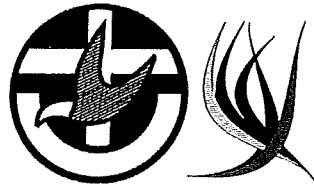


The Uniting Church in Australia

Western Australia



**The Combined Minutes
of
The 39th Western Australian Synod
and
The 10th Annual Meeting of the Presbytery of WA**

12-13 September 2015

***“Towards Healing & Wholeness
through Faith, HOPE & Love”***

These combined Minutes record events and the business of those committees or bodies that relate to both the Presbytery of Western Australia and the Synod of Western Australia.

The Opening Worship was conducted at Floreat Uniting Church, on Thursday evening 10 September 2015 and the business sessions of the 39th Meeting of the Synod and the 10th Annual Meeting of the Presbytery of WA were conducted at Scotch College, Swanbourne on Saturday and Sunday 12-13 September 2014.

JOINT MEETING OF SYNOD AND PRESBYTERY

PART 1 – CONSTITUTION

1/2015 CONSTITUTION OF THE MEETINGS OF SYNOD AND PRESBYTERY

The combined Synod and Presbytery meetings were constituted by an act of public worship on Thursday evening 10 September at 7.30pm with a congregation of approximately 100. Rev Steve Francis preached on the theme of the Synod, Towards Healing and Wholeness through Faith, HOPE and Love.

PART 2 – OPENING REMARKS

2/2015 MODERATOR'S WELCOME

At the first business session introductions and preliminary comments were made by the moderator, Rev Steve Francis, where he acknowledged the Wadjuk people of the Noongar Nation, their elders past and present and their people. The Moderator also welcomed new members of the Presbytery and Synod.

3/2015 WORSHIP AND BIBLE STUDY

The business session on Saturday morning was opened with song and prayer.

Rev Ruth Vertigan lead devotions on Saturday (morning, afternoon and evening) and Sunday afternoon.

Dr Elaine Ledgerwood lead bible studies on Saturday morning and Sunday Afternoon.

The Eucharist was celebrated on Sunday morning 13 September. The service was led by Rick Morrell and the First Third Specialist Team who shared in the leading of communion.

4/2015 PRESENTATIONS

The following presentations were made over 12-13 September 2015. Some related to the life of the Presbytery, others to the life of the Synod.

First Third Team

Rev Hollis Wilson, Chair of First Third Working Group, acknowledged and thanked Rick Morrell for the work he had done for Synod and Presbytery in the previous two decades. Rick will be transferring to the NSW Synod at the end of October 2015, to take up a position of Director of Mission for UnitingCare NSW/ACT. Rev Brenton Prigge, First Third Specialist and Paul Montague also acknowledged Rick and presented Rick with a gift.

Assembly 2015 Local Organising Committee

Travis Windsor, Convenor, presented a report about the 14th Triennial Assembly of the Uniting Church in Australia which met in Perth from Sunday 12 to Saturday 18 July 2015 with the theme "Hearts on Fire". The Local Organising Committee acknowledged all who were involved in making this event successful.

1. Plenty of work took place behind the scenes especially during the last two days prior to Assembly when both church office staff and volunteers gave their full dedication.
2. Transport arrangements worked well.
3. GSI was generous towards the international guests, providing all that was needed (donations of blankets, with emergency accommodation, etc).

4. The Installation Service arranged by the Worship Team headed by Rev Cathie Lambert, showcased not only the best of Assembly but also WA to the Assembly members. All their work was greatly appreciated.
5. All the volunteer help was tremendous.
6. Schools and agencies got involved, especially through the art work on the theme of *Hearts on Fire*.
7. Schools provided buses to transport members and guests.
8. All the work of Clare Ligtermoet in her role as Events Coordinator, together with staff and resources were greatly appreciated.
9. Assembly provided a fantastic opportunity to meet people representing all of Australia's rich diversity and international guests.

Rosemary Hudson Miller added that there were 129 volunteers in all, including some from our schools, agencies, tertiary colleges, who coordinated travel, accommodation, helping with IT and AV systems for all the days of assembly, as well as to provide the beautiful music. It was a very demanding time for all concerned in the lead up and during the Assembly. This Synod proved that we are a wonderful, tiny but dynamic group. Rosemary acknowledged the key role of Travis who constantly displayed good leadership and humour. The Assembly business committee gave wonderful feedback. We are very grateful that we will be having the next Assembly in Melbourne. Staff have nearly taken all their accrued time off in lieu. Travis also coordinated the training and guidance of volunteers together with a wonderful pastoral oversight.

The Moderator expressed his personal thanks to Rosemary, Clare, Travis and all the volunteers and staff. At Assembly, it was evident to see how everyone can come together and do something special in the name of God. The team of people was fantastic, very inspiring and encouraging and the location was perfect. The Moderator thanked everyone who had served us and represented our Synod in such an extraordinary way.

UnitingCare Forum Presentation

Rev John Dunn, Chair of the Forum, introduced the CEOs of our agencies who were present, namely John Knowles from Good Samaritan Industries (GSI) and Vaughan Harding from Juniper. Rev Daniel Viljoen from UnitingCare West (UCW) was also present. It was proposed that these persons be associated for the purpose of this business.

Approved by Consensus.

Some questions were asked about the Juniper Report Pastoral Care Section to which Vaughan Harding responded. He reported that regular services are held in all the homes, coordinated by employees of Juniper who provide pastoral care. In regard to the training of volunteers, Juniper provide their own pastoral training. When the question was posed about whether the trainer is ordained or not, Vaughan was uncertain.

Sue Ash Chief Executive Officer of UCW, (also a member of Synod) noted that UCW's relationships with congregations are evolving. A new service centre has been opened in Fremantle which has been working with the Fremantle congregation for some time. UCW connected with five of the congregations in the area including Daniel Viljoen visiting, preaching and inviting members of the congregations to the new venue. There is a long standing, consistent relationship with the Uniting Church in the City (UCIC). UCW is now actively seeking to work together with congregations. Another focus of UCW's work is the Great

Southern Region. Rev Daniel Viljoen was available throughout the Synod meeting to respond to any queries.

UnitingCare West – “Disadvantage in WA”

CEO Sue Ash presented this topic. Established by the 2005 Synod, UCW has now been in existence for 10 years. Once a year, a survey is done of more than 1000 clients to provide feedback. The UCIC makes the largest contribution of church funds for UCW's work. Sue also gave an outline of UCW's other current work.

Invitation by Social Justice – Symbolic Action on Climate Change

The Social Justice Board invited members to participate in a Symbolic action (weather permitting) for a photo opportunity to make a stand on Climate Change.

Future Synod Meetings Discussion – Table Groups

Members had 25 minutes to discuss the following questions:

1. *Does your table warm to the idea of less frequent Synod meetings? Why?*
2. *Currently Synod is 2 days with a one day Presbytery. How does your table feel about a three day Synod with two separate 1 day Presbytery meetings in a Synod year?*
3. *Which areas of responsibility do you think could be delegated to Regional Gatherings? What do you think should not be delegated? Why?*

Surveys were collected for further action by the Acting General Secretary.

5/2015 RECOGNITION OF MINISTRY

The Synod noted the following deaths and ministry milestones:

1. Revs Jim Moody, Val Bock and Mervyn Jay who had died since the last Synod. Rev John Dunn presented a short eulogy about Kim Bennewith who passed away on 6 September 2015.
2. For 10 years of service - Valda Knott
3. For 15 years of service - Rev Mark Illingworth, Rev Craig Collas, Rev Caroline Gepp, Rev Frances Hadfield, Rev Dr Alex Jensen, Rev Brenton Prigge and Rev Maureen Walker
4. For 25 years of service - Rev Bruce May, Rev John Whaley, Rev Dennis Doust, Rev William Jenkins
5. For 30 years of service - Rev David Kriel
6. For 40 years of service - Rev Margaret Smithson
7. For 50 years of service - Rev Des Cousins
8. For 60 years of service - Rev Alan Pederick and Rev Alan Matthews
9. For 70 years of service - Rev Jim Cain.
10. A special minute of appreciation for Rev Dr Alex Jensen, the Lecturer in Systematic Theology at Perth Theological Hall, was presented by Geoff Lilburne. Alex Jensen has resigned with effect from 31 December 2015 and has accepted the position of Principal of

the Eastern Region Ministry Course in Cambridge, UK.

PART 3 – BUSINESS – REPORTS & PROPOSALS

6/2015 BUSINESS COMMITTEE & (PROPOSAL 1)

It was proposed that the Presbytery and Synod:

1. Adopt the Order of Business
2. Approve the following Co-opted members to the 2015 Annual Synod Meeting:
 - 2.1 Co-opted Ministers: Rev Bev Fabb, Rev Harry Lucas and Rev Dr Michael Owen
 - 2.2 Co-opted Regional Pastors: Rev Alan Stubbs, Rev Marie Wilson, Rev Gemmel Sherwood
 - 2.3 Co-opted Lay Members : Jill Clements, Alan Hortin, Justine Wall, Kristin Grainger, Travis Windsor, Judi Sanderson, Kim Francis, Clare Ligtermoet, Bruce Wilson, Trevor Thomas, Tom Stokes and Deborah de Silva
 - 2.4 Youthful Members: Ashley McMillan and Jordan Gibbs
3. Associate Geoff Bice with the 2015 Synod and Presbytery Meeting
4. Associate Michael Owen in relation to Church Law Report and Proposals
5. Associate Michael Patchell to present the Budget Report
6. Co-opt Graham Reynolds, Robert Locke and Michael Patchell for the purpose of the Resources Board and Budget Presentation
7. Approve the membership of the Synod and Presbytery to include confirmed members representing bodies who are directly responsible to the Synod and Presbytery and authorise the General Council to enact By Laws and Rules to this effect
Approve the membership of the 2015 Synod and Presbytery to include a member appointed or elected by each recognised Faith Community as determined at the Annual Synod in 2014.
8. Appoint Maree Kemp (EA to Acting General Secretary), Amanda Badenhorst (PR&PC Administrator) as Minute Takers and Daena Guest (Justice & Mission Assistant) as Screen Manager.
9. Appoint scrutineers Eira Clapton and Thomas Stokes and members of the Nominating Committee, comprising Margaret Martin (Convener), Ian Passmore, and Clare Ligtermoet.
10. Appoint Synod Chaplains: Rev Frances Hadfield and Rev Gordon Scantlebury on Saturday 12 September, Rev Corina van Oostende and Rev Gordon Scantlebury for Sunday 13 September
11. Appoint Rev Steve Francis, Rev Dr Ian Tozer, Rosemary Hudson Miller and Alison Atkinson-Phillips to be responsible for the confirmation of the 2015 Annual Synod meeting minutes.

