



**The Uniting Church in Australia
Western Australia**

**The Minutes
of
The 44th Annual Meeting
of the
Synod of Western Australia**

11 - 13 September 2020



**Overflow
with Hope**

These Minutes record events and the business of those commissions and bodies which relate to the Synod of Western Australia.

The Opening Worship was conducted at Wesley College Chapel in South Perth at 7.00pm on Friday, 11 September 2020 and the business sessions of the 44th Annual Meeting of the Synod were conducted at Wesley College on Saturday 12 and Sunday 13 September 2020.

CONSTITUTION OF THE MEETING OF SYNOD

Opening Worship and Installation of Moderator

The opening worship and installation of the new Moderator, Susy Thomas was constituted by an act of public worship led by the Moderator, Rev Steve Francis at 7.00pm on Friday 11 September, 2020.

Mitchell Garlett from the Uniting Aboriginal and Islander Christian Congress (UAICC) WA Regional Committee welcomed the Synod to country on behalf of the Wadjak people of the Nyungar nation. The Moorditj Group performed the Welcome Dance.

Music was provided by the Tongan Team Choir from Beth Shalom, the Uniting Church and the organist was Angela Currie.

Special guests from other churches and the community attended. The service was live streamed over the internet on account of Covid-19 restrictions, enabling people across the Synod and around the world to join in the service.

SYNOD BUSINESS MEETING – SATURDAY 12 AND SUNDAY 13 SEPTEMBER 2020

WELCOME BY THE MODERATOR

Moderator, Susy Thomas welcomed everyone to the meeting.

ASSEMBLY WELCOME

Dr Deidre Palmer, President of the Uniting Church Assembly joined the meeting via video on account of the Covid-19 travel restrictions. She welcomed the members of the Western Australian Synod and wished everyone a successful meeting.

SATURDAY DEVOTIONS

Rev Mark Illingworth led devotions and talked about his experience building with Lego. He presented photo images of a Lego version of the 'Assembly Square'. He spent months on this Lego project and highlighted some of the problems trying to complete the Square. He referenced this time to Luke 14: 28-30 and 33. He spoke about handing over his life to Jesus when on a holiday in Denmark WA. Rev Illingworth referred to the Uniting Church and the need to be wise and make commitments as we build Christ's Church. We need to care for the people in our church.

Rev Illingworth said he persevered with the Assembly Square and finally completed it. He admitted it was a pretty good copy. He said in building the church we need to practice mercy and grace with each other.

Rev Illingworth said a prayer for the weekend.

WELCOME TO COUNTRY

Mitchell Garlett presented the Welcome to Country. He congratulated Susy Thomas on her installation as Moderator. He acknowledged Rev Steve Francis and wished him well. Mr Garlett spoke in Nyungar, his mother tongue. Mr Garlett translated in English, "It says we allowed the dark skinned people to look after this place. We have been able to learn from our people. As we walk together we have learned to walk together. Listen with our ears and our hearts".

WELCOME TO WESLEY COLLEGE

Ross Barron, Headmaster of Wesley College welcomed everyone to the meeting and acknowledged the traditional owners of the land. He said Wesley College was honoured to host the Synod meeting this year and looked forward to reconnecting our future relationships with the Uniting Church, also that it's an opportunity to discuss issues that are contemporary with the Church and society.

Mr Barron said Wesley College has 1200 students, 140 boarders, 250 permanent staff and 250 that assist with auxiliary activities. He advised that it will be Wesley College's Centenary in 2023. He provided a comprehensive summary of the future at Wesley College.

Mr Barron thanked the organisers of this event. He acknowledged the Ex-Moderator, Rev Steve Francis for his support and dedication to Wesley College over the years. He welcomed the new Moderator, Susy Thomas and wished her luck with her first Synod meeting and for her future with the Uniting Church.

WELCOME, INTRODUCTIONS AND HOUSEKEEPING

MEMBERS ORIENTATION – GENERAL SECRETARY

Rev David de Kock, referred to the member's orientation guidelines and the Manual for Meetings and advised that both are available on the website. He explained consensus decision making. A short video prepared by Media and Communications was presented.

INTRODUCTION TO THE AGENDA

Rev David de Kock provided a short introduction/overview to the operation of this particular Synod meeting, drawing attention to some of the key steps, events or issues that were coming up on the agenda.

HOUSEKEEPING

Rev David de Kock welcomed Synod members to the meeting and reminded guests of the COVID restrictions in place. He asked members to be mindful of each other and to adhere to social distancing. A video was presented with COVID guidelines for the meeting. Rev de Kock said a coloured card system was in place for the food venues over the weekend and advised that members would be given a coloured card for upstairs and another colour for downstairs. Cards would be collected and handed back at each break.

Rev de Kock mentioned the facilities and amenities.

Rev de Kock advised that the Wesley College Chapel was available to members to use for prayer time and that a prayer vigil would be maintained throughout the meetings. He reminded members that updated reports and proposals were available on the website.

BUSINESS COMMITTEE REPORT 2 AND PROPOSAL 1

Rev David de Kock presented the Business Committee Report 2 and noted the changes to Proposal 1 as amended:

That the Synod

- 1. Adopt the Order of Business and the timetable, noting that decisions to vary the order of business and timetable can be taken by the Synod at any time**
- 2. Approve the roll of members (See 2020 Synod Membership List)**
- 3. Approve the following persons as members of the Business Committee for the 44th Annual Meeting of the Synod of Western Australia: Susy Thomas (Moderator), Rev**

Steve Francis (ex-Moderator), Rev David de Kock (General Secretary), Rev Mark Illingworth, Rev Ken Devereux, Margaret Martin, Bob Hunt, Bruce Wilson, Rev Andrew Syme, John Berger and Maggie Johns.

- 4. Appoint Ms Maree Kemp as Minute Secretary**
- 5. Appoint Mr Bruce Wilson as Time Keeper**
- 6. Appoint Ms Cindy Gorton and Ms Amanda Badenhorst as Screen Managers**
- 7. Authorise the following persons to confirm the minutes of the 44th Synod: Rev David de Kock, Ms Margaret Johnston, Rev Ken Devereux and Ms Maggie Johns.**
- 8. Appoint Ms Margaret Martin as Returning Officer and Ms Maureen Bourke as Assistant Returning Officer;**
 - a. Appoint the following persons as scrutineers: Maureen Bourke, Rev Mark Illingworth and Ian Passmore; and**
 - b. Determine that the closing time for nominations is 1.30pm Saturday 12th September.**
- 9. Appoint Rev Lorraine Stokes, Rev Sonny Rajamoney, Rev Alison Gilchrist and Ps John Tomkins as Chaplains for the Synod meeting**
- 10. Appoint Ms Amanda Badenhorst and Ms Maree Kemp as Fire Wardens and Ps Dr Elaine Ledgerwood and Ms Janine McDonald as First Aiders for the Synod meeting**

Moved: Rev David de Kock, Seconded Rev Mark Illingworth.

Resolution 1/2020 The Business Committee Report 2 was accepted and Proposal 1 were received by consensus

NOMINATING COMMITTEE REPORT 9 AND PROPOSAL 2

Margaret Martin, Chair of the Nominating Committee presented the Nominating Committee Report 9. She advised the latest report had been updated and was available on the website. The vacancies are highlighted in yellow.

Margaret Martin advised that nominations for the Assembly and the Synod Standing Committee had been received and a ballot would be conducted. A list of the nominees were displayed on the notice board at the back of the Auditorium.

Resolution 2/2020 The Nominating Committee Report 9 was accepted by consensus.

NOMINATING COMMITTEE BEYOND TEN YEARS PROPOSAL

Resolution 3/2020 The Synod agreed by consensus to extend the following nominations beyond 10 years for eligibility for election for the next term as follows:

Name	Committee	Continuous From	Election Due
Bruce Wilson	Bridging Entities	2005	2020
Dorothy Carey	Ecumenical Affairs	2010	2020
Ian Passmore	Church Law Committee	2005	2020
Neville Barber	Committee for Discipline	2007	2020
Rev Marie Wilson	Ecumenical Affairs Network	2007	2020

Name	Committee	Continuous From	Election Due
Lee-Anne Burnett	International Partnership and Development Commission	2008	2020
Ian Passmore	Nominating Committee	2005	2020
Margaret Martin	Nominating Committee	2003	2020
Anne Steed	Uniting Church Adult Fellowship	2006	2020

Moved: Margaret Martin Seconded: Rev Mark Illingworth

EX-MODERATOR'S REPORT

Rev Steve Francis presented his report. He thanked all the members of Synod for the wonderful support, care and prayers he had received over the past six years. Rev Francis thanked his wife Rev Kim Francis for her support. He spoke about his time as Moderator and his leadership. He said it was an enormous privilege to be the Moderator. Rev Francis said he will continue to pray and work for the following:

- Renewal of the Church
- Spread of the Gospel
- Call to continue the work of making disciples.
- The call of Jesus and discipleship.
- Call to be people of justice
- We need to do all things in love

Rev Francis wished the new Moderator, Susy Thomas well and offered his support for the future.

Resolution: 4/2020 The Moderator's Report was accepted by consensus.

ASSEMBLY THANK YOU TO THE EX-MODERATOR

Dr Deidre Palmer, President of the Uniting Church Assembly via video to the Ex-Moderator thanked him for his leadership and dedication to the Uniting Church nationally.

THE MODERATOR'S THANK YOU TO THE EX-MODERATOR

Susy Thomas invited Rev Kim Francis to join the Ex-Moderator, Rev Steve Francis. She thanked Rev Francis for his service and the work he has contributed to the Uniting Church. Rev Dr Ian Tozer joined the Moderator, the Ex-Moderator and Rev Kim Francis and concluded in prayer.

MORNING TEA

SOCIAL JUSTICE REPORT 14

Social Justice Chairperson, Mark Brisbane welcomed everyone and thanked Mitchell Garlett for his presentation of Welcome to Country in his mother tongue.

Mr Brisbane presented the report and provided a brief summary. He mentioned the challenges of COVID and the work associated with the Social Justice Unit. He acknowledged the work of Geoff Bice, Social Justice Consultant and Kate Leaney who previously work with the Social Justice Unit. He welcomed Gabi Nind as Social Justice Officer.

Resolution 5/2020 The Social Justice Commission Report 14 accepted by consensus.

SOCIAL JUSTICE PROPOSAL 3: BUILDING BACK BETTER: PRIORITISING INVESTMENT IN RENEWABLE ENERGY AND SOCIAL HOUSING IN WA

Dr Bob French presented Proposal 3. Geoff Bice provided a detailed summary on the rationale and each of the points outlined in the proposal. He responded to questions from the floor. It was suggested to amend item (g) and item (l) and for the proposal to be presented again.

Proposal 3 was presented again with amendments to item (g) and item (l) as follows:

Resolution: 6/2020 Proposal 3 Building Back Better: Prioritising Investment in Renewable Energy and Social Housing in WA was agreed to by consensus that the Synod resolved

To acknowledge:

- a) the longstanding advocacy from the Synod, Assembly, and UnitingCare bodies in regards to care for the most vulnerable in our society, provision of social housing, and support for renewable energy;
- b) the important measures taken by both State and Federal Governments to promote and maintain the health and safety of our communities during the COVID-19 crisis;
- c) that to economically recover from COVID-19 requires Government stimulus spending, prioritising job-generation and economic benefit to low-income households;
- d) that to keep within a 1.5°C global temperature rise, an urgent transition away from fossil fuels and towards renewable energy is required.

To call on the Federal Government to:

- e) adopt the recommendations of the National Low-Income Energy Productivity Program and allocate adequate funding for implementation;
- f) prioritise investment in renewable energy provision and storage projects and not provide further funding or subsidies to the expansion of fossil fuel projects or related infrastructure.

To call on the State Government to:

- g) set clear minimum standards for energy consumption efficiency in all rental housing, and phase them in along with government support and incentives for landlords
- h) increase investment in new social housing stock, built to a minimum 7 star NatHERS rating;
- i) refurbish existing social housing stock to a minimum 7 star NatHERS rating;
- j) prioritise access for social housing tenants to renewable energy supply and storage;
- k) prioritise investment in renewable energy provision and storage projects and not provide further funding or subsidise to the expansion of fossil fuel projects or related infrastructure;

and the Synod to:

- i) encourage Uniting Church congregations, schools and agencies to improve the energy consumption efficiency in their buildings in line with the Green Church policies.

Moved: Bob French

Seconded: Rev Sophia Lizares

INTERNATIONAL PARTNERSHIP AND DEVELOPMENT COMMISSION (IPDC)

REPORT 8

Kerry Povey, Chair of IPDC presented the report. She spoke about her involvement with the West Papua project (Black Pearl Network) and the IPDC. She said challenges in 2020 relating to COVID made life very challenging in the West Papua region. The IPDC were unable to have the same connections with the projects face-to-face in West Papua. School face-to-face classes had been suspended. Teachers were communicating with students via WhatsApp and other electronic means. Where there was no internet, teachers were driving and taking classes door-to-door. IPDC have been supporting Sri Lanka since 2013 through the Synod in particular pre-school classes.

