 3 years other members</p>	Moderator (Visitor)	Susy Thomas	X	X
	Chairperson	Matthew Braysher (Chair from 23/6/21)	Jul-14	Jun-26
	Head of Wesley College	Ross Barron	X	X
	Appointed by Synod	Rabia Siddique	Mar-15	2024
	Appointed by Synod	Cheryl Haak	Jul-16	2022
	Appointed by Synod	Dr Ross Goodheart	Jul-12	2023
	Appointed by Synod	Kristie Young	Jul-18	2024
	Appointed by Synod	John Palermo	Jan-22	Dec-25
	Appointed by Synod	Greg Ruthven	Jun-14	2022
	Appointed by Synod	Warren Ballie	May-18	2024
	Appointed by Synod	Jeff Pontifex	Sep-21	2024

JOINT SYNOD / PRESBYTERY BODIES

CHURCH LAW COMMITTEE S5.5

<ul style="list-style-type: none"> • Convenor • General Secretary • Secretary of each Presbytery (or nominee) • Up to 5 other members <p>Co-opt up to 2 Term: each ordinary Synod meeting</p>	General Secretary	Rev Dr Andrew Williams	X	X
	Secretary of Presbytery (or nominee)	Rev David Ferguson	X	X
	Convenor	Leigh Warnick (Member 2019)	2020	2023
	Appointed by Synod	Rev Des Cousins	2021	2023
	Appointed by Synod	David Foster	2016	2023
	Appointed by Synod	Brian Gluestein	2022	2023

NOMINATING COMMITTEE S5.4

<ul style="list-style-type: none"> • Convenor • General Secretary • Secretary of each Presbytery (or nominee) • 1 person nominated by UC Schools & College Forum • 1 person nominated by UnitingCare WA Forum • Up to 5 other persons <p>Co-opt up to 2. Term: each ordinary Synod meeting</p>	Convenor	Heather Hamblin	2022	2023
	Presbytery Sec or nominee	TBA	X	X
	UC Schools & Colleges Rep	TBA	X	X
	UnitingCare WA Forum Rep	John Berger	X	X
	General Secretary	Rev Dr Andrew Williams	X	X
	Appointed by Synod	Elizabeth Burns	2019	2023
	Appointed by Synod	Rev Des Cousins	2021	2023
	Appointed by Synod			

Beyond 10 Years

NOTE: Extraordinary and compelling reasons must be reported in writing before Synod convenes for appointments beyond 10 years.

The following five people play key roles within their respective Committees, bringing experience and special skills however, the Nominating Committee welcomes other nominations for these positions.

Dorothy Carey	Ecumenical Affairs
Rev Marie Wilson	Ecumenical Affairs
Lee-Anne Burnett	International Partnerships & Development Commission
Bruce Wilson	Bridging Entities
Rev Steve Francis	Churches Commission on Education/Youthcare
Trent Bartlett, Chair	Chair, Good Sammy Enterprises



ROLL OF SYNOD 2022/23 ATTENDANCE LIST (9 September 2022)

OFFICE BEARERS (VOTING)

Susy	Thomas	Moderator	REGISTERED
Rev Dr Andrew	Williams	Secretary WA Synod	REGISTERED
Rev Steve	Francis	Ex-Moderator	REGISTERED

ASSEMBLY (VOTING)