Approved by Consensus

7/2015 NOMINATING COMMITTEE & (PROPOSAL 2)

It was proposed that the Synod & Presbytery:

1. note the closing times for nominations to various positions for election by the Synod and Presbytery close at the time scheduled on the Order of Business
2. note that during these Annual Meetings, members of Synod may vote in all Presbytery elections, and members of Presbytery may vote in all Synod elections
3. note that other than for General Council and the Synod Standing Committee, in situations where current members or representatives have not been withdrawn and fresh nomination has not been received, and they are still eligible for election, they shall be considered to be nominated for another term
4. give grateful thanks for all those people who have served on Boards, Commissions, Committees and other bodies or positions on behalf of the Uniting Church in Western Australia during this last year
5. declare elected to the various Boards, Commissions, Committees, Councils and other positions, those persons elected without a ballot being required, as shown in the earlier Nominating Committee's listings and those listed in the final Nominating Committee's report
6. declare that all appointments take effect from the rising of the Synod/Presbytery unless, as for Schools and Colleges, constitution, by-laws, rules or procedure provide otherwise
7. authorize the General Council to fill the vacancies or make corrections on the recommendation of the Nominating Committee where applicable, and
8. authorise the complete list of appointments and elections after finalization by the first General Council meeting following this meeting, to be included in the Synod/ Presbytery minutes.

Approved by Consensus

8/2015 STANDING COMMITTEE

It was proposed that the report be received.

Approved by Consensus.

9/2015 CHURCH LAW

It was proposed that the report be received.

Approved by Consensus

9.1/2015 CEDAL - Proposal 13

It was proposed that Synod instruct the Church Law Committee to continue to revise the Commission for Education for Discipleship and Leadership Rules (3.15) of April 2012 in the light of the 2015 Regulations and in consultation with the Commission and the Theological Hall Faculty, submitting interim reports to General Council and a final report with recommendation to the first possible meeting of the Synod and Presbytery.

Approved by Consensus

9.2/2015 Multicultural - Proposal 12

It was proposed that Synod enact By-Law 3.17 – Multicultural and Cross-Cultural Ministries Commission (Appendix 1).

Approved by Consensus

9.3/2015 Ministry of Pastor Working Group - Proposal 11

It was proposed that Synod enact ByLaw 3.5.13.3 – Ministry of Pastor Working Group integrated into ByLaw 3.5 Pastoral Relations & Placements Commission (Appendix 2).

Approved by Consensus

9.4/2015 Moderator as Visitor - Proposal 10

It was proposed that Synod request the following councils of:

- Methodist Ladies College (By-Law 9.2.18);
- Penrhos College (By-Law 9.3.11);
- Presbyterian Ladies College (By-Law 9.4.7);
- Scotch College (By-Law 9.5.6);
- St Stephen's School (By-Law 9.6.18);
- Wesley College (By-Law 9.7.7);
- Tranby College (By-Law 9.8.5.1); and
- Trinity College (By-Law 6.9.5)

to agree to the amendment of the clauses in their respective constitutions regarding the Moderator as Visitor by replacing the present wording with the words:

The Moderator shall be the official visitor to the college, may as such attend and participate in any meeting of the Council, and shall in relation to the college fulfil the duties and responsibilities of both the Moderator and the official Visitor as defined in the Regulations of the Uniting Church in Australia.

Approved by Consensus

9.5/2015 Uniting Church Homes t/a Juniper Homes - Proposal 9

It was proposed that Synod enact ByLaw 8.3 – Uniting Church Homes t/a Juniper (Appendix 3).

Approved by Consensus

9.6/2015 Liturgy Committee - Proposal 8

It was proposed that the Synod amend By-Law 3.19.5(a) of the Liturgy Committee to read as follows:

RESPONSIBILITIES 3.19.5

The responsibilities of the Committee include:

- (a) preparation of liturgies for special services of the Presbytery and the Synod, including ordinations and inductions, as required by and in accordance with the forms authorised by the Assembly for particular services;

Approved by Consensus

9.7/2015 General Secretary - Proposal 7

It was proposed that the Synod amend By-Law 6.3 as follows

I. Handling Conflict of Interest for the General Secretary

1.1 in By-Laws 6.3 (General Secretary)

- i. delete the words "including a conflict of interest" from By-Law 6.3.4. (c); and
- ii. enact a new by-law

6.3.10 Conflict of Interest

Where the General Secretary has a conflict of interest in dealing with a matter, declared by the General Secretary or perceived by the Standing Committee, including matters related to Part 5 of the Regulations, the Standing Committee shall meet apart from the General Secretary and shall appoint an Acting General Secretary for the matter concerned.

2. Other Changes for the General Secretary

2.1 in By-Laws 6.3 (General Secretary)

- i. in 6.3.2, replace "agencies and instrumentalities" with "Church instrumentalities";
- ii. delete from 6.6.3 "(e) be the Synod Property Officer and as such undertake the duties and responsibilities of the Synod Property Officer as specified in the Act and the Regulations;" and renumber accordingly;
- iii. reword 6.6.3 (f) to read as follows: "be responsible for management and operational leadership of the Church Centre staff and be the accountable person for the activities of the Church Centre staff;"
- iv. reword 6.3.3 (i) to read "keep the Moderator, the Synod, the Presbytery, General Council and the Standing Committee informed on matters affecting, or likely to affect, the Church in Western Australia at the earliest possible opportunity; and";
- v. in 6.3.7 (c) replace "Presbytery or General Council" with the words "Presbytery, General Council or Standing Committee";
- vi. reword 6.3.9 to read "The Standing Committee will determine the authorities and delegations of responsibilities to the General Secretary, to be signed off by both the Moderator on behalf of the Standing Committee and the General Secretary".

Approved by Consensus

9.8/2015 Covenanting Commission - Proposal 6

It was proposed that the Synod:

- I. in relation to **Co-Chairing the Covenanting Commission** in By-Laws 3.11
 - i. delete sub-clause 3.11.2 (a) and renumber the present sub-sections (b) – (f) accordingly;
 - ii. insert a new section:

3.11.5 CHAIRPERSONS

The Moderator and the Chair of the WA Regional Committee of the Congress shall be Co-Chairpersons of the Commission. They shall chair alternate meetings and the one not presiding, if present, shall sit by the Chair for consultation and in support. The Co-Chairperson who presided at the last meeting of the Commission shall fulfil the role of Chairperson in consultation with the other Co-Chairperson until the Commission next meets.

iii. re-number the present sections 3.11.5 – 3.11.7 accordingly.

Approved by Consensus

10/2015 GENERAL SECRETARY REPORT

1. Revive – Acting General Secretary

The Acting General Secretary presented a brief report on Revive including presenting the Australian Religious Press Association award received by Robert Watson for an article on a Theological subject. Rosemary congratulated Heather on her writing and editing and Maggie Johns for her work as Manager of Media and Communications.

2. Royal Commission on Institutional Responses to Child Sexual Abuse

3. Robert Watson presented a report on the Synod Task Group on the Royal Commission on Institutional Responses to Child Sexual Abuse. Robert is now a member of the National Uniting Church Task Group. Rev Allan Thompson, Executive Officer of the National Task Group has resigned because of ill health.

It was proposed that the Report with Appendices 1-6 be received.

Approved by Consensus

11/2015 GENERAL SECRETARY SELECTION PANEL

1. The Moderator asked that Robert Watson chair the meeting in order to present the report on the work of the Selection Panel.
2. The Selection Panel members are: The Moderator Rev Steve Francis, Vaughan Harding, Margaret Martin, Dr Alec O'Connell, The Rev Dr Andrew Williams and Rebecca Cody. Employment consultant Tony Blades of Lester Blades is providing advice. Despite serious work no name can yet be brought to the Synod for election, however the panel is convinced that the right person will be found and continues to believe that God will provide that person.
3. The General Council will make arrangements to appoint an Acting General Secretary for the period 1 January 2016 to 31 July 2016 if required.
4. When the name of a candidate is able to be brought, a Special Synod will be called.

Approved by consensus

12/2015 RESOURCES BOARD REPORT

12.1/2015 It was proposed that the Synod receive the report presented by Rev John Dunn and Robert Locke.

Approved by Consensus

12.2/2015 Budget Presentation – Rev John Dunn, Graham Reynolds and Michael Patchell

A hard copy of the (deficit) budget booklet and other information had been distributed to all members together with supporting documentation which enabled a Q&A session.

It was proposed that the Synod adopt the budget for 2016.