Geoff Bice, Social Justice Consultant advised that the IPDC need to comply with the Australian Charities and Not-for-Profit Commission (ACNC) external governance standards for international funding activities. Communication from the IPDC had been circulated to all congregations regarding the ACNC governance standards. He urged any congregations that had not received any communication or have any queries regarding the governance standards to contact himself at the Uniting Church office.

Mr Bice acknowledged the congregations for their contributions and financial support. He called out to all churches and congregations for further support of their current fund raising activities. He said due to COVID this year, the ability to fund raise had been suspended. Mr Bice advised the first fundraising activity is the Trek to Timor to be held on 15 November 2020 from Kalamunda Uniting Church walking downhill and invited people to attend.

Resolution: 7/2020 The International Partnership Development Commission (IPDC) Report was accepted by consensus.

Geoff Bice advised that Cheryl Lawson would present the WA Regional Committee of the Uniting Aboriginal and Islander Christian Congress (UAICC) report followed by a dedication to the late Rev Garlett. He welcomed Congress guests Marilyn Garlett and Sinead Garlett to the meeting.

WA REGIONAL COMMITTEE OF THE UNITING ABORIGINAL AND ISLANDER CHRISTIAN CONGRESS (UAICC) REPORT 18.

Cheryl Lawson addressed the meeting. She thanked Rev Steve Francis for his support to the WA Regional Committee of the Uniting Aboriginal and Islander Christian Congress (UAICC) over the past few years. Ms Lawson also welcomed the new Moderator, Susy Thomas and was looking forward to working with her. She presented Report 18.

Resolution: 8/2020 The WA Regional Committee of the Uniting Aboriginal and Islander Christian Congress (UAICC) Report accepted by consensus.

MOTION OF APPRECIATION - DEDICATION TO REV SEALIN GARLETT

Mitchell Garlett addressed the meeting and paid respect and acknowledged the late Rev Sealin Garlett AO and the late Mr Bruce and Mrs Patricia Jetta.

Rev Steve Francis acknowledged Rev Sealin Garlett AO. He spoke about Rev Garlett's funeral in Kellerberrin last year and remembers reading Romans 12, Be joyful in hope, be patient in affliction, be faithful in prayer and compared his life to this reading. Rev Francis spoke about wise leadership, Rev Garlett's life and legacy. He also acknowledged the recent passing of Rev Robert Jetta's parents, Mr Bruce and Mrs Patricia Jetta, members and elders of Congress.

Rev Mervyn Anderson shared his memories and some of the stories of Rev Garlett AO. He expressed his appreciation to Rev Garlett and provided a special acknowledgment as follows:

“Sealin and I journeyed together in our ministry and retirement. I was privileged to share, in that time with him, in struggles and joys, in decisions and in fellowship.

I have been impacted by his strong and clear calls for reconciliation and justice for aboriginal Australians, but also his humility and powerful example of forgiveness and love in the atmosphere of superiority towards him, indifference or hostility. I loved the man.

I enjoyed, and still do, the connection to his family and rejoice in their growth in faith as they strive to follow his example.

I found him prophetic and quite awesome in his wisdom at times, sometimes quite hilarious with his stories, punctuated by his unique laugh, and incredibly deep or stunningly simple in his thinking and comments.

We had 3 years together at Theological Hall and Sealin would quite often refer to that, with humour, of the times we struggled to either understand or be understood. He didn’t ever pretend to be anyone other than his true self.

To have shared in ministry and fellowship with Sealin over many years has further opened up, to me, a world outside my own experience and understanding, of a way forward for our church and nation regarding our First Nations People.

I have a legacy, UAICC has a legacy, the UCA in WA and UCA Australia has legacy of godly wisdom, love and truth to hold on to which Sealin has left us.”

Geoff Bice provided a poem in dedication to Rev Garlett AO.

Cheryl Lawson paid tribute to her father. She spoke about his legacy and leadership. She thanked her mother, Marilyn for her dedication and support to her father, Rev Garlett.

COVENANTING COMMISSION REPORT 6

Cheryl Lawson presented the Covenanting Commission Report 6. She advised that the Congress WA is in discussion with Beanangir Kuuurt Institute (BKI) through the Uniting Church to work together in partnership.

Geoff Bice reported that there are ongoing discussions on how we can best progress financial covenanting in terms of how the Synod shares and financially supports the work of Congress. He advised COVID had a large impact on Congress in travel and visiting site, and difficulties in keeping up certain cultural practices. Mr Bice said various activities of the Covenanting Commission overlap with the work of the Social Justice Commission, much of which affect Aboriginal people are run through the Covenanting Commission.

Mr Bice acknowledged the immense contribution of Rev Dennis Doust who has stepped down from the Commission, but continues to contribute to the Aboriginal community.

Resolution: 9/2020 The Covenanting Commission Report 6 was accepted by consensus

PROPOSAL 4 PROTECTING ABORIGINAL HERITAGE SITES

Cheryl Lawson moved that the proposal be accepted. Rev Steve Francis seconded the Proposal.

Rev Steve Francis provided a summary on protecting Aboriginal heritage sites. He said one of the large mining companies acted in a way that deliberately, not accidentally, acted with disregard for the sacredness of the sites. Letters of objection have been submitted. He said the need for reform is urgent. The proposal supports the

covenanting relationship that we have in the Uniting Church. Discrimination of First People continues. Rev Francis presented Proposal 4.

That the Synod resolve:

To acknowledge:

- a) **The global significance and the historical and ongoing importance of Aboriginal Heritage sites;**
- b) **The intangible importance of the cultural and spiritual connections Aboriginal people have to certain places;**
- c) **The advocacy and solidarity demonstrated by members of Congress and the Synod in attempting to protect sites like the Beeliar Wetlands, Swan Brewery and Noonkanbah Station as Aboriginal Heritage sites;**

To call on the Federal Government to

- d) **Urgently reform the Aboriginal and Torres Strait Islander Heritage Protection Act 1984 (ATSIHP Act) and the Environment Protection and Biodiversity Conservation Act 1999 (EPBC Act), in close consultation with impacted Aboriginal groups, to ensure adequate protection for Aboriginal Heritage sites;**
- e) **Ensure Traditional Owners and Knowledge Holders retain access to and control over Aboriginal Heritage sites.**

To call on the State Government to

- f) **Fast-track the reform of the Aboriginal Heritage Act 1972 (AH Act) in close consultation with impacted Aboriginal groups, ensuring sufficient penalties of deterrence in cases of non-compliance;**
- g) **Abolish the Section 18 exemptions and any other loopholes that allow the destruction of Aboriginal Heritage sites without the consent of Traditional Owners and Knowledge Holders.**

Moved: Cheryl Lawson Seconded: Rev Steve Francis

Resolution: 10/2020 Protecting Aboriginal Heritages Sites Proposal 4 was accepted by consensus.

PROPOSAL 5 REDUCING THE NUMBER OF ABORIGINAL CHILDREN IN CARE

Cheryl Lawson moved that the proposal be accepted. Rev Steve Francis seconded the Proposal.

Rev Steve Francis summarised Proposal 5 and spoke about the mistakes with regard to the stolen generation. He reminded us that we do not want to get it wrong again. He asked members of Synod to support this proposal.

There was discussion and questions were raised from the floor regarding the age of criminal responsibility.

Geoff Bice explained that the proposal does not say there is no accountability for the actions of children up to the age of 14. He explained that criminal responsibility means that children could be incarcerated. The proposal wants to make sure that children up to the age of 14 are not put into detention. Proposal 5 was presented.

That the Synod resolve:

To acknowledge that:

- (a) the current number of First Peoples' children in State care is unacceptably high;**
- (b) the challenges faced by First Peoples' families that lead to child removal are directly associated with the intergenerational trauma experienced through the negative impacts of colonisation and Government policy and practice;**
- (c) the practice of Governments removing First Peoples' children from their families and placing them in the care of church-based agencies, while distinct in modern practice, closely echoes the practices that created the Stolen Generations;**
- (d) the circumstances of each family and individual are complex and unique and that State child protection policies exist for the sake of the child, to whom we share a collective responsibility for their wellbeing.**

To affirm:

- (e) the new Closing the Gap Agreement and Targets, in particular the inclusion of the Out of Home Care reduction target;**
- (f) the WA Government's Out of Home Care Reform process currently underway, especially the consultation with key Aboriginal people and the increased role of Aboriginal Community Controlled Organisations in the delivery of Out of Home Care services.**

To call on the Federal Government to:

- (g) establish of a national commissioner for Aboriginal and Torres Strait Islander children and young people;**
- (h) increase funding for First Peoples' culturally appropriate pre and post-natal support, early childhood support and education, especially for families at risk of or recently experiencing child removal;**
- (i) establish an independent, Aboriginal-led justice reinvestment body.**

To call on the WA State Government to:

- (j) prioritise development and implementation of a First People's led strategy, with sufficient funding and independent oversight, to achieve the new Closing the Gap target of reducing the rate of over-representation of Aboriginal and Torres Strait Islander children in Out of Home Care by 45 per cent by 2031.**
- (k) ensure First Peoples and First Peoples' led organisations are designing, managing and implementing responses for First Peoples' families at risk or in need of Out of Home Care services;**
- (l) To raise the age of criminal responsibility from 10 to 14, reallocating the subsequent savings into early childhood support and education, especially for families at risk of or recently experiencing child removal.**

Moved: Rev Rob Jetta Seconded: Rev Steve Francis

Resolution 11/2020: Reducing the Number of Aboriginal Children in Care Proposal 5 was accepted by consensus.

PROPOSAL 6 INCLUSION OF PLAIN ENGLISH TEXT IN REPORTS AND PROPOSALS.

Proposal 6: That the Synod of WA requires reports and proposals to be accompanied by a plain English statement.

Kalo Fotu presented Proposal 6 and advised that the inclusion of plain English text in reports and proposals not only supports the multicultural community, it also assists many other groups. She moved that the proposal be accepted.

<p>Rationale:</p> <p>The Uniting Church has valued inclusion of all people since its founding. The Basis of Union reminds us we are committed to “a unity of faith and life in Christ which transcends cultural and economic, national and racial boundaries” (para 1).¹ The language of reports and proposals can be difficult to read and this has effectively excluded from the decision-making processes of the wider church people whose English literacy is not at the same standard.</p> <p>An analysis of the literacy requirements to comprehend and respond to many of our Synod papers in relation to the Australian Core Skills Framework (ACSF),² a national standard for assessing and teaching literacy, shows full engagement in these wider-church bodies requires level 5 of a possible 5 levels in reading skills. This effectively excludes many people who have not undertaken a study in a higher education context.</p> <p>Seeking a plain English version of all reports and proposals is not only for the benefit of CALD congregations, but will also benefit people who have had restricted educational opportunities and disability.</p> <p>The Statement <i>We are a multicultural Church</i> reminds us: It is essential therefore to provide for full participation of Aboriginal and ethnic³ people, women and men, in decision making in the councils of the Church; to ensure that these groups have equitable rights in the use of Uniting Church properties and access to its resources; and to include their concerns and perspectives in the agendas of the councils of the Church (Para 5) ⁴</p> <p>Full participation is not able to happen when people are excluded from the decision-making process because of the literacy requirements of involvement.</p> <p>The consensus decision-making process means that to be fully involved people need to be able to read and critically comprehend the meeting documents placed before them. If we are serious about consensus decision-making processes <i>and</i> about being an inclusive church, then we need to ensure the language in which reports and proposals are presented do not form a barrier to this engagement.</p> <p>In addition to the benefits outlined above for people with limited literacy, there are benefits for all members of Synod. Where the text of the document is complex, those without expertise in the field can use the plain English version to supplement their understanding. Anecdotal evidence suggests there is a wide range of people already attending meetings who would use a plain English version to scaffold their understanding of more complex documents and/or documents that are outside of their expertise.</p>	<p>The Uniting Church says it values being inclusive. The language we have in reports and proposals excludes some people from full participation in Synod. This proposal will help:</p> <ul style="list-style-type: none"> • Migrant congregations; • People with disabilities; and • People with limited education. <p>We know we need the full version, but the intent of the document needs to be in the plain English version.</p> <p>Many people find the reports and proposals hard to understand. A plain English copy helps this understanding.</p>
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<p>Such scaffolding improves understanding of a written text and therefore the critical engagement with that text.</p> <p>For those who are writing reports and proposals, having to include a plain English copy is a useful tool to help people focus on and communicate clearly the intent of their text.</p> <p>Use of a plain English version will also assist people from CALD or low-literacy backgrounds to articulate their intent clearly and to hear their voices even when they subsequently have assistance in writing the report or proposal.</p> <p>A guide to writing in plain English and report/proposal template can be made available for those who need this support.</p>	<p>Writing in plain English also helps the author clarify what needs to be written.</p>
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¹ Basis of Union. <https://assembly.uca.org.au/images/stories/HistDocs/basisofunion1992.pdf>

² Australian Core Skills Framework. <https://www.employment.gov.au/download-acsf>

³ Note from original text: Since 1985 the phrase “Culturally and Linguistically Diverse” (CALD) is increasingly used across the broader community and is a better and more appropriate descriptor than ethnic for congregations of people from cultures other than Aboriginal or mostly English-speaking descent. Most helpful are the definitions of First Peoples and Second Peoples as used to differentiate between Indigenous peoples and all those who have come later. They remind the whole Church of the diversity of all migrant peoples and of our need for reconciliation and understanding of the unique place and spirituality of First Peoples.

