

# **The Uniting Church in Australia Western Australia**

## **The Minutes of the 47<sup>th</sup> Annual Meeting of the Synod of Western Australia 8-10 September 2023**

These Minutes record events and business of those commissions and bodies which relate to the Uniting Church in Australia (WA) Synod of Western Australia.

The Opening Worship was conducted at Floreat Uniting Church, Berkeley Crescent, Floreat, at 7.00pm on Friday 8 September 2023, and the business sessions of the 47<sup>th</sup> Annual Meeting of the Synod of Western Australia were conducted at Scotch College, Shenton Road, Claremont on Saturday 9 September and Sunday 10 September 2023.

### **CONSTITUTION OF THE MEETING OF SYNOD**

#### **Opening Worship Friday 8 September 2023**

The Synod was constituted by an act of public worship lead by Moderator Susy Thomas where the moderator-elect Rev Dr Ian Tozer was installed.

Rev Mitchell Garlett welcomed the Synod to country on behalf of the Wadjuk people of the Noongar nation. Music was provided by Christine Ryan, Anne van Drunen and Joseph Lunardi. ([Order of Service: Appendix 1](#))

## 47th ANNUAL SYNOD MEETING – SATURDAY 9 & SUNDAY 10 SEPTEMBER

### SATURDAY 9 SEPTEMBER 2023

#### **WELCOME, INTRODUCTION AND HOUSEKEEPING**

The General Secretary, Rev Dr Andrew Williams welcomed all in attendance and provided some housekeeping guidelines including facilities and amenities. He reported to the meeting that the, Rev Dr Ian Tozer, Moderator's arrival would be delayed and in line with Regulation 3.6.3.1 (c) welcomed ex-Moderator Susy Thomas to act as Moderator in the interim. Susy Thomas will be addressed at Moderator for the time she is needed to Chair the meeting.

The General Secretary welcomed the "stand-in" Moderator's Chaplain, Rev Mark Illingworth as the Moderator's Chaplain was not present. The General Secretary then went on to explain the conditions associated with the voting cards.

#### **WELCOME BY THE EX-MODERATOR**

Moderator, Susy Thomas welcomed everyone and opened the 47th Annual Meeting of Synod meeting in prayer.

#### **WELCOME TO COUNTRY**

John Berger, CEO Caring Agency Forum gave the acknowledgement of the traditional owners of the land and in particular welcomed indigenous members of Synod.

#### **OPENING PRAYER**

Moderator, Susy Thomas lit the candle as a symbol of Christ working amongst us.

#### **WELCOME TO SCOTCH COLLEGE**

Dr Alec O'Connell, Headmaster of Scotch College, welcomed everyone to the meeting and acknowledged the traditional owners of the land. He gave a brief background of Scotch College and outlined the nearby regenerated lake that the students use for "bush education" as well as the art exhibition currently being displayed at the College. He went on to say Scotch College was honoured to host the 47th WA Synod meeting and looked forward to growing relationships within the Uniting Church and school community.

#### **SATURDAY DEVOTIONS**

Julie Ridden gave the devotion based on "being with Jesus".

#### **PROCEDURAL PROPOSAL #1 – GENERAL SECRETARY**

The General Secretary, Rev Dr Andrew Williams referred to Proposal #1 – Meeting Procedure. He provided a short introduction and presented each section of Proposal #1 answering any questions from the floor as they arose. The meeting was reminded that any member with a conflict of interest with any ballot, was required to make this conflict known and to stand aside.

##### **RESOLUTION 1/2023**

**The Procedural Proposal #1 was received:**

**1(a) Order of Business:**

**that the Synod approve the order of business and the timetable submitted by the Business Committee, noting that the decisions to vary the order of business and timetable can be taken by the Synod at any time.**

***Approved by consensus.***



**1(b) Confirmation of Minutes:**

that the Synod authorise the Synod Standing Committee to confirm the minutes of the 47th Meeting of the annual Synod of Western Australia.

*Approved by consensus.*

**2(a) Roll Of Synod:**

that the Synod adopt the roll of members, subject to any alterations advised to the General Secretary no later than 2.00pm Thursday 7 September 2023.

*Approved by consensus.*

[Roll of Synod Appendix 2](#)

**2(b) Appointment of Minute Secretary:**

that the Synod appoint Jane Brindley, staff member of the Uniting Church, as Minute Secretary.

*Approved by consensus.*

**2(c) Ballots and Nomination Procedures:**

that the Synod:

- i. appoint Heather Hamblin, Convenor of the Nominating Committee, and John Berger and Ian Passmore as Assistant Returning Officers.
- ii. appoint a Ballot Committee with responsibility for advising the Synod on any questions relating to the nominations and elections.
- iii. endorse the decision by the Business Committee to close all nominations for Synod Board and Committee Chairs on 6 September 2023

*Approved by consensus.*

**3(a) Appointment of Chaplains:**

that the Synod appointed:

- i. Rev Ruth Vertigan as Pastoral Support Chaplain
- ii. Rev Gary van Heerden as Pastoral Support Chaplain

that the Synod notes:

- iii. Rev Lorraine Stokes as Moderators Chaplain

*Approved by consensus.*

**3(b) Appointment of Others:**

that the Synod notes the following:

- Screen Managers (Cindy Gorton and assisted by David Kriel)
- Timekeeper (Bruce Wilson)
- First Aid Officer (Jane Brindley)

*Approved by consensus.*

**3(c) Reception of Reports:**

that the Synod receive the following reports:

- i. Assembly Report,
- ii. Synod Commissions & Committees,
- iii. Schools & Colleges, and Caring Agencies,
- iv. Moderator report

*Approved by consensus.*

**EX MODERATORS' REPORT #13**

The Moderator, Susy Thomas asked past Moderator Rev Steve Francis to Chair the meeting whilst she spoke to her report and answered questions from the floor.

The Moderator was presented flowers by Alison McCubbin who thanked her for her dedication to the Uniting Church over the past 3 years. The past Moderator, Rev Steve Francis lead the meeting in a prayer of thanksgiving for Moderator Susy Thomas.

### **SYNOD COMMISSION REPORTS**

Rev Dr Andrew Williams, General Secretary presented the Synod Commission Reports. Reports were taken as read and presented en bloc. Opportunity was given to separate any report for discussion if required.

Zac Cronje, Chair Placements Commission explained to the meeting a change to the Placement Commission Report #14 which has been updated to include the Ministerial Benefits Committee Report #12.

### **PROCEDURAL MATTER**

**That the reports from the Covenanting Commission Report #8 and the Uniting Aboriginal & Islander Christian Congress Report #34A moved from the Consent Agenda for consideration at another point in the agenda.**

***Approved by consensus.***

### **RESOLUTION 2/2023**

**The Synod Commission Reports as listed on the Consent Agenda, except for the Covenanting Commission Report #8 and the Uniting Aboriginal & Islander Christian Congress Report #34A, were received:**

- **Business Committee Report #2**
- **Bridging Entities Report #3**
- **Church Law Report #5**
- **Committee for Discipline Report #6**
- **Committee for Counselling Report #7**
- **Ecumenical Affairs Network Report #9**
- **Nominating Committee Report #11**
- **Placements Commission Report #14 including Ministerial Benefits Report #12**
- **Uniting Church Adult Fellowship Report #20**
- **Uniting Church Mission Fellowship Report #21**

***Approved by consensus.***

### **GENERAL SECRETARY/SYNOD STANDING COMMITTEE REPORT AND SUB REPORTS #19**

Rev Dr Andrew Williams, General Secretary addressed the Synod and took the opportunity to present his report, sub -reports and thanked all who have contributed to the life of the Church.

Included in the Synod Standing Committee Report #19 are sub-reports:

- **Archives report**
- **Culture of Safety report**
- **Disaster Relief and Community Recovery report**
- **Working Group report**
- **Insurance / Risk report**

### **NOMINATING COMMITTEE UPDATE**

Heather Hamblin, Convenor Nominating Committee updated the meeting regarding the elections for the Synod Standing Committee and 2024 Assembly and outlined the nominee profiles and skills matrix which was on display for the WA Synod to view. The elections would take place after the scheduled break.

### **PROCEDURAL MATTER**

**That Proposal #6 be brought forward in the agenda to be dealt with at this time.**

***Approved by consensus.***

### **NOMINATING COMMITTEE PROPOSAL #6**

Proposal #6 was outlined and discussion took place with questions from the floor answered by Heather Hamblin, Convenor Nominating Committee. Heather Hamblin spoke to each point of Proposal #6

individually to ensure the meeting had clarity. Discussion took place with the General Secretary, Rev Dr Andrew Williams moving a procedural proposal.

#### **PROCEDURAL MATTER**

**Those who have concerns about Proposal #6 meet with the Mover and Seconder of the proposal with a view to returning after the break with a revised proposal for Synod consideration.**

***Approved by consensus.***

### **MORNING TEA BREAK**

At this point Rev Dr Ian Tozer, Moderator took the Chair of the meeting and Rev Lorraine Stokes as Moderators Chaplain. Rev Dr Ian Tozer apologised for his earlier absence and thanked ex-Moderator Susy Thomas for stepping in.

#### **NOMINATING COMMITTEE PROPOSAL #6**

##### **RESOLUTION 3/2023**

**The Nominating Committee Proposal #6 was received with some changes to the original proposal, as follows:**

**The Nominating Committee proposes that the Synod resolves to:**

- 1. (a) note that the Nominating Committee will review the By-laws for the “Election of Synod Bodies” (S2.3) and the “Nominating Committee” (S5.4) with the goal of:**
  - (i) harmonising the nominating procedures between the two sets of By-laws;**
  - (ii) removing any reference to the Nominating Committee being responsible for nominations for Presbytery Bodies;**
  - (iii) clarifying the role of the Nominating Committee in seeking appropriately qualified and experienced persons for vacancies;**
  - (iv) clarifying the end of terms of office of Synod Committees and Commissions to coincide with Synod meetings;**
  - (v) confirming that casual vacancies are to be filled only for the balance of the term of the member being replaced (refer to the process for the election of members of the Property Trust as set out in the Uniting Church in Australia Act 1976);**
  - (vi) developing a process to avoid the election of members of Synod Bodies without any approval of the Synod simply because there were fewer nominations than vacancies;**
- (b) authorise the Synod Standing Committee to approve any proposed amendments to the By-laws so that the amended By-laws will be operative in time for the 2024 Synod elections.**
- (c) open a dialogue with schools and agencies to attempt to harmonise the terms of office with Synod meetings.**

***Approved by consensus.***

#### **NOMINATING COMMITTEE BALLOTS FOR SYNOD AND ASSEMBLY**

Heather Hamblin, Convenor Nominating Committee outlined the ballot process with eight (8) positions available for the Synod Standing Committee and six (6) positions available for the Assembly of which two (2) representatives are required to be under 30 years of age. Those present at the meeting and eligible to vote were issued ballot papers. The Moderator closed the ballot once all papers were collected from those eligible to vote.

#### **INFORMATION SESSION**

Reports and proposals were discussed and speakers took questions from the floor.

Yvonne Robinson, Deputy Chair Resources Commission spoke to:

- **Resources Commission Report #17**

Rev Dr Andrew Williams, General Secretary spoke to the following report and proposal:

- **Resources Commission Proposal #8**
- **Review of Resources Commission Report #17A**

Rev Dr Andrew Williams, General Secretary presented the Resources Commission Minutes of Appreciation which included:

- **Chris Walker;**
- **Barry Honey;**
- **Tom Stokes;**
- **Mitch Artus;**
- **Rev Brian Carey;**
- **Dr Ron Chalmers.**

#### [Minutes of Appreciation Appendix 3](#)

Rev Des Cousins, Chair Uniting Church in Australia (WA) Property Trust spoke to the following report and proposal:

- **Property Trust Report #16**
- **Property Trust Proposal #10**

David Beards, Resources Commission addressed the meeting presenting the Budget Report and answered questions from the floor:

- **Budget Report #4**
- **Budget Proposal #2**

#### **PRAYER OF THANKS**

Rev Dr Ian Tozer, Moderator said Grace prior to the break.

#### **LUNCH BREAK**

#### **BIBLE STUDY**

Rev Dr Cathy Lambert, Educator, Co-ordinator Ordained Ministries and PTH Principal gave the bible study based on "Jonah the Beguines and Us"

#### **ASSEMBLY REPORT #1**

Rev Sharon Hollis, President, Assembly spoke to Report #1 and presented a slideshow for the WA Synod. Rev Sharon Hollis lead the Synod in prayer for the "National Weekend of Prayer, Reflection and Meditation".

##### **RESOLUTION 4/2023**

**The Assembly Report #1 was received.**

**Approved by consensus.**

#### **MIC MINUTE**

Rev Dr Andrew Williams, General Secretary invited members to use this time to inform the meeting about matters that may be of interest.

#### **PRESBYTERY REPORT #15**

Alison Xamon, Chair Presbytery spoke to Report #15.

##### **RESOLUTION 5/2023**

**The Presbytery Report #15 was received.**

**Approved by consensus.**

#### **GENERAL SECRETARY REPORT #19**

Rev Dr Andrew Williams, General Secretary spoke to Report #19, which included reports from:

- **Synod Standing Committee**

- **Archives Report**
- **Culture and Safety**
- **Disaster Relief and Community Recovery Working Group Report**
- **Insurance/Risk Report**

Rev Dr Andrew Williams, General Secretary answered questions from the floor and added some information verbally as follows:

- **Project Possum:** is code name for a national summit held about financial matters affecting the church, for WA this was primarily due to Redress;
- **Staff changes:** 33% of staff have left due to varying reasons and Rev Dr Andrew Williams wanted the WA Synod to be aware of these challenges. Rev Dr Andrew Williams thanked the following staff who have resigned: Maggie Johns, Andrea Garvey, Maureen Bourke, Lyn Boorn, Nita Kirwan-Ward, Geoff Bice, Hannes Halgryn and Rob Shinton.

**RESOLUTION 6/2023**

**The General Secretary Report #19 was received.**

***Approved by consensus.***

### **PROFESSIONAL SUPERVISION PROPOSAL #7**

Rev Ivan Clarke, Professional Supervision Working Group spoke to Proposal #7 and outlined the proposal in an amended form. Clarity was sought from the floor and Rev Ivan Clarke answered members accordingly.

### **NOMINATING COMMITTEE UPDATE**

Heather Hamblin thanked all members who nominated for the committees and reported the result of the elections as follows:

Synod Standing Committee members:

- **David Beards**
- **Shirley Francis**
- **Steve Higgins**
- **Prof Richard Hugman**
- **Maggie Johns**
- **Rev Lorraine Stokes**

Assembly members:

Ministers:

- **Rev Ivan Clarke**
- **Reuben Edmonds**
- **Rev David Jackson**
- **Rev Dr Catherine Lambert**
- **Rev Sophie Lizares**
- **Rev Dr Katalina Tahaafe-Williams**
- **Rev Luke Williams**

Lay:

- **Fiona Bentley**
- **John Berger**
- **Maggie Johns**
- **Mary Riley**
- **Sue Strutt**
- **Yoko Tonai-Moore**
- **Alison Xamon**

Youthful:

- **Mark Brisbane**
- **Lilliani Williams**

Rev Dr Ian Tozer, Moderator offered a prayer of thanks for the WA members of the Assembly prior to the break.

## AFTERNOON TEA BREAK

### PROCEDURAL MATTER

That the Professional Supervision Proposal #7 be dealt separating section 4c for further discussion.  
*Approved by consensus.*

### PROFESSIONAL SUPERVISION PROPOSAL #7

#### RESOLUTION 7/2023

Professional Supervision Proposal #7 was received with changes to the original proposal. Proposal #7 was approved as follows:  
that the Synod:

1. Remind all “ministers” (as defined by the Code of Ethics and Ministry Practice, July 2009) that the Code requires them to have regular professional supervision;
2. Recognise recommendation 16.45 from the Royal Commission into Institutional Responses to Child Sexual Abuse as a guiding principle for professional supervision;
3. Encourage each “minister” to develop a covenant with their professional supervisor;
4. Require that all “ministers” inform their presbytery, school, and/or agency of their professional supervision arrangements with a supervisor who:
  - a. is accredited through an appropriate professional association;
  - b. is covered by professional indemnity insurance; and
5. Strongly encourage each presbytery, congregation, agency, and school to assist their “ministers” with the financial burden of professional supervision, and acknowledge its own responsibility for “ministers” working directly for the Synod;
6. Require that each presbytery, agency, and school annually inform the Synod Culture of Safety Unit of the professional supervision arrangements of their “ministers”;
7. Set the meeting of Synod, 2024 as the date by which the Synod expects compliance to these requirements by each presbytery, school, and agency and its “ministers”;
8. Authorise the General Secretary to make allowances for exceptional circumstances to these requirements;
9. Request that the Presbytery of WA determine a process to offer information to any “minister” within the Synod in seeking a suitable professional supervisor; and
10. Bring a proposal to the UCA Assembly meeting in 2024 to provide a national standard for professional supervision to meet the standards from Recommendation 16.45 from the Royal Commission into Institutional Responses to Child Sexual Abuse.
11. Review the criteria for the classification of “active retired” ministers in light of the demands of professional compliance of those in active ministry.

*Approved by consensus.*

[Section 16.45 from the Royal Commission Report Appendix 4](#)

### PROFESSIONAL SUPERVISION PROPOSAL #7

4. Require that all “ministers” inform their presbytery, school, and/or agency of their professional supervision arrangements with a supervisor who:
  - c. is strongly recommended to not be in active ministry within their same presbytery, school, or agency;

*Approved by agreement.*

## **INTERNATIONAL PARTNERSHIP AND DEVELOPMENT COMMISSION REPORT #10**

Kerry Povey, Chair IPDC spoke to Report #10 and answered questions from the floor.

### **RESOLUTION 8/2023**

**The International Partnership and Development Commission Report #10 was received.**

***Approved by consensus.***

## **SOCIAL JUSTICE REPORT #18**

Rev Gordon Scantlebury, Chair Social Justice spoke to Report #18 and answered questions from the floor.

### **RESOLUTION 9/2023**

**The Social Justice Report #18 was received.**

***Approved by consensus.***

Rev Dr Ian Tozer, Moderator gave a prayer giving thanks to all who contribute to social justice in our church.

## **MIC MINUTE**

The General Secretary invited members to use this short break to inform the meeting about matters that may be of interest.

## **COVENANTING COMMISSION REPORT #8**

Dr Alison Longworth spoke to Report #8 and acknowledged the Wadjuk Noongar people. Questions from the floor were answered.

### **RESOLUTION 10/2023**

**The Covenanting Commission Report #8 was received.**

***Approved by consensus.***

## **COVENANTING COMMISSION PROPOSAL #3**

Merv Anderson spoke to Proposal #3 answering questions from the floor.

In response to a question from the floor regarding the upcoming Voice vote and the Covenanting Commission Proposal with a recommended worship service Rev Dr Ian Tozer, Moderator told the meeting that at no time will the Synod provide direction to congregations, individuals or members of the church on how to vote in a referendum in relation to the Constitution of Australia.