Approved by Consensus

12.3/2015 Mission Priorities Presentation – Rev David Kriel

Following the presentation by Rev David Kriel, group discussions were held regarding the priorities portrayed in the budget booklet. Each group was asked to specify three priorities relating to the budget. Responses were collected.

13/2015 CANDIDATES FOR MINISTRIES REPORT & PROPOSAL 5

It was proposed that the Presbytery receive the report.

Approved by Consensus

13.1/2015 Judy Sanderson (Exit Student) – Proposal 5

It was proposed that the Presbytery agree to ordain Judy Sanderson into the Ministry of Deacon subject to receiving an exit certificate and obtaining a placement.

Approved by Consensus

14/2014 GENERAL COUNCIL REPORT

It was proposed that the Synod receive the report together with appendices subject to the correction of one co-opted member being added, namely Margaret Martin.

Approved by Consensus

15/2015 SCHOOLS & COLLEGES

It was proposed that the Synod receive all the School and College reports:

Approved by Consensus subject to changes as discussed below.

15.1/2015 Summary of Reports:

1. St Stephen's College introduced a biblical literacy program. UWA – Rev Ian Robinson will be leaving UWA and transferring to New South Wales.
2. Trinity College - there is a cultural relationship which needs to be promoted more.
3. It was suggested that contact be made with the schools to discuss various matters.
4. Presbyterian Ladies' College – a Minute of Appreciation was received on the retirement of Beth Blackwood as Principal.

16/2015 ECUMENICAL AFFAIRS COMMITTEE

Report presented by Dorothy Carey. The Ecumenical Award was presented to Pinjarra and Kalamunda and Dongara were highly commended too.

It was proposed that the Report be received

Approved by consensus

17/2015 COUNCIL OF CHURCHES WA (Christmas Bowl)

Presented by Rev Frances Hadfield – Act for Peace invites the UCA to celebrate the Christmas bowl by promoting it within their congregations.

It was proposed that the Report be received
Approved by consensus

18/2015 Social Justice with Late Proposal 14

Report presented by Geoff Bice and Ruth Vertigan on behalf of Glen Banks, Chairperson.

It was proposed that the Synod:

1. Ask that the State Government:
 - 1.1 Use negotiated partnership approaches to work with Indigenous peoples in developing a detailed consultation framework and evaluation process concerning the sustainability of remote communities in Western Australia to ensure the free, prior and informed consent of Aboriginal peoples (this includes the right to negotiate and communicate in their language of choice, and through their specified mechanisms).
 - 1.2 Provide genuine reassurance to communities that services will not be withdrawn, unless this outcome is self-chosen and thorough transition support is provided.
 - 1.3 Maintain full transparency and ensure the presence of independent monitors throughout the consultation process.
 - 1.4 Renegotiate funding arrangements with the Federal Government as was done in South Australia.
 - 1.5 Ensure adequate, long-term funding and support through negotiated partnerships with Aboriginal communities for the implementation of their own strategies for development and sustainability.
2. Ask that the Federal Government:
 - 2.1 Reinstate funding for essential and municipal services for Aboriginal communities.
 - 2.2 Provide oversight to the WA State Government's 'Regional Services Reform' and to all States' ongoing management of Aboriginal communities to ensure adherence to international human rights particularly the right to consultation and consent as expressed in Article 19 of the United Nations Declaration on the Rights of Indigenous Peoples which declares that "States shall consult and cooperate in good faith with the indigenous peoples concerned through their own representative institutions in order to obtain their free, prior and informed consent before adopting and implementing legislative or administrative measures that may affect them."
 - 2.3 Ensure adequate, long-term funding and support through negotiated partnerships with Aboriginal communities for the implementation of their own strategies for development and sustainability.

Approved by Consensus

19/2015 ADDITIONAL REPORTS

Synod Reports en bloc

1. Committee for Counselling – **Approved by Consensus**
2. Bridging Entities – **Approved by Consensus**

3. Innovative Opportunities Unlimited Fund - **Approved by Consensus**
4. Uniting Church Property Trust – **Approved by Consensus**
5. Committee for Discipline– **Approved by Consensus**
6. Trinity Residential College – **Approved by Consensus**

Presbytery Reports en bloc

1. Commission for Education for Discipleship and Leadership – Approved by Consensus
2. Congregational Community Services Commission – Approved by Consensus
3. Ministerial Benefits Committee– Approved by Consensus
4. Pastoral Relations and Placements Commission
 - 4.1 Correction; Andrew Broadbent and Lesley deGrussa are Deacons and not Ministers of Word.
 - 4.2 Denise Savage is concluding at the end of December 2015.
 - 4.3 Chaplaincy - Shenton Park services have closed and moved to Fiona Stanley, Edith Smirk is at Bentley Hospital (name to be added).
 - 4.4 Under 4.3 Scotch College – add Rev Anne Wright, and Tranby College – Justine Wall is on one year leave of absence as from now.

A question was asked about Chaplaincies in Schools and Agencies and it was reported that the Chaplaincy Working Group is addressing this.

It was proposed that the report be received

Approved by Consensus

5. **Rural Ministry Working Group – Approved by Consensus**
6. **Strategy and Mission Planning Commission – Approved by Consensus**
7. **Liturgy Committee– Approved by Consensus**
8. **Multicultural Ministry – Approved by Consensus**
9. **UC Adult Fellowship WA Committee – Approved by Consensus**
10. **UC Mission Fellowship - Approved by Consensus**
11. **UC Mission Fellowship - Approved by Consensus**

20/2015 DECLARATION OF BALLOTS FOR STANDING COMMITTEE & REST OF NOMINATING REPORT

Presented by Margaret Martin Results of the ballot for Standing Committee (Dr Elaine Ledgerwood, Rev Dr Ian Tozer and Robert Watson).

One addition to St Stephens School Council – Rev Lesley deGrussa to be added. D7 Tranby College Council - The document does not accurately reflect their membership. The Tranby Council membership to be confirmed by General Council. Margaret Martin and the Nominating Committee members were thanked for their work.

21/2015 CONGRESS & BKI REPORTS & PROPOSAL 3 & 16

Reports and proposals were presented by Rosemary Hudson Miller /Rev Sealin Garlett / Rev Neville Campbell / Cheryl Lawson

It was proposed that the Congress and BKI reports be received.

Approved by consensus.

21.1/2015 New Presbytery - Proposal 3

Presented by Rosemary Hudson Miller, Rev Sealin Garlett and Paul Olney

It was proposed that the Synod:

1. In joyful affirmation, establish a new Presbytery (Regulation: 3.4.6 (a)(b)) to be named (*to be advised*) by the Synod, within the bounds of the Synod of Western Australia, and which will be a non-geographic Presbytery, established for the purpose of the work of the Uniting Aboriginal and Islander Congress in Western Australia.
2. Authorise the Standing Committee to establish the appropriate By-laws and Rules, on the advice of the Church Law Committee, to facilitate the intent of the Synod in establishing a Congress Presbytery.
3. Authorise the Standing Committee, on advice from the Church Law Committee in consultation with UIACC and General Council:
 - i. to make the necessary changes to the By-Laws;
 - ii. to transfer such powers and responsibilities as necessary and as requested by Congress to the Synod or other appropriate body. (Constitution Division 8 Paragraph 70)
 - iii. report to the May 2016 meeting of Presbytery (Constituting a special meeting of the Synod for this report).
4. Authorise the Standing Committee to resolve that the first meeting of the (*to be advised*) Presbytery, to be held on the (*date to be advised*) shall be presided over by the Moderator until the election of an inaugural chairperson (Regulation: 3.4.6 (d))

Approved by Consensus

Synod agreed for Robert Watson to step in as Moderator for Steve Francis (Co-Chair covenanting Commission) to present Proposal 4.

22/2015 COVENANTING COMMISSION REPORT TO UAICC WA and PROPOSAL 4

Presented by Rev Steve Francis and Rev Ian Robinson.

It was proposed that the Synod:

1. Note the long-held commitment to the Covenant between the Uniting Aboriginal and Islander Christian Congress (UAICC) and the Assembly of the Uniting Church in Australia.
2. Commit to a principle of ongoing financial contribution to First Peoples as the traditional owners and custodians, of the land and waters from which we all now benefit.
3. Request Resources Board in consultation with UAICC and the Covenanting Commission General Council to establish a Task Group to investigate how the Synod can increase its contribution to UAICC-WA.

4. Work with UAICC-WA to provide a clear account of expenditure with an aim to ensure ongoing financial sustainability.
5. Request the Resources Board report to the next meeting of the Synod as to how this policy is intended to be implemented, the scope of the final policy, and to identify any barriers which may impede the implementation of this policy.

Approved by Consensus

23/2015 CONGRESS – PROPOSAL 15 - REMOTE AREA MINISTRY

Proposal presented by Rev Neville Campbell. It was proposed that the Synod, when considering future directions and ministry placements in remote areas of Western Australia within the bounds of the WA Synod note the view of the WA Congress that priority be given to the following principles:

1. Remote Area Ministry with Aboriginal people should focus on cultural and spiritual practices of Aboriginal people and therefore should be strategically located with Tom Price (Pilbara), Burringurrah (Gascoyne and Murchison), Warburton (Desert regions) and Menzies/Leonora (Wongi people)
2. Ministry style should focus on developing significant relationships with people over time so that people can be empowered, particularly to become sustainable communities and resist pressures to abandon remote communities. This is much more than a mobile chaplaincy service.
3. People working in Remote Area Ministry should have demonstrated capacity to relate with Aboriginal people at the cultural and spiritual level and to be able to communicate and empower people to grow in their own culture within the dominant Western society.
4. People in Remote Area Ministry should have the capacity to build bridges between Aboriginal people and non-Aboriginal people
5. It is important that people working in Remote Area Ministry and the Church are careful about all relationships and partnerships developed. It can be unhelpful in our relationships with Aboriginal people if we are seen to be too closely allied with mining companies and government agencies that are not always viewed positively by Aboriginal people.
6. Involve the WA Congress in its planning, placement processes, review and consultation with both Aboriginal and non-Aboriginal people, and
7. Work with the WA Congress and Beanang Kwuurt Institute in training ministry agents and other workers in Remote area Ministry.