⁴ <https://assembly.uca.org.au/mcm/resources/assembly-resolutions-and-statements/item/1688-we-are-a-multicultural-church>

Moved: Kalo Fotu; Seconded: Dr Elaine Ledgerwood

Resolution: 12/2020 Inclusion of Plain English Text in Reports and Proposals, Proposal 6 was accepted by consensus

GRACE

Rev Nalin Perera offered a prayer before lunch

LUNCH

FINAL LIST FOR NOMINATIONS FOR BALLOTS INCLUDING ASSEMBLY

Ballot papers were handed out and collected. The appointed scrutineers, Rev Mark Illingworth, Ian Passmore and Maureen Bourke of the Nominating Committee conducted the ballot.

PRAYER

Rev Andrew Broadbent commenced the meeting with a prayer.

ASSEMBLY REPORT

Dr Deidre Palmer, President of the National Assembly presented a video report to Synod. Dr Palmer spoke about the COVID-19 pandemic and the difficulties experienced. She said it had changed the way we work and communicate. Colleen Geyer, General Secretary of the National Assembly provided a summary of the work of the Assembly. Dr Palmer acknowledged Rev Steve Francis and thanked him for his invaluable support. She welcomed the new Moderator, Susy Thomas and said she looked forward to working with her. Dr Palmer mentioned the Triennial Assembly in 2021 to be held in Queensland. Dr Palmer urged us to remember to be caring towards each other particularly during these COVID times.

Resolution: 13/2020 The Assembly Report was accepted by consensus.

PRESBYTERY OF WESTERN AUSTRALIA REPORT

Bob Hunt, Chair of the Presbytery of Western Australia presented his report and thanked all those who had contributed to the work of the Presbytery in the past 12 months. He urged the Presbytery and the Synod to work together to further God's mission. Mr Hunt reported that relationships had improved between the Presbytery and Synod. The two standing committees had recently met to work on mutual matters. He expressed his concerns about the way the Uniting Church in Western Australia was currently heading. Mr Hunt said there needs to be some radical changes in the way we conduct our services. He spoke about the post-COVID challenges and said that COVID had forced us to work differently. It had given us some opportunities of attending online and by digital means. He said it highlights a new type of Church member being the "Virtual Member". How do we deal with this situation going forward?

Mr Hunt thanked Rev Steve Francis for his continuous work with the Presbytery and said he looked forward to working with Susy Thomas over the next few years.

Bob Hunt closed his presentation with a poem "Turning the Tide".

Resolution: 14/2020 The Presbytery Report was accepted by consensus.

CONSENT AGENDA

The following reports were presented together:

- Bridging Entities Report 1
- Church Law Report 3
- Committee for Discipline Report 5
- Ecumenical Affairs Network Report 7
- Placements Commission Report 10
- PNEUMA Network Report 11
- Property Trust Report 12
- Uniting Church Adult Fellowship Report 16
- Uniting Church Mission Fellowship Report 17

Note: Consent Agenda can approve all reports in one action rather than filing motions on each item separately.

Resolution: 15/2020 The Consent Agenda Reports received were accepted to by consensus.

COMMITTEE OF COUNSELLING REPORT 4

Resolution: 16/2020 The Committee Counselling Report 4 was accepted to by consensus.

MOTIONS OF APPRECIATION

Committee for Counselling

Rev John Dunn presented a Motion of Appreciation for Lynette Clayton and Ted Johnston for their dedicated services to the Committee of Counselling for 29 years.

Janet Watts

Rev David de Kock acknowledged the life of Janet Watts who was a committed member of the Ecumenical Affairs Network as remembered in that Report. Janet passed away at the age of 98 years of age.

MOTION OF APRECIATION BARRY PREECE

Rev Robert Watson acknowledged the passing of Barry Preece and moved the following motion:

That the Uniting Church in Western Australia acknowledges the passing of Barry Preece and expresses its heartfelt condolences to his daughters Kristen and Miette and the wider family. We recognise the long and extensive contribution Barry made to the life of the Synod through:

- **His work at Mogumber, his merging of the Sister Kates and Mogumber services and the transfer to aboriginal leadership;**
- **His roles within the administration of the Synod; and**
- **His involvement in the Triune Music Society**

We give thanks for the life of Barry Preece and the way it was lived faithfully and with integrity.

Moved: Robert Watson Seconded: Rev John Dunn

PROPOSAL II PLACEMENTS COMMISSION CONCLUSION OF CHAPLAINCY AT ROYAL PERTH HOSPITAL (RPH)

Proposal II was presented as amended:

That the Synod:

- a) **Notes that the longstanding contractual agreement between each of the Anglican, Catholic and Uniting Churches for the provision of chaplains to Royal Perth Hospital and related campuses has come to a conclusion;**
- b) **Gives thanks to God for opportunities over recent decades for the Church to appoint chaplains for service through the RPH Pastoral Care Service, providing ecumenical compassionate care to many patients, staff and others;**
- c) **Acknowledges with gratitude ten years of faithful service by Edith Smirk as Chaplain with the Royal Perth Group, initially at Shenton Park RPH Campus, and in recent years (and continuing) at the Bentley Health Service; and the eight years of faithful service of Rev Ken Devereux at Royal Perth Hospital.**
- d) **Notes with appreciation the continuing provision of pastoral and spiritual care at the Royal Perth Group (RPG) through the Centre for Wellbeing and Sustainable Practice;**
- e) **Notes the continuing provision of quality training in Clinical Pastoral Education through the RPG Centre for Wellbeing and Sustainable Practice;**
- f) **Encourages members of the church to be aware of, and to pray for, continuing and growing opportunities for members of the Christian community to offer for various forms of Chaplaincy or pastoral care within hospitals, prisons, aged care, schools, defence and industrial contexts even though not necessarily direct church appointments.**

Moved: Rev Ken Devereux Seconded: Rev David de Kock

Resolution 17/2020: Proposal II Placements Commission Conclusion of Chaplaincy at Royal Perth Hospital was accepted by consensus.

BIBLE STUDY

Rev Dr Christine Sorensen provided the Bible Study for Synod members and spoke on Hope and God. She referred to the book of "Job".

SYNOD STANDING COMMITTEE REPORT 15 – TABLE DISCUSSION

Synod Standing Committee Sub-Reports

- Major Resolutions Synod Standing Committee
- Culture Of Safety
- Disaster Relief & Community Recovery Working Group
- Uniting Church Archives Research Centre

Resolution: 18/2020 The Synod Standing Committee Report 15 and the Sub Committee Reports were accepted by consensus.

NOMINATING COMMITTEE - BALLOTS FOR THE SYNOD STANDING COMMITTEE AND ASSEMBLY 2021.

Resolution: 18/2020 The Ballot for the Synod Standing Committee was conducted and the following nominees were elected:

Synod Standing Committee Members 2020/2021

- Susy Thomas (Moderator)
- Rev Steve Francis (Ex-Moderator)
- Rev David de Kock (General Secretary)
- Ross Barron (Executive Officer: Schools and Residential Colleges Representative)
- Rev Hannes Halgryn (Member)
- Steve Higgins (Member)
- Bob Hunt (Presbytery Representative)
- Alison McCubbin (Member)
- Julie Ridden (Member)
- Chris Walker (Member)
- Robert Watson (Caring Agencies Representative)
- Alison Xamon (Member)
- TBA (Congress Representative)
- TBA (Congress Representative)

Resolution: 19/2020 The ballot for members of the Triennial Assembly of the Uniting Church in Australia to be held in 2021 was conducted and the following were elected

ORDAINED MINISTERS

1. Rev David de Kock (General Secretary)
2. Rev David Jackson
3. Rev Dr Anne Wright
4. Rev Andrew Syme
5. Rev Hannes Halgryn
6. Rev Dr Herman Nienaber
7. Rev Steve Francis

LAY MEMBERS

8. Susy Thomas (Moderator)
9. Dr Elaine Ledgerwood

- 10. Yuko Tonai-Moore
- 11. David Preece
- 12. Steve Higgins
- 13. Maggie Johns

YOUTHFUL MEMBER

- 14. Mark Brisbane

ORDAINED PRESBYTERY MEMBER

- 15. Rev Dr David Ferguson

LAY PRESBYTERY MEMBER

- 16. Bob Hunt

SERVICE OF THANKSGIVING AND TRIBUTE HELD IN THE WESLEY COLLEGE CHAPEL

Live Streamed

The Moderator, Susy Thomas, Rev Nalin Perera and Alison McCubbin presented a tribute to the following retirees and acknowledged the deceased:

Retirements

Rev Rodney Marsh – January 2020
Rev Lesley deGrussa – February 2020
Rev David Tressler – March 2020
Rev Ken Devereux – June 2020

Deceased

Rev Sealin Garlett AO – 24 November 2019
Rev Neville Campbell – 7 December 2019
Rev Ken Williams – 22 December 2019
Rev Jim Cain – 28 December 2019
Rev Pat Burvill – 30 April 2020
John Dolling – 26 May 2020

DINNER

DEVOTIONS

Rev Hannes Halgryn provided devotions and a video presentation.

RESOURCES COMMISSION AND BUDGET REPORT 13

Chris Walker, Chair of the Resources Commission provided a comprehensive summary of the Resources Commission Report. He was joined by David Beards, member of the Investment Corporate Finance Committee and Peter Hollins, Uniting Church Finance Consultant.

Mr Walker said the Commission is supported by four other committees: the Business and Financial Services Committee, the Investment and Corporate Finance and the Synod Property Services Committee and the

Resources Governance Committee. The Resource Commission held a workshop recently to develop a property strategy.

Chris Walker acknowledged the staff and committee members of all the committees involved with the Resources Commission. He said all the members are volunteers and provide outstanding work in their own time.

Resolution: 20/2020 The Resources Commission Report 13 was accepted by consensus.

PROPOSAL 7 - 2021 SYNOD OF WESTERN AUSTRALIA BUDGET

That the Synod of WA approves a deficit budget for 2021, and adopts the budget for 2021 as presented and notes the projections for 2022-23

Moved: Chris Walker – Chair, Resources Commission Seconded: David Beards – Chair, Business & Financial Services Committee

David Beards, member of the Investment and Corporate and Finance Committee provided a full summary of the proposed Budget for the operation of the Synod. He highlighted the following:

- The Foundation is set-up for missional purposes. Bequests are deposited into the Foundation Fund which is set up for the future of the church.
- Depending on the performance of the investment portfolio, monies are accrued to the Foundation Fund. This was \$1.1 million in 2020. Of the \$1.1 million, \$320,000 has been granted through the Council of Mission to the following missional purpose projects:
 1. Floreat Congregation for the BOAB Network
 2. Northway Uniting Church for work carried out on an integrated child care centre
 3. Busselton Uniting Church CAPS project and integrated Op Shop and Café.

David Beards invited congregations to look at ideas for missional purposes and put forward applications. He said the Thrive Committee is available to assist with the application process.

Mr Beards advised the Synod of the timeline for preparing the detail behind the budget. He acknowledged the work of Peter Hollins, Financial Consultant for the Uniting Church and finance staff member, Frances Krmpotic.

Peter Hollins presented a summary of this 2021 Budget and advised that the Presbytery had requested a special grant of \$306,000 to help fund CEDAL in 2021 which had been agreed to. He said the Uniting Church is looking at a forecast income of \$4.9 million and is expecting much the same 2022 and 2023. Mr Hollins advised this year, 2021 is running at a surplus. He explained that the expenditure costs which is a total of \$4.9 million. The bottom line is a small loss on the budget, \$140,000 for 2021 but will be back in a surplus by 2022. Additional costs in 2021 relate to IT hardware and software cost and to CEDAL. David Beards noted that the shortfall from the Uniting Church in the City (UCIC) for 20/21 is currently being reviewed.

Questions were raised from the floor regarding the additional grant to the Presbytery in 2021. It was noted that this grant was to help fund CEDAL.

Rev David Kriel spoke about the work of the CEDAL and future funding. He advised that CEDAL's work is being reviewed. He is expecting to put forward a proposal for funding to the Presbytery and the Synod.

A question came from the floor regarding the \$800,000 available from the Council for Mission for mission purposes and whether funds were available for stipends or to fund a rural minister. Rev David de Kock advised that all applications to the Council for Mission would be considered on an individual needs basis.

In response to a question, Rev Mark Illingworth advised that contracts and funding for prison chaplains was recently awarded to the Council of Churches. The Uniting Church prison chaplain will be transferred to the Council of Churches for the provision of prison chaplaincy

Resolution: 21/2020 Proposal 7 Approval of 2021 Budget was accepted by consensus.

STANDING COMMITTEE

PROPOSAL 8 EXTENSION OF PLACEMENT OF GENERAL SECRETARY.