### **RESOLUTION 11/2023**

**The Covenanting Commission Proposal #3 was received as follows:**

**The Covenanting Commission Resources for UCA Worship Services leading up to the Voice referendum. In response to the Uniting Church's support for the VOICE, WA. Covenanting Commission commend to Synod the resources assembled by Daniel Vujcich, from the Social Justice Commission for congregations and other places of worship to feel free to use in worship services leading up to the Voice referendum.**

***Approved by consensus.***

[The Covenanting Commission worship service is attached at Appendix 5](#)

## **UNITING ABORIGINAL AND ISLANDER CHRISTIAN CONGRESS #REPORT 34A**

Rev Dr Ian Tozer, Moderator called a change to the order of business so that Report #34A could be addressed whilst Rev Mitchell Garlett and Rev Robert Jetta were available.

### **PROCEDURAL MATTER**

**It was proposed Report #34A move to an in camera session.**

***Approved by consensus.***

Non-members of Synod were asked to leave the room for the business of Report #34A.

### **PROCEDURAL MATTER**

**Rev Dr Ian Tozer, Moderator, re-opened the meeting for non-Synod members.**

***Approved by consensus.***



#### **RESOLUTION 12/2023**

The Uniting Aboriginal and Islander Christian Congress Report #34A was received.

*Approved by consensus.*

#### **DELIBERATION/DECISION MAKING SESSION**

The General Secretary, Rev Dr Andrew Williams introduced the Deliberation/Decision Making Session together with the framework for the session.

#### **REVIEW OF THE RESOURCES COMMISSION PROPOSAL #8**

##### **RESOLUTION 13/2023**

Proposal #8 was approved as follows:

That the Synod:

1. Extend the term of the current Resources Commission until 31 December 2023;
2. Rescind the By-laws governing the Resources Commission (S 2.8) and its permanent sub-committees on 31 December 2023;
3. Adopts the new structure and By-laws as outlined in this report to cover the work of the newly constituted Property Board (S 2.9), Finance and Investment Board (S 2.10) and Mission Resourcing Committee (S 5.6)

*Approved by consensus.*

[Property Board By-laws Appendix 6](#)

[Finance and Investment Board By-laws Appendix 7](#)

[Mission and Resourcing Committee By-laws Appendix 8](#)

##### **RESOLUTION 14/2023**

Proposal #8 was approved as follows:

That the Synod:

- Adopts the budget process as outlined in the report and amends the SSC By-laws by the addition of clauses 20 – 24 (Synod Budget)

*Approved by consensus.*

[Addition of clauses 20-24 Appendix 9](#)

##### **RESOLUTION 15/2023**

Proposal #8 was approved as follows:

That the Synod:

- Thank and discharge the committee.

*Approved by consensus.*

#### **PROPERTY TRUST PROPOSAL #10**

Due to the nature of Proposal #10 Rev Des Cousins suggested breaking up the proposal into segments.

#### **PROCEDURAL MATTER**

That Proposal #10 be broken up into segments for ease of reference.

*Approved by consensus.*

##### **RESOLUTION 16/2023**

The Uniting Church in Australia (WA) Property Trust propose that the Synod resolve:

1. in order to enable the membership of the Uniting Church in Australia Property Trust (W.A.) to conform to sections 12 and 16 of the Uniting Church in Australia Act 1976, to appoint at this Synod three members of the Trust for a two year term and three members for a one year term.



2. (a) upon application of the Uniting Church in Australia Property Trust (W.A.), pursuant to s. 25 Of the Act, to approve the transfer of the Ada Purnell Bequest to the Uniting Church in the City Congregation for the benefit of the Trinity Church Congregation on the grounds that the amount in the Fund is inadequate for the purpose and beneficiary has agreed to this proposal.  
(b) upon application of the Uniting Church in Australia Property Trust (W.A.), pursuant to s. 25 of the Act, to approve the usage of the John Brickhill Memorial Prize for the general support of theological education on the grounds that the original purpose of the Fund is impossible.  
(c) upon application of the Uniting Church in Australia Property Trust (W.A.), pursuant to s. 25 of the Act, to approve the usage of the Sampson Bequest for the Christian Education of young people on the grounds that the original purpose of the Fund is inexpedient.  
(d) upon application of the Uniting Church in Australia Property Trust (W.A.), pursuant to s. 25 of the Act, to approve the usage of the Margie Patullo Bequest for the Christian Education of young people on the grounds that the original purpose of the Fund is uncertain.  
(f) upon application of the Uniting Church in Australia Property Trust (W.A.), pursuant to s. 25 of the Act, to approve the usage of the Ian Marshall Memorial Fund for the purpose of providing fellowships for ministers for study or research in an area of theology on the grounds that the original purposes are impractical.

*Approved by consensus.*

#### **PROCEDURAL MATTER**

**It was proposed that 2e of the Property Trust Proposal #10 be dealt with separately in the meeting.**

*Approved by consensus.*

Rev Dr Ian Tozer invited BKL advocate to address the meeting.

#### **FIXED ORDER OF THE DAY – CELEBRATION OF MINISTRY**

Rev Dr Ian Tozer, Moderator introduced the celebration of ministry.

#### **RECOGNITION OF RETIRED MINISTERS**

Rev Dr Ian Tozer, Moderator gave the Recognition of Retired Ministers:

- **Rev John Dihm**
- **Rev Margaret Tyre**

#### **RECOGNITION OF MINISTERS WHO HAVE DIED**

Rev Dr Ian Tozer, Moderator gave the Recognition of Ministers who have died:

- **Rev David Lewis**
- **Rev Allan M Mackenzie JP**
- **Rev Ian MacPherson**
- **Deaconess Ruth Estelle Nelson**
- **Rev Philip Sindle M.A.**

[Order of Service for Retired Ministers and Ministers who have died Appendix 10](#)

#### **PRESENTATION OF CERTIFICATE TO ANA LEA'AETOA**

Rev Dr Cathy Lambert introduced Ana Lea'aetoas and Sharon Hollis, President Assembly presented Ana Lea'aetoa with a certificate of satisfactory completion of studies.

Rev Lorraine Stokes said a prayer of Grace before the dinner break.

#### **DINNER BREAK**

#### **DEVOTION**

Susan Sydney-Smith, Candidate for Ministry gave the devotion.

### **CHURCH FUTURES – ACT2**

Andrew Johnson, ACT2 Project Lead from the Assembly and Rev Sharon Hollis, President of the Assembly gave a brief outline of ACT2 to Synod and took questions from the floor.

<https://www.act2uca.com/>

### **CHURCH FUTURES – 25 YEAR PRESBYTERY PLAN**

Alison Xamon, Chair Presbytery addressed the Synod presenting a slideshow outlining future plans.

<https://unitingchurchwa.org.au/congregation-hub/congregation-resources/mission-toolkit/>

The Synod continued table discussions for consideration of reports.

### **CLOSING PRAYER**

Rev Dr Ian Tozer, Moderator said the closing prayer and wished all in attendance a safe evening.

## SUNDAY 10 SEPTEMBER 2023

### SUNDAY WORSHIP

Rev Dr Ian Tozer, Moderator presided at the Sunday Worship with Holy Communion with Rev Sharon Hollis, President of the Assembly as preacher.

## MORNING TEA BREAK

### INTRODUCTION OF SCHOOLS AND AGENCIES

Rev Dr Andrew Williams, General Secretary introduced the Schools and Agencies and Synod members were invited to engage with schools and agency representatives about their report and discuss:

- **what are the opportunities for agencies and schools to connect with the congregations.**
- **how can the congregations connect with the agencies and schools**
- **how can we promote (communicate) the work of the agencies and schools across the congregations and synod**

### UNITING CARE WA FORUM REPORT #34

John Berger, Executive Officer Caring Agencies, addressed the Synod focusing on the theme of hope and justice.

#### RESOLUTION 17/2023

**The Uniting Care WA Forum Report was received.**

***Approved by consensus.***

### MINUTES OF APPRECIATION SCHOOLS AND AGENCIES

- Trent Bartlett
- Elisa Fear
- Chris Hunt
- Ron Chalmers
- Mary-Ellen King

[Schools and Agencies Minutes of Appreciation profiles Appendix 11](#)

Rev Dr Ian Tozer, Moderator said a prayer of thanks for the schools and agencies, that their work continues to make a difference.

### METHODIST LADIES' COLLEGE REPORT #22

#### RESOLUTION 18/2023

**The Methodist Ladies' College Report #22 was received.**

***Approved by consensus.***

### PENRHOS COLLEGE REPORT #23

#### RESOLUTION 19/2023

**The Penrhos College Report#23 was received.**

***Approved by consensus.***

### Presbyterian Ladies' college report #24

#### RESOLUTION 20/2023

**The Presbyterian Ladies' College Report #24 was received.**

***Approved by consensus.***

### SCOTCH COLLEGE REPORT #25

#### RESOLUTION 21/2023

**The Scotch College Report #25 was received.**

***Approved by consensus.***

**ST STEPHENS SCHOOL REPORT #26**

**RESOLUTION 22/2023**

The St Stephens School Report #26 was received.

*Approved by consensus.*

**TRANBY COLLEGE REPORT #27**

**RESOLUTION 23/2023**

The Tranby College Report #27 was received.

*Approved by consensus.*

**TRINITY RESIDENTIAL COLLEGE REPORT #30**

**RESOLUTION 24/2023**

The Trinity Residential College Report #30 was received.

*Approved by consensus.*

**WESLEY COLLEGE REPORT #29**

**RESOLUTION 25/2023**

The Wesley College Report #29 was received.

*Approved by consensus.*

**BEANANGING KWUURT INSTITUTE (BKI) REPORT #30**

**RESOLUTION 26/2023**

The Beananging Kwuurt Institute Report #30 was received.

*Approved by consensus.*

**GOOD SAMMY ENTERPRISES REPORT #31**

**RESOLUTION 27/2023**

The Good Sammy Enterprises Report #31 was received.

*Approved by consensus.*

**JUNIPER REPORT #32**

**RESOLUTION 28/2023**

The Juniper Report #32 was received.

*Approved by consensus.*

**UNITING WA REPORT #33**

**RESOLUTION 29/2023**

The Uniting WA Report #33 was received.

*Approved by consensus.*

**DISABILITY ROYAL COMMISSION ACCESS INCLUSION POLICY PROPOSAL #4**

Michael Chester, co-CEO Disability Royal Commission Task Group spoke to the Disability Royal Commission Access Inclusion Policy Proposal #4 and took questions from the floor.

**RESOLUTION 30/2023**

The Disability Royal Commission Access Inclusion Policy Proposal #4 was received as follows:

That the Synod adopt the Disability Access and Inclusion Policy as attached.

*Approved by consensus.*

[The Disability Royal Commission Access Inclusion Policy Appendix 12](#)

**PROCEDURAL MATTER**

That the Synod, in the time remaining prior to the break, continue the open discussions within their table groups with the schools and agency representatives.

*Approved by consensus.*

## **MIC MINUTE**

Rev Dr Ian Tozer, Moderator introduced a Mic Minute.

## **GRACE**

Rev Dr Ian Tozer, Moderator said Grace prior to the lunch break.

## **LUNCH BREAK**

## **BIBLE STUDY**

Rev Dr Cathy Lambert, Education Co-Ordinator of Ordained Ministries and PTH Principal, gave the bible study session.

## **NOMINATING COMMITTEE REPORT**

Heather Hamblin, Convenor Nominating Committee addressed the Synod and outlined the membership of the different committees.

## **NOMINATING COMMITTEE PROPOSAL #5**

### **RESOLUTION 31/2023**

**That the Synod:**

1. authorise the Synod Standing Committee to approve any proposed amendments to the By-laws so that the amended By-laws will be operative in time for the 2024 Synod elections;
2. appoints the members to the Synod Boards, Commissions and Committees and Joint Synod and Presbytery Bodies for 2023-2024 as presented on the final Nominating Committee Report;
3. acknowledge and thank those members who have served on the Synod Boards, Commissions and Committees and Joint Synod and Property Bodies, who are retiring from the rising of the 2023 Synod.

*Approved by consensus.*

## **NOMINATING COMMITTEE PROPOSAL #11**

### **RESOLUTION 32/2023**

**Nominating Committee Proposal #11 was received as follows:**

**That the Synod:**

- elect to the Board of Finance and Investment:
  - Paul Olney and David Gray for a one year term; and
  - Bruce Murdoch and Deborah Marshall for a two year term.

*Approved by consensus.*

## **NOMINATING COMMITTEE PROPOSAL #12**

### **RESOLUTION 33/2023**

**Nominating Committee Proposal #12 was received as follows:**

**That the Synod:**

- elect to the Synod Property Board:
  - David Murdoch and Neil Starkie for a one year term; and
  - Alan Stewart and Mitch Artus for a two year term.

*Approved by consensus.*

## **NOMINATING COMMITTEE PROPOSAL #13**

### **RESOLUTION 34/2023**

Nominating Committee Proposal #13 was received as follows:

That the Synod:

- elect to the Mission Resourcing Committee:
  - Marie Yuncken and David Gray for a one year term; and
  - Yvonne Robinson and Rev Luke Williams for a two year term.

*Approved by consensus.*

## **NOMINATING COMMITTEE PROPOSAL #14**

### **RESOLUTION 35/2023**

Nominating Committee Proposal #14 was received as follows:

That the Synod:

- elect Rev Lorraine Stokes as Chair of the Property Trust.

*Approved by consensus.*

## **BUDGET REPORT #4**

David Beards, Chair Business & Finance Committee spoke to Report #4 and answered questions from the floor.

### **RESOLUTION 36/2023**

The Budget Report #4 was received.

*Approved by consensus.*

Rev Dr Ian Tozer, Moderator said a prayer asking for guidance for the decisions made by the Uniting Church WA.

## **BUDGET PROPOSAL #2**

David Beards, Chair Business & Finance Committee spoke to Proposal #2 and answered questions from the floor.

### **RESOLUTION 37/ 2023**

The Budget Proposal #2 was received:

That the Synod adopt the 2024 Synod Budget as outlined in the Budget Report #4.

*Approved by consensus.*

## [Budget Proposal Appendix 13](#)

## **PROPERTY TRUST #10**

Des Cousins, Chair Property Trust spoke regarding Proposal #10 starting at Clause 3.

### **RESOLUTION 38/2023**

The Uniting Church of Australia (WA) Property Trust proposal that the Synod resolve:

3. (a) upon application of the Uniting Church in Australia Property Trust (W.A.), pursuant to s. 26 of the Act, to approve the administration of the Fairbairn Trust being facilitated by incorporating these funds in the Indigenous Ministries and Programs Endowment (to be created).
- (b) upon application of the Uniting Church in Australia Property Trust (W.A.), pursuant to s. 26 of the Act, to approve the administration of the Dorothy Green Memorial Fund being facilitated by incorporating these fund in the Indigenous Ministries and Programs Endowment (to be created)

*Accepted by consensus.*

### **RESOLUTION 39/2023**

The Uniting Church of Australia (WA) Property Trust proposal that the Synod resolve:

4. Upon application of the Uniting Church in Australia Property Trust (W.A.), pursuant to s. 26 of the Act, agree to vary the mode of administering the trusts listed below by

grouping them into common purpose “endowments” with the original capital, accumulated income and annual income to be used except where the original donor has stipulated that only the income can be used:

**(a) Theological Education Endowment:**

**Purposes:**

- To provide financial support to candidates for ordained ministries.
- To provide funding to maintain Uniting Church theological education in WA, including costs of staffing and facilities.

**Recommending Body:**

- Presbytery Standing Committee

**Funds to be grouped into this Endowment:**

- John Brickhill Memorial Prize (\$29,119) – following its re-allocation to the general support of theological education in WA.
- Emma Leake Bequest (\$66,930) -- designated for theological education.
- Noall Fund (\$86,170) -- allowances for theological students preparing for ordination.
- Marcia Thorpe Memorial Fund (\$27,925) -- assistance to men and women in training for full time Christian service.
- 50% of Claremont Memorial Fund (\$577,568) -- designated for theological education.

**Capital amount that must be retained:**

- Claremont Memorial Fund \$340,496
- Noall Fund \$11,760

**(b) • Post Graduate Theological Education Endowment:**

**Purposes:**

To provide grants to ordained ministers who wish to:

- undertake post graduate studies in theology; or
- engage in practical field experiences which will expand their skills for ministry, either in Australia or overseas.

**Recommending Body:**

- Presbytery Standing Committee on the recommendation of CEDAL

**Funds to be grouped into this Endowment:**

- Roland Giese Memorial Study Fellowship (\$28,197) -- funding for ministers undertaking further studies, including practical field experience and other non-academic training in Australia or overseas.
- Ian Marshall Memorial Fund (\$47,999) – following its re-allocation to the sole purpose of providing fellowships for ministers for study or research in an area of theology.

**Capital amount that must be retained:**

- Ian Marshall Memorial Fund \$11,000

**(c) Children's and Youth Ministries Endowment:**

**Purpose:**

- To provide funding for the promotion of Christian education of children and young people.

**Recommending Body:**

- Presbytery Standing Committee

**Funds to be grouped into this Endowment:**

- Jean Ailsa Craig Bequest (\$89,800) -- care, maintenance and Christian education of young people.
- Sampson Bequest (\$6,145) – following its re-allocation to the Christian Education of young people.
- May Marshall Bequest (\$51,765) -- Christian education, mission and outreach to young people.
- Youth Development Fund (\$176,692) youth development and outreach.

- Margie Patullo Bequest (\$158,689) – following its re-allocation to the Christian Education of young people
- Capital amount that must be retained:
- Jean Ailsa Craig Bequest \$28,512
  - Sampson Bequest \$1,405
- (d) • **Church Extension Endowment**
- Purposes:**
- To provide funding for the establishment of new congregations or faith communities, including costs of
  - Employment of ministers or other staff for pioneering ministries; and
  - Purchase of land, erection of buildings or rental of appropriate premises.
- Recommending Body:**
- Presbytery Standing Committee on the recommendation of Thrive Mission Committee
- Funds to be grouped into this Endowment:**
- Roy Rowe Bequest (\$166,678) for Church extension and home mission work.
  - Beverley McWhirter Bequest (\$191,780) for the erection of new Churches.
  - Edward Smyth Bequest (\$110,811) for home mission work.
  - Church Extension Fund (\$530,430) to provide for Church extension in new areas.
  - CM Wilson Bequest (\$348,940) to augment the stipend of a minister or home missionary.
  - East Fremantle Trust (\$17,907) to establish new work.
  - 25% of Claremont Memorial Fund (\$288,784) for provision of new Church facilities and ministries.
  - Trinity Strategy and Extension Fund (\$616,428) to assist with purchase of property or establishment of new congregations. (Subject to negotiation with UCIC Church Council).
- Capital amount that must be retained:**
- Edward Smyth Bequest \$69,266
  - CM Wilson Bequest \$59,289
  - Claremont Memorial Fund \$170,248
  - Trinity Strategy and Extension Fund \$512,500
- (e) • **Mission Support and Development Endowment:**
- Purposes:**
- To promote and develop the mission of the Church by providing training, resources and support to congregations and faith communities to engage in mission in their local communities.
- Recommending Body:**
- Presbytery Standing Committee
- Funds to be grouped into this Endowment:**
- Blackwell Bequest (\$58,206) to help churches requiring assistance.
  - 25% of Claremont Memorial Fund (\$288,784) funding for new mission programs.
- Capital amount that must be retained:**
- Claremont Memorial Fund \$170,248
- (f) • **Indigenous Ministries and Programs Endowment:**
- Purposes:**
- To provide financial support for the work of the UAICC in WA
- Recommending Body:**
- Synod Standing Committee
- Funds to be grouped into this Endowment:**
- Fairbairn Trust (\$169,963) education of Aboriginal children and advancement of Aborigines. Consequent to the variation under s 26 of the UCA Act proposed above.