Approved by Consensus

24/2015 STRATEGIC DIRECTIONS - PROPOSAL 17

Presented by Rev Ivan Clark. It was proposed that the Synod:

1. affirm the primary call of the church as expressed in the Basis of Union "to be a fellowship of reconciliation ... an instrument through which Christ may work and bear witness to Himself" (paragraph 3) and that this is embodied through its "worship, witness and service" (paragraph 15);
2. toward this goal to note the strategic directions of the Presbytery of WA:
 - i) developing a culture of open communication,

- ii) promoting a culture of faith formation and faith sharing,
 - iii) increasing the churches capacity for community engagement, and
 - iv) developing and/or promoting relevant education, training and leadership development resources, programs and projects; and
3. request the General Secretary to give the development of a strategic plan for the whole of Synod as a top priority

Approved by Consensus.

Acknowledgements presented by Rosemary Hudson Miller

Closing Prayer by Rev Alan Jeffrey.

The Uniting Church in Australia
SYNOD AND PRESBYTERY OF WESTERN AUSTRALIA

Nominating Committee Provisional Final Report to the Annual Meetings

Proposal ?? This includes giving thanks for all who have served on Boards, Commissions, Committees and other bodies on behalf of the Uniting Church in WA during the last year.

The results of elections for 2015/2016 are summarised below. Appointments take effect from the rising of the Synod/Presbytery, unless (as for various Schools and Colleges) constitutions or by-laws provide otherwise.

AJ.1 JOINT BODIES OF THE SYNOD AND PRESBYTERY –

AJ.1 GENERAL COUNCIL

Rev Steve Francis (Moderator); Rev Ron Larkin (Ex Moderator); Rosemary Hudson Miller Acting General Secretary; Rev John Dunn, Rev Bev Fabb, Dr Elaine Ledgerwood, Margaret Martin, Rev Dr Ian Tozer, Rev Stephen Larkin, Rev Craig Collas, Rev Lorraine Stokes, Rev Ivan Clark, Rev David de Kock, Travis Windsor, Robert Watson

AJ.2 SYNOD STANDING COMMITTEE

Rev Steve Francis (Moderator); Rev Ron Larkin (Ex Moderator); Rosemary Hudson Miller Acting General Secretary; Rev Craig Collas; Dr Elaine Ledgerwood, Rev Dr Ian Tozer; Robert Watson

AJ.3 BUSINESS COMMITTEE

Rosemary Hudson Miller Acting GS; Rev Steve Francis; Bruce Wilson; Clare Ligtermoet; Maggie Johns, Rev Stephen Larkin

AJ.4 NOMINATING COMMITTEE

Margaret Martin; Rosemary Hudson Miller Acting GS; Ian Passmore; Thomas Stokes; Clare Ligtermoet

AJ.5 CHURCH LAW COMMITTEE

Paul Olney; Rosemary Hudson Miller Acting GS; Ian Passmore; Bruce Wilson, Rev Lorraine Stokes (corresponding)

A. SYNOD BOARDS AND COMMITTEES

A.3 RESOURCES BOARD

Chairperson: Rev John Dunn; Rosemary Hudson Miller Acting GS; Robert Locke; Greg Howlett; Graham Reynolds; Marie Yuncken; Vacancy Bob Kronberger; Rev Raymond Cle; Ian Harris

A.6 UNITINGCARE WA FORUM

Chairperson. Rev John Dunn; Rod Benness; John Knowles; Glenda Campbell-Evans; Sue Ash; Fred Boshart; Vaughan Harding

A.9 UCA PROPERTY TRUST (WA)

Chairperson: Rev Raymond Cle; Rev Steve Francis; Robert Locke; Rev Brian Carey; Allan Gronow; Thomas Stokes; Michael Hodgkin Paula Harkness

A.12 ECUMENICAL AFFAIRS COMMITTEE

Convener, Rev Ruth Vertigan; Rosemary Hudson Miller AGS; Rev Lee Edwards; Rev Frances Hadfield; Ian Passmore; Rev Marie Wilson ; Karen Sloan; Jessica Morthorpe; Dorothy Carey; Rev Cathie Lambert (corresponding).

A.13 UNITINGWORLD WA COMMITTEE

Convener, Dr Elaine Ledgerwood; Rosemary Hudson Miller; Lyn Callaghan; Lee-Anne Burnett; Rev Janelle Macgregor; John Jeffreys; Sophie Bodegon; Margaret Donovan; Rev Brian Thorpe; Rev Emma Matthews; Geoffrey Bice (J&MOfficer); Rev Eira Clapton (J&MOfficer)

A.14 COMMITTEE FOR COUNSELLING

Convener: Rev Harry Lucas; Rev Dr Dianne Bertolino; Lynette Clayton; Gill Swan; Ted Johnston; Rev Dave Robinson; Rev Gary van Heerden

A.15 COMMITTEE FOR DISCIPLINE (Subject to confirmation and consultation, shared with Northern and South Australian Synods)

Convener: Rev Dr Alan Stubbs; Neville Barber; Michael Hodgkins; Rev Ruth Vertigan; Jean McKenzie

A.17 SOCIAL JUSTICE BOARD

Chairperson, Glen Banks; Rosemary Hudson Miller AGS; Rosemary Hudson Miller (AssocGenSecMission&Justice); Rev George Davies; Rev Ruth Vertigan; Jessica Morthorpe; Trish Thomson-Harry; David Gray ; Ashley Macmillan Geoffrey Bice; Rev Eira Clapton; Alison Xamon

A.19 INNOVATIVE OPPORTUNITIES UNLIMITED FUND COMMITTEE

Convener, Peter Gardner (Acting); Sarah Foreman; Jodie Rybicki; David Marshall; Cherry Miners; Guy Lambert

A.20 BEANANGING KWUURT INSTITUTE BOARD

Chairperson: Rev Sealin Garlett; Gail Wynne; Samuel Dinah; Doolan-Leisha Eats; Michelle Bryant; Cheryl Lawson; Rev Keith Truscott

A.21 SYNOD STANDING APPEAL PANEL

Convener: Rev Professor William Loader; Whee-Jong Lim; Rev Neville Campbell; Rev Dr Les Brockway; Brian Gluestein

B. SYNOD REPRESENTATIVES

B.1 BRIDGING ENTITIES Convener: Bruce Wilson

B.2 CHURCHES ADVISORY BOARD OF GOOD NEWS BROADCASTERS Representative; Alison Atkinson-Phillips

B.4 CHURCHES COMMISSION ON EDUCATION/ YouthCARE Representative: Rev Steve Francis

B.5 COUNCIL OF CHURCHES OF WA

Moderator as Hon. Vice President; Rev Steve Francis; Rosemary Hudson Miller ActingGS; Graham Nielsen; Dorothy Carey*; Rev Lee Edwards; Rosemary Hudson Miller; Ian Passmore; Margaret Nielsen; Rev Marie Wilson; Rev Dr Emanuel Audisho; Rev Ruth Vertigan*; Jessica Morthorpe*; Rev Ken Devereux

B.6 EARTHWISE Kim Francis

B.7 HOPE COMMUNITY SERVICES (Formerly DRUG ARM) Ian Passmore

C. COMMUNITY SERVICE AGENCIES

C.1 FREMANTLE WESLEY MISSION CHURCH COUNCIL Synod appointees: (vacancy); (vacancy)

C.2 GOOD SAMARITAN INDUSTRIES BOARD

Chairperson, vacant; John Knowles; Trent Bartlett; Rev Wilf Pearce; Michael Patchell; Julian Mills; Stephanie Price; Dr Sue Ulreich; Elisa Fear, Stephen Price

C.4 UNITINGCARE WEST BOARD

Chairperson, Dr Glenda Campbell-Evans (acting); Sue Ash; Vacancy; Doug Lambert ; David Thomas; Dr Chris Ford; Ian Jackson; Michael Brady ; Chris Hunt; Deborah Marshall; Anton Ferreira

C.5 JUNIPER (Formerly UNITING CHURCH HOMES) BOARD

Chairperson, Fred Boshart; Vaughan Harding; John Jeffreys; Vacancy; Jeremy Hudson; Vacancy; Gillian Swan (retires 12/2015); Dr Christopher Beer; SYNOD/PRESBYTERY 2015 – Minutes – Final Draft (04042016)

Lance Hackett; Geoff Parnell; Shirley In'tVeld; Maree Arnasen; Mary-Ellen King (will pick up G Swan's appointment)

D. EDUCATIONAL INSTITUTIONS

D.1 TRINITY COUNCIL (University College) Chairperson, Margaret Thomas; Michael Shearer; Craig Davis; Terry Brown; Tricia Wylde; Michael Franklin; James Millar; Kate Wilson (nee Crompton); Brian Cosgrove; Adam Ebell; Robert Locke

D.2 METHODIST LADIES COLLEGE COUNCIL

Chairperson Dr Penny Flett; Ralph Moore; Prudence Honey; Dr Anne Passmore; Craig Colvin; David Singleton; Prof Phillip Dolan; Diane Smith-Gander; Grant Robinson; Nick Brasington; Diane Mony de Kerloy

D.3 PENRHOS COLLEGE COUNCIL

Chairperson, Paul Owen; David Cielak; Meg Melville; Danielle Flint; David Menarry; Margaret Horne; Sondra Anderson; Ian Harris; Peter Kavanagh; Assoc Prof Lina Pelliccione; A/Prof Tania Broadley; Prof Chris Brook; Kelly Alchin; Ian Parker

D.4 PRESBYTERIAN LADIES COLLEGE COUNCIL

Chairperson, E/Prof Tracey Horton; Kathy Bonus; Katrina Burton Deputy Chair; Jenny Playford; Morgan Ball; Andrew McKenzie; Tony Taylor; Stuart Love; Chris Simpson

D.5 SCOTCH COLLEGE COUNCIL

Chairperson, Digby Stretch; Rick Morrell; Murray McGill; Mike Snell; Graham Anstee-Brook; Jeremy Shervington; David Clapin; Dr Vanessa Guthrie; Heather Warner; Phil Idle; Murray Williams; Neil Fernandes; Prof Robyn Owens; Terry Bowen; Mark Paganin; Saschelle Blake; Dr Peter Ebell; Professor Alec Cameron.