Rev Sharon	Hollis	President	n/a
Colleen	Geyer	Assembly General Secretary	n/a

MINISTERS OF THE WORD & DEACONS ELECTED BY PRESBYTERY

Rev Margaret	Beach	St Peter & Emmaus	APOLOGY
Rev Dianne	Bertolino	SCGH Chaplain	APOLOGY
Rev Andrew	Broadbent	Fremantle	REGISTERED
Rev Ivan	Clark	Noranda	REGISTERED
Rev Chris	Crause	Supply (Presbytery Minister	APOLOGY
Rev John	Dihm	Remote Area Ministry	REGISTERED
Rev Rob	Douglas	Presbytery Minister	REGISTERED
Rev Bev	Fabb	Candidates for Ministry	REGISTERED
Rev Dr David	Ferguson	Presbytery Officer /	REGISTERED
Rev Mitch	Fialkowski	Remote Area Ministry	APOLOGY
Rev Kim	Francis	Maylands/Mt Lawley	REGISTERED
Rev Mitchell	Garlett	WA Regional Congress (Maaman 'O' Miya)	REGISTERED
Rev Hannes	Halgryn	Associate General Secretary	REGISTERED
Rev Frances	Hadfield	Supply (Willetton)	REGISTERED
Rev Michael	Hertz	Royal Perth Hospital	REGISTERED
Rev Mark	Illingworth	South Perth	REGISTERED
Rev Alan	Jeffrey	Presbytery Minister	REGISTERED
Rev Toby	Keva	Rockingham	APOLOGY
Rev David	Kriel	Trinity North	REGISTERED
Rev Cathie	Lambert	Margaret River	REGISTERED
Rev Sione	Lea'aetoo	St Andrew's	REGISTERED
Rev Sophia	Lizares	Kalamunda	REGISTERED
Rev John	Marshall	Mandurah	REGISTERED
Rev Rick	Morrell	Industry	REGISTERED
Rev Andrew	Morris	Air Force	APOLOGY

Rev Dr Herman	Nienaber	Nedlands	APOLOGY
Rev Nalin	Perera	Presbyterian Ladies' College	REGISTERED
Rev Claire	Pickering	Mt Pleasant	REGISTERED
Rev Dr Sonny	Rajamoney	North Way	REGISTERED
Rev Greg	Ross	Wellington Regional Mission	APOLOGY
Rev Judy	Sanderson	Applecross	REGISTERED
Rev Dr Christine	Sorensen	Presbytery Minister – Formation and	REGISTERED
Rev Lorraine	Stokes	Presbytery (Ex-Chair)	REGISTERED
Rev Manie	Strydom	Wesley College	REGISTERED
Rev Roy Alexander	Surjanengara	GKI	DID NOT ATTEND
Rev Dr Katalina	Tahaafe-Williams	UCIC (Trinity)	REGISTERED
Rev Dr Ian	Tozer	Floreat	REGISTERED
Rev Margaret	Tyrer	Claremont	REGISTERED
Rev Gary	Van Heerden	Scotch College	REGISTERED
Rev Corina	Van Oostende	Albany	APOLOGY
Rev Stephen	van Schalkwyk	Baylife (Busselton)	REGISTERED
Rev Ruth	Vertigan	Star Street	REGISTERED
Rev Dr Andrew	Williams	General Secretary	REGISTERED
Rev Luke	Williams	The Billabong	APOLOGY
Rev Hollis	Wilson	UCIC (Wesley)	REGISTERED
Rev Marie	Wilson	Regional Pastor	APOLOGY
Rev Dr Anne	Wright	Director, Education & Formation	REGISTERED

COMMUNITY MINISTERS (VOTING)

Community Ministers, Lay Pastors and Youth Workers were specific ministries in the past, now discontinued but people who held that classification at the time the ministries were discontinued still keep that status.

Uto	Fotu	Beth Shalom	DID NOT ATTEND
Valda	Knott	Central Wheatbelt (Traying, Tammin)	APOLOGY

PASTORS (VOTING)

Chelsie	Bunter	Lighthouse Geraldton	APOLOGY
Lindsay	Ginn	Remote Area Ministry (Goldfields)	APOLOGY
Marilyn	Price	Presbytery Treasurer	REGISTERED
Julie	Ridden	Nedlands	REGISTERED
Simone	Smalley	Methodist Ladies College	REGISTERED
John	Tomkins	Carnarvon	REGISTERED

CANDIDATES (MOW & DEACONS) (VOTING)