- Dorothy Green Memorial Fund (\$113,796) missionary programs with Aboriginal people or overseas, including preparation of people to serve in mission. Consequent to the variation under s 26 of the UCA Act proposed above.
- Phoebe Trust (\$628) projects to benefit Aboriginal communities in WA or in countries in the Indian Ocean Rim.
- Joy Devereux Bequest (\$113,190) enhance justice for Aboriginal people including UAICC and support ministry in rural WA where Churches cannot afford a minister.
- Church Extension Fund UAICC (\$90,650)
- UCA Foundation Trust UAICC (\$40,211)

**(g) Remote Area Ministries Endowment:**

**Purposes:**

- Support of Remote Area Ministries

**Recommending Body:**

- Synod Standing Committee

**Funds to be grouped into this Endowment:**

- Margaret Alberta Hutchinson Bequest (\$331,565) with "the wish that this gift be used for the purposes of its Frontier Services Division in Western Australia and the Northern Territory".
- Betty Lorraine Johnson Bequest (\$299,152) for "the Frontier Services of the Uniting Church in the northwest of Western Australia".
- Remote Area Ministry Fund (\$372,087): a combination of two gifts from St Andrews Church and Forest Lakes Congregation for "ministry in the Kimberley, Gascoyne, Murchison and Pilbara regions of Western Australia".

*Approved by consensus.*

**RESOLUTION 47/2023**

The Uniting Church of Australia (WA) Property Trust proposes:

That the Synod:

5. (a) upon application of the Uniting Church in Australia Property Trust (W.A.), pursuant to s. 25 of the Act, to approve the transfer of the real and personal property of the Uniting Church in Australia (WA) Foundation Trust into a new special purpose fund in the Uniting Church Investment Fund to be titled the "Future Mission Fund", to be managed by Resources Commission (or the Board of Finance and Investment if created by the 2023 Synod) and to be made available for grants according to the procedures of the proposed Mission Resourcing Committee on the grounds that the Foundation Trust is impractical or inexpedient.

*Approved by consensus.*

It was suggested that a "mud map" be designed in terms of resourcing and mission for the church so Synod can be communicated these changes. Des Cousins will advise the Chair of the Property Trust.

**RESOLUTION 48/2023**

The Uniting Church of Australia (WA) Property Trust proposes:

That the Synod:

5. (b) upon application of the Uniting Church in Australia Property Trust (W.A.), in view of the Uniting Church in Australia (WA) Foundation Trust now having no assets and no purpose, consent to the Uniting Church in Australia (WA) Foundation Trust being terminated.

*Approved by consensus.*

**PROCEDURAL MATTER**

On a point of order, it was brought to Rev Dr Ian Tozer's attention that a visitor present was engaged in committing an illegal act by filming and audio recording the meeting without consent of those present. The visitor was instructed to cease filming and to delete any recording

*Approved by consensus.*

**PROPERTY TRUST PROPOSAL #10 2E**

**RESOLUTION 49/2023**

**That the Property Trust instigate further investigation and consultation regarding 2e of Proposal #10 and a proposal brought to the 2024 Synod for consideration.**

***Approved by consensus.***

**NOMINATING COMMITTEE PROPOSAL #15**

**RESOLUTION 50/2023**

**Nominating Committee Proposal #15:**

**That the Synod:**

- **elect David Beards as Chair of the Board of Finance and Investment (for a two year term)**
- and**
- **elect Fiona Bentley as Chair of Synod Property Board (for a two year term)**

***Approved by consensus.***

[Final Nominating Committee Report Appendix 14](#)

**ACKNOWLEDGEMENTS**

Rev Dr Andrew Williams, General Secretary thanked Scotch College for their hospitably and hard work during Synod 2023.

The General Secretary went onto thank:

- representatives of the Assembly for their contribution
- Mitchell Garlet for his Welcome to Country at the Installation of the Moderator
- Floreat Uniting Church for hosting the Installation of the Moderator
- those who lead the Devotions and Bible Study
- the Nominating Committee was thanked for their work
- those who wrote the commission reports
- John Berger from the Caring Agencies Forum
- budget work Peter Hollins, CFO and David Beards;
- Alison Xamon, Chair Presbytery for the work done around ACT2;

Rev Dr Ian Tozer, Moderator thanked the General Secretary for his work as well as Rev Lorraine Stokes for acting as Moderator's Chaplain.

Rev Dr Ian Tozer, Moderator, concluded the proceedings with a story of when he was asked, without notice for, what are the few key texts that sum up your understanding of the faith. His response was "follow me" said by Jesus and Mark 16 "he is going ahead of you and he is going to Galilee" – making the reference to Galilee as "home".

Rev Dr Ian Tozer, Moderator, closed the 2023 WA Synod with prayer.

The Minutes of the 47<sup>th</sup> Annual Meeting of the Synod of Western Australia are approved by the Synod Standing Committee meeting held on Monday, 19 February 2024.

Signed: \_\_\_\_\_  
Rev Dr Ian Tozer (Moderator Elect)

Dated: \_\_\_\_\_



Uniting Church in Australia  
**Western Australia**



A WELCOMING  
**CHRISTIAN  
COMMUNITY**

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47<sup>TH</sup> ANNUAL MEETING OF THE SYNOD OF WESTERN AUSTRALIA

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# Opening Service & Installation of Ian Tozer as Moderator

8 SEPTEMBER 2023 ■ 7:00PM



# WELCOME

**Welcome to Floreat Uniting Church. If you are joining us via livestream or visiting us today for the first time, you are warmly welcome.**

**All congregants are welcome to join us for supper in the hall.**

---

## **Acknowledgement of Country**

*Ngaala kaadit Wadjak Noongar moort kyen kaadak nidja boodja ga derbarl yerrigan.*

We acknowledge Wadjak Noongar people as the original owners and custodians of this Swan River land. We also acknowledge their ongoing relationship with the land.

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# GATHERING OF THE PEOPLE OF GOD

## ■ WORDS OF WELCOME

## ■ LIGHTING OF CHRIST CANDLE

## ■ WELCOME TO COUNTRY

## ■ CALL TO WORSHIP

Moderator

We have come together tonight to begin our Synod  
and to install Ian Tozer as Moderator.

All

The grace of our Lord Jesus Christ, and the love of God  
and the fellowship of the Holy Spirit is with you all  
**and also with you.**

## ■ WELCOME MESSAGE FROM THE GENERAL SECRETARY

## ■ HYMN | TOGETHER IN SONG 477

**Jesus calls us here to meet him  
as, through word and song and prayer,  
we affirm God's promised presence  
where his people live and care.  
Praise the God who keeps his promise;  
praise the Son who calls us friends;  
praise the Spirit who, among us,  
to our hopes and fears attends.**

Jesus calls us to confess him  
Word of Life and Lord of All,  
sharer of our flesh and frailness  
saving all who fail or fall.  
Tell his holy human story;  
tell his tales that all may hear;  
tell the world that Christ in glory  
came to earth to meet us here.

Jesus calls us to each other;  
found in him are no divides.  
Race and class and sex and language  
such are barriers he derides.  
Join the hand of friend and stranger;  
join the hands of age and youth;  
join the faithful and the doubter  
in their common search for truth.

*John L Bell (b1949) Graham Maule (1958-2020)*  
CCLI Licence #245481

## ■ PRAYERS OF ADORATION AND CONFESSION

Moderator

Glorious God, out of abundant love you have created all that is, and in your steadfast faithfulness, you sustain us and all creation. We worship and adore you.

As we remember your creativity evident in the world and in our lives we rejoice in your constantly dependable saving power – revealed above all in the risen, crucified Christ.

We gather in your presence as the Holy Spirit bears witness with our spirits that we are your children. Eternal God, Holy Trinity, we worship and glorify you.

Hear us as we turn to you ...

When we have failed to love you, O God,  
**Lord, have mercy.**

All

Moderator When we have failed to love our neighbours,  
All **Christ, have mercy.**

Moderator When we have failed to live as a loving community of faith,  
All **Lord, have mercy.**

Moderator In the silence, let us bring our personal confessions ...  
All **Most loving God, by your grace you have called us and we have fallen short – deliberately, inadvertently, and without even noticing. In Christ, you come to us in our brokenness. Forgive and renew us, we pray, for we ask in name of Jesus Christ our Lord. Amen.**

## ■ THE PROMISE OF FORGIVENESS

Moderator Hear promise of Scripture:

*If anyone is in Christ, there is a new creation:  
everything old has passed away; see, everything has become new!*

*2 Corinthians 5:17.*

Moderator Hear, then, Christ's words of grace for us: "Your sins are forgiven."  
All **Thanks be to God**

## ■ DOXOLOGY

All **Praise God from whom all blessings flow;  
Praise Christ, all creatures here below;  
Praise Holy Spirit, Comforter;  
One God, Triune, whom we adore.**

*United Church of Christ, Book of Worship, 1986*



# INSTALLATION OF THE MODERATOR

General  
Secretary

The Synod of Western Australia, meeting in session in 2022, elected Rev Dr Ian Tozer to fulfil the role of Moderator from this evening and for the next three years.

I present to you Ian Tozer to be installed as our Moderator.

## ■ THE ONE MINISTRY OF CHRIST

Moderator  
All

There are diverse gifts:  
**but it is the same Spirit who gives them.**

Moderator  
All

There are different ways of serving God:  
**but it is the same Lord who is served.**

Moderator  
All

God works through people in different ways:  
**but it is the same God whose purpose is achieved through all.**

Moderator  
All

Each one of us is given a gift by the Spirit:  
**and there is no gift without its corresponding service.**

Moderator  
All

There is one ministry of Christ:  
**and in this ministry we share.**

Moderator  
All

Together we are the body of Christ  
**and individually members of it.**

*Based on 1 Corinthians 12:4ff and Basis of Union para 13.*

## ■ QUESTIONS AND RESPONSES

**Moderator** The Uniting Church lives and works within the faith of the one holy, catholic and apostolic church and rejoices to take its place in bearing witness to that unity in faith and mission.

The church preaches Christ, the crucified risen One, and in the strength of the Spirit, confesses Jesus as Lord.

The Moderator of the Uniting Church in Western Australia is called to be a servant and a shepherd of the church, to preside over the WA Synod, to teach, inspire, and encourage, to represent the Uniting Church in Western Australia and to give counsel as occasion may require in order to provide pastoral leadership for the Church.

Ian, the Synod has called you to be its Moderator – being aware of your gifts, your faith in God our Creator, your devotion to Christ our Redeemer, your willingness to be led by the Spirit our Comforter to live out your baptism and your service as a member of the church.

Ian, in being called to accept this position and responsibility, you are asked to reaffirm your faith and to commit yourself to the task entrusted to you.

**Moderator** Do you confess anew Jesus Christ as Lord?

**Moderator-elect** **I do.**

**Moderator** Do you truly believe you are called by God and the Church to the office and work of Moderator?

**Moderator-elect** **I do.**

**Moderator** Do you accept the witness of the Hebrew and Christian Scriptures?

**Moderator-elect** **I do.**

**Moderator** Will you continue to embrace the faith and unity of the holy, catholic and apostolic Church?

**Moderator-elect** **I will.**

Moderator Will you be open to the guidance of God, and with humility and faithfulness, serve the church as Moderator?

Moderator-elect **I will.**

Moderator Do you accept the discipline of the Uniting Church and commit yourself to work within its polity and ethos, respecting the place and authority of its Councils as defined in the Basis of Union?

Moderator-elect **I do.**

Moderator Will you endeavor to be a faithful pastor of God's people: giving leadership to the Church, recognizing, encouraging and using the gifts of our people, and working with them in building up the body of Christ?

Moderator-elect **With God's help, I will.**

Moderator Relying on the power of the Holy Spirit, will you be diligent in the study of the Bible; will you seek to live a holy and disciplined life, will you be faithful in prayer?

Moderator-elect **With God's help, I will.**

Moderator Do you affirm and commit yourself to the covenant made between the Uniting Aboriginal and Islander Christian Congress and the Uniting Church and accept the obligation to serve both First and Second peoples?

Moderator-elect **I do.**

*Members of the Uniting Church please stand.*

Moderator Members of the Uniting Church here in Western Australia, will you receive Ian Tozer as Moderator? Will you support him, pray for him, will you together share in the mission and ministry of Christ in the world, in the work and life of the Synod?

All **With God's grace, we will.**

Moderator May the One, who has given you the will to do these things give you the grace to preform them.

All **Faithful is God who has called you and who will not fail you.**

Moderator Sisters and brothers in Christ who represent the Uniting Church throughout WA, will you honour Ian for the sake of his ministry, support him in prayer and active service as he accepts this call to be our Moderator?

All **We will, in the love of Christ.**

Moderator The Moderator is called to leadership, counsel and encouragement to the Church ... let us pray in silence for Ian before we install him into this position.

## ■ LAYING ON OF HANDS

Rev Susy Thomas - Moderator

Rev Dr Andrew Williams – General Secretary

Rev Sharon Hollis – President National Assembly

Alison Xamon – Chair, Presbytery

Michael van Drunen – Floreat Church Council

## ■ HYMN | TOGETHER IN SONG 779

**May the feet of God walk with you,  
and God's hand hold you tight.**

**May the eye of God rest on you,  
and God's ear hear your cry.**

**May the smile of God be for you,  
and God's breath give you life.**

**May the Child of God grow in you,  
and God's love bring you home.**

*Words: Anthony Podlich Music: Robin Mann  
Under CCLI Licence #24581*

## ■ PRAYER OF INSTALLATION

Moderator O God, in every place and time you have called faithful people to be servants and set apart some to serve your people.

We pray that you will embrace Ian as he takes on the role of Moderator. Grant wisdom, peace, integrity, joy, hope, love, forgiveness, and wonder.

May he be open to the Spirit as he engages in this ministry in the life of the church, using his gifts and skills to continue to build up the body of Christ in this Synod.

May he continue to bear witness to the risen Lord Jesus Christ as he was called by his baptism.

May he depend on the grace and hope you offer your own. In Jesus Christ, Son of God, we pray,

All **Amen.**

## ■ DECLARATION

Moderator In the name of Jesus Christ, the head of the Church, and by the authority of the Synod of Western Australia I declare that Ian Tozer has been installed as Moderator of the Uniting Church in Western Australia.

## ■ AARONIC BLESSING

All **The Lord bless you and keep you; the Lord make his face to shine upon you, and be gracious to you: the Lord lift up his countenance upon you, and give you peace.**

## ■ PRESENTATION OF SYMBOLS

Moderator

Moderator, I pass on to you the symbols of the office to which you have been called.

This scarf is a sign of your office.

The staff is a reminder of the pastoral dimension of your role.

This pendant indicates your place in the Uniting Church within W.A.

I ask that you sign this Bible as previous Moderators have done.

*The Moderator signs the Bible*

## ■ CONCLUSION OF TERM OF SUSY THOMAS AS MODERATOR

Moderator

Susy on behalf of the Synod, I thank you for your service as Moderator.

*The General Secretary presents the ex-Moderators staff.*

*The ex-Moderator's chaplain will escort her to her seat.*

## ■ HYMN | TOGETHER IN SONG 830

**Called as partners in Christ's service,  
called to ministries of grace,  
we respond with deep commitment  
fresh new lines of faith to trace.  
May we learn the art of sharing,  
side by side and friend with friend,  
equal partners in our caring  
to fulfil God's chosen end.**

**Christ's example Christ's inspiring,  
Christ's clear call to work and worth,  
let us follow, never faltering,  
reconciling folk on earth.  
Men and women, richer, poorer,  
all God's people, young and old,  
blending human skills together  
gracious gifts from God unfold.**

**Thus new patterns for Christ's mission,  
in a small or global sense,  
help us bear each other's burdens,  
breaking down each wall or fence.  
Words of comfort, words of vision,  
words of challenge, said with care,  
bring new power and strength for action,  
made companions free and fair.**

*Jane Parker Huber 1926-2008 alt  
Under CCLI Licence #24581*

# SERVICE OF THE WORD

## ■ PRAYER FOR ILLUMINATION

Moderator Your word, O Lord, is a lamp to our feet:  
All **a light to our path.**

## ■ FIRST TESTAMENT READING | HABAKKUK

Moderator Habakkuk was active when Judean life was characterised by anxiety *caused by living* with the threat of the Chaldeans (or, as we would say, Babylonians). Babylon was a rising superpower and overthrew Assyria, which had itself destroyed the northern kingdom of Israel about 120 years before. Babylon first took over Judah in 597 BCE and probably during Habakkuk's lifetime conquered Jerusalem in 586 BCE, destroying the temple and sending the leaders into exile.

His prophecy is a source of insight for faithfully enduring changing and challenging times.

Reader *Selections from the prophecy of Habakkuk*  
*The oracle that the prophet Habakkuk saw.*

*O Lord, how long shall I cry for help, and you will not listen? Or cry to you "Violence!" and you will not save? Why do you make me see wrongdoing and look at trouble? Destruction and violence are before me; strife and contention arise. So the law becomes slack, and justice never prevails. The wicked surround the righteous; therefore judgment comes forth perverted.*

Moderator God responds:

Reader *Look at the nations and see! Be astonished! Be astounded! For a work is being done in your days that you would not believe if you were told. For I am rousing the Chaldeans, that fierce and impetuous nation, who march through the breadth of the earth to seize dwellings not their own. Dread and fearsome are they; their justice and dignity proceed from themselves.*

Moderator In his confusion, Habakkuk determines what he will do.



Reader	<i>I will stand at my watchpost and station myself on the rampart; I will keep watch to see what he will say to me and what he will answer concerning my complaint.</i>
	<i>Then the Lord answered me and said:</i>
	<i>Write the vision; make it plain on tablets, so that a runner may read it. For there is still a vision for the appointed time; it speaks of the end and does not lie. If it seems to tarry, wait for it; it will surely come; it will not delay.</i>
	<i>Look at the proud! Their spirit is not right in them, but the righteous live by their faithfulness.</i>
Moderator	In the midst of trouble, Habakkuk is given a vision of God's glory and he is moved to praise.
Reader	<i>O Lord, I have heard of your renown, and I stand in awe, O Lord, of your work. In our own time revive it; in our own time make it known; in wrath may you remember mercy. God came from Teman, the Holy One from Mount Paran. His glory covered the heavens, and the earth was full of his praise.</i>
Moderator	Habakkuk reflects all of his experiences and affirms his faith in God.
Reader	<i>Though the fig tree does not blossom and no fruit is on the vines; though the produce of the olive fails and the fields yield no food; though the flock is cut off from the fold and there is no herd in the stalls, yet I will rejoice in the Lord; I will exult in the God of my salvation. God, the Lord, is my strength; he makes my feet like the feet of a deer and makes me tread upon the heights.</i>

## ■ HYMN | TOGETHER IN SONG 87

**You are before me, Lord, you are behind,  
and over me you have spread out your hand;  
such knowledge is too wonderful for me,  
too high to grasp, too great to understand.**

**There where, Lord, from your presence shall I go,  
and from your Spirit where, lord, shall I fly?  
If I ascend to heaven you are there,  
and still are with me if in hell I lie;**

**and if I take my flight into the dawn,  
or if I dwell on ocean's farthest shore,  
your mighty hand will rest upon me still,  
and your right hand will guard me evermore.**

**Search me, O God, search me and know my ways;  
Try me, O God, my mind and spirit try;  
keep me from any path that gives you pain  
and lead me in the everlasting way.**

*(Psalm 139: 5-10, 23-24)*

*Ian Robertson Pitt-Watson (1923-95 )*

*Under CCLI Licence #24581*

## ■ NEW TESTAMENT READING | 2 CORINTHIANS 4

**Moderator** Writing to the Corinthians, Paul shares his response to afflictions, setbacks and opposition. Thorough all of his experiences, he lives faithfully.