D.6 ST STEPHEN'S SCHOOL COUNCIL

Chairperson: Dr Brian Handley; Anthony (Tony) George; Jenine Owen; Michael Charteris; Tim Brewer; Kevin Smout; Vacancy; Michael Lynn; Iain Langridge Jason Ricketts; Lyn McLachlan; Rev Lesley deGrussa; Robin Parsons (Secretary)

D.7 TRANBY COLLEGE COUNCIL

Chairperson, Lynne Wolfenden; TBC by General Council

D.8 WESLEY COLLEGE COUNCIL

Chairperson: Trevor O'Sullivan; David Gee; Hon Dean Nalder; Rabia Siddique; Jim Walker; Dr Ross Goodheart; David Parker; Richard Hayes; Prof Grady Venville; Greg Ruthven; Grant Vernon

E. COMMISSIONS AND COMMITTEES OF THE PRESBYTERY

E.1 PASTORAL RELATIONS AND PLACEMENTS COMMISSION

Chairperson; Rev David de Kock; Current members continuing to October as per decision of the Annual Meetings prior to new rules being established.

E.2 STRATEGY AND MISSION PLANNING COMMISSION

Chairperson, Rev Ivan Clark; ; Rev David Kriel Mission Planner; Rev Narelle Collas; Jon Haslam; Greg Ross; Andrew Stokes; Yuko Tonai-Moore, John McCane, Rev Michael Fawcett

E.3 COMMISSION FOR EDUCATION FOR DISCIPLESHIP AND LEADERSHIP

Chairperson, Rev Bev Fabb; Rev Emeritus Prof Bill Loader; Rev Dr Geoff Lilburne; Judy Sanderson; Penny Busby; Rev Dr Anne Wright; Rev Stephen Larkin, Rev Lesley de Grussa-Macaulay.

E.4 CANDIDATES FOR THE MINISTRIES COMMISSION

Chairperson, Rev Craig Collas; Rev Ken Williams (corresp.); Rev Bev Fabb; Rev Zak Cronje; Rev Emma Matthews (Deacon); Rev John Atkinson; Rev Anne McAndrew; Neil Warne; Rev Gary van Heerden

E.5 COVENANTING COMMISSION

Chairperson; Rev Sealin Garlett; Rev Steve Francis; Rosemary Hudson Miller; Geoff Bice; Cheryl Lawson; Des Lawson; Robbie Jetta; Rev Dr Les Brockway; Uto Fotu ; Cathie Kelly; Rev Dr Ian Robinson; Rev Dennis Doust; Paul Montague

E.6 MINISTERIAL BENEFITS COMMITTEE

Chairperson, Thomas Stokes; Robert Locke; Michael Patchell; Malcolm Watson; Sue Talbert; Rev Emma Matthews; Rev John Barendrecht; Vacancy; Vacancy

E.7. DISASTER RESPONSE WORKING GROUP Rev Gordon Scantlebury

E.8 CONGREGATIONAL COMMUNITY SERVICES COMMISSION

Chairperson, John Talbert; Ian Passmore; Vic Richards; Rev Michael Fawcett; Susy Thomas; Yvonne Robinson; Marie Yuncken; Neil Starkie

E.9 CHAPLAINCY WORKING GROUP *TBC in consultation with General Council/PRPC pending new rules...*

Chairperson, Rev Frances Hadfield; Rosemary Hudson Miller; Rev Dr Dianne Bertolino; Rev Chas Lewis;

E.10 FIRST THIRD WORKING GROUP

Chairperson, Rev Hollis Wilson; Rosemary Hudson Miller; Rick Morrell to 12/2015; Janine McDonald; Margaret Johnson; David Beards; Vacancy; Rev Luke Williams; Jordan Gibbs

E.11 RURAL MINISTRIES WORKING GROUP

Chairperson Malcolm Watson; Co-ordinator vacant; Yuko Tonai-Moore; SW vacant; Jill Clements; MW vacant; Graham Wasley; Janice Cornish; Ann Barnes; Robert French

E.12 LITURGY COMMITTEE	Chairperson	Rev Steve Francis		
<i>Refer to Church Law committee Proposal 7 Appendix D as agreed at this meeting.</i> Chairperson (elected annually by Presbytery, Co-ordinator appointed by General Secretary, 1 rep from PRPC and 1 rep from Candidates for the Ministries Commission, up to 5 persons elected by Presbytery	Co-ordinator	Rev Anne McAndrew		
	Appointed by PRPC			
	Appointed by Candidates for the Ministries Commission			
	VACANCIES			
	Please put forward expressions of interest to the Nominating Committee Convener.	Elaine Ledgerwood Dorothy Hortin		

F. NETWORK GROUPS

F.1 MULTICULTURAL MINISTRY (Cross-Cultural Ministries)

Convener Kalo Fotu; Rev Margaret Smithson; Rev Dr Emanuel Audisho; Rev Steve Francis; Rev Dr Herman Nenaber; Rev Marie Wilson; WiWi Sumali (Vivien Lee); Uto Fotu; Rev David Park; Hanamoia Vaitogi; Traian Troaca; Rev Ian Robinson; Raymond Chu; Alvin Gunawan; Rev Janelle

Macgregor

F.2 UNITING CHURCH ADULT FELLOWSHIP

State Committee Chairperson Rev Janelle Macgregor; Ian Passmore; Gill Muir; Olive Caporn; Kerry Dunn; Helen McMillan; Jim Boyd; Elsie Warne

F.3 UNITING CHURCH MISSION FELLOWSHIP

Membership Kay Lockley; Dulcie Hale; Elsie Warne

G.1 ROYAL COMMISSION AND INSTITUTIONAL RESPONSES TO CHILD SEXUAL ABUSE

Rev Gary van Heerden; Rev Ian Tozer; Dr Alec O'Connell; Jon Talbert; Don Nicholas; Sue Ash; Rosemary Hudson Miller Acting GS; Maggie Johns; by telephone Rev Allan Thompson; Andrew Davidson; Maree Kemp; Cindy Gordon

CONCLUSION: Membership List subject to checking and finalisation by General Council.
Full edition available shortly from the Convener and possibly the Nominating Committee website.

To advise of any errors, omissions or nominations for vacancies for please pray, consult and contact the Convener of the Nominating Committee:

Margaret Martin 0413 59 57 59 Martin.margaret@ceo.wa.edu.au or c/- Church Office.

2015 SYNOD & PRESBYTERY MEMBERSHIP LIST

Title	First Name	Last Name	Company
Chief Executive Officer	Sue	Ash	UnitingCare West
Ms	Alison	Atkinson-Phillips	Victoria Park & Districts Congregation
Rev Dr	Emanuel	Audisho	Multicultural
Dr	Nancy	Ault	CEDAL
Mrs	Amanda	Badenhorst	Staff - Secretariat
Mrs	Karen	Bain	Northam Congregation
Mrs	Glen	Bankkks	Carramar Uniting Church
Rev	John	Barendrecht	Synod Office - Manager PPU
Mr	Geoff	Bice	Social Justice Unit
Mrs	Kerrie	Birch	Pinjarra Uniting Church
Mr	Neville	Blesing	Nedlands church council
Mrs	Helen	Bloomfield	Swanbourne Uniting Church
Ms	Alice	Boomer	Staff - CEDAL
Mr	John	Boon	Willetton Congregation
Rev	Andrew	Broadbent	Busselton Uniting Church
Mrs	Elizabeth	Burns	Albany Uniting Church
Rev	Neville	Campbell	Presbytery of Western Australia
Mrs	Dorothy	Carey	Ecumenical Affairs Committee
Rev	Eira	Clapton	Social Justice
Ms	Laura	Clapton	Media & Communications
Mrs	Jill	Clements	Presbytery and Dongara Uniting Church
Rev	Craig	Collas	UCIC & CMC
Revd	Narelle	Collas	Carramar Uniting Church
Ms	Vida	Corbett	South Perth Uniting Church
Rev	Zak	Cronje	Bicton UCA
Ms	Karyl	Davison	Wellington Regional Mission
Rev	David	de Kock	Lighthouse Church, Geraldton
Mrs	Deborah	deSilva	Forest Lakes
Rev.	Lesley	deGrussa	Beldon-Iluka UC
Rev	Ken	Devereux	Presbytery
Rev	John	Dihm	frontier services
Rev	Sam	Dinah	WA Congress
Ms	Heather	Dowling	Media & Communications
Rev	John	Dunn	Synod
Ms	Gay	Eivers	Uniting Church in the City (Ross Memorial)
Ms	Bev	Fabb	CEDAL
Rev	Michael G	Fawcett	Leeming (St Marks)
Rev.	Mitch	Fialkowski	frontier Services
Mr	David	Foster	Wembley UCA
Community Minister	Utoikamanu	Fotu	Beth-Shalom Congregation
Mrs	Kalo	Fotu	Beth-Shalom Congregation- Multicultural
Rev	Steve	Francis	Moderator
Dr	Bob	French	Merredin Congregation
Rev	Sealin	Garlett	WA Congress
Mrs	Marg	Garrett	Wellington Regional Mission
Mr	Jordan	Gibbs	Trinity North
Revd	Jeni	Goring	Mt Hawthorn Congregation
Mr	David	Gray	Mt Barker Uniting Church
Mr	Robert	GREGORY	Kardinya Uniting Church
Miss	Daena	Guest	Social Justice/Synod
Rev	Frances	Hadfield	Prison Ministry/Council of Churches
Rev	Hannes	Halgryn	Uniting Church in the City
Rev'd	Kira	Ham Jamieson	Mundaring congregation
Ms	Ann	Hammer	St Aidans's, Claremont
Mr	Peter	Hanrahan	Lighthouse Church, Geraldton
Mr	Ian	Healey	Staff - Property Services Unit