Samuel	Annan	Candidate (MOW)	REGISTERED
Susan	Sydney-Smith	Candidate (Deacon)	REGISTERED

UAICC (WA REGIONAL CONGRESS) (VOTING)

Rev Robert	Jetta	Interim Chair	DID NOT ATTEND
Vacant			N/A

LAY MEMBERS ELECTED BY PRESBYTERY (VOTING)

Denise	Adams	Noranda	REGISTERED
David	Beards	Maylands/Mt Lawley	REGISTERED
Kerrie	Birch	Pinjarra	REGISTERED
Annette	Bryant	Star Street	REGISTERED
Elizabeth	Burns	Albany	REGISTERED
Frances	David	Billabong	REGISTERED
Carolyn	Ebell	Kalamunda	REGISTERED
Mary	Elton	Margaret River	REGISTERED
Tim	Finney	Rockingham	REGISTERED
Kalo	Fotu	Beth Shalom	APOLOGY
Shirley	Francis	Leeming	REGISTERED
Bob	French	Merredin	REGISTERED
Marg	Garrett	WRM	REGISTERED
David	Gray	UCIC (Wesley)	APOLOGY
Heather	Hamblin	Trinity North	REGISTERED
Steve	Higgins	Southern Cross	REGISTERED
Ann	Hammer	Lockyer	REGISTERED
Bob	Hunt	Trinity North	REGISTERED
Richard	Hugman	WRM	APOLOGY
Ana	Lea'aetoa	Candidate (Deacon)	REGISTERED
Dr Elaine	Ledgerwood	Ordinant Awaiting Placement	REGISTERED
Deborah	Marshall	Floreat	REGISTERED
Margaret	Martin	Applecross	REGISTERED
Alison	McCubbin	UCIC (Wesley)	REGISTERED
Mary	Riley	Leeming	REGISTERED
Yvonne	Robinson	Baylife (Busselton)	REGISTERED
Tom	Stokes	Presbytery	REGISTERED
Sue	Strutt	St Peter & Emmaus	REGISTERED
Sue	Thompson	Candidate (MOW)	APOLOGY
Yuko	Tonai-Moore	Bridgetown	REGISTERED
John	Van den Berg	Kardinya	REGISTERED
Graham	Wasley	Wagin	REGISTERED
Glenys	White	WRM	REGISTERED
Judy	Wilson	Denmark	APOLOGY
Alison	Xamon	Chairperson of Presbytery	REGISTERED
Marie	Yuncken	Floreat	REGISTERED
SCHOOLS, COLLEGES AND AGENCIES (VOTING)			
Ross	Barron	Wesley College (Headmaster)	REGISTERED
Rev David	de Kock	Juniper (Board Member)	REGISTERED
Barry	Honey	Juniper (Board Member)	REGISTERED

SCHOOLS, COLLEGES AND AGENCIES (NON-VOTING)

Maree	Arnason	Juniper (Chair)	REGISTERED
Trent	Bartlett	Good Sammy Enterprises (Chair)	REGISTERED
Donella	Beare	St Stephen's School Council (Principal)	REGISTERED
Dr Cate	Begbie	Presbyterian Ladies' College (Principal)	REGISTERED
Kane	Blackman	Good Sammy Enterprises (CEO)	REGISTERED
Matthew	Braysher	Wesley College (Chair)	APOLOGY
Michael	Chester	UnitingWA (Co-CEO)	REGISTERED
David	Gee	Trinity Residential College Board	REGISTERED
Erica	Haddon	UnitingWA (Chair)	REGISTERED
Chris	Hall	Juniper (CEO)	REGISTERED
Kalea	Haran	Penrhos College (Principal)	REGISTERED
Nick	Henry	Methodist Ladies' College (Chair)	APOLOGY
Victoria	Kelleher	Penrhos College (Representing)	REGISTERED
Katina	Law	Beananging Kwuurt Institute (Chair)	REGISTERED
Peggy	Mahey	Tranby College (Visitor)	REGISTERED
Dr Alec	O'Connell	Scotch College (Headmaster)	REGISTERED
Mark	Paganin	Scotch College (Chair)	APOLOGY
Jen	Park	UnitingWA (CEO)	REGISTERED
Dr Marie	Perry	Methodist Ladies' College (Principal)	REGISTERED
Clare	Poll	Presbyterian Ladies' College (Chair)	REGISTERED
Dr Susan	Roberts	Tranby College (Chair)	REGISTERED
Prof Peta	Sanderson	Penrhos College (Chair)	APOLOGY
Kevin	Smout	St Stephen's School Council (Chair)	REGISTERED
Adam	Ebel	Trinity Residential College Board	DID NOT ATTEND