**Reader** *For we do not proclaim ourselves; we proclaim Jesus Christ as Lord and ourselves as your slaves for Jesus's sake. For it is the God who said, "Light will shine out of darkness," who has shone in our hearts to give the light of the knowledge of the glory of God in the face of Christ.*

*But we have this treasure in clay jars, so that it may be made clear that this extraordinary power belongs to God and does not come from us. We are afflicted in every way but not crushed, perplexed but not driven to despair, persecuted but not forsaken, struck down but not destroyed ...*

*So we do not lose heart. Even though our outer nature is wasting away, our inner nature is being renewed day by day. For our slight, momentary affliction is producing for us an eternal weight of glory beyond all measure, because we look not at what can be seen but at what cannot be seen, for what can be seen is temporary, but what cannot be seen is eternal.*

## ■ GOSPEL READING | MARK3:13-19

**Moderator** Mark's gospel begins with little introduction. After being baptised by John in the Jordan, Jesus is anointed by the Holy Spirit and faces temptation. Following John's arrest, Jesus begins his preaching and healing ministry and calls his first disciples. Responses varied: many in the crowds rejoiced; however, almost from the beginning, some opposed Jesus and plotted to destroy him.

**Reader** *[Jesus] went up the mountain and called to him those whom he wanted, and they came to him. And he appointed twelve to be with him and to be sent out to preach and to have authority to cast out demons. So he appointed the twelve: Simon (to whom he gave the name Peter), James son of Zebedee and John the brother of James (to whom he gave the name Boanerges, that is, Sons of Thunder), and Andrew, and Philip, and Bartholomew, and Matthew, and Thomas, and James son of Alphaeus, and Thaddaeus, and Simon the Cananaean, and Judas Iscariot, who handed him over.*

*Lord, may your word live in us:*

**All** **and bear much fruit to your glory.**

## ■ SERMON | MODERATOR REV DR IAN TOZER

## ■ HYMN | TOGETHER IN SONG 800

**In the bulb, there is a flower;  
in the seed, an apple tree;  
in cocoons, a hidden promise:  
butterflies will soon be free!  
In the coldness of the winter,  
there's a spring that waits to be,  
unrevealed until its season,  
something God alone can see.**

There's a song in every silence,  
seeking word and melody;  
there's a dawn in every darkness,  
bringing hope to you and me.  
From the past will come the future;  
what it holds, a mystery,  
unrevealed until its season,  
something God alone can see.

In the end is our beginning;  
in our time, infinity;  
in our doubt there is believing;  
in our life, eternity.  
In our death, a resurrection;  
at the last, a victory,  
unrevealed until its season,  
something God alone can see.

*Natalie Sleeth (1930 – 92)*  
*Under CCLI Licence #24581??*

## ■ THE PEACE

Moderator  
All

Peace of the Lord be with you  
**and also with you**

## ■ PRAYER OF DEDICATION

# PRAYERS OF THE OF PEOPLE

## ■ CONSTITUTION OF THE 2023 SYNOD

General  
Secretary

The Uniting Church in Australia, Western Australia, 47th Synod comes together as a council of the church. We gather to hear of the work of God among us and our communities, so that we may be accountable to one another in the church and wider community. Together, we will discern the leading of the Holy Spirit, in order to respond to God's call and minister with Jesus Christ our Lord.

We bring the reports on our life as the Uniting Church. In its gathering, the Synod takes responsibility for oversight, direction, administration and support of the Church's worship, witness and service within its bounds. As we consider the items in this agenda and reports, may we be open to the ongoing call of the Holy Spirit within us.

Moderator

I invite the members of Synod to stand, as we constitute our meeting.

All

Let us pray together:

**Almighty God**

**you have founded your church on earth**

**and you have promised**

**to be with your people forever.**

**We seek your blessing**

**as we meet as a council of your church**

**in the name of Jesus Christ who calls us.**

**Through your Holy Spirit,**

**direct our hearts, and enlighten our vision,**

**so that in all our deliberations**

**we may have sound judgement,**

**serve you with enthusiasm**

**and listen and care for each other**

**as we play our part in the work of your church.**

**May our meeting glorify you name,**

**and serve your purpose**

**of the reconciliation of all things in Christ,**

**in whose name we pray. Amen.**

■ MODERATOR'S CHARGE

■ LORD'S PRAYER

All

**Our Father in heaven,  
hallowed be your name,  
your kingdom come,  
your will be done,  
on earth as in heaven.  
Give us today our daily bread.  
Forgive us our sins  
as we forgive those who sin against us.  
Save us from the time of trial  
and deliver us from evil.  
For the kingdom, the power, and the glory are yours  
now and for ever. Amen.**

# SENDING FORTH THE PEOPLE OF GOD

■ HYMN | WITH WATER AT JORDAN  
TUNE: THE ASH GROVE

With water at Jordon, when heaven was opened,  
you came Holy Spirit, on Jesus, the One.  
Where John was baptizing, the people repentant,  
you came like a dove and would never be gone.  
So come, Holy Spirit, and hover around us,  
and help us to hear when God calls us by name;  
like Jesus anointed, we'll go on as servants,  
and live as disciples, God's love to proclaim.

Forsaken in anguish, deserted and broken,  
O crucified mender, you know all our pain.  
The written-off healer reveals on Golgotha:  
the height and the depth of God's love and our gain.  
When all is a battle, we're tempted or empty:  
come, ground us in God's love, give strength to be true;  
when we feel abandoned, and all is a struggle,  
O come, Holy Spirit, and guide our way through.

At dawn that first Easter, from a tomb that was empty  
you showed the disciples Christ risen to life;  
as Mary that morning could hear Jesus calling  
so bless all you love and enliven our faith.  
May God's love renew us, and shape us, and prompt us,  
and lead us, remake us, and show us the way;  
O come, Holy Spirit, like a dove that's descending –  
come now as to Jesus, come to us to stay.

**We go from our worship, resolving and striving  
to make every effort to keep unity;  
our oneness is grounded in Christ's love unbounded  
who calls us together in di-ver-sity.  
God's Spirit inspires us and calls us and guides us –  
with courage, united, with Jesus our Lord;  
so let us go onward, resolved to go forward –  
together in witness: in deed and in word.**

*Ian Tozer (b 1956)*

■ WORD OF MISSION

■ BLESSING



■	<b>PARTICIPANTS:</b>	
	Susy Thomas	Moderator
	Rev Dr Ian Tozer	Moderator-Elect
	Rev Dr Andrew Williams	General Secretary
	Rev Mitchel Garlett	UAICC Congress
	Rev Lorraine Stokes	Moderator’s Chaplain
	Anne Calverley	All Saints, Floreat, Lay Preacher
	Christine Ryan	Pianist
	Anne van Drunen	Pianist
	Joseph Lunardi	Violinist

**SCARF** - *The Blue UCA Scarf with the emblem mounted on a panel of silver cloth and embroidered with the name of the Council over which she/he presides. (Assembly officers wear a Scarf with logos on gold coloured panels). The scarf (and stole) have widely accepted origins in the yoke (Matt 11:29-30) and remains a symbol of service.*

*All Moderators of the WA Synod have been presented with a Moderator's Scarf as a symbol of office.*

**STAFF** - *This Pastoral Staff has been passed from Moderator to Moderator since 1993 as a symbol of Pastoral Leadership within the Synod of WA. The Staff was designed to also hang the "Moderator's Banner" as the Moderator moved around the Synod. The Staff reminds us of "the good shepherd" who cares for all creation. The Staff was crafted by Ken Miller in jarrah and was presented by the Children of Synod to Lillian Hadley at her service of installation.*

**PENDANT** - *Since 1996, most Moderators have worn the Pendant – a stylized UCA Logo (in silver) as a symbol of office. In the community and throughout the church, the Pendant identifies the wearer as the Moderator of the Uniting Church. The pendant is the work of Clare Rosegger, silversmith and member of the Heights Christina Church, in Shaker Heights, Ohio USA.*

## ROLL OF SYNOD 2023/2024

PRESIDENT AND GENERAL SECRETARY – ASSEMBLY - (VOTING)		
Sharon Hollis	President (Assembly)	ATTENDED
Colleen Geyer	General Secretary (Assembly)	APOLOGY
EX-OFFICIO MEMBERS OF SYNOD - (VOTING)		
Rev Dr Ian Tozer	Moderator	ATTENDED
Susy Thomas	Ex Moderator	ATTENDED
Rev Dr Andrew Williams	General Secretary	ATTENDED
MINISTERIAL MEMBERS		
Rev Mervyn Anderson	Congress Ministry	ATTENDED
Rev Mark Bell	Star Street	DID NOT ATTEND
Rev Dr Dianne Bertolino	SCGH Chaplain	DID NOT ATTEND
Rev Ivan Clark	Noranda	ATTENDED
Rev Raymond Clee	Supply (St Peter & Emmaus	ATTENDED
Rev Des Cousins	Property Trust	ATTENDED
Rev Chris Crause	Presbytery Executive Officer	ATTENDED
Rev Zac Cronje	Placements	ATTENDED
Rev Rob Douglas	Presbytery Minister, Mission	ATTENDED
Rev Bev Fabb	Secretary of Presbytery	ATTENDED
Rev Mitch Fialkowski	Murchison Patrol (Bush Chaplain)	ATTENDED
Rev Kim Francis	Maylands/Mt Lawley	ATTENDED
Rev Steve Francis	Tranby College (Chaplain)	ATTENDED
Rev Mitchell Garlett	Maaman 'O' Miya and Congress	ATTENDED
Rev Hannes Halgryn	Fremantle Wesley	ATTENDED
Rev Mark Illingworth	South Perth	ATTENDED
Rev Sungeun Jang	Korean UC	ATTENDED

Rev Alan Jeffrey	UCIC Ross Memorial	DID NOT ATTEND
Rev Robert Jetta	Waroona, UAICC (Chair)	ATTENDED
Rev Toby Keva	Rockingham	DID NOT ATTEND
Rev David Kriel	Education Coordinator (Lay & Continuing Ed)	ATTENDED
Rev Cyrus Kung	Act 2 (Assembly)	ATTENDED
Rev Sione Lea'aetoa	St Andrews	ATTENDED
Rev Dr Cathie Lambert	Education Coordinator (Ordained Ministers and PTH)	ATTENDED
Rev Sophia Lizares	Kalamunda & St Martins Foothills Congregation	ATTENDED
Rev John Marshall	Mandurah	ATTENDED
Rev Rick Morrell	Industry Chaplain	DID NOT ATTEND
Rev Dr Herman Nienaber	Nedlands	DID NOT ATTEND
Rev Erica Payne	Frontier Services	ATTENDED
Rev Nalin Perera	Presbyterian Ladies' College Chaplain	DID NOT ATTEND
Rev Claire Pickering	Mt Pleasant	ATTENDED
Rev Dr Sonny Rajamoney	NorthWay	ATTENDED
Rev Greg Ross	Wellington Regional Mission	ATTENDED
Rev Judy Sanderson	Applecross	ATTENDED
Rev Lorraine Stokes	Presbytery Minister (Pastoral)	ATTENDED
Rev Manie Strydom	Wesley College Chaplain	ATTENDED
Rev Roy Alexander Surjanegara	GKI - Perth	ATTENDED
Rev Dr Katalina Tahaafe-Williams	UCIC Trinity	ATTENDED
Rev Gary van Heerden	Scotch College Chaplain	ATTENDED
Rev Corina van Oostende	Albany	DID NOT ATTEND
Rev Stephen van Schalkwyk	Busselton	ATTENDED

Rev Ruth Vertigan	Star Street	ATTENDED
Rev Luke Williams	The Billabong	ATTENDED
Rev Hollis Wilson	UCIC Wesley	ATTENDED
Rev Marie Wilson	Regional Pastor	ATTENDED
<b>LAY MEMBERS ELECTED BY PRESBYTERY</b>		
Chelsie Bunter	Lighthouse Geraldton	APOLOGY
John Tomkins	Carnarvon	ATTENDED
Lindsay Ginn	Kalgoorlie Boulder	DID NOT ATTEND
Marilyn Price	Mandurah	APOLOGY
Simone Smalley	Methodist Ladies' College (Chaplain)	ATTENDED
Uto Fotu	Beth Shalom	DID NOT ATTEND
Valda Knott	Central Wheatbelt	DID NOT ATTEND
Denise Adams	Noranda	ATTENDED
David Beards	Maylands Mt Lawley	ATTENDED
Kerrie Birch	Pinjarra	ATTENDED
Annette Bryant	Star St	ATTENDED
Elizabeth Burns	Albany	ATTENDED
Frances David	Billabong	ATTENDED
Carolyn Ebell	Kalamunda	ATTENDED
Reuben Edmonds	Candidate	ATTENDED
Mary Elton	Margaret River	APOLOGY
Joshua Fotu	Beth Shalom	DID NOT ATTEND
Karen Flowers	Forrestfield	APOLOGY
Shirley Francis	Leeming	ATTENDED
Bob French	Merredin	ATTENDED
Marg Garrett	Wellington Regional Mission	APOLOGY
David Gray	UCIC	ATTENDED

Mark Hackling	Northway	ATTENDED
Anne Hammer	Claremont	ATTENDED
Helen Harmer	Trinity North	ATTENDED
Richard Hugman	Wellington Regional Mission	ATTENDED
Maggie Johns	Trinity North	ATTENDED
Elaine Ledgerwood	Claremont	ATTENDED
Doug Lincoln	Mt Barker	DID NOT ATTEND
Bob Lockley	Northam	ATTENDED
Deborah Marshall	Floreat	ATTENDED
Janine McDonald	UCIC	ATTENDED
Tim Milnes	Geraldton	DID NOT ATTEND
Natalie Norman	Geraldton	ATTENDED
Paul Olney	St Peter Emmaus	ATTENDED
Mary Riley	Leeming	ATTENDED
Yvonne Robinson	Bay Life	ATTENDED
Shelby Robison	Cannington	APOLOGY
Vic Richards	Wembley Downs	DID NOT ATTEND
Tom Stokes	Armadale	ATTENDED
Susan Strutt	St Peter Emmaus	ATTENDED
Iliapi Taoi	Wanneroo- Crossways	ATTENDED
Trevor Thomas	Pinjarra	DID NOT ATTEND
Sue Thompson	Guildford	DID NOT ATTEND
Yuko Tonai-Moore	Bridgetown	ATTENDED
Hanamoia Vaitogi	Forrestfield	DID NOT ATTEND
Graham Wasley	Wagin	ATTENDED
Graham Whitworth	Armadale	ATTENDED
Sue Whitworth	Armadale	ATTENDED

Lilliani Williams	UCIC	ATTENDED
Judy Wilson	Denmark	ATTENDED
Alison Xamon	Chair of Presbytery	ATTENDED
Marie Yuncken	Floreat	ATTENDED
<b>CANDIDATES (MOW AND DEACONS)</b>		
Julie Ridden	Candidate	ATTENDED
Susan Sydney-Smith	Candidate	ATTENDED
<b>BODIES DIRECTLY RESPONSIBLE TO SYNOD</b>		
Rev Dr Alison Longworth	Covenanting Commission	ATTENDED
Bruce Wilson	Bridging Entities	ATTENDED
Elizabeth Burns	Committee for Counselling	ATTENDED
Fiona Bentley	Resources Commission	APOLOGY
Heather Hamblin	Nominating Committee	ATTENDED
Helen Mc Millian	Uniting Church Adult Fellowship	ATTENDED
John Berger	Uniting Care WA Forum (Chair)	ATTENDED
Kerry Povey	International Partnership & Development Commission	ATTENDED
Leigh Warnick	Church Law	DID NOT ATTEND
Margaret Johnston	Committee for Discipline	ATTENDED
Rev David Jackson	Disaster Relief & Community Recovery Committee	ATTENDED
Vicki Ross	Ministerial Benefits Committee	ATTENDED
<b>CO-OPTED MEMBERS</b>		
Coral Richards	Mandurah Uniting Church	ATTENDED
Sebastian Harris	Albany Uniting Church	ATTENDED
Steve Higgins	Synod Standing Committee	ATTENDED
Mark Brisbane	Synod Standing Committee	ATTENDED
Margaret Martin	Synod Standing Committee	ATTENDED

Ian Passmore	Synod Standing Committee	ATTENDED
Wendy Hendry	Business Committee/Media	ATTENDED
Andrew Stokes	Fremantle Wesley Mission	ATTENDED
John van den Berg	Kardinya Uniting Church	DID NOT ATTEND
<b>SCHOOLS, COLLEGES, AND CARING AGENCIES (VOTING &amp; NON-VOTING)</b>		
Alec O'Connell	Scotch College (Headmaster)	ATTENDED
Alison McCubbin	Uniting WA (Board Member) <b>Voting</b>	ATTENDED
Barry Honey	Juniper (Board) <b>Voting</b>	ATTENDED
Cate Begbie	Presbyterian Ladies College (Principal)	ATTENDED
Claire Poll	Presbyterian Ladies College (Chair)	ATTENDED
David Gee	Trinity Residential College (Head)	ATTENDED
Di Browning	Trinity Residential College (Acting Chair)	ATTENDED
Donella Beare	St Stephens (Principal)	ATTENDED
Emily Goforth	Tranby College (Acting Principal)	ATTENDED
Erica Hadden	Uniting WA (Chair)	APOLOGY
Fiona Payne	Good Sammy Enterprises (Chair Elect)	ATTENDED
Jen Park	Uniting WA (Co-CEO)	ATTENDED
Kalea Haran	Penrhos College (Principal)	ATTENDED
Kane Blackman	Good Sammy Enterprises (CEO)	ATTENDED
Katina Law	Beanang Kwuurt Institute (Chair)	DID NOT ATTEND
Kevin Smout	St Stephens (Chair)	ATTENDED
Maree Arnason	Juniper (Chair)	ATTENDED
Matthew Braysher	Wesley College (Chair)	ATTENDED
Michael Chester	Uniting WA (Co-CEO)	ATTENDED
Nick Henry	Methodist Ladies College (Chair)	ATTENDED



Paul Whitfield	Penrhos College (Chaplain)	ATTENDED
Pip Rundle	Tranby College (Chair)	ATTENDED
Rebecca Clark	Methodist Ladies College (Principal)	ATTENDED
Rev David de Kock	Juniper (Board) <b>Voting</b>	ATTENDED
Ross Barron	Wesley College (Head) <b>Voting</b>	ATTENDED
Russell Bricknell	Juniper (CEO)	ATTENDED
Tim Wiese	Scotch College (Chair)	ATTENDED
Trent Bartlett	Good Sammy Enterprises (Chair)	ATTENDED
<b>STAFF &amp; VISITORS (NON-VOTING)</b>		
Cindy Gorton	Staff Member/Screen Manager	ATTENDED
Jane Brindley	Staff Member/Minutes	ATTENDED
Peter Hollins	Uniting Church (CFO)	ATTENDED
Tim Fallows	Uniting Church (EO Property)	ATTENDED
Zoe Castillo	Synod & Media Assistant	ATTENDED



## SYNOD 2023 REPORT

### MINUTES OF APPRECIATION

Name	Positions	From	To
Chris Walker	<ul style="list-style-type: none"> <li>Chair, Resources Commission</li> </ul>	2017	2023
Barry Honey	<ul style="list-style-type: none"> <li>Chair, Investment &amp; Corporate Finance Committee</li> <li>Member of Business &amp; Financial Services Committee</li> <li>Member of Resources Commission</li> </ul>	2019 2018 2018	2022
Ian Harris	<ul style="list-style-type: none"> <li>Chair, Property Services Committee</li> <li>Member of Resources Commission</li> </ul>	2013	2022
Tom Stokes	<ul style="list-style-type: none"> <li>Property Trust Rep, Resources Commission</li> <li>Business &amp; Financial Services Committee</li> </ul>	2018 2010	2019 2022
Mitch Artus	<ul style="list-style-type: none"> <li>Member, Investment &amp; Corporate Finance Committee</li> </ul>	2010	2022
Rev Brian Carey	<ul style="list-style-type: none"> <li>Member, Investment &amp; Corporate Finance Committee</li> </ul>	2010	2022
Chris Hunt	<ul style="list-style-type: none"> <li>Uniting WA Board member</li> <li>Member &amp; Chair Finance, Property &amp; Auditing Committee</li> </ul>	2013	2023
Dr Ron Chalmers	<ul style="list-style-type: none"> <li>Uniting WA Board member</li> <li>Deputy Chair of Service Quality and Safeguarding Committee</li> </ul>	2017	2023

### **Recommendation 16.43**

Each religious institution should ensure that candidates for religious ministry undertake minimum training on child safety and related matters, including training that:

- a. equips candidates with an understanding of the Royal Commission's 10 Child Safe Standards
- b. educates candidates on:
  - i. professional responsibility and boundaries, ethics in ministry and child safety
  - ii. policies regarding appropriate responses to allegations or complaints of child sexual abuse, and how to implement these policies
  - iii. how to work with children, including childhood development
  - iv. identifying and understanding the nature, indicators and impacts of child sexual abuse.