Ms	Wendy	Hendry	Margaret River Uniting Church
Mr	Alan	Hortin	Lockyer Uniting Church
Mrs	Rosemary	Hudson Miller	Acting General Secretary
mrs	Judith	Ives	Demark Congregation
Rev	Alan	Jeffrey	Floreat Uniting Church
Rev Dr	Alex	Jensen	CEDAL
Rev	Robert	Jetta	WA Congress
Mrs	Maggie	Johns	Media & Communications
Ms	Bev	Johnson	Uniting Church Port Hedland
Mrs	Margaret	Johnston	Staff - Synod Office
Rev	Peter	Johnstone	South Perth Uniting Church
Ms	Maree	Kemp	Secretariat
Rev.	Toby	Keva	Rockingham Uniting Church
Mr	Kirt	Kirtisingham	St Stepehns Uniting Church Applecreoss
Chief Executive Officer	John	Knowles	Good Samaritan Industries
Rev.	David	Kriel	Presbytery
Rev	Cathie	Lambert	Margaret River Augusta Uniting Churches
Rev	Stephen	Larkin	Nedlands Uniting Church
Mrs	Cheryl	Lawson	WA Congress
Mr	Desmond	Lawson	WA Congress
Dr	Elaine	Ledgerwood	Uniting World WA
Mrs	Vivien	Lee	GKI
Mr	Stephen	Lenghaus	Maylands/Mt Lawley Congregation
Rev	Chas	Lewis	Presbytery
Miss	Clare	Ligtermoet	Business Committee
Mr	Gerry	Ligtermoet	Rockingham congregation
Rev Dr	Geoffrey	Lilburne	CEDAL
Mr	Robert	Locke	Synod Resources Board
Mrs	Kay	Lockley	Bicton U.C.
Rev	Janelle	Macgregor	Uniting Church Adult Fellowship
Ms	Ashley	Macmillan	First Third
REV	JOHN	MARSHALL	Mandurah Uniting Church
Mrs	Margaret	Martin	Presbytery & Nominating Committee Chair
Rev	Emma	Matthews	Penrhos College
Rev	Betty	Matthews	Associate Member
Rev	Anne	McAndrew	Wembley UC
Mrs	Alison	McCubbin	Uniting Church in the City (Wesley)
Ms	Janine	McDonald	First Third Ministry
Rev.	John	McKane	Uniting Church Eastern Wheatbelt
Mrs	Lyn	McLachlan	Beldon Uniting Church
Mrs	Helen	McMillan	Noranda Uniting Church (Congregation to Pay)
Mr	Wilfred	Mees	Wanneroo Crossways Congregation
Rev	Alistair	Melville	Rural Ministry
Mr	Paul	Montague	First Third Ministry
Mr	Rick	Morrell	First Third Co-ordinator
Ms	Jessica	Morthorpe	First Third Ministry
Mrs	Gillian	Muir	UCAF
Mr	Robert	Nicholls	Swan View Uniting Church
Rev Dr	Herman	Nienaber	Uniting Church in the City
Mr	Paul	Olney	St Peter & Emmaus Church
Mr	Rowan	Parry	Busselton Untitng Church
Ms	Julie	Parry	Busselton Uniting Church
Mr	Ian	Passmore	Coopted Member
Mr	Michael	Patchell	Synod Resources Board
Rev	Nalin	Perera	Wesley College
Rev	Brenton	Prigge	Busselton - First Third Ministry
Rev Dr	Sonny	Rajamoney	Trinity North Uniting Church
Mr	VICTOR	Richards	Wembley Downs Uniting Church
Ms	Coral	Richards	Mandurah Congregation
Ms	Yvonne	Robinson	Busselton Untitng Church
Ms	Judy	Sanderson	CEDAL
Rev	Denise	Savage	Presbytery WA

Rev	Gordon	Scantlebury	Star street Uniting Church
Mrs	Helen	Simcock	Noranda Uniting Church
Mrs	Karen	Sloan	Wembley Downs Uniting Church
Ms	Margaret	Staffa	Staff - Synod Office
Mr	Thomas	Stokes	Ministerial Benefits Committee
Rev	Lorraine	Stokes	Willetton
Mr	John	Talbert	CCSC
Mr	Richard	Telfer	Presbytery
Mr	Trevor	Thomas	Pinjarra Uniting Church
Mr	Peter	Thomson	UCIC - Trinity Representative
Ms	Rhondda	Tilbrook	All Saints Floreat UC
Ms	Dawn	Timmerman	Trinity North Uniting Church
Mr	John	Tomkins	Cogregation of St Luke's Carnarvon
Mrs	Yuko	Tonai-Moore	Warren-Blackwood congregations
Rev Dr	Ian	Tozer	Fremantle Wesley Mission
Rev	Traian	Troaca	Multicultural Committee
Rev	Margaret	Tyrer	Presbytery
Rev	Gary	van Heerden	Chaplain, PLC
Rev	Corina	van oostende	Presbytery
Rev	Stephen	van Schalkwyk	UCA Western Australia
Rev	Ruth	Vertigan	St Stephens Applecross Uniting Church
Rev	Daniel	Viljoen	UnitingCare West
Chaplain	Justine	Wall	Tranby College
Mrs	Ann-Britt	Wasley	Wagin Cluster of Congregations
Mr	Graham	Wasley	Wagin
Rev	Trevor	Waters	Mount Pleasant UC
Mr	Robert	Watson	St Martins Forrestfield Uniting Church
Mrs	Glenys	White	Wellington Regional Mission
Rev	Ken	Williams	Synod
Mr	Bruce	Wilson	Co-opted Member
Rev	Hollis	Wilson	First Third Working Group
Rev	Marie	Wilson	Co-opted Member
Miss	Elizabeth	Woods	Scarborough Uniting
Rev Dr	Anne	Wright	Scotch College
Mr	Neville	Wyk	Gosnells Uniting Church
Mrs	Alison	Xamon	Victoria Park Districts Star St Uniting Church

BYLAW 3.17 - Multicultural and Cross-Cultural Ministries Commission

NAME

- 3.17.1 The name of the Commission is the "Multicultural and Cross-Cultural Ministries Commission", a Commission appointed by and responsible to the Presbytery of Western Australia.

DEFINITION

- 3.17.2 Multicultural and Cross-Cultural Ministry Team means those persons appointed as Ministers and Associates by the Presbytery to provide a network of support to Multicultural and Cross Cultural Ministries and includes the Multicultural and Cross Cultural Ministry Team Coordinator.

MEMBERSHIP

- 3.17.3 The members of the Commission are appointed by the Presbytery and comprise:
- a) the Chairperson, elected annually by the Presbytery;
 - b) up to five people each nominated from a recognized multicultural or cross-cultural faith community or congregation served by the Multicultural and Cross-Cultural Ministry Team, elected annually by the Presbytery;
 - c) up to five people nominated from other congregations with appropriate gifts and skills to give effective support to multicultural and cross-cultural ministry and outreach activities; preferably including at least one Minister, up to two people nominated from First Third ministry and up to two people nominated by groups not yet part of the Uniting Church, elected annually by the Presbytery;
 - d) the Multicultural and Cross-Cultural Ministry Team Coordinator;
 - e) The Moderator; and
 - f) The General Secretary or his or her nominee
- 3.17.4 The Commission may co-opt up to three further members, for terms not exceeding twelve months at a time, to ensure balanced representation or to provide the Commission with knowledge, abilities or experience not otherwise available to the Commission.

PURPOSE

- 3.17.5 The purpose of the Commission is to act for the Presbytery to
- a) support, encourage and assist with the development of multicultural and cross-cultural ministry across the Church;
 - b) assist or advise in resources and training that would assist in worship, witness and service appropriate to multicultural and cross-cultural ministry;
 - c) assist in strengthening links between multicultural and cross-cultural faith communities, congregations and groups and between those groups and the wider church;
 - d) encourage linkages and networks across the Uniting Church so that the special needs of youth, families and older groups in the multicultural and cross-cultural groups, faith

communities and congregations can be met and new faith communities and congregations established, affirmed and given support;

- e) maintain a directory of multicultural and cross-cultural faith communities, congregations and groups; and
- f) provide support and advice to the Multicultural and Cross-Cultural Ministry Team as appropriate.