That the Synod of WA:

approves the extension of Placement for the General Secretary, Rev David de Kock until the end of September 2022. It is anticipated that the Synod meeting will be in September 2022. Should that not be the case the placement extended until the end of the month of the 2022 Synod meeting

Moved: Rev Steve Francis (Ex Moderator) Seconded: Bob Hunt (Chair of Presbytery)

The staff of the Uniting Church Centre left the meeting.

Acting as Secretary for this proposal, Rev Dr Ian Tozer moved that the Synod sit in private. Agreed

The extension of the placement of the General Secretary, Rev David de Kock was discussed.

Resolution: 22/2020 Proposal 8 Extension of Placement of the General Secretary was carried by agreement.

CLOSING PRAYER FOR SATURDAY EVENING

Rev Nalin Perera closed the meeting on Saturday evening with a prayer.

SUNDAY WORSHIP SERVICE – SUNDAY 13 SEPTEMBER 2020

A worship service with Holy Communion was conducted in the Goatcher Auditorium.

Worship Participants

Music	Mary Riley Ps Dr Elaine Ledgerwood & Rev Dr Anne Wright.
Scripture Reader	Sue Whitworth
Proclamation	Robert Watson – Past Moderator
Liturgy	Rev John Dunn – Past Moderator
Moderator's Chaplains:	Alison McCubbin and Rev Nalin Perera
Moderator:	Susy Thomas

MORNING TEA

SCHOOLS PRESENTATIONS

Rev Andrew Syme, Schools and Colleges Executive Officer introduced and welcomed the schools and colleges to the Synod meeting. The following representatives presented their reports:

Scotch College

Headmaster, Alec O'Connell presented his report. He paid tribute to Rev Steve Francis and wished him well on behalf of Scotch College and the students. He spoke about COVID and the challenges of dealing with the

pandemic. He said Scotch College was closed for only two weeks and then went to 2 weeks of school holidays. He said he had to stay calm as the leader. Dealing with the most important situation first was imperative. Some days things were changing daily and management had to be authentic, prepared and open. He said it was important to make decisions as soon as possible. Communication was important. There was strength in the community. Empathy is important as staff were really scared. He reported that 50 staff were working from home. He had to allow for different situations. Dr O'Connell said the college stayed focused on the core values. With COVID they needed to make changes and learn from the situations.

Methodist Ladies College

Dr Marie Perry, Principal MLC acknowledged Rev Steve Francis and thanked him for his work on behalf of all the Uniting Church Schools. She provided an update on COVID. She said that MLC had to make some very difficult choices. She acknowledged the leadership of MLC in assisting in choices and communication that had to be made. She said the communications with the other schools and colleges was important and most helpful.

As a school leader, it was important to be calm and be the vision that people want to see. Learning to care for herself and manage the high stress levels was a challenge. Among other things she learned from COVID was the importance of showing support for others.

St Stephen's School

Donella Beare, Principal of St Stephen's School presented an update on the COVID situation. She said 2020 was a faith learning experience. She gave an overview on shared values. It was easier for schools when people were present. The important things at St Stephen's was to ensure the provision of pastoral support and supervised chat rooms. She said there was support for those who were scared and fearful. It was important to be available when it was needed. For the staff at St Stephen's, we needed to acknowledge their fear and it was important to know how the staff were and what they were communicating. It was very difficult for parents. They wanted clear direction. Ms Beare spoke about communication and having a sense of community. Making sure community is feeling safe and doing for each other.

Wesley College

Ross Barron, Headmaster of Wesley College gave his report. He said two things have come through this year - values and generosity. He referred to COVID. They put people first and worked out how they could connect their students and staff together. Staff were assured that they still had their jobs. Parents came forward with financial assistance. It was decided that the executive would take a larger pay cut and they asked their staff to take a pay cut. Mr Barron said he is very proud of the staff and said they went above and beyond what was required. In tough times when you are tested that is the time when you need to go back to your values.

Questions

Dr Elaine Ledgerwood put forward a question regarding Trinity College. She referred to some news reports a few months ago about residential colleges in the eastern states having rituals and sexual abuse as part of orientation and college life. She asked whether any such behaviours have been reported at Trinity College and if so what are the responses and what do they have in place to prevent any such behaviours. The second part of the question was, what the risks are for Trinity and to the wider Uniting Church. Rev Andrew Syme said he would take on notice the questions and raise them with Mike Shearer and Cate Begbie and report back to Synod Standing Committee.

Rev Steve Francis said a prayer for the schools. He acknowledged the schools, principals and heads and their communities. He acknowledged the schools who are doing a great job under stress.

A MOTION OF APPRECIATION - PRESBYTERIAN LADIES COLLEGE

Presbyterian Ladies College Council wishes to express its sincere gratitude for the dedication and outstanding service of these long serving Council members Mr Andrew McKenzie, Mr Morgan Ball and Mrs Kathy Bonus.

Resolution: 24/2020 The Schools reports from Methodist Ladies College, Penrhos College, Presbyterian Ladies College, Scotch College, St Stephen's School, Tranby College, Trinity Residential College and Wesley College were accepted en bloc by consensus.

CARING AGENCIES REPORT

Robert Watson presented the reports on behalf of the Uniting Church Caring Agencies. He said COVID had some significant impacts on the caring agencies. He introduced the Chairs and CEOs of the Caring Agencies and welcomed them to Synod.

It was noted that Beanang Institute gave an apology.

Resolution: 24/2020 The Caring Agencies reports were accepted en bloc by consensus

CARING AGENCIES - GIFT PRESENTATION TO REV STEVE FRANCIS

A presentation was made to the ex-Moderator Rev Steve Francis. Chris Hall, CEO of Juniper presented a special candle on behalf of Juniper and Melanie Kiely, CEO of Good Sammy Enterprises presented a handmade tote bag and key ring specially made by the GSE community. Amanda Hunt, CEO of UnitingWA presented a piece of indigenous art on behalf of UnitingWA. A tribute video was played for the services of Rev Steve Francis.

CARING AGENCIES PRESENTATIONS

Juniper

Chris Hall, CEO of Juniper provided a presentation on behalf of Maree Arnason, Chair and the board and staff of Juniper. The aged care Royal Commission recently described the system of aged care in Australia as severely broken especially from a government policy and funding support perspective. He said COVID has a further impact on the system in Australia and right across the world. Mr Hall spoke about the challenges and weaknesses of the current aged care system. Thankfully, to date, Juniper have had no community transmission of COVID. He reported that Juniper have up to 1400 residents living in 27 residential aged care facilities across the state from Wyndham in the north to Albany in the south. In addition, Juniper have 900 residents living in 12 retirement villages and support 1200 people who choose to live at home. 2000 staff are employed and prior to COVID there were 480 volunteers supporting the residents and clients throughout the community. Juniper's response has been to follow the strict guidelines and work closely with Commonwealth and the state and with our UnitingCare colleagues across the country. Strict restrictions were introduced very quickly. They locked down facilities for a period of time. He spoke about isolation for residents and the importance of keeping people connected with each other and their families. COVID has taught us many things about the use of technology and transformed the way we do things in a short space of time. He spoke about the pastoral care staff who provided one-to-one support to residents. Weekly wellbeing checks were carried out and reported back to families. Juniper provides extensive services across the Kimberley which became very challenging due to the complete closure of many of the communities. Technology was a challenge within the remote areas. COVID remains a major threat for aged care. Mr Hall said the eventual opening of the WA borders and the likelihood of community transmission will present enormous risks for our communities. Preventative measures are imperative. Juniper continues to review and update plans and to do all they can to ensure the safety and wellbeing of their residents and staff. Mr Hall paid tribute to the care staff on the frontline, who do an outstanding job under the circumstances.

Good Sammy Enterprises (GSE)

Melanie Kiely, CEO of GSE provided a presentation and showed a video from GSE. She explained the reason behind the name change to Good Sammy Enterprises. Ms Kiely talked about COVID and how it taught them how to adapt. Some of the amazing things they did was train some of their staff to be café baristas. She said the staff that were trained have now been moved into the canteen area. She said this has been very successful. Ms Kiely talked about the ability to learn to use Zoom and how this was used to connect people. An array of activities including cooking classes were conducted online. She spoke about the challenges and said an enormous amount of people with a disability support their own parents and care for family with dementia which they discovered as they were checking in on people. She appealed to members for donations to support GSE.

UnitingWA

Amanda Hunt, CEO UnitingWA spoke about COVID. She referred to COVID and the people who have the comfort and safety of being in their own homes. Ms Hunt advised that during COVID there were homeless people in the car park with nowhere to go and no food. So we were in lockdown, but people were locked out. UnitingWA had to work differently. She said there are 380 staff employed and during this time there was no sick leave taken. Frontline staff turned up every day. She said staff worked very hard around the clock to make sure people were safe. They assisted those people most vulnerable including those with disabilities. She commends the bravery of those who helped out. Ms Hunt said it was important to ensure their staff were well and safe. They learned that we fear the unknown and therefore it was important to reach out to each other and stay in touch. She spoke about the work of Tranby and Ruah and about some of the people and their circumstances. She said UnitingWA worked with the state government to house some of the many people who were rough sleeping into the Pan Pacific hotel. Ms Hunt said that ending homelessness is a priority.

An acknowledgement by Robert Watson was presented to the Uniting Church Caring Agencies for their presentations and thanked them for their work in the community.

VOLUNTARY ASSISTED DYING (VAD) TASK GROUP REPORT

Susy Thomas, Moderator introduced the next item on the Agenda and due to the sensitive nature of topic, there were chaplains available for people who needed support. She also said the Chapel was available for prayer. The chaplains were Rev Lorraine Stokes, Rev Sony Rajamoney and Pastor John Tomkins.

Rev Ken Devereux acknowledged the traditional owners of the land. He apologised for the lateness in the preparation of the report and proposal being available. He presented the VAD report and provided a comprehensive summary. He acknowledged the work of the VAD Task Group and for their contribution and attending the several Zoom meetings held. He thanked Rev Steve Francis for his contribution.

Resolution: 25/2020 The Voluntary Assisted Dying (VAD) Task Group report was accepted by consensus

VOLUNTARY ASSISTED DYING (VAD) PROPOSAL 9

Rev Ken Devereux presented the Proposal and explained that the aim is to have the work completed by early next year. It is hoped the resource kit would be made available before the end of the year.

Rev Devereux acknowledged the work of the VAD Task Group. He said the Uniting Church Synod Task Group is not setting out to convince people to support or oppose voluntary assisted dying. Rather it seeks to promote informed understanding of the new law in WA. Additionally it is seeking to provide a simple and accessible toolkit that can give people starting points for personal, family and group discussion and learning about different aspects associated with preparation for death and dying. Approaching this in an attitude of prayer and a deliberate connection with biblical groundings and Christian faith can make this a deeply meaningful, engaging and life-enhancing opportunity. Rev Devereux said this is important for all of us. It is not a subject confined to the elderly or to those living with terminal health conditions. Voluntary Assisted Dying means that some adults

could ask for medical help to end their life if they have a disease or illness that is so severe it is going to cause their death and they are suffering badly.

Questions and comments were raised from the floor and reference was made to item 3 and 4. There was some changes required around 4 (b). More clarification needed on 3 (c), (d) and (e).

Rev Devereux responded to questions raised and advised that amendments would be made to the proposal. Chris Hall responded to questions relating to Juniper. He advised that Juniper is seeking from this resolution some context for Juniper to move forward and to be able to work out its policies and procedures as an organisation. He clarified that Arthur Criddle who is on the VAD Task Group, does not represent Juniper for this group.

Rev Devereux advised that the VAD Task Group had not had the time to consult directly with all stakeholders. He said consultation with the broader church would be held in the near future. He noted that some background discussion had been held with the Samoan and other multi-cultural groups.

Rev Devereux invited those who wished to make a contribution to the amendment to approach himself and Rev Steve Francis during the lunch break.

PROPOSAL 9: VOLUNTARY ASSISTED DYING TASK GROUP

A video presentation by Dr Doug Bridge (VAD Task Group Member) who interviewed patients at Royal Perth Hospital (RPH) as they were approaching death was shown.

Rev Ken Devereux presented the proposal as amended:

Resolution: 26/2020 Voluntary Assisted Dying Proposal 9 was amended and accepted to by consensus.