### **Recommendation 16.44**

Consistent with Child Safe Standard 5, each religious institution should ensure that all people in religious or pastoral ministry, including religious leaders, are subject to effective management and oversight and undertake annual performance appraisals.

### **Recommendation 16.45**

Consistent with Child Safe Standard 5, each religious institution should ensure that all people in religious or pastoral ministry, including religious leaders, have professional supervision with a trained professional or pastoral supervisor who has a degree of independence from the institution within which the person is in ministry.

### **Recommendation 16.46**

Religious institutions which receive people from overseas to work in religious or pastoral ministry, or otherwise within their institution, should have targeted programs for the screening, initial training and professional supervision and development of those people. These programs should include material covering professional responsibility and boundaries, ethics in ministry and child safety.

### **Recommendation 16.47**

Consistent with Child Safe Standard 7, each religious institution should require that all people in religious or pastoral ministry, including religious leaders, undertake regular training on the institution's child safe policies and procedures. They should also be provided with opportunities for external training on best practice approaches to child safety.



**A service in the lead-up to the Referendum to establish an  
Aboriginal and Torres Strait Islander Voice  
'Hearing from the Heart'**

WELCOME TO COUNTRY OR ACKNOWLEDGMENT OF COUNTRY

CALL TO WORSHIP

Oh Pulse of Life, Oh Heartbeat of all Creation;  
As we gather together this day around this large continent;  
**May we enrich each other as our journey's come together,**

As we listen deeply with respect;  
**May we take what we glean and enrich the communities we return to,**

As we recognise the injustices (past and present);  
**May we offer our voices and to question their root causes,**

As we become aware of the inequalities that exist;  
**May we actively respond to the needs that are hurting our fellow traveller,**

As we come to appreciate the cultural and spiritual wisdom among the Aboriginal and Torres Strait Islander peoples,  
**May we marvel at You more and more,**

As we consider the value of the ground under our feet and the fruits that it produces,  
**May we take steps to nourish and nurture the earth, air and waters,**

As we strengthen our resolve to support Your work through Aboriginal and Torres Strait Islander Sisters and Brothers;  
**May we see the blessings of the kingdom unfold across this entire continent  
And rejoice together at the beauty found there.  
Amen.**

(Lea Maslen, *Common Grace*)

SONG

(Suggestions)

**TIS #5 *Justice alone is the way of the Lord* OR**

TIS #6 Lord, hear a cause that is just

## OPENING PRAYER

God of wondrous possibility  
Take my story and my life  
Give me courage to stand for justice

God of dreaming and mystery  
Forgive my blind complaining  
Give me vision to walk remembering your history

God of truth and love  
Take my bruised hands and feet  
Give me strength and grace to stand for truth

God of safety and singing  
Take my mouth and my voice  
Give me words to inspire and encourage

God of knowledge and creativity  
Take my whole being  
Help me stretch, broaden and deepen

God of goodness and hope  
Take my connections and influence  
And help me stand for Voice and Justice  
Amen

*(Safina Stewart, Prayer for the Voice)*

## INTRODUCTION TO THEME

In the Uluru Statement from the Heart, Aboriginal and Torres Strait Islander delegates described a Voice to Parliament as the next logical step in a long journey for justice and recognition: “In 1967 we were counted, in 2017 we seek to be heard.” Six years have passed since that gentle and generous invitation to “walk with us in a movement of the Australian people for a better future.” Later this year, a constitutional referendum will determine whether that vision for a better future is realised.

The Catholic Archbishop of Melbourne, Peter Comensoli, describes the Uluru Statement as a gift but notes:

*A gift, however, only has value if there is a receiver who welcomes it openly and humbly. The exchange then becomes an act of love. ... Jesus said, ‘Look, I am standing at the door knocking. If one of you hears me calling and opens the door, I will come in to share a meal with that person and that person with me.’ ... That sense, of a friend coming to meet us, even in difficult circumstances, offers a way forward in understanding the meaning of the Statement’s words and intent. This is*

*the form, the living heart, of the Statement (from, Statements from the Soul: The Moral Case for the Uluru Statement from the Heart).*

The 2023 Referendum is not about party politics. It is a request from a persecuted but proud minority to have their voice heard on the lands from which they have been dispossessed.

This is a recurring theme in our Scriptures whose pages are filled with marginalised people straining to have their voices heard. The miracle of the Christian faith is that God sent a Messiah who taught us to listen to these voices with open hearts, and to create spaces for us to have dialogues with those whose lives and liberties have been pushed into the margins.

## CHILDREN'S RESOURCES

Consider purchasing Thomas Mayor's *Finding Our Heart: A Story about the Uluru Statement for young Australians*, or watch this video in which the author reads the story: <https://youtu.be/jyvCPAmOoTU>

## SCRIPTURE

### **Psalms 130:1-8**

<sup>1</sup> Out of the depths I cry to you, O LORD.

<sup>2</sup> Lord, hear my voice!

Let your ears be attentive  
to the voice of my supplications!

<sup>3</sup> If you, O LORD, should mark iniquities,  
Lord, who could stand?

<sup>4</sup> But there is forgiveness with you,  
so that you may be revered.

<sup>5</sup> I wait for the LORD; my soul waits,  
and in his word I hope;

<sup>6</sup> my soul waits for the Lord  
more than those who watch for the morning,  
more than those who watch for the morning.

<sup>7</sup> O Israel, hope in the LORD!  
For with the LORD there is steadfast love,  
and with him is great power to redeem.

<sup>8</sup> It is he who will redeem Israel  
from all its iniquities.

### **Isaiah 65:19-24**

<sup>19</sup> I will rejoice in Jerusalem  
and delight in my people;  
no more shall the sound of weeping be heard in it  
or the cry of distress.

<sup>20</sup> No more shall there be in it  
an infant who lives but a few days  
or an old person who does not live out a lifetime,  
for one who dies at a hundred years will be considered a youth,

and one who falls short of a hundred will be considered accursed.

<sup>21</sup> They shall build houses and inhabit them;  
they shall plant vineyards and eat their fruit.

<sup>22</sup> They shall not build and another inhabit;  
they shall not plant and another eat,  
for like the days of a tree shall the days of my people be,  
and my chosen shall long enjoy the work of their hands.

<sup>23</sup> They shall not labor in vain  
or bear children for calamity,<sup>[c]</sup>  
for they shall be offspring blessed by the LORD—  
and their descendants as well.

<sup>24</sup> Before they call I will answer,  
while they are yet speaking I will hear.

### **Matthew 13:13-15**

<sup>13</sup> The reason I speak to them in parables is that 'seeing they do not perceive, and hearing they do not listen, nor do they understand.' <sup>14</sup> With them indeed is fulfilled the prophecy of Isaiah that says: '*You will indeed listen but never understand, and you will indeed look but never perceive.*' <sup>15</sup> *For this people's heart has grown dull, and their ears are hard of hearing, and they have shut their eyes, so that they might not look with their eyes, and hear with their ears and understand with their heart and turn— and I would heal them.'*

### **REFLECTION**

God who listens,  
open our hearts to hear the gentle invitation of those without a voice;  
placeless and dispossessed of all that was theirs,  
instead of anger, revenge or blame,  
they offer in their open hand absurd generosity,  
an act of transformational forgiveness  
from the centre of their being to ours:

May we sense the integrity of country speaking to country, body to body;  
and find within ourselves the humility to accept and journey together,  
to become our nation's better future,  
resolving our colonial memory, Australia's original sin.

As Jesus gave his body for ours,  
help us to receive and pass on this gift of new life,  
for his name's sake. Amen.

(Glenn Loughrey 2023)

### **SONG**

(Suggestions)

**TIS #2 When I call, answer me, O God of justice OR**

**TIS #71a I love the Lord who has heard my prayer OR**

**TIS #597 Master, speak, Thy servant heareth**

## PRAYER OF CONFESSION

Before you our Creator, Redeemer and Sustainer,  
We remember that we stand on holy ground  
We acknowledge the stories of this land  
We acknowledge the peoples of this land  
We acknowledge the lore of this land  
We acknowledge the languages of this land  
We acknowledge that this land and her peoples are in need of healing

Give us compassion  
to hear and to feel the pain of lives torn apart  
to hear and feel the pain of land that is damaged  
and mistreated - sold to the highest bidder

Give us conviction  
to name where we benefit from the dispossession of First Peoples  
to see where injustice has taken hold  
and to not look away

Give us the courage  
to listen, to see, to feel, to name  
the pain,  
the loss,  
the theft and  
the resistance.  
May we be inspired by truth-tellers,  
Justice-seekers and peace-makers in every age.  
Turn our inaction into action.  
We pray this in the name of Jesus the Christ  
Amen.

*(Katherine Rainger, Common Grace)*

## VIDEO CLIP

Uluru Statement from the Heart, read by First Nations collaborators:

<https://youtu.be/rWolgPyQTK4>

AND/OR

Quandamooka man, Uluru Statement leader and Yes Alliance Director, Dean Parkin's  
statement, to clergy, lay leaders and Christian advocates for the Voice:

<https://youtu.be/rCjVJvOxDpl>



## PRAYERS OF INTERCESSION

Almighty and loving God, you, who created ALL people in your image, lead us to seek your compassion as we listen to the stories of our past.

**Lord hear our prayer.**

You gave your only Son, Jesus, who died and rose again so that sins will be forgiven. We place before you the pain and anguish of dispossession of land, language, lore, culture and family kinship that Aboriginal and Torres Strait Islander peoples have experienced. We live in faith that all people will rise from the depths of despair and hopelessness.

**Lord hear our prayer.**

Aboriginal and Torres Strait Islander families have endured the pain and loss of loved ones, through the separation of children from their families. We are sorry and ask God's forgiveness. Touch the hearts of the broken, homeless and afflicted and heal their spirits. In your mercy and compassion walk with us as we continue our journey of healing to create a future that is just and equitable.

Lord, you are our hope.

**Amen.**

*(National Aboriginal and Torres Strait Islander Ecumenical Commission 2002, Prayer for the Healing Journey)*

OFFERING in support of the work of Yes23: <https://yes23.com.au/donate>

## SONG SUGGESTIONS:

TIS #657 *God of freedom, God of justice* **OR**

TIS #689 *Lord, hear my praying, listen to me*

## BLESSING AND COMMISSION

May the God of all wonder who set the stars in the sky,  
bless you with relentless unsettledness –  
that drives you to seek truth.

May the God of all justice who gave motion to the rivers,  
bless you with righteous anger –  
that drives you to seek freedom for all.

May the God of all love who placed laughter in the kookaburra,  
bless you with the friendship –  
that looks like the love where one lays down their life for another.

May the God of all comfort who determined the height of the mountains,  
bless you with tears from shared pain and mourning –  
that shows you hope.

Now with wonder, righteous anger, sacrifice, and lament –  
Go in truth, justice, love, and hope –  
to Change The Heart of Australia.

(Brooke Prentis, Common Grace)

## **S2.9 SYNOD PROPERTY BOARD**

### **NAME AND SOURCE OF AUTHORITY**

S2.9.1 The name of the body is the “Synod Property Board” (hereinafter “the Board”), a Board appointed by and responsible to the Synod of Western Australia in accordance with Regulation 4.2.

### **MEMBERSHIP**

S2.9.2 The Board is appointed by the Synod and consists of:

- (a) a Chairperson elected by the Synod for a two year term;
- (b) the General Secretary;
- (c) the Synod Property Officer;
- (d) two other members of the Property Trust nominated by the Property Trust;
- (e) two members of the Presbytery Property Committee nominated by the Presbytery Standing Committee; and
- (f) up to four other members elected by the Synod for a two year term.

S2.9.3 The Board may co-opt up to two further members, for a term of up to two years, to ensure balanced representation or to provide the Board with knowledge, abilities or experience not otherwise available to the Board. The appointment of co-opted members shall be subject to endorsement by the Synod Standing Committee.

S2.9.4 A majority of the membership of the Board shall be members of the Uniting Church.

S2.9.5 Presbytery or Synod staff, other than those covered in By-law S2.9.7, may be invited to attend and speak to assist the Board in the fulfilling of its purpose and responsibilities but are not eligible to vote.

S.2.9.6 The Moderator of the Synod may, at their own discretion, attend and speak at any meeting of the Board.

## **EXECUTIVE STAFFING**

S2.9.7 The Executive Officer, Property shall be the executive officer of the Board and shall have the right to attend Board meetings and to speak but not to vote except when the Board, in its absolute discretion, requests the Executive Officer, Property to retire from any meeting.

## **MEETINGS**

S2.9.8 The Board will meet at least six times each year.

S2.9.9 The meetings of the Board will be conducted in accordance with the principles and procedures of the *Manual for Meetings*.

## **QUORUM**

S2.9.10 The quorum for meetings of the Board shall be the whole number next above one-half of the current voting members.

## **REPORTING**

S2.9.11 The Board shall report to the Synod at least annually, to the Synod Standing Committee when requested and forward the unconfirmed and confirmed minutes of each Board meeting to Synod Standing Committee.

## **ROLE**

S2.9.12 The role of the Board is to:

- (a) provide advice and recommendations in regard to policy and procedures relating to all property within the bounds of the Synod for determination or confirmation by the Synod;
- (b) oversee the implementation of the Synod's agreed policies and procedures in regard to property within the bounds of the Synod;
- (c) prepare and make available to all relevant Church Councils and Bodies within the bounds of the Synod written guidelines and advice to assist them in meeting their obligations and responsibilities and assisting in the timely resolution of all applications and requests in regard to property dealings and transactions or any other property matter;
- (d) receive all applications and requests in regard to property dealings and transactions (Reg 4.6) submitted by the Presbytery, Church Councils, institutions and agencies or, when appropriate, initiate proposals and to

give the final determination whether such applications or requests or proposals should be approved;

- (e) identify, monitor and manage opportunities for long term property acquisition, disposal or development especially in regard to income streams and financial sustainability; and
- (f) manage any property for which the Synod is the responsible body.

## **RESPONSIBILITIES**

S2.9.13 The Board is authorised to act on behalf of the Synod to:

- (a) maintain a Property Register;
- (b) manage Synod assets; and
- (c) monitor the condition of all property held within the Synod and to ensure compliance with requirements of the law of the Church and of public regulatory bodies.

S2.9.14 The Board will make recommendations to the Synod or the Synod Standing Committee on:

- (a) the acquisition or disposal or redevelopment of real property assets over \$1 million;
- and
- (b) joint venture proposals.

## **DELEGATIONS**

S2.9.15 The Board may delegate any of its roles and powers to:

- (a) the Presbytery Property Committee;
- (b) another body within the Synod; or
- (c) the Synod Property Officer or the Executive Officer, Property.

S2.9.16 The Board may not delegate its power of delegation.

## **PRESBYTERY PROPERTY COMMITTEE**

S2.9.17 The Board shall make available the services of its staff to assist the Presbytery Property Committee upon request.

## **PROPERTY SALES PROCEEDS**

- S2.9.18 The Board has, subject to any appeal to the Synod, the final determining responsibility in regard to the application of the proceeds of any sale of real estate.
- S2.9.19 The Board shall make its decisions in accordance with Reg 4.8.1.
- S2.9.20 From the net proceeds of any sale of real property, 9% shall be contributed to the Synod Property Services Fund. Use of this Fund will be determined by the Synod Property Board and may be used for property maintenance and repairs when other funds are not available.
- S2.9.21 From the net proceeds of any sale of real property, 1% shall be contributed to the UAICC Property Development Fund. Use of this Fund will be determined by the Synod Property Board and may be used for the maintenance and refurbishment of property for which the UAICC is responsible or for the acquisition of new property for the use of the UAICC.
- S2.9.22 The remaining balance of the net proceeds of any sale of real property shall be held in a "Property Sale Proceeds Account" in the Uniting Church Investment Fund. Any use of the income or capital of a Property Sale Proceeds Account must be in accordance with Reg 4.8.1 and after consideration and approval by the Board.
- S2.9.23 In regard to any use of property sales proceeds from congregational property in accordance with Reg 4.8.1 (c), the congregation is required to develop a Mission Plan for approval by the Presbytery or a Presbytery delegated body prior to any application for the sale, purchase, significant renovation or redevelopment of any congregational property being considered by the Synod Property Board or the use of interest only for ongoing expenses.
- S2.9.24 If any funds remain in a Property Sale Proceeds Account after five years from the date of the sale and the funds are not being used for any approved purpose, then they shall be transferred to the Synod's Future Mission Fund.