RESPONSIBILITIES

3.17.6 The responsibilities of the Commission include:

- a) developing policy, strategies and plans to meet the challenges and issues of the multicultural and cross-cultural Church;
- b) assisting with the monitoring and evaluation of current and new initiatives in multicultural and cross-cultural ministry;
- c) working collaboratively with the Multicultural and Cross-Cultural Ministry Team, supporting and encouraging them in their ministries;
- d) advocating on multicultural and cross-cultural ministry related issues in the Councils and Commissions of the Uniting Church;
- e) working collaboratively with the other Commissions and staff of the Presbytery to ensure good stewardship of the gifts, resources and skills of the Church;
- f) encouraging the whole Church to celebrate the achievements of the multicultural and cross-cultural faith communities, congregations and groups and their ministries;
- g) establish task groups or sub-committees to support, resource or facilitate initiatives or particular groups that would be helpful, which shall report regularly to the Commission; and
- h) any other matters relating to multicultural or cross-cultural ministry that may arise from time to time.

MEETINGS AND REPORTING

3.17.6 The Commission will:

- a) meet at least four times each year;
- b) meet or consult using electronic means as required;
- c) report to the General Council and the Presbytery as requested or when necessary.

3.5.13.3 MINISTRY OF PASTOR WORKING GROUP

(Regulations 2.2.2; 2.3.3; 2.4.3; 2.4.6; 2.6.9; 2.7.4)

NAME

3.5.13.3.1 The name of the Working Group is the “Ministry of Pastor Working Group”, a working group responsible to the Presbytery through the Pastoral Relations and Placements Commission.

MEMBERSHIP

3.5.13.3.2 Membership of the Minister of Pastor Working Group to include:

- (a) Chairperson who is elected annually by the Presbytery;
- (b) Pastoral & Placements Unit Manager or representative from the Pastoral Relations and Placements Commission (PR&PC);
- (c) A representative from Commission for Education, Discipleship and Leadership (CEDAL);
- (d) a Human Resource Adviser appointed by the General Secretary;
- (e) Member of the Candidates for the Ministries Commission (CMC);
- (f) Up to three other persons.

PURPOSE

3.5.13.3.3 The purpose of the Ministry of Pastor Working Group is:

- (a) co-coordinating and assisting in the implementation and on-going management of the position of Ministry of Pastor within the Uniting Church in Western Australia;
- (b) providing assessment of whether a person can demonstrate the relevant competencies
- (c) ensuring the suitability of a person to fill the position;
- (d) implementing and monitoring the learning agreement of each position of Ministry of Pastor;
- (e) advising the PR&PC on the suitability of position for the Ministry of Pastor.

RESPONSIBILITIES

3.5.13.3.4 The responsibilities for the “Ministry of Pastor Working Group” follow Regulations 2.2.2, 2.3.3, 2.4.3, 2.4.6, 2.6.9 and 2.7.4.

The functions of the “Ministry of Pastor Working Group” are:

- (a) exercising on behalf of the Synod and/or Presbytery, oversight of the assessment, education and training requirements specific for Ministry of Pastor positions;
- (b) acting for the Synod and or Presbytery in:

- (i) receiving and recommending to the Pastoral Relations and Placements Commission that the position description is suitable for a Ministry of Pastor appointment as per Regulations;
 - (ii) following approval of the position description by the Pastoral Relations and Placements Commission ensure Presbytery or Synod participation in the appointment process;
 - (iii) assessing whether a person can demonstrate the relevant competencies;
 - (iv) overseeing the implementation of a learning agreement;
 - (v) on appointment of a person, informing the Pastoral Relations and Placements Commission including any requirements for fulfilling core competencies so that a commissioning of the person as a Pastor can be arranged on completion of requirements;
 - (vi) identifying someone to work with the Pastor in determining a program of on-going ministry formation/education and monitoring the progress of such learning agreement;
 - (vii) advising the Synod's Ministerial Education Board (MEB) annually of each Pastor's learning agreement and progress;
 - (viii) advising the Pastoral Relations and Placements Commission that a position be terminated should the competencies or learning agreement not be fulfilled;
 - (ix) promoting the role of Ministry of Pastor.
- (c) undertaking all work according to Confidentiality policy of the Synod in accordance with the Code of Ethics and current civil legislation.

8.3 Uniting Church Homes t/a “Juniper , a Uniting Church Community” Constitution

Name

- 8.3.1 The name of the instrumentality is “Uniting Church Homes” trading as “Juniper, a Uniting Church community”, a body corporate incorporated under the provisions of the Uniting Church in Australia Act 1976 (WA).

Definitions

- 8.3.2 ‘Act’ means the Uniting Church in Australia Act 1976 (WA) or any subsequent Act or statute that amends or replaces it.

“agency” means any body whether incorporated or unincorporated established by or on behalf of the Church for a religious, educational, charitable, commercial or other purpose.

“By-Law” or “By-Laws” refers to or means the By-Laws of the Synod of Western Australia.

“Board” means the Governance Board established pursuant to clause 0 of this Constitution.

“Church” means the Uniting Church in Australia.

“Constitution” means a document approved by the Synod setting out governance procedures to be observed by an agency of the Church.

“General Council” means the General Council of the Synod of Western Australia and the Presbytery of Western Australia of the Uniting Church in Australia.

“Juniper” means Uniting Church Homes trading as “Juniper – a Uniting Church community”.

“member of the Church” means a confirmed member or a member-in-association of the Uniting Church in Australia.

“Moderator” means the Moderator for the time being of the Synod of Western Australia of the Uniting Church in Australia.

“Regulation” or “Regulations” mean or means the Regulations of the Uniting Church in Australia.

“Synod” means the Synod of Western Australia of the Uniting Church in Australia.

“Synod meeting” means an ordinary meeting or a special meeting of the Synod.

“written” and “writing” include communication by post or electronically.

Object

- 8.3.3 Juniper is a not-for-profit Christian organisation that embraces the ethos and values of the Uniting Church in pursuing its Object of providing accommodation, care and support services to aged people in Western Australia.

In fulfilling this Object Juniper will:

- (a) work in co-operation with the structures of the Uniting Church;
- (b) undertake a significant leadership role in matters pertinent to the Object; and
- (c) engage with relevant industry bodies, governments, other non-government community service agencies, business and media.

Governance Board

- 8.3.4 The Synod, in accordance with its powers under Regulation 3.5.34 (Regulations 2015, 3.7.4.7), has established Juniper and appointed the Board to have responsibility for the good governance of Juniper.

The Board shall monitor the skills mix of its membership and make recommendations to the Synod for the appointment of new members, and co-opt new members, who have expertise, qualifications or experience in relevant disciplines such that in aggregate the Board shall have an appropriate mix of skills and abilities appropriate to the governance of Juniper, taking account of the provisions of clause 0 below.

All members of the Board must have an awareness, or willingness to acquire a general working knowledge, of the compliance requirements to be met by Juniper and must embrace and support the core values and ethos of the Uniting Church.

Membership

5. The Board is appointed by the Synod and consists of:
- (a) Seven persons for terms of up to three years, and will be eligible for reappointment for a continuous term not exceeding 10 years.
 - (b) At least four of the Synod appointees must be persons who have relevant expertise or qualifications, or experience in the Governance of organisations of similar size and complexity to Juniper.
 - (c) Terms of elected members will be such that, as far as practicable, approximately one third of the elected positions fall vacant each year.
 - (d) The chief executive of Juniper shall be an ex officio member of the Board.
 - (e) No other staff member of Juniper is eligible to be appointed to the Board.
 - (f) A Chairperson shall be appointed by the Board from the Synod appointed members. The chief executive of Juniper may not serve as Chairperson.
 - (g) The Board may co-opt up to two persons who have particular skills and expertise for terms not exceeding two years, and such co-opted members shall be eligible for reappointment.
 - (h) Where practicable 2 Board members should be confirmed members of the Uniting Church and eligible to represent Juniper at the annual meeting of Synod.
 - (i) Subject to all of the above parameters Board members will be selected and appointed primarily on their capacity and willingness to fulfil the governance role.

Vacancies

6. A casual vacancy occurs in the membership of the Board if a Synod appointed Board member:
- (a) dies;
 - (b) resigns by notice delivered to the Chairperson of the Board;
 - i. is convicted of an indictable offence or becomes bankrupt;
 - ii. suffers any mental or physical incapacity which inhibits or prevents the member from continuing to act as a member of the Board;
 - iii. fails to attend three consecutive meetings of the Board without leave or fails to attend at least 50% of the meetings in any calendar year without leave; or

- iv. is removed from office by resolution of the Synod, it being expressly declared that the Synod is not required to state any reason for such resolution.
- (c) In the event of a casual vacancy occurring in the membership of the Board, the Board may appoint a replacement member for the remainder of the term of the member replaced.
- (d) If an ordinary vacancy occurs because the Synod failed to appoint any or all of the members of the Board, then the retiring member or members continue in office.
- (e) The General Council may appoint persons to fill any or all of the ordinary vacancies.

Responsibilities And Functions Of The Board

7. The Board is responsible for:

- (a) the governance of Juniper, including overseeing the management and administration of all real and personal property, including but not limited to the power to buy, sell, lease or let any real or personal property, plant, equipment, consumable item or other asset to be used either at the time or in the future in furtherance of the Object and for this purpose to lend or borrow either with or without security as the Board shall from time to time think fit;
- (b) appointing, dismissing, setting the duties and managing the performance of the chief executive;
- (c) ensuring that the Object is promoted, which may include establishing appropriate vision, mission, values, policies and corporate objectives for Juniper;
- (d) approving business and strategic plans, including budgets;
- (e) entering into such financial arrangements with Synod as in the opinion of the Board are appropriate to acknowledge the contribution of the wider Church to the attainment of the Object.
- (f) doing all such other things as are incidental or conducive to furthering the Object and performing these duties.