That the Synod:

1. Recognises the 2019 Synod affirmation that:

- (a) life is a gift of God, and all human life, regardless of circumstance, is precious to and has dignity before God;**
- (b) 'neither death nor life, neither suffering nor anything else in all creation will be able to separate us from the love of God in Christ Jesus our Lord' (see Romans 8:38-39);**
- (c) as followers of Christ and through God's accompanying grace, gifts of fresh wisdom, peace, courage and compassion can be birthed in the midst of suffering, which is a deep and abiding mystery;**
- (d) 'while death is the end of mortal life it marks a new beginning in our relationship with God' (see *Uniting in Worship 2*; Funeral Liturgy);**
- (e) as followers of Christ we are called to spiritual discernment and responsibility as we journey through life and death;**
- (f) as the body of Christ we are called to be a loving and supportive community around people in need of care as they or their loved ones move closer to the end of mortal life;**
- (g) as citizens in a pluralistic culture we also seek to care for and respect our neighbours who may not hold to our faith in God yet may experience fear, uncertainty, pain, grief or sometimes, extreme and extended suffering, as they prepare for their own death or that of their loved ones; and**
- (h) multi-disciplinary palliative care is a vital service that can optimise the quality of life for someone who has an active, progressive, advanced disease, with little or no prospect of cure even as they move closer to their death;**

2. Urges the WA Government to live up to its commitment to increased financial and practical support for the extension of quality palliative care services and better access across the state as announced during 2019 and beyond;

3. (a) Acknowledges again that within the Church there is a diversity of faithful Christian understandings and responses to dying and to 'voluntary assisted dying' which are consistent with the affirmations in clause I; and we seek to live respectfully together in that tension;
- (b) Encourages its ministry agents, members and agencies to respect the freedom of people to hold different views with regard to the Voluntary Assisted Dying Act (WA) 2019 - ranging from conscientious objection to active endorsement;
- (c) Requests its ministry agents, Elders and congregational or faith community pastoral carers to respect the right of any eligible person to explore, or take up the option of, voluntary assisted dying within the law, and to offer appropriate compassionate, emotional and spiritual support for such people; or if the caregiver is conscientiously or practically unable to offer support, that appropriate referral be made to another suitable caregiver;
- (d) Requests its agencies to recognise the legal right of eligible people to seek voluntary assisted dying and to not impede any person's access to information about voluntary assisted dying or referral to services for support with voluntary assisted dying;
- (e) Requests its agencies to determine their policies and procedures in relation to voluntary assisted dying in compliance with Western Australia's Voluntary Assisted Dying Act 2019 and reflective of the affirmations in clause I, including offering compassionate, emotional and spiritual support for staff and for people seeking voluntary assisted dying. In the event that a caregiver is conscientiously or practically unable to offer support, that appropriate referral be made to another suitable caregiver;
4. (a) Notes the Report of the Voluntary Assisted Dying Task Group and their intention to prepare introductory resources to assist the Church, its agencies and members to engage in discussion and learning promoting deeper understanding about dying and other end of life matters including voluntary assisted dying;
- (b) asks the Task Group to provide opportunities for people of the Church and its agencies, schools and colleges to provide feedback on the resources and whether or not they would value further resourcing on a range of end of life matters including voluntary assisted dying;
- (c) Authorises an extension of up to six months for the Task Group to continue its work, under a revised title 'End-of-Life Care Task Group', with the oversight and support of the Synod Standing Committee;
- (d) Asks the Task Group to Report back to the Synod Standing Committee regarding responses received and to make any recommendation it sees fit about the establishment of a further Reference Group to develop broader and deeper resources regarding end of life matters for the benefit of the Church and our community.

Mover: Rev Ken Devereux Second: Rev Steve Francis

GRACE

Alison McCubbin provided a prayer before lunch

LUNCH

BIBLE STUDY – REV DR CHRISTINE SORESEN

Rev Dr Christine Sorensen continued her Bible study on Job, Hope and God.

VISION: WHAT DOES THE CHURCH LOOK LIKE IN 2030?

Rev David de Kock introduced the speakers for this session. He referred to this as Vision Casting. He said there would be table discussions and he ask that feedback be completed on the handouts provided on each of the topics. He said the feedback would be collated and summarised and circulated at a later stage.

FUTURIST THINKING – REV DAVID KRIEL

Rev David Kriel introduced himself. He is a futurist and a system thinker. He served in South Africa and in Australia. He has degrees in theology and an MBA. He worked as the Mission Planner at the Uniting Church WA and developed the 4 strategic directions which are the core of the strategic plan. He is currently the minister at Trinity North Uniting Church.

Rev Kriel introduced his topic giving a presentation on a better future. He looked at the three horizons in the present. Horizon one is the current system we hold now. It is a dominant pattern we follow. It is in the now. Horizon three is the preferred future and where we want to be. Horizon two is the entrepreneurial spirit. There is always a conflict between the three. Going back to the good old days is always the way we want and we fight to maintain what we have now? We need to align the horizons. We need to think about where we are now and where we want to be. Where we will end up in 2030?

THE VIEW FROM BEYOND THE METROPOLITAN AREA – STEVE HIGGINS

Steve Higgins is a farmer in the eastern wheat belt and the chair of council for three congregations. He is a member of the Synod Standing Committee and served on past Moderatorial Nominating Committees.

Steve Higgins thanked the Moderator and the theme of “Overflowing with Hope”. He said if we do nothing now there will be no more faith communities, no ministers in full-time placements in the regions and there will be dozens of misused or abandoned buildings. He spoke about dealing with communities in country towns away from the coast and the ongoing decrease of church members. Mr Higgins referred to COVID and to the use of technology. He spoke about online services and communication provided by congregations, particularly through COVID. He said nurturing people in congregations and the importance of connecting face-to-face. Mr Higgins talked about hope. He said new life and new hope will come from daring congregations. Considerable talks in the future about branding is being developed. We have foundational documents in the Basis of the Union. We need to explore Christ and start really living and sharing our faith and loving people unconditionally. This should come automatically to all. We need to centre our love with Christ. If the wider Christian community becomes pilgrims who are focused on Christ we will become more interesting and intriguing. Mr Higgins closed with this statement: *If we could all collectively and passionately explore Christ and start really living and sharing our faith and loving our people unconditionally then all those things that we claim to be so important will become the most natural outcome of our faith. We need to demonstrate our love not just talk about it.*

THE VIEW FROM A NON ANGLO CULTURE – SIONE LEAAETOA

Sione Leaaetoa, is Tongan and was recently accepted for ordination by the Presbytery of WA. He has served for many years with his wife for Youth with a Mission (YWAM) in different parts of the world. He has a strong commitment to the Church.

Mr Leaaetoa said he feels very humble to present on this topic “What does the church look like in 2030”? The sooner we acknowledge that the future of the church is not looking good the better. We can start doing things better. He said there had been a 50% decline in our church. He talked about movement, maintenance and monument. We need to reimagine our church. The majority of our members are aging, but they are still passionate. The future of the church is multicultural. He said Christianity has moved to the southern part of the world. Australia is an immigration nation and as a denomination we value diversity. Many multicultural congregations are growing, not declining. There are 13 non Anglo national conferences a year with high levels, of enthusiasm. He spoke of the hindrances that affect us all. We have no commitment of building friendship with each other and get out of our comfort zone. A diverse multi-cultural church will be better going into the future. This comes with challenges. Now is the time to reimagine our future and to refocus our priorities.

THE VIEW FROM THE FIRST NATION – CHERYL LAWSON

Cheryl Lawson is the Resource Worker with the WA Regional Committee Uniting Aboriginal & Islander Christian Congress (UAICC). She is a tireless worker in the Christian faith and the First Peoples history and the legacy of this land through her father Rev Sealin Garlett and her peoples.

Cheryl Lawson said “Where do we see the church in 2030”? She recalled the past 30 years. She said you see one thing that never changed and that was God. The ministry he has called us to be. At Maaman “O” Miya, the one thing we think about is our youth. Mrs Lawson told a story about a boy who had been released from prison and told his grandmother he wanted to go back to prison because he felt safe. This was because he was safe in prison, he had a bed, food on the table, friends that looked after him and people to talk to. It was a white boy living in an Aboriginal home.

Ms Lawson spoke about her experience when she had the call from God. She said she would like this place in 30 years to be full of young people. Where do we see our young people?

SUMMARY - REV DAVID DE KOCK

Rev David de Kock summarised the presentations as follows:

- Rev David Kriel – The three horizons. Use the driving enthusiasm that you have but don’t enshrine it.
- Cheryl Lawson – To be God and youth focused. Young people who need to be inspired, encouraged and to have faith.
- Sione Leaaetoa - Mixed ethnic church that is going to be the growing future of the church. Be a diverse church.
- Steve Higgins – Significance of leadership and local leadership. New technology, but they need to go with relationships. He talked about brand integrity.

PROPOSAL 12 ESTABLISHING A NEW FAITH COMMUNITY - STEVE HIGGINS

Steve Higgins presented Proposal 12 Establishing a New Faith Community.

That the Synod:

Initiates a process with the Presbytery, to invite expressions of interest to establish new faith communities in the Baldivis and Ellenbrook regions.

Moved: Steve Higgins Seconded: Bob Hunt

Resolutions: 26/2020 Proposal 12 Establishing a New Faith Community was accepted by consensus

NOMINATING COMMITTEE FINAL REPORTS

Resolution: 27/2020 Nominating Committee Report showing the membership of Synod Committees, Commissions and Joint Presbytery/Synod Bodies 2020-2021 was accepted to by consensus.

Note: The final report with updates from the Synod Standing Committee after Synod will be attached as an appendix.

Subsequently available on the website under ‘Membership of Synod Commissions’

ACKNOWLEDGENTS

Rev David de Kock provided grateful acknowledgments to all who were involved in Synod.

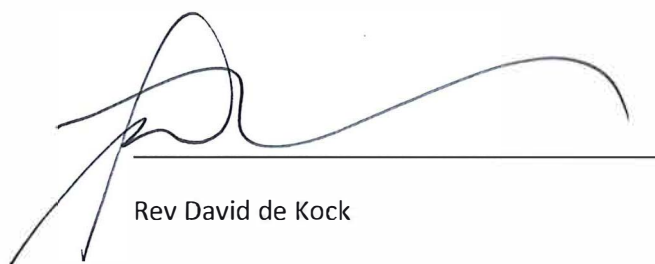
CLOSING DEVOTION

Rev Andrew Syme closed the meeting with Devotions.” Reading Romans 15: 7 – 13. He concluded with a prayer and a musical video presentation “Shelter Me”.

CLOSURE

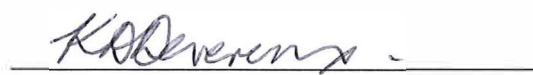
The meeting closed at 3.45pm.

Signed:



Rev David de Kock

Signed:




Rev Ken Devereux

Signed:



Maggie Johns

Signed:



Margaret Johnston

SYNOD OF WESTERN AUSTRALIA



ROLL OF SYNOD 2020/21

OFFICE BEARERS		
Susy Thomas	Moderator	Attended
Rev David de Kock	Secretary of Synod, Juniper (Board Member)	Attended
Rev Steve Francis	Ex-Moderator	Attended
ASSEMBLY		
Dr Deidre Palmer	President	Video Link
Colleen Geyer	Assembly General Secretary	Apology
MINISTERS OF THE WORD & DEACONS		
Rev Margaret Beach	St Peter & Emmaus	Attended
Rev Dr Dianne Bertolino	SCGH Chaplain	Apology
Rev Andrew Broadbent	Busselton	Attended
Rev Ivan Clark	Noranda	Attended
Rev Des Cousins	Secretary of Presbytery of WA	Attended
Rev John Dihm	Pilbara Patrol (Bush Chaplain)	Attended
Rev Dr David Ferguson	Presbytery Officer	Attended
Rev Mitch Fialkowski	Murchison Patrol (Bush Chaplain)	Attended
Rev Kim Francis	Maylands/Mt Lawley	Attended
Rev Caroline Gepp	Hospital Chaplain	Apology
Rev Alison Gilchrist	Presbytery Minister - Mission	Attended
Rev Hannes Halgryn	UCIC (Ross Memorial)	Attended
Rev Michael Hertz	Royal Perth Hospital	Apology
Rev Mark Illingworth	South Perth	Attended
Rev Alan Jeffrey	Presbytery Minister - Pastoral	Attended
Rev Robert Jetta	Waroon, UAICC (Chair)	Apology
Rev Toby Keva	Rockingham	Attended
Rev David Kriel	Trinity North	Attended
Rev Sophia Lizares	Kalamunda	Attended
Rev John Marshall	Mandurah	Attended
Rev Anne McAndrew	Wembley	Attended
Rev Rick Morrell	Industry Chaplain	Apology
Rev Andrew Morris	Air Force Chaplain	Attended
Rev Dr Herman Nienaber	UCIC (Trinity)	Attended
Rev Jae Boem Park	Korean Kardinya	Attended
Rev Nalin Perera	Wesley College Chaplain	Attended
Rev Claire Pickering	Penrhos College Chaplain	Attended
Rev Greg Ross	Wellington Regional Mission	Apology
Rev Judy Sanderson	Applecross	Attended
Rev Gordon Scantlebury	Presbytery Minister - Rural Ministry	Attended