## **S2.10 BOARD OF FINANCE AND INVESTMENT**

### **NAME AND SOURCE OF AUTHORITY**

S2.10.1 The name of the body is the “Board of Finance and Investment” (hereinafter “the Board”), a Board appointed by and responsible to the Synod of Western Australia in accordance with Regulations 3.8.6 and 3.7.4.6.

### **MEMBERSHIP**

S2.10.2 The Board is appointed by the Synod and consists of:

- (a) a Chairperson elected by the Synod for a two year term;
- (b) the General Secretary;
- (c) two members of the Property Trust nominated by the Property Trust;
- (d) two members nominated by the Presbytery Standing Committee; and
- (e) up to four other members elected by the Synod for a two year term.

S2.10.3 The Board may co-opt up to two further members, for a term of up to two years, to ensure balanced representation or to provide the Board with knowledge, abilities or experience not otherwise available to the Board. The appointment of co-opted members shall be subject to endorsement by the Synod Standing Committee.

S2.10.4 A majority of the membership of the Board shall be members of the Uniting Church.

S2.10.5 At least two members of the Board must hold professional accounting or financial management qualifications.

S2.10.6 Synod or Presbytery staff, other than those covered in By-law 2.10.2, may be invited to attend and speak to assist the Board in fulfilling its purpose and responsibilities but are not eligible to vote.

S2.10.7 The Moderator of the Synod may, at their own discretion, attend and speak at any meeting of the Board.

### **EXECUTIVE STAFFING**

S2.10.8 The Chief Finance Officer shall be the executive officer of the Board and shall have the right to attend Board meetings and to speak but not to vote, except when the Board, in its absolute discretion, requests the Chief Finance Officer to retire from any meeting.

### **MEETINGS**

S2.10.9 The Board will meet at least six times each year.

S2.10.10 The meetings of the Board will be conducted in accordance with the principles and procedures of the *Manual for Meetings*.

## **QUORUM**

S2.10.11 The quorum for meetings of the Board shall be the whole number next above one-half of the current voting members.

## **REPORTING**

S2.10.12 The Board shall report to the Synod at least annually, to the Synod Standing Committee when requested and forward the unconfirmed and confirmed minutes of each Board meeting to Synod Standing Committee.

## **ROLE**

S2.10.13 The role of the Board is to:

- (a) provide advice and recommendations in regard to policy and procedures relating to all financial matters within the bounds of the Synod for determination or confirmation by the Synod;
- (b) provide and oversee management and accounting services for the operations of Synod Fund and other operating and trust funds of the Church in WA;
- (c) prepare and make available to all relevant Church Councils and bodies within the bounds of the Synod written guidelines and advice to assist them in meeting their obligations and responsibilities and assisting in the timely resolution of all applications and requests in regard to financial matters and transactions;
- (d) provide the financial information required for the preparation of the Synod budget;
- (e) provide advice to the Synod and take appropriate action on financial and investment challenges and risks;
- (f) oversee the management of Uniting Church Investment Fund (see By-law 2.10.24-28);
- (g) oversee the management of Uniting Church Insurance Services (see By-law S2.10.29-31); and
- (h) ensure that the financial and investment activities of the Church comply with the civil law and that the Church acts ethically.

## **RESPONSIBILITIES**

S2.10.14 The Board is authorised to act on behalf of the Synod to:

- (a) arrange for the audit of various specified funds in accordance with Reg 3.8.7 (see By-laws S2.10.18-20 below); and
- (b) arrange for the review of the accounts of other Church bodies, agencies and



institutions as specified (see By-laws S2.10.21-23 below).

## **DELEGATIONS**

S2.10.15 The Board may delegate any of its roles and powers to:

- (a) another body within the Synod; or
- (b) the General Secretary or the Chief Finance Officer.

S2.10.16 The Board will, at its first meeting after each ordinary Synod, approve by resolution:

- (a) delegated authorities for payments by cheque and electronic transfer; and
- (b) direct debit authorities and mandates given to service providers, including stockbrokers and fund managers.

S2.10.17 Any changes to these delegations, other than cancellations, shall require Board approval prior to implementation.

## **AUDIT OF SYNOD ACCOUNTS**

S2.10.18 The Board will appoint an auditor or auditors each year, qualified and eligible in accordance with Reg 3.8.7 (d) and (f) to audit:

- (a) the Synod Fund;
- (b) the Trust and Special Purpose Funds;
- (c) the Uniting Church Investment Fund; and
- (d) any other Synod fund, entity or account which the Synod or the Board may determine.

S2.10.19 The Board will consider the reports and management letter from the appointed auditors, and determine any action to be taken in response to them.

S2.10.20 The Board will present the annual financial statements and audit reports for the Funds listed in By-law S2.10.18 (a) to (d) above to the Synod.

## **REVIEW OF ACCOUNTS OTHER CHURCH BODIES**

S2.10.21 The Board will exercise oversight of the financial affairs, accounting methods and operations of bodies responsible to the Synod including those bodies incorporated under the provisions of the *Uniting Church in Australia Act 1976* (W.A.) section 28.

S2.10.22 To enable the Board to fulfil its responsibilities under By-law S2.10.21, all bodies responsible to the Synod will provide their audited annual financial statements of account to Board within five months of the end of the body's financial reporting period. The Board may conduct reviews from time to time of the financial affairs, accounting methods and operations of bodies responsible to the Synod. To assist in its review, the Board may request access to all financial records, books of account, banking records and any other relevant information held by the body or its officers and may interview the officers and members of any such body.

Following any such review, the Board shall advise the body affected of any matters of concern disclosed in or arising from the review and make recommendations in respect of any corrective action needed or make arrangements for monitoring or administering the financial affairs and operations of the body.

S2.10.23 If the Board is not satisfied with the response of the body affected to the matters reported or actions proposed after any review, it may report its concerns to the Synod or the Synod Standing Committee which will determine any further action to be taken.

#### **UNITING CHURCH INVESTMENT FUND**

S2.10.24 The Board shall manage a fund entitled “Uniting Church Investment Fund” (UCIF).

S2.10.25 The UCIF shall hold Church’s Trust and Special Purpose Funds and other available and surplus funds not forming part of the Synod Fund.

S2.10.26 The UCIF shall invest or advance the money or property held in any investment or security authorised as a trustee investment by the *Trustees Act 1962* (WA) provided that all investments comply with the ethical investment policies of the Church as amended from time to time.

S2.10.27 The Board shall set the interest rates for funds deposited in the UCIF and advances made from the UCIF.

S2.10.28 The Board may at any time appoint a Committee to oversee its responsibilities in regard to the Uniting Church Investment Fund and to make recommendations to the Board on any matter relating to the UCIF.

#### **INSURANCE AND RISK SERVICES**

S2.10.29 The Board shall arrange insurances, including self-insurance or partial self-insurance in appropriate risk areas, for Uniting Church and other appropriate bodies or persons and provide congregations, agencies and instrumentalities of the Church with advice and assistance regarding insurance requirements.

S2.10.30 The Board shall develop, as appropriate, ancillary insurance services such as property risk management and loss control measures, to protect and minimise loss and liability to the people, property and resources of the Church.

S2.10.31 The Board may at any time appoint a Committee to oversee its responsibilities in regard to insurance and risk services and to make recommendations to the Board on any matter relating to insurance and risk services.

## **S5.6 MISSION RESOURCING COMMITTEE**

### **NAME AND SOURCE OF AUTHORITY**

S5.6.1 The name of the body is the “Mission Resourcing Committee” (hereinafter “the Committee”), a Committee appointed by and responsible to the Synod of Western Australia in accordance with Regulation 3.8.6.

### **MEMBERSHIP**

S5.6.2 The Committee is appointed by the Synod and consists of:

- (a) the Moderator of Synod who shall be the Chairperson;
- (b) the Chairperson of the Presbytery of Western Australia who shall be the deputy Chairperson;
- (c) the General Secretary who shall be the Convener and Secretary;
- (d) two persons nominated by the Synod Standing Committee;
- (e) two persons nominated by the Presbytery Standing Committee;  
and
- (f) up to four other members elected by the Synod for a two year term.

S5.6.3 The Committee may co-opt up to two further members, for a term of up to two years, to ensure balanced representation or to provide the Committee with knowledge, abilities or experience not otherwise available to the Committee. The appointment of co-opted members shall be subject to endorsement by the Synod Standing Committee.

S5.6.4 All members of the Committee shall be members of the Uniting Church.

S5.6.5 Synod or Presbytery staff, other than those covered in By-law S5.6.2, may be invited to attend and speak to assist the Committee in the fulfilling of its purpose and responsibilities but are not eligible to vote.

## **EXECUTIVE STAFFING**

S5.6.6 The General Secretary shall be the executive officer of the Committee.

## **MEETINGS**

S5.6.7 The Committee will meet at least four (4) times each year.

S5.6.8 The meetings of the Committee will be conducted in accordance with the principles and procedures of the *Manual for Meetings*.

## **QUORUM**

S5.6.9 The quorum for meetings of the Committee shall be the whole number next above one-half of the current voting members.

## **REPORTING**

S5.6.10 The Committee shall report to the Synod annually, to the Synod Standing Committee when requested and forward the unconfirmed and confirmed minutes of each Committee meeting to Synod and Presbytery Standing Committees. The Committee shall also publish reports of its activities to the Councils and members of the Church.

## **ROLE**

S5.6.11 The role of the Committee is to:

- (a) coordinate the promotion and allocation of funds of the Church in WA that are available for resourcing mission activities;
- (b) consider and determine all applications for grants from the Future Mission Fund and other Trust and Special Purpose Funds;
- (c) promote the opportunity for donations and bequests to Trust and Special Purpose Funds; and
- (d) report to the Church on the use to which the funds are being put and the projects that are being supported.

## **POWERS**

S5.6.12 The Committee is authorised to act on behalf of the Synod to make one-off grants up to \$10,000 for an individual and \$100,000 for a Congregation, Council or other body for projects to be completed with a 12 month period.

S5.6.13 The Committee will make recommendations to the Synod or the Synod Standing Committee on:

- (a) grants in excess of \$10,000 for an individual and \$100,000 for a Congregation, Council or other body and for all projects to continue for more than a 12 month period; and
- (b) any extension or variation of such grants.

S5.6.14 The Committee may make recommendations to the Synod for the variation of or addition to any of the policies relating to the work of the Committee.

### **APPLICATIONS FOR GRANTS**

S5.6.15 Any Council or other body in the Church may submit an application for a grant.

S5.6.16 Applications may be submitted by individual members of the Church in the case of a grant that can be made to an individual.

S5.6.17 Applications from Congregations or Faith Communities must be reviewed by the Presbytery which may comment or make recommendations before submitting the application to the Committee.

S5.6.18 The Committee shall seek comment and review of applications under By-laws S5.6.15 and 16 from any bodies it considers appropriate.

S5.6.19 Grants may be limited by the funds available, shall normally be expected to diminish annually over the term of an extended project and shall be expressed in terms of the full project grant.

S5.6.20 The Committee may prepare and require the use of application forms

S5.6.21 All applications must include:

- (a) a comprehensive statement of the objectives envisioned;
- (b) details of the body to be responsible for managing and overseeing the expenditure of the grant;
- (c) strategies and activities to progress towards the achievement of the objective;
- (d) key indicators to measure the progress of the project;
- (e) a budget; and

- (f) plans for the future sustainability of the project.

## **CRITERIA FOR GRANTS**

S5.6.22 Grants made from the Future Mission Fund must meet some of these criteria:

- (a) the project must be consistent with the agreed strategic directions for the Church in W.A.;
- (b) provide for the fulfilling and enhancing of the purposes (Constitution para 4) or mission of the Church;
- (c) be a new program, or establish a new project or create a new physical centre or presence;
- (d) maintain programs, projects, or properties that have been deemed to be of high strategic importance;
- (e) allow for experimental, creative and evolving opportunities;
- (f) demonstrate good stewardship in multi-purpose use of sites, allow for multiple users and cooperative activities; and
- (g) provide education for or training in or research in programs and projects that are innovative, developmental or experimental.

S5.6.23 Grants from the Trust and Special Purpose Funds must be consistent with the terms of any trust or declared special purpose. All such grants shall be subject to verification in that regard by the Uniting Church in Australia Property Trust (W.A.).

## **REPORTING AND ACQUITTAL**

S5.6.24 Recipients of grants shall

- (a) report annually, or more frequently if requested, in a manner set by the Committee on the progress being made on the project for which the grant was given;
- (b) make arrangements whenever requested for a representative or representatives of the Committee to visit the project or inspect any or all records of the project; and
- (c) provide financial statements that show how the funds granted have

been expended including, whenever required by the Committee, an auditor's report for grants of more than \$100,000.

## **CONFLICT OF INTEREST**

S5.6.24A member of the Committee who has any direct or indirect pecuniary or beneficial interest, or whose unfettered or independent judgment is or could be perceived as impaired by any contractual, business or other relationship, in a matter being dealt with by the Committee must, as soon as the member becomes aware of that interest or relationship, disclose to the Committee the nature and extent of that interest or relationship. The Committee will then determine whether the interest or relationship disclosed is such that it may be perceived to be a Conflict of Interest and then determine whether the member may or may not participate in, vote on, or be present during any debate on that matter. The Committee will minute its decision.

## **SYNOD BUDGET**

- S5.2.20 The Standing Committee will be responsible for the preparation of the Synod budget and its presentation to the Synod. Throughout the budget preparation process, the Committee will work in cooperation with the Presbytery Standing Committee.
- S5.2.21 The General Secretary shall convene an initial Budget Conference in February or March each year. The Conference will include all members of the Synod and Presbytery Standing Committees, two representatives of the Board of Finance and Investment and up to two persons selected by each of the Standing Committees who have knowledge or experience that adds to that already available to the Budget Conference. The General Secretary may invite the Chief Financial Officer and any other appropriate staff members to be present to assist the Budget Conference.
- S5.2.22 At the initial Budget Conference:
- (a) the Board of Finance and Investment shall provide income projections for the coming year from the Uniting Church Investment Fund, Uniting Church Insurance Services, Trusts and Special Purpose Funds, and any other possible income sources;
  - (b) the Presbytery shall provide income projections for the coming year from Mission and Service, Trust and Special Purpose Funds and any other possible income sources; and
  - (c) all the expenditure centres shall provide expenditure estimates for the coming year.

The Conference shall seek to frame a balanced budget or some other outcome as agreed by the Synod for the coming year. If this is not achieved, the General Secretary shall convene a Budget Task Group consisting of two members of the Synod Standing Committee, two members of the Presbytery Standing Committee and the chairperson of the Board of Finance and Investment to explore further options to achieve the desired budget outcome and report to a future Budget Conference.



- S5.2.23 Further Budget Conferences and Budget Task Group meetings shall be convened by the General Secretary until the desired budget outcome is achieved.
- S5.2.24 If the desired budget outcome is not achieved by 1 August, the General Secretary shall convene a joint meeting of the Synod and Presbytery Standing Committees which will propose an appropriate budget for the coming year for presentation to and final determination by the Synod in session.



Uniting Church in Australia  
**Western Australia**



A WELCOMING  
**CHRISTIAN  
COMMUNITY**

47<sup>TH</sup> ANNUAL MEETING OF THE SYNOD OF WESTERN AUSTRALIA

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# Service of Recognition Ministers who have Retired & Ministers who have Died

9 SEPTEMBER 2023



# WELCOME

## ■ HYMN | TOGETHER IN SONG 650

Brother, sister, let me serve you,  
let me be as Christ to you;  
pray that I may have the grace to  
let you be my servant too.

We are pilgrims on a journey  
and companions on the road;  
we are here to help each other  
walk the mile and bear the load.

I will hold the Christ-light for you  
in the night-time of your fear;  
I will hold my hand out to you,  
speak the peace you long to hear.

I will weep when you are weeping;  
when you laugh I'll laugh with you;  
I will share your joy and sorrow  
till we've seen this journey through.

When we sing to God in heaven  
we shall find such harmony,  
born of all we've known together  
of Christ's love and agony.

Brother, sister, let me serve you,  
let me be as Christ to you;  
pray that I may have the grace to  
let you be my servant too.

*Richard Gillard (b1953)*

*CCLI Licence #245481*

# MINISTERS WHO HAVE RETIRED

## ■ REV JOHN DIHM



After 20 years serving the country as Bush Chaplain for Frontier Services, we say a huge thank you Rev. John Dihm as he moves into retirement.

John still remembers when he was first called to the outback, pulled from his duties as a

Chaplain in a Melbourne cancer hospital. Two decades later, he admits it has changed him as a person, and that even if he might be leaving the country, the country can't leave him.

"It gets into your blood". John's said: "It's been a wonderful ministry. A lot of fun, a lot of tears and a lot of kilometres. When I accepted the position with Frontier Services, I didn't even know where [Hawker](#) was. I didn't know anything about the outback. Nothing".

Within the first few months of arriving though, John was thrown into the deep end attempting to provide support through disaster.

He said "We had floods, absolute floods ... It was challenging because I didn't know the people. The people didn't know me, but it really cemented our time in the place and they still talk about it today".

### Bonding with the community

Through the relationships he has formed with the people he has supported over two decades; John has learned to see the beauty in tragedy. He's seen many people come and go, and each one has left a lasting imprint on him.

John said "They become your friends, they become your family – because you're with them so often out there. How does it affect me when they pass away? Well, you've lost a friend. That's how it affects you. And

you're the one doing the service. You're the one who's got to hold everything together. Because that's what Bush Chaplaincy calls for. It's been a wonderful ministry. A lot of fun, a lot of tears and a lot of kilometres.

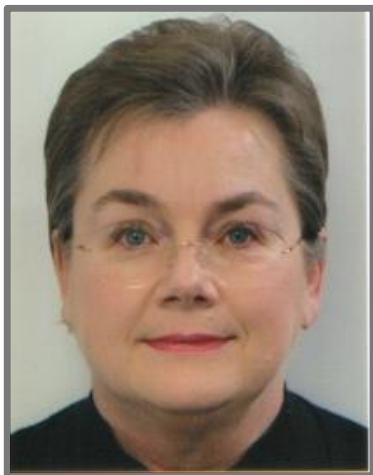
Within the first few months of arriving though, John was thrown into the deep end attempting to provide support through disaster.

John said "It's a ministry of three things. It's a ministry of listening, it's a ministry of presence and it's a ministry of being with people. That's what it's all about. Serving the country".

His message for the next in line to replace him is simple.

"Get to know the town, your people and yourself. Because you're going to be a different person to who you were before".

## ■ REV MARGARET TYRE



Rev Margaret Tyrer was ordained and inducted into South Perth Uniting Church in April 1985 and remained as minister with South Perth for 5 years.

She semi-retired to have her family, two children born in 1990 and 1992. In 1996 she worked part time as minister at St Aidan's Uniting Church in Claremont for 9 months. In 1997 she was inducted into St Aidan's and remained in a full-time placement for 25 years.

Margaret was Chairperson Elect of Presbytery and a member of the Liturgy

Committee, later becoming the convenor. She also served as member of the Presbytery Standing Committee, Pastoral Relations Committee, Ministry Committee.

Margaret served on many Synod Council and Committees during her time including:

- Member of Wesley College Council,
- Board of Mission and Nurture,
- By-Laws Committee,
- General Council,
- CEDAL Continuing Education Committee,
- Scotch College Council.
- Chair of Sexual Misconduct Complaints Committee (9 years).