BODIES DIRECTLY RESPONSIBLE TO SYNOD (VOTING)

John	Berger	Uniting Care WA Forum (Chair)	REGISTERED
Chris	Walker	Resources (Chair)	REGISTERED
Rev John	Dunn	Committee for Counselling (Chair)	REGISTERED
Rev Ken	Devereux	Committee for Discipline (Chair)	DID NOT ATTEND
Rev Mervyn	Anderson	Covenanting Commission (Member)	REGISTERED
Dorothy	Carey	Ecumenical Affairs (Convenor)	APOLOGY
Vicki	Ross	Ministerial Benefits Committee (Chair)	APOLOGY
Rev Des	Cousins	Property Trust (Chair)	REGISTERED
Rev Zak	Cronjé	Placements Commission (Chair)	APOLOGY
Mark	Brisbane	Social Justice Commission (Chair)	REGISTERED
Rev David	Jackson	DR&CR (Convenor)	REGISTERED
Helen	McMillan	Uniting Church Adult Fellowship	REGISTERED
Kay	Lockley	Uniting Church Mission Fellowship	APOLOGY
Ian	Passmore	Nominating Committee (Member)	REGISTERED
Kerry	Povey	International Partnership and Dev	REGISTERED
Bruce	Wilson	Bridging Entities (Convenor)	APOLOGY

Leigh	Warnick	Church Law (Convenor)	DID NOT ATTEND
CO-OPTED MEMBERS (VOTING)			
Geoff	Bice	Social Justice Unit	REGISTERED
Cindy	Gorton	Executive Officer: Culture of Safety)	REGISTERED
Wendy	Hendry	Social Justice Unit	REGISTERED
Maggie	Johns	Business Committee	REGISTERED
Margaret	Johnston	Research Officer: Culture of Safety	REGISTERED
Robert	Watson	Synod Standing Committee	REGISTERED
STAFF AND VISITORS (NON-VOTING)			
Amanda	Badenhorst	Staff Member (Presbytery Support	REGISTERED
Kylie	Beach	Wild Hive Media (Media &	REGISTERED
Maureen	Bourke	Staff Member (Nominating Committee)	REGISTERED
Tim	Fallows	Staff Member (Resources Commission)	REGISTERED
Peter	Hollins	Staff Member (Acting CFO)	REGISTERED
Maree	Kemp	Staff Member (Secretariat)	REGISTERED
Rev Mark	Kickett	UAICC (Interim National Chairperson)	APOLOGY
Rev Alison	Longworth	Guest and Support Person	REGISTERED
Robyn	Longworth	Guest (Covenanting Commission)	REGISTERED
Rev Erica	Payne	Dongara (Associate Minister)	REGISTERED
Vic	Richards	Wembley Downs	REGISTERED
Ian	Watson	Property Services	REGISTERED
Paul	Whitfield	Penrhos College	REGISTERED

The Minutes of the 46th Annual Meeting of the Synod of Western Australia are approved by the Synod Standing Committee meeting held on Monday, 11 October 2022.

Signed: Susy P. Thomas
Susy Thomas (Chairperson, Synod Standing Committee)

Dated: 15th Dec. 2022.