Rev Dr Christine Sorensen	Presbytery Minister – Formation and Discipleship	Attended
Rev Lorraine Stokes	Willetton	Attended
Rev Manie Strydom	Presbyterian Ladies' College Chaplain	Attended
Rev Roy Alexander Surjanegara	GKI - Perth	Attended
Rev Andrew Syme	Acting Principal, Tranby College	Attended
Rev Dr Ian Tozer	Floreat	Attended
Rev Margaret Tyrer	Claremont	Apology
Rev Gary van Heerden	Scotch College Chaplain	Attended
Rev Corina van Oostende	Albany	Apology
Rev Stephen van Schalkwyk	Wagin	Apology
Rev Justine Wall	Scotch College Chaplain	Apology
Rev Trevor Waters	Mt Pleasant	Attended
Rev Luke Williams	The Billabong	Apology
Rev Hollis Wilson	Methodist Ladies' College Chaplain	Attended
Rev Dr Anne Wright	Director, Education and Formation	Attended
MINISTERS CO-OPTED BY PRESBYTERY		
Rev Mervyn Anderson	Congress Ministry	Attended
Rev Brian Carey	Supply (Fremantle)	Apology
Rev Bev Fabb	Chair Candidates for Ministry	Apology
Rev Frances Hadfield	Supply (Wesley)	Attended
Rev Janelle MacGregor	Supply (Rowethorpe)	Apology
Rev Gemmel Sherwood	Regional Pastor	Apology
Rev Dr Sonny Rajamoney	Supply (Nedlands)	Attended
Rev Ruth Vertigan	Regional Pastor	Apology
Rev Marie Wilson	Regional Pastor	Attended
COMMUNITY MINISTERS - <i>Community Ministers, Lay Pastors and Youth Workers were specific ministries in the past, now discontinued but people who held that classification at the time the ministries were discontinued still keep that status.</i>		
Uto Fotu	Beth Shalom	Attended
Valda Knott	Central Wheatbelt (Trayning, Tammin)	Apology
CANDIDATES (MOW & DEACONS)		
Sione Lea'aetoa	Awaiting Placement	Attended
Nathaniel Taylor	Candidate MOW	Attended
LAY MEMBERS ELECTED BY PRESBYTERY		
Denise Adams	Noranda	Attended
David Beards	Maylands Mt Lawley	Attended
John Berger	Co-opted (Executive Officer: Caring Agencies)	Attended
Kerrie Birch	Pinjarra	Attended
Alan Blackburn	Kalamunda	Apology
Neville Blesing	Nedlands	Attended
John Boon	Willetton	Attended
Elizabeth Burns	Albany	Attended
Doug Burtenshaw	Lay Preacher	Attended
Jill Clements	Dongara	Apology

Carolyn Ebell-Taylor	Kalamunda	Attended
David Foster	Wembley	Apology
Shirley Francis	Lay Preacher	Attended
Dr Bob French	Merredin	Attended
Marg Garrett	Bunbury WRM	Attended
David Gray	UCIC	Attended
Jan Alvin Gunawan	GKI	Apology
Heather Hamblin	TNUC	Attended
Ann Hammer	Claremont	Attended
Cameron Harries	The Billabong	Apology
Jonathan Haslam	Forest Lakes	Attended
Steve Higgins	Southern Cross	Attended
Darryl Holbrook	Kalgoorlie-Boulder	Apology
Alan Hortin	Lockyer	Attended
Bob Hunt	Chairperson of Presbytery of WA	Attended
Maggie Johns	Trinity North	Attended
Shirley Kohn	Mt Pleasant	Attended
Ps Dr Elaine Ledgerwood	Presbytery Staff	Attended
Bernadette Lhota	Trinity North	Attended
Clare Ligtermoet	Star Street	Apology
Erin Lloyd	Youthful	Attended
Bob Lockley	Bicton	Attended
Kay Lockley	Bicton	Attended
Deborah Marshall	Floreat	Attended
Alison McCubbin	UCIC, Uniting WA (Board Member)	Attended
Janine McDonald	Presbytery Staff	Attended
Tom Mwangi	Geraldton	Attended
Louise Sarah Powell	NorthWay	Apology
Dr David Preece	Nedlands	Attended
Ps Marilyn Price	Prison Chaplain	Attended
Peter Rankine	Geraldton	Attended
Vic Richards	Wembley Downs	Apology
Ps Julie Ridden	Nedlands (Pastor)	Attended
Mary Riley	Leeming Uniting	Attended
Vilamu Saunoa	Perth Samoan	Attended
Ps Karen Sloan	Wembley Downs (Pastor)	Apology
Tom Stokes	Willetton	Attended
Ben Tanner	Lay Preacher	Apology
Rosalie Tanner	Maylands/Mt Lawley	Apology
Trevor Thomas	Pinjarra	Attended
Susan Thompson	Guildford	Apology
Rhondra Tilbrook	Floreat	Attended
Ps John Tomkins	Gascoyne Patrol (Bush Chaplain)	Attended
Yuko Tonai-Moore	Bridgetown	Attended
John van den Berg	Kardinya	Attended
Hanamoia Vaitogi	Perth Samoan	Attended
Graham Wasley	Darkan	Attended
Robert Watson	Forrestfield	Attended
Glenys White	Bunbury	Attended
Graham Whitworth	Armada-Kelmscott	Attended

Sue Whitworth	Armada Kelmscott	Attended
David Williams	South Mandurah	Apology
Bruce Wilson	Claremont	Attended
Judy Wilson	Denmark	Apology
Alison Xamon	Co-opted	Attended
Jin Yoon	Maylands-Mt Lawley	Attended
SCHOOLS, COLLEGES AND AGENCY MEMBERS		
Ross Barron	Wesley College (Headmaster)	Attended
Barry Honey	Juniper (Board Member)	Attended
Chris Walker	Good Sammy Enterprises (Deputy Chair)	Attended
REPRESENTATIVES OF BODIES DIRECTLY RESPONSIBLE TO SYNOD		
Lewis Bond	Property Trust (Chair)	Apology
Mark Brisbane	Social Justice Commission (Chair)	Attended
Rev Ken Devereux	Business Committee	Attended
Rev John Dunn	Committee for Counselling (Chair)	Attended
Rev David Jackson	DR&RC (Convenor)	Attended
Margaret Martin	Nominating Committee (Chair)	Attended
Helen McMillan	Uniting Church Adult Fellowship	Attended
Ian Passmore	Nominating Committee	Attended
Kerry Povey	International Partnership and Development Commission	Attended
CO-OPTED MEMBERS		
Kalo Futo	Beth Shalom	Attended
Mitchell Garlett	UAICC	Attended
Ps Lindsay Ginn	Goldfields Patrol (Bush Chaplain)	Attended
Cheryl Lawson	UAICC	Attended
Ps John Pashcke	Geraldton (Pastor)	Attended
Dorothy Yeoman	Margaret River	Attended
VISITORS (NON-VOTING)		
Leon Wynne (Chair)	Beanang Kwuurt Institute	Apology
Geoff Bice	Staff Member (Social Justice Unit)	Attended
Gabrielle Nind	Staff Member (Social Justice Unit)	Attended
Maree Kemp	Staff Member (Secretariat)	Attended
Cindy Gorton	Staff Member (Executive Officer: Culture of Safety)	Attended
Margaret Johnston	Staff Member (Research Officer: Culture of Safety)	Attended
Amanda Badenhorst	Staff Member (Presbytery Support Administrator)	Attended
Maureen Bourke	Staff Member (Governance Support Officer)	Attended
Heather Dowling	Staff Member (Media & Communications Officer)	Attended
Dr Cate Begbie (Principal)	Presbyterian Ladies' College	Attended
Clare Poll (Chair)	Presbyterian Ladies' College	Attended
Dr Alec O'Connell (Headmaster)	Scotch College	Attended
Mark Paganin (Chair)	Scotch College	Attended

Dr Marie Perry (Principal)	Methodist Ladies College	Attended
Nick Henry (Chair)	Methodist Ladies College	Attended
Diane Smith-Gander (Deputy Chair)	Methodist Ladies College	Attended
Donella Beare (Principal)	St Stephen's School Council	Attended
Kevin Smout (Chair)	St Stephen's School Council	Attended
Dr Susan Roberts (Chair)	Tranby College	Attended
Rob Taylor (Acting Principal)	Penrhos College	Attended
Prof Peta Sanderson (Chair)	Penrhos College	Attended
Melanie Kiely (CEO)	Good Sammy Enterprises	Attended
Amanda Hunt (CEO)	Uniting WA	Attended
Erica Haddon (Chair)	Uniting WA	Attended
Michael Shearer (Principal)	Trinity Residential College Board	Attended
Jim Walker (Chair)	Wesley College	Attended
Kate Wilson (Chair)	Trinity Residential College Board	Attended
Len Yarren	Congress	Attended
Des Lawson	Congress	Apology
Peter Hollin	Staff Member (Acting CFO)	Attended
Marilyn Garlett	Congress	Attended
Shonae Garlett	Congress	Attended
Richard Patterson	Staff Member (Resources)	Attended
Shanoa Garlett	Congress	Attended
Marilyn Garlett	Congress	Attended



Uniting Church in Australia

Western Australia

UNITING CHURCH IN AUSTRALIA WESTERN AUSTRALIA SYNOD COMMITTEES, COMMISSIONS & JOINT PRESBYTERY/SYNOD BODIES 2020-2021

KEY				
Elected	Usually indicates the Annual Synod if only the year is stated			
Election due	Date indicates when the person is due for re-election - usually at the Annual Meeting			
Cross (X)	Ex-officio member			
#	Beyond 10 yrs 2020			
NOTE				
Moderator	Appointed official visitor (Reg 3.7.4.7(e)(ii); By-Law S6.2)			
General Secretary	The Secretary of the Synod is a member ex-officio of all Synod bodies - Reg 3.6.3.4(b)			
Body composition	Refer to specific By-Law and/or Regulation for full membership details and criteria			
Name of Body & Composition	Category	Name	Elected	Election Due
PROPERTY TRUST S1.3				
<ul style="list-style-type: none">• Ex-officio - Moderator, Property Officer• 6 other members of the Church (Chairperson – Trust member) Term: 2 years	Moderator	Susy Thomas	X	X
	Property Officer	Rev David de Kock	X	X
	Chairperson	Lewis Bond	2017	2021
	Elected by Synod	Barry Honey	2019	2021
	Elected by Synod	Robert (Bob) Hunt	2019	2021
	Elected by Synod	Ian Watson	2019	2021
	Elected by Synod	Chris Walker	2019	2021
	Elected by Synod	Paula Harkness	2011	2021
SYNOD STANDING COMMITTEE S5.2				
<ul style="list-style-type: none">• Ex-officio - Moderator, Ex-Moderator, Moderator-Elect, General Secretary• 6 members elected by Synod• 2 Congress members (Synod members)• 1 appointed by the Presbytery Standing Committee• 1 rep UnitingCare Forum (Synod member)• 1 rep Schools Forum (Synod member)	Moderator	Susy Thomas	X	X
	Ex-Moderator	Rev Steve Francis	X	X
	General Secretary	Rev David de Kock	X	X
	Appointed by Presbytery	Robert (Bob) Hunt 6/2019	X	X
	Appointed by Congress	TBA	X	X
	Appointed by Congress	TBA	X	X

Must be members of Synod (3.7.4.1). Lay members not fewer than Ministerial Co-opt up to 2 Term: 1 year	EO: Schools & Residential Colleges Rep	Ross Barron (H/master Wesley College)	2020	2021
	Caring Agencies Rep	Robert Watson	2020	2021
	Appointed by Synod	Steve Higgins	2016	2021
	Appointed by Synod	Alison Xamon	2016	2021
	Appointed by Synod	Christopher Walker	2020	2021
	Appointed by Synod	Julie Ridden	2017	2021
	Appointed by Synod	Alison McCubbin	2019	2021
	Appointed by Synod	Rev Hannes Halgryn	2020	2021
Disaster Relief & Community Recovery Committee (Sub-Committee of Synod Standing Committee)				
Appointed annually by SSC • Ex-officio – General Secretary • Convenor appointed annually by SSC; • Staff person appointed by Gen Sec (also acts as Minute Secretary) • 5 persons appointed annually by SSC Co-opt up to 2 Term: annually	Convenor	Rev David Jackson	2018	2021
	General Secretary	Rev David de Kock	X	X
	Appointed by SSC	Rev John Dihm	2018	2021
	Appointed by SSC	Ps John Tomkins	2018	2021
	Appointed by SSC	Rev Gordon Scantlebury	2018	2021
	Appointed by SSC	Rev Mitch Fialkowski	2018	2021
	Appointed by SSC	Rev Don Dowling	2018	2021
	Coopted	Lindsay Ginn	2020	2021
	Coopted	Rev Sophia Lizares	2020	2021
	Staff appointed by GS			
Legal Advisory Group (Sub-Committee of Synod Standing Committee)				
Appointed annually by SSC • Ex-officio – General Secretary • Up to four other persons	Convenor	Rev David de Kock	X	X
	Appointed by SSC	Luke Edmonds	X	X
	Appointed by SSC	Alison Xamon	X	X
Council for Mission Appointed Annually by SSC				
Approved SSC [February 2018] Appointed Annually by SSC	Convenor	Rev David de Kock	X	X
	Synod Standing Committee	Julie Ridden	2019	2021
	Resources Commission	Chris Walker	2018	2021
	Placements Commission	Rev Hannes Halgryn	2018	2021
	Presbytery Standing Committee	TBA		
	Thrive Mission Committee	TBA		
	General Manager (Property)	Richard Patterson	2018	2021
SYNOD SEXUAL MISCONDUCT COMPLAINTS COMMITTEE (SSMCC) (Reg 5.6)				
Appointed by Synod Standing Committee. Refer Reg 5.6 for criteria. Term: Up to 3 years.	Chair	Rev Ann Drummond Chair SSMCC Vic/Tas	Feb-18	2021
	Member (Lay)	Sue Thomas (F)	Feb-18	2021
	Member (Lay)	Cindy Gorton (F)	Feb-18	2021
	Member (Lay)	Ann-Britt Wasley (F)	Feb-18	2021
	Member (Lay)	Dr Bob French (M)	Feb-18	2021
	Member (Lay)	Graham Wasley (M)	Feb-18	2021
	Member	Rev Keith Truscott (M)	Feb-18	2021
	Member	Rev Claire Pickering (F)	Feb-18	2021
	Member	Rev Kim Francis (F)	Feb-18	2021
	Member	Ps Marilyn Price (F)	Feb-18	2021