Margaret wrote Burning Questions column in Western Impact and then Revive for 6 years. She also wrote and assessed long-lasting Introduction to Christology: Unit Outline and Study Guide and gave response paper at a Doctrine Commission Consultation. She published in various papers including the following:

- Trinity Occasional Papers,
- Christians Writing,
- The Church Made Whole,
- Moving with God's Spirit: A Collection of Prayers, Hymns, Affirmations and Reflections, Celebrating the New Church:

Liturgical Resources for Today, Colours True and Splendid: The Decade of the Churches in Solidarity with Women,

- Swimming between the Flags:
- Reflections on the Basis of Union,
- Space for God's Glory.

As part of the National Assembly, Margaret attended a 6-week ministry exchange to the Church of North India.

During her ministry, Margaret led sessions or classes on Ministry, Preaching, Homiletics, Pastoral Care and Baptism, The Minister as a Sexual Being, The Relation Between Preaching and Teaching, Sexuality and Relationships, Trinitarian Theology, Women in Ministry – Same or Different, Integration in Preaching (UC National Theological Educators Conference). She gave academic papers and/or led studies at events such as held by WA Council of Churches, the Movement for the Ordination of Women, the National Conference of Australian Church Women, ANZATS-ANZSTS, Catholic Australian Academy of Liturgy. She led seminars on preaching for Anglican candidates at Wollaston College.

Rev Margaret Tyrer retired 31 October 2022.

## ■ PRAYER

## ■ HYMN | TOGETHER IN SONG 177

**In suffering love the tread of life  
is woven through our care,  
for God is with us, not alone  
our pain and toil we bear.**

**In love's deep womb our fears are held;  
there God's rich tears are sown  
and bring to birth, in hope new-born,  
the strength to journey on.**

**Lord, to our hearts your joy commit,  
into our hands your pain;  
so send us out to touch the world  
with blessings in your name.**

**In suffering love our God comes now,  
hope's vision born in gloom;  
with tears and laughter shared and blessed  
the desert yet will bloom.**

*Rob W. Johns (1941 – 1987)*



# MINISTERS WHO HAVE DIED

## ■ REV DAVID LEWIS



Rev David Elwyn Lewis was born in Henley-on-Thames in England and grew up as the child of a Baptist minister. He worked in banking and as a professional English football (soccer) player. During national service he was a member of the nursing service of the Royal Air Force.

To prepare for ministry, he attended Spurgeon's Theological College in London and later completed a Diploma in Clinical Theology (Counselling). He was ordained as a Baptist at Aylesham in Kent in 1960 where he served from 1960 – 1963. He worked for a Christian charity as a deputation speaker from 1963 – 1966 before being called to serve at the (Congregational) Islington Chapel in 1966 and in a combined ministry at Islington and Claremont Central Mission (after 1971) in London. From its inauguration in 1972, David was a minister of the United Reformed Church (a Congregational and Presbyterian union).

Having met an Australian couple in London who later worshipped in Claremont, David's name was presented for a joint ministry at Claremont Congregational and St Aidan's Presbyterian Churches, which began in 1976. He served for ten years in the Claremont Parish, during which properties were sold, St Aidan's and Graylands refurbished, and the Swanbourne Uniting Church built and oversaw the design of the stained-glass windows now in the Scotch College Chapel.

He then transferred to the Synod of Victoria, having accepted a call to Beaumaris and later, as well as ministry there, he served the

congregation at Black Rock. While at Beaumaris, he initiated a programme designed to offer the community opportunities to learn about indigenous culture, history, health and justice issues.

He returned to W.A. for the last three years of his active ministry in a joint placement serving Wembley and Subiaco Uniting Churches. While at Subiaco, he inspired the congregation to make some radical changes which included sale of property in Subiaco and Shenton Park and the later establishment of the Warehouse Café.

Well known for carefully crafted liturgy and preaching, David's sermons were published by Expository Times, the John Paul Press (U.K.) and he was a contributor to On the Move magazine of the Joint Board of Christian Education.

David loved making connections with the community. He was always a champion of community care and social justice. He had an involvement in the community youth work led by Rev George Davies and supported the traveling counselling ministry of Rev George Smith in the South West. He also Chaired the Drug Research and Rehabilitation Association.

David and his wife Kitty were drivers of the establishment of the Lunch Club at St Aidan's, designed to serve the students at the Claremont Art School (TAFE).

David was active at Margaret River for many years while caring for Kitty. He died at Margaret River Hospital on 22nd April 2023 some 10 weeks following his 90th birthday.

## ■ REVD ALLAN M MACKENZIE JP BTHEOL



Allan beside one of the mining pits of Meekatharra

Prior to service as a minister, Rev Allan Mackenzie was a

professional pilot, including flying helicopters while working with the Police and the Royal Navy. He felt called to ministry and trained in W.A. at the Perth Theological Hall and Murdoch University.

Allan was ordained at Willetton UCA in April 1996. He and wife Diane headed off to Meekatharra where he took up the position of Flying Padre for the Frontier Services Murchison Patrol. Diane Mackenzie had the position of Financial Advocacy for the same area. The patrol took Rev Mackenzie to many stations, mine sites, small townships, and Aboriginal communities where he ministered with people of differing faiths and many with no faith. Allan engaged as fully as possible with the community. During the four years serving there he took on Justice of the Peace studies and served in the local Court in Meekatharra. Allan and his wife Diane helped to run the local Youth Centre and were volunteer St John Ambulance Officers.

After Meekatharra he was called to be Chaplain at Wesley College where he served 13 years, living on the campus. At the time he found it interesting to reflect on advice he was given as he was going through training for ministry that he 'should not waste my time in children's ministry'. He was well-known for this humour.

The students, staff, parents, and Old Boys' [and Girls'] communities AT Wesley kept Allan on his toes, and it was one of the most challenging and enjoyable times of his life.

He relished the experience of ministering to people of all faiths and denominations, but the real challenge came from ministering to those who had come, as he quoted from author Lorraine Parkinson book *The World According to Jesus*, to regard the 'traditional dogma of the Christian Church which divides and separates human beings in the name of a Saviour Christ' and so had been regarded as irrelevant for life today. He found nearly all the students were spiritual seekers of some form or

other and so Chapel services became an avenue to hopefully encourage their exploration of faith.

Allan retired from Wesley College at the end of December 2012 and moved to North Dandalup.

## ■ REV IAN MACPHERSON



Rev Ian MacPherson was born in Sydney in 1935. After doing well at school he attended Sydney University and completed a B.E. He worked for a period as an engineer.

After his initial study, Ian completed a B.A. and then a B.D. He trained for the ministry of the Presbyterian Church at St Andrew's Theological College in Sydney.

Ian served several congregations, Scots Sydney for two years for one prior to ordination to when called to St James's

Church, Canberra which he served for eleven years. It was during this time that he travelled to study at Union Theological Seminary in Richmond, Virginia, completing his M.Th. Ian was a keen student of Hebrew and admired Rev Dr John Bright, then a major figure in Old Testament Studies who was senior Professor of Old Testament at Union.

Ian was called to St Paul's, Nedlands, just prior to formation of the Uniting Church. He served for four years before beginning his service as a naval chaplain. He was posted in W.A. and the eastern states.

After his discharge, Ian returned to Canberra as the minister at Weston Creek. He and Judy returned to W.A. in 1986 and Ian was placed at Rockingham until his retirement in 2001. To his dismay, Judy died at the end of 2001.

In retirement, Ian continued to take an active interest in church life, including attending Presbytery meetings and offering worship leadership in a range of settings, metropolitan and rural.

Ian had a life-long interest in divine healing and had his own experiences which he treasured. He was a chaplain for the Order of St Luke (the Physician) in Safety Bay-Rockingham and attended national events. His wider interest in spirituality was also reflected in his becoming a professed tertiary member of the (Anglican) Society of St Francis. This interest was provoked during his experience of an Emmaus Walk. The aims of the order include "to make our Lord known and loved

everywhere” and “to live simply.” Ian’s ecumenical spirit was expressed through chaplaincy and these links with these bodies.

Ian continued to have membership in a range of congregations, including St Andrew’s-Ross Memorial and Rockingham Uniting Church.

Rev Ian MacPherson was recognized at Presbytery for 55 years of service. He passed away on 29 November 2022.

## ■ DEACONESS RUTH ESTELLE NELSON

Ruth, originally from Bridgetown, felt a call to ministry at a time when women were not ordained in the Methodist Church and there were no Deaconesses in W.A. Ruth was the first. After study at the Methodist Barclay Theological Hall in Perth and completed her Diploma at the Kindergarten Training College.

She served with the Central Methodist Mission in Perth in 1953 and 1954, and, in 1955, she was appointed Chaplain at Methodist Ladies' College where she served until 1974.

When Clinical Pastoral Education began to be offered in Western Australia, Ruth was an enthusiastic early adopter and trained at Royal Perth Hospital under Rev Roy Bradley in 1978. She went on to serve in the ecumenical Chaplaincy team at Sir Charles Gairdner Hospital. She also helped to pioneer the place of women in chaplaincy in hospitals.

Ruth was a minister in association at Nedlands.

Ruth was interested in spirituality and trained as a retreat leader for the Kaltara Retreat movement.

Ruth was a life-long singer, often sharing her gifts as a contralto, including as a soloist, encouraged by ministers such as Revs Sam Slater and Don MacCaskill at Claremont. At Nedlands she was a member of the choir under the direction of Glenn Coughlan.

Ruth had an ecumenical spirit. Upon retirement to Dunsborough, she often led worship in the Uniting Church congregation (while there was one), and helped to lead worship in the Anglican church.

Ruth was a curious and thoughtful person who read widely as long as she could. Ruth played a special part in the South-west gatherings of retired ministers. Her nature was evident to the end, still offering care to others when she was herself in care.

## ■ REV PHILIP SINDLE M.A.



Rev Philip Sindle, M.A. was educated at Ashby boys Grammar School in Leicestershire. He trained as a pilot during his national service with the Royal Air Force and worked at Courtaulds Research and Development Plant prior to his tertiary study Trinity College Dublin, where he specialized in Hebrew and Oriental languages. His formal training for the ministry of the Presbyterian Church in England was completed at Westminster Theological College in Cambridge. He then spent two years in church and youth work, prior to ordination in 1967.

Philip's ministry service included St Andrew's, West Kilburn and St Andrew's, Wembley, both in greater London, prior to moving to Tilehurst Parish Church in Reading. He entered the United Reformed Church when it was established in 1972.

In 1982, he was called to serve the joint placement at St Andrew's in the city and Ross Memorial in West Perth. He concluded there after ten years.

Later, he was placed jointly at South Mandurah and Mandurah Uniting Churches and retired in the late 1990s.

Philip retained an interest in the Air Force, was a R.A.A.F. chaplain and, for a time, a chaplain in the mining industry.

As well as his ministry, Philip was a member of the Council of Presbyterian Ladies' College – where both of his daughters were students, during the 1980s. He remembered the services at St Andrew's for the P.L.C. boarders were some of his favourites.

His family, Dr. Jenna Sindle attended PLC following their arrival in WA in 1982. His niece Hana also graduated from there PLC last year. Rev Sindle also served as the Uniting Church Chaplain at RAAF Base Pearce in the 1990s.



In 2022, he celebrated 55 years as an ordained minister and was delighted to receive recognition of this milestone at a service at South Mandurah Uniting Church.

In retirement, Philip and Mary remained in the Peel region where he died unexpectedly on Friday, May 5, 2023.

## ■ PRAYER

## ■ HYMN | TOGETHER IN SONG 640

**Kneels at the feet of His friends,  
silently washes their feet:  
Master who acts as a slave to them.  
Yesu, Yesu,  
fill us with Your love,  
show us how to serve  
the neighbours we have from You.**

**Neighbours are wealthy and poor,  
varied in colour and race,  
neighbours are near us and far away.  
Yesu, Yesu,  
fill us with Your love,  
show us how to serve  
the neighbours we have from You.**

**Loving puts us on our knees,  
silently washing their feet,  
this is the way we should live with You.  
Yesu, Yesu,  
fill us with Your love,  
show us how to serve  
the neighbours we have from You.**

*Thomas Stevenson Colvin (1925 – 2000) & people of Ghana alt.*

**Trent Bartlett**

Good Sammy Enterprises is grateful to Trent Bartlett for his 12-year tenure as a Board Member which includes seven years as Board Chair. Trent's guidance and support to other Board Members as well as to past and present CEOs has been extremely appreciated. Trent has significantly enhanced the organisation's governance, risk, operations, culture and impact to create employment opportunities for people with disability. We are also grateful for Trent's support in enhancing the bond between Good Sammy, the Uniting Church and its agencies.

**Elisa Fear**

Good Sammy Enterprises is grateful to Elisa Fear for her 10 years' service as a Board Member and Chair of the Investment Committee. Her expertise and guidance has strengthened investment governance and return, and provided critical support for new social enterprise development.

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**Chris Hunt**

The Uniting WA Board acknowledges Chris Hunt who is stepping down after ten years serving on the Board as well as chairing the Finance, Property and Audit Committee. Chris has made significant contributions to Uniting WA, drawing on his extensive experience in accounting, finance, taxation, commercial, risk management compliance and internal controls in the commercial sector.

**Ron Chalmers**

After six years' service, Dr Ron Chalmers has resigned from the Uniting WA Board. Ron has served as both the Deputy Chair of the Board and Chair of the Service Quality and Safeguarding Committee. Ron's thoughtful, informed and meaningful contributions will be missed, particularly with respect to disability services and government relations. Uniting WA sincerely thanks Chris and Ron for their valued contributions and commitment to the work of the Board over extended periods of time. They will both be missed.

**Mary-Ellen King**

Mary-Ellen was a Juniper Board Member for nearly 8 years having joined in June 2015 and concluded her current term in April this year to focus on her other commitments.

The Juniper Board Chair, CEO and all Board Members wish to acknowledge and extend their sincere appreciation to Mary-Ellen for her significant contribution during her long tenure on the Board. Mary-Ellen's extensive knowledge and experience in aged care executive and advisory roles was invaluable to the Board and the Board's Care and Clinical Governance Committee.

On departing, Mary-Ellen stated the following in an article in Juniper's Staff Newsletter:

"It has been a privilege to be part of Juniper's journey over these last 8 years. The Board has evolved and developed in line with huge changes in Government and community expectations and regulations. There have been very great issues arising for all participants in the sector and the Board and Executive have constantly been stepping up and evolving to take on the next round of challenges. It has also been inspiring to see staff at all levels coping with issues that have arisen and providing ongoing care throughout to all our consumers."

We wish to sincerely thank Mary-Ellen for her contribution on Juniper's Board over so many years.

# **Disability Access and Inclusion Policy**

**2023**

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## Theological Statement

The Uniting Church in Australia believes everyone is created equal in the image of God. The Church embodies a movement of Christ's reconciliation among all people, in which "the diverse gifts of its members are used for the building up of the whole" (Basis of Union para 3)<sup>1</sup>

### 1. Introduction

The Uniting Church in Western Australia (UCAWA) is committed to the principle of the welcome, access and inclusion of any person living with a disability in order for each one to participate fully in the life of the Church.

This is in accordance with the Disability Welcome and Access statement which affirmed at the 15<sup>th</sup> Assembly in 2018 that:

- (a) Christ is most fully present when all people in the Body are unconditionally accepted as people of worth.
- (b) All people are created in the image of God, including people with disability; along with all members, the faith, gifts, hopes and dreams of people with disability are to be valued and honoured; and
- (c) God is a God of justice and peace, who seeks reconciliation amongst all people.

### 2. Scope

This policy applies to all areas of the Uniting Church in Western Australia's work and activities. It includes the Uniting Church Centre, WA Synod bodies, WA Presbytery bodies, all congregations and faith communities, mission outreach activities, agencies, schools, and colleges.

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<sup>1</sup> Assembly Disability Guidelines – updated 2020

It applies to all Ministry agents, lay leaders, staff, volunteers, and members including people living with a disability providing services, activities, community outreach and support to any other person with a disability.

### **3. Policy**

In seeking to be a community of reconciliation, the Uniting Church acknowledges that for many people with a disability, life and faith have not always borne witness to the vision set out in the Introduction.

We are committed to creating an environment of safety free from violence, abuse, neglect and exploitation for people with a disability in the Uniting Church and the wider community.

3.1 In accordance with the Assembly Statement the Uniting Church in WA seeks:

- (a) to embody a community life that in its theology and practice is accessible to all people;
- (b) to ensure that within its own life people with disability are treated justly and have their hopes and rights realised;
- (c) to advocate for justice and equity for people with disability in the wider community.

3.2 UCAWA recognises that the more diverse and inclusive the Church community, the richer it will become and that many members will face access and inclusion challenges at some time in their lives.

3.3 UCAWA recognises and aligns with appropriate legislation making disability discrimination unlawful in Australia. It covers areas such as employment, education and access to public spaces and protects against direct discrimination, indirect discrimination and harassment and social injustice.

3.4 UCAWA also recognises and upholds all outcomes required under the *WA Disability Services Act 1993*, however, will endeavour to go above and beyond the minimum standards for accessibility and inclusion. This will involve constantly aiming for best practices and involving people with a disability at every step of the way to ensure as far as is practicable each person is empowered to be a fully contributing and significant member of UCAWA.

UCAWA's commitment to create an environment of safety and opportunity for all people in the Church includes these outcomes:

- (a) People with a disability have equitable opportunities as other people to access and be supported in their employment at UCAWA.
- (b) People with disabilities have equitable opportunities to access the services of, and any events organised by UCAWA.
- (c) People with disabilities have equitable opportunities as other people to access the buildings and other facilities of UCAWA.
- (d) People with disabilities receive information from UCAWA in a format that will enable them to access it as readily as other people.
- (e) People with disabilities have equitable opportunities as other people to make complaints to UCAWA.
- (f) People with disabilities must have similar opportunities as other people in regard to representation in co-designing, participating in and contributing to any public forum or consultation held by UCAWA.
- (g) People with disabilities must be able to contribute and participate as fully as possible in the life of the Church

3.5 To strengthen the impact and implementation of this Disability Access and Inclusion Policy, UCAWA will develop a Disability Access and Inclusion Plan (DAIP) that reflects our hope to go above and beyond the predictable and to change the hearts and minds of church and community members about people with a disability so that accessibility and inclusion become second nature to us all.

3.6 As a successful strategy to achieve both economic and social outcomes in a procurement decision, the Uniting Church and its agencies to prioritise procuring services from its own agencies capable of delivering them.

This policy also encourages all congregations, mission outreach, agencies, schools and colleges to develop aspirational Disability Access and Inclusion Plans (DAIPs) specific to their situations and legislative requirements which make a difference in the lives of people with disabilities wherever they are within UCAWA.

#### **4. Glossary of Terms/Definitions**

**UCAWA** In this Policy Uniting Church Western Australia (UCAWA) includes the Uniting Church Centre, WA Synod bodies, WA Presbytery bodies, all

congregations and faith communities, mission outreach activities, agencies, schools, and colleges.