Moderator is Visitor

8.3.8 The Moderator shall be the official visitor to Juniper, may as such attend and participate in any meeting of the Board, and shall in relation to Juniper fulfil the duties and responsibilities of both the Moderator and the official Visitor as defined in the Regulations of the Uniting Church in Australia.

Delegation

8.3.9 The Board may from time to time delegate all or any of its powers or authorities except for this power of delegation, to a committee or the chief executive, and may

- (a) determine the manner in which a committee or the chief executive shall operate;
- (b) suspend or withdraw this delegated authority.

Proceedings of the Board

10. The Board

- (a) The Board shall meet at the time and place determined from time to time by its own resolutions but shall meet not less than four times a year;
- (b) the chairperson may at any time she or he thinks it necessary and shall, whenever requested in writing to do so by not less than three Board members (which writing shall specify the

purpose for which the meeting is to be convened) convene or authorise the chief executive to convene a special meeting of the Board;

- (c) at least seven days written notice of every Board meeting shall be given to all members of the Board but if the chairperson considers an emergency exists a special Board meeting may be convened on shorter notice;
- (d) the non-receipt by a Board member of a notice of meeting does not invalidate the meeting;
- (e) the chairperson shall preside at all meetings of the Board but if for any reason the chairperson is absent from a meeting the Board members present at that meeting shall, unless a deputy chairperson has been appointed under sub clause 6 and is present at the meeting, elect one of their number to be acting chairperson during the absence of the chairperson;
- (f) the Board may elect a member of the Board to be deputy chairperson to act as a chairperson of the Board whenever the chairperson is absent or is unable for any reason to carry out the duties or exercise the powers of the office of chairperson;
- (g) all acts done by any meeting of the Board or of a committee of the Board or by any person acting as a Board member are, notwithstanding that it is afterwards discovered that there was some defect in the appointment of a person to be a Board member or a member of the committee, or to act as a Board member or that a person so appointed was disqualified, as valid as if the person had been duly appointed and was qualified to be a Board member or to be a member of the committee.

Quorum

- 8.3.11 A quorum for a Board meeting is the greater of four or the next whole number above half the current membership of the Board, and the Chairperson may be counted in that number.

Voting

8.3.12

- (a) Each Board member has and may exercise one vote and in the case of an equality of votes, the chairperson of that meeting, in addition to a deliberate vote, has a casting vote.
- (b) A member of the Board shall not participate in, vote on, or be present during any debate on any matter before the Board (or any of its committees) in which he or she has an interest.
- (c) Resolutions may be passed outside a meeting of the Board by a majority of Board members agreeing in writing (which writing may include email or other electronic communication) to a resolution, and a resolution so passed shall be deemed to have been passed at a meeting of the Board held on the day on which the last Board member agreed;
- (d) A resolution passed by the Board shall not be rescinded at a subsequent meeting unless seven days' notice of the intention to propose the rescission is given in the notice convening the meeting and unless the rescission is agreed to by two-thirds of the votes cast.

Expenses

- 8.3.13 The Board members may be paid all travelling and other expenses properly incurred by them in attending and returning from meetings or otherwise in connection with the business of Juniper.

Minutes

- 8.3.14 The chief executive shall cause to be kept a record copy of the minutes of all meetings of the Board and the minutes shall be confirmed by the next succeeding meeting of the Board.

Chief Executive

8.3.15 The Board shall appoint a chief executive on such terms and conditions as it shall think fit who is preferably a confirmed member of the Church or a confirmed member of another Christian denomination but who in any event is willing to participate in the life of the Church.

- (a) The chief executive's appointment is terminable at any time by the Board in the event of the serious illness or incapacity of the chief executive or for good cause and in accordance with any service agreement between the Board and the chief executive;
- (b) no termination by the Board is effective unless notice of the motion of termination is given in the notice convening the meeting at which it is intended to move the motion; and
- (c) the chief executive shall:
 - (i) be responsible for managing Juniper under guidelines established by the Board from time to time which will be sufficient to provide effective operational oversight of care delivery, financial integrity and development of new services;
 - (ii) be responsible for carrying out the policies and directions of the Board;
 - (iii) have under general control of the Board responsibility for the selection, appointment, setting of duties and termination of all other staff;
 - (iv) be accountable to the Board for all matters relating to the good management of Juniper;
 - (v) formulate annually for the approval of the Board, and monitor continually, strategic and business plans;
 - (vi) be secretary to the Board; and
 - (vii) carry out such other functions and duties as are requested by the Board.

Conformity with the law of the Church

8.3.16 In managing the business and affairs of Juniper, the Board shall conform to the law of the Church provided that with respect to any dealings with any of the real or personal property of the Board no person or corporation being a vendor, purchaser, borrower, lender, lessor, lessee or otherwise dealing with the Board shall be concerned to see the observance of the provisions of this paragraph or to be affected by notice of non-observance thereof.

Property

8.3.17 The real and personal property of Juniper is vested in Juniper.

Annual Reports and Accounts

18. Juniper shall

- (a) keep such accounting records as correctly record and explain the transactions of Juniper (including any transactions as trustee) and the financial position of Juniper; and
- (b) keep its accounting records in such a manner as will enable the preparation from time to time of true and fair accounts of Juniper;
- (c) Juniper shall keep the accounting records at such place or places as the Board thinks fit;
- (d) the accounts are to be prepared in such form and at such times as the Board determines;
- (e) the accounts are to provide at the least a balance sheet and profit and loss account;

- (f) Juniper shall prepare and attach to the annual accounts a report indicating the overall achievement of objectives of Juniper during the year reported by the accounts;
- (g) Juniper shall report annually to Synod in a form prescribed by Synod and containing the audited accounts of Juniper

Audit

19.

- (a) The annual accounts of Juniper are to be audited by a registered company auditor who shall be appointed by the Board.
- (b) The term of appointment of the auditor shall be for the period until the close of the next Juniper financial year but if no change is indicated by the Board at least one month prior to the issue of the auditor's report on any set of annual accounts that auditor shall be deemed reappointed for the next financial year.
- (c) The powers and duties of auditors as to reports on accounts shall be similar to those contained in s.332 of the Corporations Law.

Indemnity

- 8.3.20 All Board members and officers of Juniper shall be indemnified consistent with Clause 4.11.2 of the Uniting Church In Australia Regulations, and Board members shall be offered a Deed of Access, Insurance and Indemnity in a form approved by the Board.

Dissolution

- 8.3.21 In the event of the dissolution of Juniper, the Deputy Commissioner of Taxation shall be notified in writing of the date of such dissolution. Any surplus monies or other property held beneficially by Juniper at that time shall be paid to another instrumentality of the Church that has been recognised by the Deputy Commissioner of Taxation as a Public Benevolent Institution under Section 78(i) or (ii) of the Income Tax Assessment Act 1936 as amended.

Amendment of the Constitution

22.

- (a) This Constitution may only be amended in accordance with the By-Laws.
- (b) This Constitution may only be repealed in accordance with the By-Laws.
- (c) The Board may submit a request to the Synod for the amendment of this Constitution.
- (d) Any amendment to this Constitution will be advised to the ACNC.

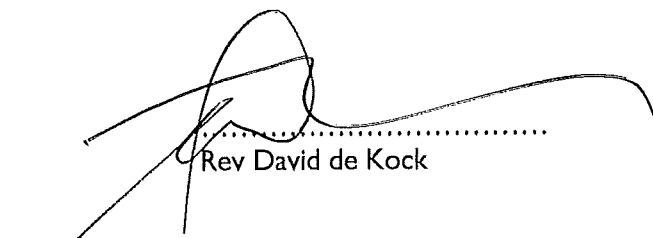
In accordance with the provision of Synod Minute 6/2015.12 we confirm these Minutes to be a true record of the proceeds of the 39th Synod of Western Australia, the 10th Annual Meeting of the Presbytery of Western Australia and the Ordinary meeting of the Presbytery of Western Australia of the Uniting Church in Western Australia.



Moderator

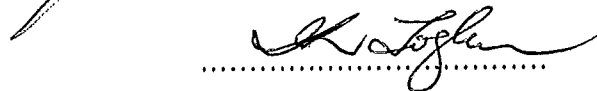
.....
Rev Steve Francis

General Secretary



.....
Rev David de Kock

Rev Dr Ian Tozer



.....

Alison Atkinson-Phillips

*Note: Approval Alison Atkinson Phillips
via email (see attached)*

Maree Kemp

From: Ali Atkinson-Phillips <aliap75@gmail.com>
Sent: Friday, 19 August 2016 11:37 AM
To: Maree Kemp
Cc: Rev Dr Ian Tozer
Subject: Re: Final Draft Synod 2015 Minutes

Dear Maree,
I'm not able to print and sign at present, but perhaps you can print this email as proof that I approve the minutes.
best regards
Alison

On Fri, Aug 19, 2016 at 10:51 AM, Maree Kemp <Maree.Kemp@wa.uca.org.au> wrote:
Dear Alison

I have worked through all your track changes with Ian Tozer and he is happy with this attached version. If you're happy or if you have a minor amendment let me know then could you please sign the last page and if you can scan and send that back page to me asap that would be most appreciated. Thanks Alison. Look forward to hearing from you soon.

Regards

Maree Kemp
Executive Assistant to General Secretary
Uniting Church in Western Australia
85-89 Edward Street, Perth WA 6000
GPO Box M952, Perth WA 6843
P: (08) 9260 9801
F: (08) 9328 2731
E: Maree.Kemp@wa.uca.org.au

www.unitingchurchwa.org.au<<http://www.unitingchurchwa.org.au>>

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