	Member	Rev Merv Anderson (M)	Feb-18	2021
	Member	Rev Marie Wilson (F)	Feb-18	2021
	Member	Rev John Marshall (M)	Feb-18	2021
BUSINESS COMMITTEE S5.3				
<ul style="list-style-type: none"> • Ex-officio - General Secretary (Convenor); • Moderator; Moderator- Elect • Up to 8 other persons <p>Term: each ordinary Synod meeting</p>	Moderator (Chair)	Susy Thomas	X	X
	General Sec (Convenor)	Rev David de Kock	X	X
	Moderator-Elect	X	X	X
	Appointed by Synod	Rev Mark Illingworth	2018	2021
	Appointed by Synod	Margaret Martin	2018	2021
	Appointed by Synod	Bruce Wilson	2019	2021
COVENANTING COMMISSION S3.4				
<ul style="list-style-type: none"> • Ex-officio - General Secretary as Convenor; • Ex-officio - Moderator; Chairperson of WA Regional Committee of UAICC (Co-Chairpersons) • Up to 5 persons elected by WA Regional Committee of UAICC • Up to 5 persons elected by annually by Synod • 1 or 2 Church Office staff relating to work of Commission (selected by Gen Sec) <p>Term: annually</p>	Moderator(Co Chair)	Susy Thomas	X	X
	Chairperson of Congress	Robert Jetta	X	X
	General Secretary	Rev David de Kock	X	X
	Elected by Congress	TBA		
	Elected by Congress	TBA		
	Elected by Congress	TBA		
	Elected by Congress	TBA		
	Elected by Congress	TBA		
	Appointed by Synod	Dr Richard Smith	2016	2021
	Appointed by Synod	Rev Mervyn Anderson	2017	2021
	Appointed by Synod	Rev Dr Alison Longworth	2019	2021
	Staff appointed by GS	TBA	X	X
	Staff appointed by GS	TBA	X	X
ECUMENICAL AFFAIRS NETWORK S2.4				
<ul style="list-style-type: none"> • Ex-officio - General Secretary • Convenor • Up to 8 other persons <p>Co-opt up to 2</p> <p>Term: each ordinary Synod meeting</p>	General Secretary	Rev David de Kock	X	X
	Convenor	Dorothy Carey	2010	2021
	Appointed by Synod	Rev Dr Sonny Rajamoney	2017	2021
	Appointed by Synod	Rev Marie Wilson	2007	2021
	Appointed by Synod	Robert Lockley	2019	2021
MINISTERIAL BENEFITS COMMITTEE S3.5				
<ul style="list-style-type: none"> • Ex-officio - WA Director Benefund Fund (position to Dec 2020); General Secretary • Chairperson – elected by Synod • Not more than 2 staff with responsibilities relating to work of Committee selected by Gen Sec. • Up to 6 other persons (not more than 2 ministers, 1 country and 1 metro and includes minister's spouse. <p>Co-opt up to 2</p> <p>Term: annually</p>	General Secretary	Rev David de Kock	X	X
	Chairperson			
	Staff appointed by GS	Rev Mark Illingworth	X	X
	Staff appointed by GS	Monica Pettersen	X	X

PLACEMENTS COMMISSION S3.1 (By-law undergoing review)				
<ul style="list-style-type: none"> • Ex-officio - General Secretary • 2 members appointed by each Presbytery • Chairperson – appointed by Synod • 3 members elected on recommendation of SSC after advice from the Commission • All members must be members of the Church. • Moderator and Placements Secretary non-voting Co-opt up to 3 Term: 3 years; 1 for Chairperson	Chairperson	Rev Hannes Halgryn	2016	2020
	Moderator	Susy Thomas	X	X
	General Secretary	Rev David de Kock	X	X
	Placements Secretary	Rev Mark Illingworth	X	X
	Elected by Presbytery	Rev Ivan Clark	2019	2022
	Elected by Presbytery	John Boon	2019	2022
	Elected by Synod	Rev Leslie de Grussa	2018	2021
	Elected by Synod	Rev Andrew Broadbent	Oct-17	2020
	Elected by Synod			
RESOURCES COMMISSION S2.8				
<ul style="list-style-type: none"> • Ex-officio - General Secretary, General Manager (Resources), Synod Property Officer; • 2 members of the UCAPT appointed annually • Chairperson • 5-7 persons Co-opt up to 3 Term: 3 years	Chairperson	Christopher Walker	2020	2023
	General Secretary	Rev David de Kock	X	X
	General Manager (Resources)	X	X	X
	Appointed by Property Trust	TBA	2020	2021
	Appointed by Property Trust	TBA	2020	2021
	Appointed by Synod	Bruce Murdoch	2018	2021
	Appointed by Synod	Ian Harris	2013	2022
	Appointed by Synod	Fiona Bentley	2016	2022
	Appointed by Synod	David Beards	2016	2022
	Appointed by Synod	David Gray	2018	2021
	Appointed by Synod	Barry Honey	2019	2022
SOCIAL JUSTICE COMMISSION S2.5				
<ul style="list-style-type: none"> • Ex-officio – General Secretary • 1 staff appointed by General Secretary • Chairperson • Up to 9 Members Co-opt up to 2 Term: annually	Chairperson	Mark Brisbane	2018	2021
	General Secretary	Rev David de Kock	X	X
	Staff appointed by GS	Geoff Bice	X	X
	Appointed by Synod	Mrs Mary Elton	2019	2021
	Appointed by Synod	Rev Gordon Scantlebury	2019	2021
	Appointed by Synod	Dr Bob French	2018	2021
	Appointed by Synod	Rev Sophia Lizares	2018	2021
	Appointed by Synod	Alexandra Hutchinson	2019	2021
	Appointed by Synod	Herman Nienaber	2020	2021
UNITING CHURCH ADULT FELLOWSHIP S4.3				
<ul style="list-style-type: none"> • Ex-officio: General Secretary • 1 office staff member designated by General Secretary • Chairperson • One rep of UC Mission Fellowship • Up to 10 other members Co-opt up to 2 Term: 2 years	Chairperson	Helen McMillan	2016	2021
	General Secretary	Rev David de Kock	X	X
	Elected by Synod	Lynette Donald	2018	2021
	UC Mission Fellowship	Anne Steed#	2006	2021
	Elected by Synod	Dymphna Knight	2018	2021
	Elected by Synod	Kay Lockley	2017	2021
	Elected by Synod	Robert Nicholls (Tres)	2017	2021

Elected by Synod from nominations received from the Committee and Fellowship groups:	Elected by Synod	Gillian Muir (Vice Pres)	2018	2021
	Elected by Synod	Rev Ray Foster	2017	2021
	Elected by Synod	Kerry Dunn	2012	2021
	Elected by Synod	Aladina Foster	2016	2021
	Elected by Synod	Marcia Nicholls	2017	2021
	Elected by Synod	Rev Lorna Atkins	2018	2021
	Staff appointed by GS	Maree Kemp	X	X
UNITING CHURCH MISSION FELLOWSHIP				
Open and Informal	Secretary	Kay Lockley		
	Secretary	Dulcie Hale		
INTERNATIONAL PARTNERSHIP AND DEVELOPMENT COMMISSION S2.6				
<ul style="list-style-type: none"> • Ex-officio – General Secretary • 1 staff person appointed by General Secretary • Convenor • Up to 8 other person <p>Co-opt up to 2 Term: each ordinary Synod meeting</p>	General Secretary	Rev David de Kock	X	X
	Staff appointed by GS		X	X
	Convenor	Kerry Povey (member since 2016)	2019	2021
	Appointed by Synod	Rev Brian Thorpe	2014	2021
	Appointed by Synod	Emeritus Professor Carolyn Dickie	2020	2021
	Appointed by Synod	Lyn Callaghan	2019	2021
	Appointed by Synod	Alison Dyal	2017	2021
	Appointed by Synod	Lee-Anne Burnett#	2008	2021
	Appointed by Synod	Rev Judy Sanderson	2020	2021
COMMITTEE FOR COUNSELLING (Reg 5.5)				
<ul style="list-style-type: none"> • Chairperson • Members elected by Synod. (Moderator and GS not eligible) <p>Refer Reg 5.5 for criteria Term: 3 years</p>	Chair	Rev John Dunn	2019	2022
	Appointed by Synod	Margaret Banks	2018	2021
	Appointed by Synod	Jean MacKenzie	2019	2022
	Appointed by Synod	Elizabeth Burns	2019	2022
	Appointed by Synod	Margaret Donovan	2019	2022
	Appointed by Synod	Rev Anne McAndrew	2019	2022
	Appointed by Synod	Rev Gary van Heerden	2012	2021
	Appointed by Synod	Rev Michael Hertz	2017	2023
COMMITTEE FOR DISCIPLINE (Reg 5.7)				
<ul style="list-style-type: none"> • Convenor (also acts as Secretary and not member of CSSMCC) appointed by Synod Standing Committee. • Not less than 7 (not less than 2 Ministers and 2 lay persons) appointed by Synod. • Committee elects Chairperson <p>Refer Reg 5.7 - exclusions apply. May include members outside Synod. Casual vacancies filled by SSC or Moderator. Term: 3 years</p>	Convenor (Secretary) Elected by SSC	Rev Ruth Vertigan (Member from 2015)	2018	2021
	Chair	Elected by Committee		
	Appointed by Synod	Neville Barber #	2007	2021
	Appointed by Synod	Rev Alan Thompson (Vic/Tas)	2018	2021
	Appointed by Synod	Brian Gluestein	2019	2022
	Appointed by Synod	Rev Herman Nienaber	2020	2023
	Appointed by Synod	Alison McCubbin	2020	2023
	Appointed by Synod	Rev Ken Devereux	2017	2023

SYNOD STANDING APPEAL PANEL				
All matters are now referred to the Assembly				
SYNOD REPRESENTATION				
BRIDGING ENTITIES				
Convenor appointed by Synod.	Convenor	Bruce Wilson #	2005	2021
CHURCHES COMMISSION ON EDUCATION / YOUTHCARE				
1 rep elected by Synod (3 year term)	Nominee -Rep	Rev Steve Francis	2009	2021
COUNCIL OF CHURCHES OF WA - FOR NOTING PURPOSES ONLY				
<ul style="list-style-type: none"> Ex-officio - Moderator, General Secretary Up to 10 delegates. [Note Delegates are voted in by CCWA at their AGM (April/May) the year following Synod. CCWA requests names from Moderator of delegates in Feb/March each year	Moderator - Hon Vice President	Susy Thomas	X	X
	General Secretary	Rev David de Kock	X	X
	Delegate	Dorothy Carey	2012	2021
	Delegate	Rev Ken Devereux	2012	2021
	Delegate	Rev David Ferguson	2020	2021
	Delegate	Rev Frances Hadfield	2012	2021
	Delegate	Helen McMillan	2019	2021
	Delegate	Rev Marie Wilson	2012	2021
COMMUNITY SERVICE AGENCIES				
UNITINGCARE WA FORUM S2.7				
<ul style="list-style-type: none"> Chairperson, CEO and rep from Good Sammy Enterprises; Uniting WA; Juniper Co-opt up to 2 persons Term: each ordinary Synod Refer Constitution for criteria	Chairperson	Robert Watson	X	X
	CEO (GSE)	Melanie Kiely	X	X
	Board Rep (GSE)	Trent Bartlett	X	X
	CEO (Uniting WA)	Amanda Hunt	X	X
	Board Rep (Uniting WA)	Erica Haddon	X	X
	CEO (Juniper)	Chris Hall	X	X
	Board Rep (Juniper)	Maree Arnason	X	X
	Executive Officer: Caring Agencies	John Berger	X	X
GOOD SAMMY ENTERPRISES BOARD S8.2				
<ul style="list-style-type: none"> Ex officio - CEO Chairperson (refer to criteria) Not less than 7 nor more than 10 other persons Co-opt up to 2 persons Term: Chairperson – annually Members – 3 years Refer Constitution for criteria	Moderator (Visitor)	Susy Thomas	X	X
	Chairperson	Trent Bartlett	2011	2020
	CEO	Ms Melanie Kiely	X	X
	Appointed by Synod	Michael Patchell	2013	2022
	Appointed by Synod	Dr Sue Ulreich	2017	2023
	Appointed by Synod	Elisa Fear	2017	2023
	Appointed by Synod	Christopher Walker (Deputy Chair)	2016	2022
	Appointed by Synod	Tamsin Eldridge	2016	2022
	Appointed by Synod	Ian Thubron	2017	2023
	Appointed by Synod	Dom Del Borrello	2017	2023
UNITING WA BOARD S8.4				
<ul style="list-style-type: none"> Ex officio - CEO Chairperson appointed by Board Not less than 7 nor more than 10 other persons 	Moderator (Visitor)	Susy Thomas	X	X
	Chairperson	Erica Haddon	Oct-19	Oct-22
	CEO	Amanda Hunt	X	X

<ul style="list-style-type: none"> Co-opt up to 2 persons Membership Term – 3 years Refer Constitution for criteria	Appointed by Synod	Dr Ron Chalmers	2017	2023
	Appointed by Synod	Alison McCubbin	2017	2023
	Appointed by Synod	Chris Hunt	2013	2022
	Appointed by Synod	Lisa Fini	2015	2021
	Appointed by Synod	Mark Webb	2015	2021
	Appointed by Synod	Jane Barker	2019	2022
	Appointed by Synod	David Kyle	2019	2022
JUNIPER (UNITING CHURCH HOMES) BOARD S8.3				
<ul style="list-style-type: none"> Ex-officio – CEO Not more than 7 or less than 5 Chairperson (refer to criteria) Co-opt up to 2 persons Term: Chairperson – annually Members – 3 years Refer Constitution for criteria	Moderator (Visitor)	Susy Thomas	X	X
	Chairperson	Maree Arnason (Chair 1 Oct 2019)	2014	2022
	CEO	Chris Hall AM	X	X
	Appointed by Synod	David de Kock	2018	2021
	Appointed by Synod	Mary-Ellen King	2015	2023
	Appointed by Synod	Arthur Criddle (co-opted 2018)	Aug-20	Aug-23
	Appointed by Synod	Penny Knight	2017	2023
	Appointed by Synod	Grant Robinson (co-opted 2018)	Oct-19	Oct-22
	Appointed by SSC	Barry Honey	2019	2022
	Co-opted	Karen Gullick	Apr-20	Apr-22
	Co-opted	Helen Cook	Oct-20	Oct-22
BEANANGING KWUURT INSTITUTE BOARD S8.5				
Appointed by Synod on recommendation of UAICC <ul style="list-style-type: none"> Chairperson (criteria applies) BKI CEO Not less than 6 nor more than 10 other persons Co-opt up to 2 persons Term: Chairperson – 1 year Members 3 years Refer By-Law for criteria	Chair	Leon Wynne	2017	2019
	CEO	TBA	X	X
	Appointed by Synod	Helen Skiadas	2017	2023
	Appointed by Synod	Kevin Fitzgerald	2020	2023
	Elected by Synod	Geraldine Martin	2019	2022
	Elected by Synod	Rev Dennis Corowa (by teleconference)	2016	2019
	Elected by Synod	Vince Ross (by teleconference)	2016	2019
TRINITY RESIDENTIAL COLLEGE BOARD S9.9				
<ul style="list-style-type: none"> Chairperson (criteria applies) the Head 1 member appointed by Senate Up to 8 members Co-opt: up to 2 persons Term: Chairperson – 5 years Members 3 years Refer By-Law for criteria	Chairperson	Kate Wilson	Jun-19	Sep-20
	Moderator (Visitor)	Susy Thomas	X	X
	Head	Michael Shearer	X	X
	Elected by UWA Senate	Tricia Wylde	2014	2020
	Appointed by SSC	Adam Ebell	2013	2023
	Appointed by SSC	Dr Bruce Matthews	Feb-17	2023
	Appointed by SSC	Aaron Walker	Aug-17	2023
	Appointed by SSC	Melissa Adams	2017	2023
	Appointed by SSC	Prof Warrick Van Zyl	Aug-17	2023
	Appointed by SSC	Gaye McMath	Oct-20	2023
EDUCATIONAL INSTITUTIONS				
METHODIST LADIES' COLLEGE S9.2				
	Principal	Dr Marie Perry	Dec-18	

<ul style="list-style-type: none"> • Chairperson • Up to 13 members • Moderator as Visitor. Co-opt up to 2 Term: 3 years	Chairperson	Nicholas Henry (1st term appt 2016)	2018	2021
	Deputy Chair	Diane Smith-Gander	Jun-19	2022
	Moderator (Visitor)	Susy Thomas	X	X
	Appointed by Synod	Vicki Robinson	Jan-18	2021
	Appointed by Synod	Marie-Louise Martin	2018	2021
	Appointed by Synod	John Klepec	Jun-17	2020
	Appointed by Synod	Dan Minchin	Apr-16	2022
	Appointed by Synod	Prof Livia Hool	2018	2021
	Appointed by SSC	Sinead Taylor	2020	2023
	Appointed by SSC	Alastair Donald	2020	2023
	Appointed by SSC	Jennifer Mathews	2020	2023
	Appointed by SSC	Jay Weatherill	2020	2023
PENRHOS COLLEGE COUNCIL S9.3				
<ul style="list-style-type: none"> • Chairperson • Principal • President of Penrhos College Foundation • up to 14 members. • Moderator as Visitor Term: Chair – 1 year Members 3 years	Chairperson	Prof Peta Sanderson (Chair from 12/2018)	Feb-17	Jan-22
	Principal	Rob Taylor (A/Principal) to end of 2020	X	X
	Foundation Rep	Chris Gee (from 2/2020)	2019	Feb-2023
	Moderator (Visitor)	Susy Thomas	X	X
	Appointed by Synod	Ian Parker (DP 8/2018)	Aug-14	Aug-21
	Appointed by Synod	Evan Hillard	Dec-15	Dec-21
	Appointed by Synod	Geoff Fry	Apr-17	Apr-23
	Appointed by Synod	Brook McGowan	Oct-18	Oct-21
	Secretary	Margaret Horne (Sec from 12/2015)	Dec-12	Dec-21
	Elected by SSC	Felicity Kermode	Feb-17	Feb-23
	Elected by SSC	Kristian Stratton	Oct-18	Oct-21
	Elected by SSC	Jodie Wallace	Oct-18	Oct-21
	Elected by SSC	Antiopi Orkopoulas	Oct-18	Oct-21
PRESBYTERIAN LADIES' COLLEGE COUNCIL S9.4				
<ul style="list-style-type: none"> • Chairperson • Up to 10 members nominated by Church Council of which 1 should be a member of the UCA. • Up to 2 former students and up to 2 parents proposed by the Council and appointed by Synod. • Council may appoint 1 Deputy Chairperson • Moderator as Visitor Term: 3 years	Chairperson	Claire Poll (01/2019)	Aug-17	Aug-23
	Moderator (Visitor)	Susy Thomas	X	X
	Deputy Chairperson	Stuart Love	Sep-12	Sep-21
	Appointed by SSC	Jonathan Smeulders	Jan-20	Jan-23
	Appointed by Synod	James Mactier	Oct-17	Dec-20
	Former Student	Linda Kenyon	Jan-16	Jan-21
	Appointed by Synod	Fiona Crowe	Sep-15	Sep-21
	Appointed by Synod	Morgen Lewis	Aug-16	Aug-22
	Appointed by Synod	Prof Donna Cross	Jan-17	Dec-20
	Appointed by Synod	Charlie Bolt	May-19	Jun-22
	Parent Representative	Michelle Barrett	Oct-18	Oct-21
SCOTCH COLLEGE COUNCIL S9.5				
<ul style="list-style-type: none"> • Chairperson • Up to 15 members including 2 former students and 	Chairperson	Mark Paganin (Chair Jan 2017)	2014	Dec-20

one current parent. At least 1 member from the UCA. • Moderator as Visitor Term: 4 years	Moderator (Visitor)	Susy Thomas	X	X
	Former Student	Alan Murray	Jan-16	Dec-23
	Former student	Greg Ledger	Jan-16	Dec-23
	Current parent	Terry Bowen	Jan-14	Dec-21
	Appointed by Synod	Saschelle Blake	Jan-15	Dec-22
	Appointed by Synod	John Flecker	Jan-16	Dec-23
	Appointed by Synod	Rev Margaret Tyrer	Jan-16	Dec-23
	Appointed by Synod	Prof Simon Anderson	Jan-17	Dec-20
	Appointed by Synod	Tim Wiese	Jan-17	Dec-20
	Appointed by Synod	Prof David Gibson	Jan-18	Dec-21
	Appointed by SSC	Roy Kelley	Jan-20	Dec-23
ST STEPHEN'S SCHOOL COUNCIL S9.6				
• Chairperson and up to 10 other members nominated by the Council and appointed by Synod. • Moderator as Visitor Term: 3 years	Chairperson	Kevin Smout (Member 2014)	Jun-17	2021
	Moderator (Visitor)	Susy Thomas	X	X
	Principal in Attendance	Donella Beare (from 7/2016)	X	X
	Council Secretary	Robert Gotti (from April 2019)	X	X
	Appointed by SSC	Jenine Owen	2015	Dec-20
	Appointed by SSC	Timothy Brewer	2015	Dec-20
	Appointed by Synod	Anneke Kloppe	Jun-18	2021
	Appointed by Synod	Hendrik Piek	Apr-18	2021
	Appointed by Synod	Michael Schrick	2019	2022
	Appointed by SSC	Brett Dorney	2019	2022
TRANBY COLLEGE COUNCIL S9.8				
• Chairperson • Up to 11 others including at least 2 parents of students and at least 1 member of the UCA nominated by the College Council and app by Synod. • Moderator as Visitor Term: 4 years	Chairperson	Dr Susan Roberts (Member since 2016)	Dec-19	2023
	Moderator (Visitor)	Susy Thomas	X	X
	Principal	Rev Andrew Syme (Interim Principal)	Aug-20	X
		Peggy Mahy	Jan-21	X
	Parent Rep	Catherine Walker	2016	2020
	Appointed by Synod	Pip Rundle	Feb-18	2021
	Elected SSC	Dr Martin Samy	Oct-18	2021
	Appointed by SSC	Tim McIntyre	Aug-20	Aug-24
	Appointed by SSC	Craig D'cruz	2020	2024
	Appointed by SSC	Clare Riley	2020	2024
	Parent Rep			
WESLEY COLLEGE COUNCIL S9.7				
• Chairperson • Principal • Up to 9 other persons and at least 1 member of the	Chairperson	Jim Walker	Jun-16	2021
	Moderator (Visitor)	Susy Thomas	X	X
	Headmaster	Ross Barron	X	X

UCA nominated by the College Council and appointed by Synod. • Moderator as Visitor Term: 5 years Chairperson 3 years other members	Appointed by Synod	Rabia Siddique	Mar-15	2022
	Appointed by Synod	Matthew Braysher	Jul-14	2020
	Appointed by Synod	Cheryl Haak	Jul-16	2022
	Appointed by Synod	Dr Ross Goodheart	Jul-12	2022
	Appointed by Synod	Kristie Young	Jul-18	2021
	Appointed by Synod	Richard Hayes	May-10	2022
	Appointed by Synod	Grant Vernon	Jun-15	2022
	Appointed by Synod	Greg Ruthven	Jun-14	2022
	Appointed by Synod	Warren Ballie	May-18	2021
JOINT SYNOD / PRESBYTERY BODIES				
CHURCH LAW COMMITTEE S5.5				
• Convenor • General Secretary • Secretary of each Presbytery (or nominee) • Up to 5 other members Co-opt up to 2 Term: each ordinary Synod meeting	General Secretary	Rev David de Kock	X	X
	Secretary of Presbytery (or nominee)	Rev Des Cousins	X	X
	Convenor	Leigh Warnick (Member from 2019)	2020	2021
	Appointed by Synod	David Foster	2016	2021
	Appointed by Synod	Alison McCubbin	2019	2021
	Appointed by Synod	Ian Passmore#	2010	2021
	Appointed by Synod	Rev Des Cousins (effective Jan 2021)	Jan-21	2021
NOMINATING COMMITTEE S5.4				
• Convenor • General Secretary • Secretary of each Presbytery (or nominee) • 1 person nominated by UC Schools & College Forum • 1 person nominated by UnitingCare WA Forum • Up to 5 other persons Co-opt up to 2. Term: each ordinary Synod meeting	Convenor	Margaret Martin# (Convenor since 2013)	2003	2021
	Presbytery Secretary or nominee	Rev Des Cousins	X	X
	UC Schools & Colleges Rep	Rev Andrew Syme	X	X
	UnitingCare WA Forum Rep	John Berger	X	X
	General Secretary	Rev David de Kock	X	X
	Appointed by Synod	Elizabeth Burns	2019	2021
	Appointed by Synod	Heather Hamblin	2020	2021
	Appointed by Synod	Rev Mark Illingworth (Member 2019)	2019	2021
	Appointed by Synod	Ian Passmore#	2005	2021