## Disability

The UN Convention on the Rights of Persons with Disability does not include a definition of “disability” or “persons with disability” but recognises that:

1. The notion of disability is not fixed and can alter, depending on the prevailing environment from society to society.
2. Disability is not considered as a medical condition, but rather as a result of the interaction between negative attitudes or an unwelcoming environment with the condition of particular persons. By dismantling attitudinal and environmental barriers – as opposed to treating persons with disabilities as problems to be fixed – those persons can participate as active members of society and enjoy the full range of their rights.
3. The Convention does not restrict coverage to particular persons; rather, the Convention identifies persons with long-term physical, mental, intellectual and sensory disabilities as beneficiaries under the Convention. The reference to “includes” assures that this need not restrict the application of the Convention and States parties could also ensure protection to others, for example, persons with short-term disabilities or who are perceived to be part of such groups.<sup>2</sup>

The Disability Discrimination Act 1992 defines ‘disability’ in relation to a person means:

- (a) total or partial loss of the person’s bodily or mental functions; or
- (b) total or partial loss of a part of the body; or
- (c) the presence in the body of organisms causing disease or illness;  
or
- (d) the presence in the body of organisms capable of causing disease or illness; or

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<sup>2</sup> Uniting Nations Convention on the Rights of Persons with Disability



- (e) the malfunction, malformation, or disfigurement of a part of the person's body; or
- (f) a disorder or malfunction that results in the person learning differently from a person without the disorder or malfunction; or
- (g) a disorder, illness or disease that affects a person's thought processes, perception of reality, emotions or judgment or that results in disturbed behaviour;

and includes a disability that:

- (h) presently exists; or
- (i) previously existed but no longer exists; or
- (j) may exist in the future (including because of a genetic predisposition to that disability); or
- (k) is imputed to a person.

To avoid doubt, a disability that is otherwise covered by this definition includes behaviour that is a symptom or manifestation of the disability.

## **5. Variations**

- 5.1 UCAWA reserves the right to vary or change this policy from time to time.

## **6. Related documents**

- 6.1 UCA Assembly Disability Access Guidelines March 2020
- 6.2 United Nations Convention on the Rights of Persons with Disability CRPD  
The CRPD entered into force for Australia on 16 August 2008
- 6.3 Disability Discrimination Act 1992
- 6.4 WA Disability Services Act 1993
- 6.5 Australian Human Rights Commission Act 1986 (Cth)
- 6.6 Equal Opportunities Act 1984
- 6.7 Sex Discrimination Act 1984
- 6.8 Human Rights and Equal Opportunity Commission Act 1986
- 6.9 Fair Work 2009

6.10 Equal Opportunity for Women in the Workplace Act 1999

**7. Version Control**

<b>Version #</b>	<b>Developed by</b>	<b>Adopted by</b>	<b>Date</b>	<b>Review Date</b>
1	Disability Commission Royal Synod Task Group	Royal Synod	10 September 2023	10 September 2025



Uniting Church in Australia  
Western Australia



**A CHRISTIAN  
COMMUNITY**  
FOR EVERYONE

# Budget 2024

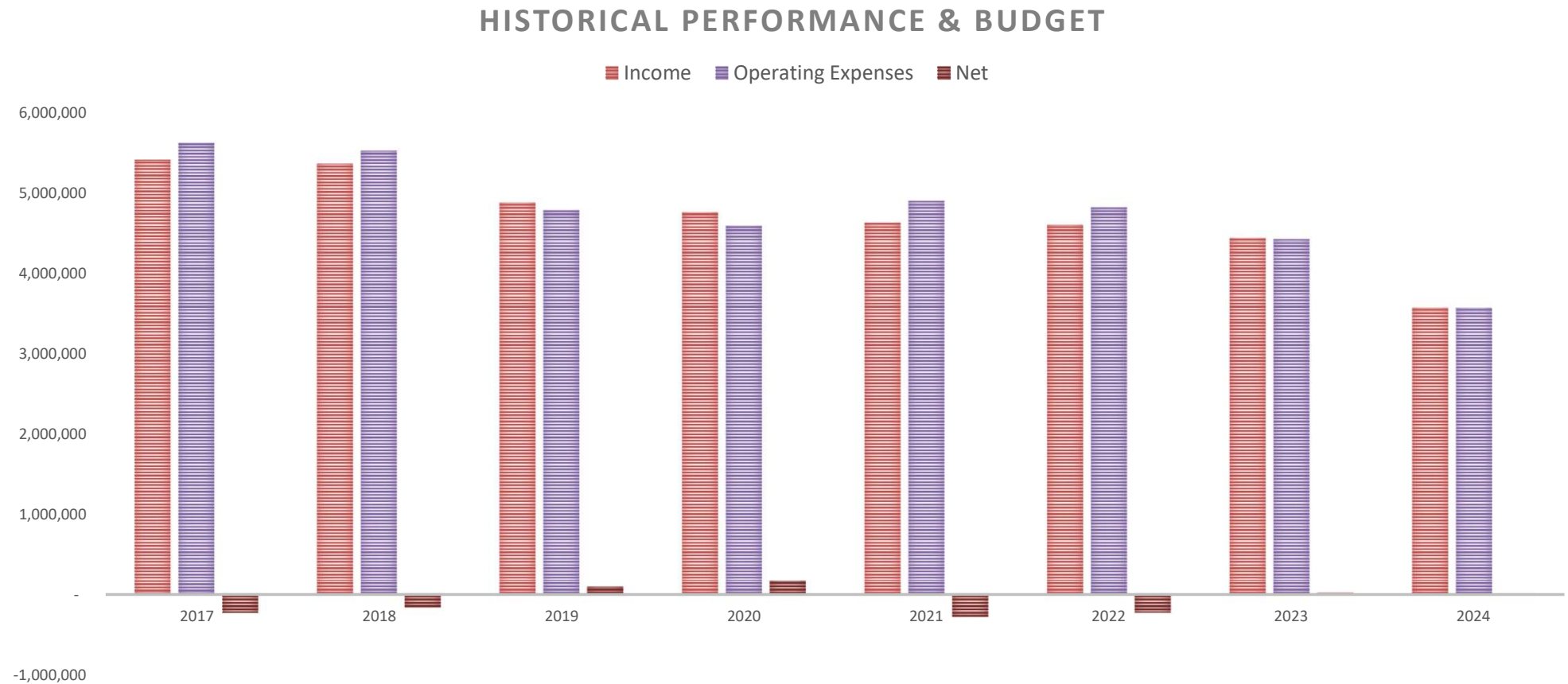
9<sup>th</sup> September 2023



# Introduction

- Budget formulation process
- Challenges ahead in 2024
- Effect of Redress on Synod cash reserves

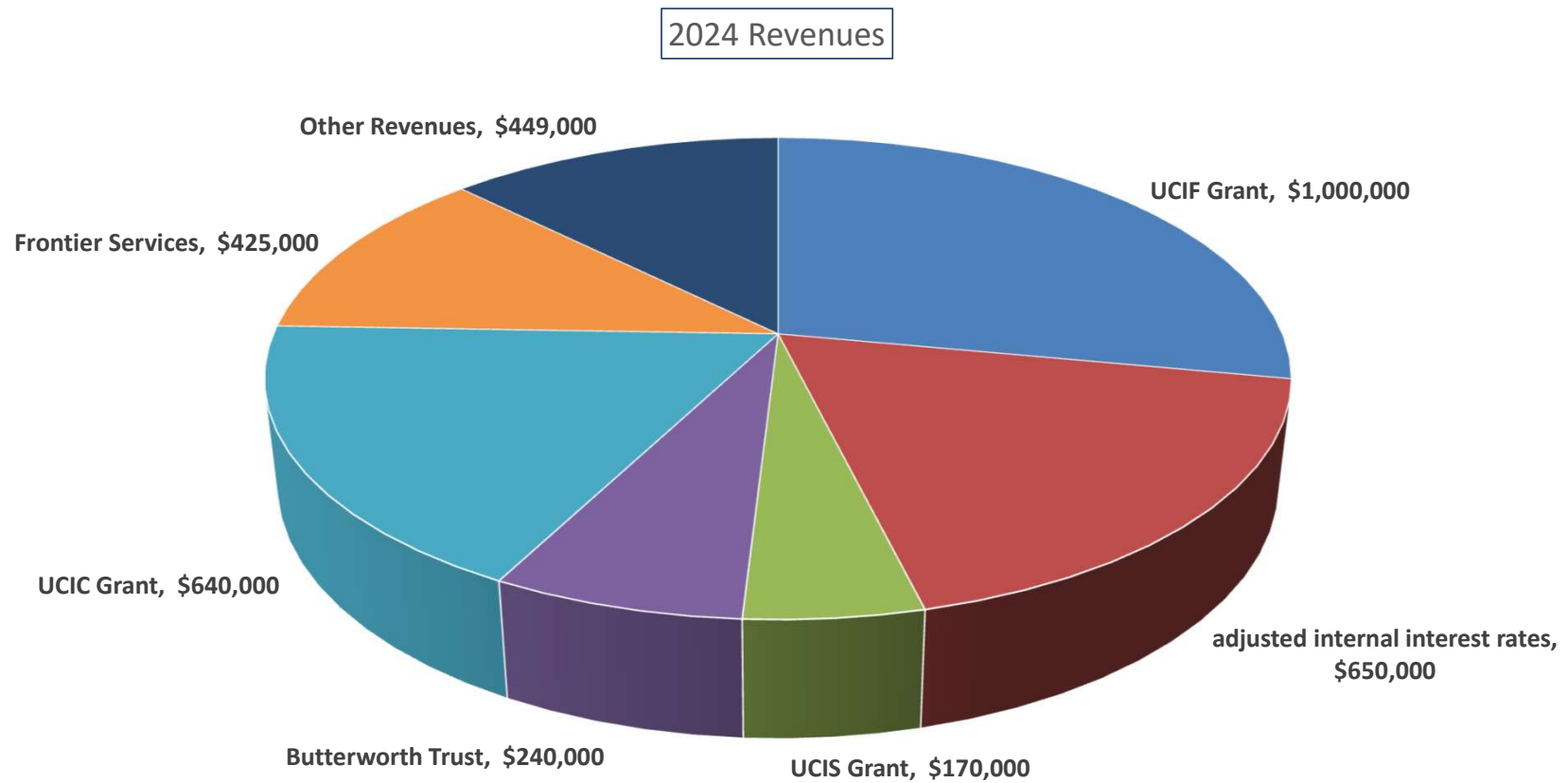
# Historical Performance & Budget



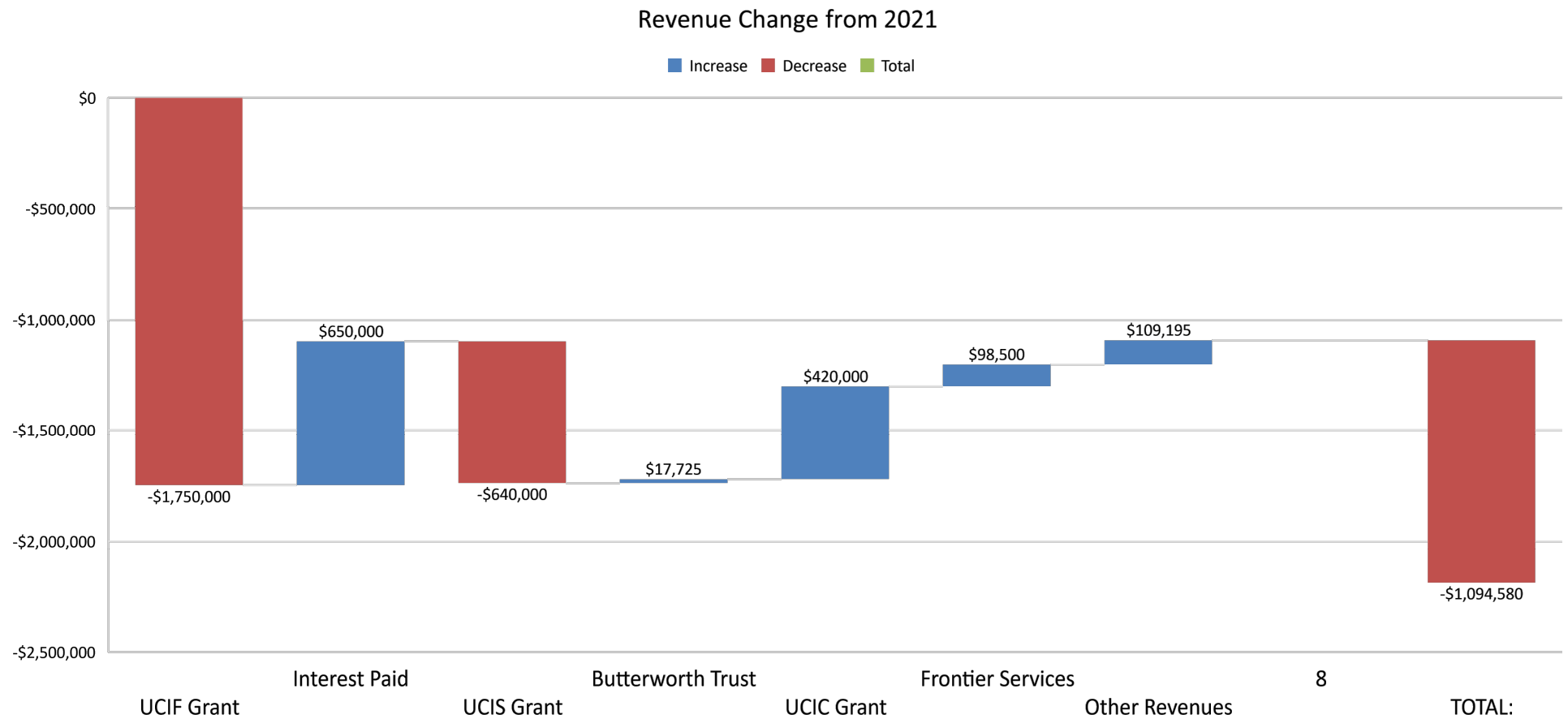
# Main Revenue Sources

<u>Source</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
				forecast	budget
UCIF Grant	2,000,000	2,750,000	2,750,000	2,600,000	1,000,000
adjustment to internal interest rates					650,000
UCIS Grant	550,000	550,000	230,000	220,000	170,000
Butterworth Trust	254,224	222,275	280,315	260,000	240,000
UCIC Grant	-	220,000	750,000	500,000	640,000
Frontier Services	312,000	326,500	413,400	425,000	425,000
Other Revenues	1,125,738	339,805	259,240	433,000	449,000
<b>TOTAL:</b>	<b>4,241,962</b>	<b>4,408,580</b>	<b>4,682,955</b>	<b>4,438,000</b>	<b>3,574,000</b>

# 2024 Budget Revenues



# Revenue Change from 2021





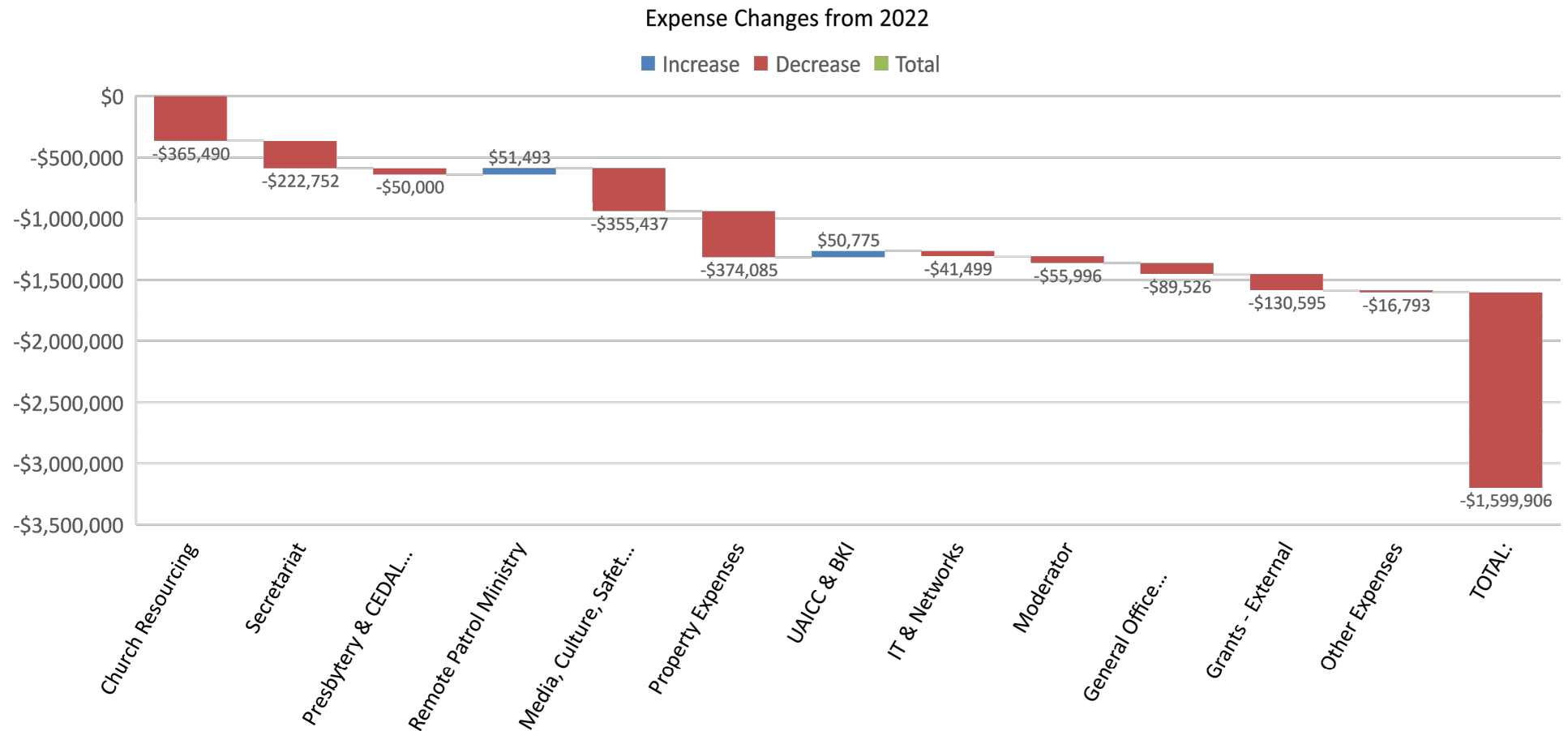
# Revenue Comments

- UCIF Grant down \$1,600,000 in 2024
- Lower interest rate on internal funds adds \$650,000
- Insurance Grant down \$650,000 from 2021
- UCIC contribution up to \$640,000 from \$500,000
- Frontier Services are funding the Disaster Relief Chaplain
- We are talking to the Schools about support to the Church

# Synod Expenses

<u>Synod Budget</u>		2023		2024
Church Resourcing		1,111,750		1,043,510
Secretariat		621,400		374,000
Presbytery & CEDAL Grants		350,000		275,000
Remote Patrol Ministry & DR Chaplains		475,000		491,625
Media, Culture, Safety & Social Justice		438,000		252,350
Property Expenses		123,000		123,000
UAICC & BKI		240,000		170,775
IT & Networks		170,000		128,200
Moderator		143,000		80,000
General Office Expenses		307,463		300,000
Grants - External		132,500		132,500
Insurances		102,000		105,000
Depreciation		60,000		54,000
Archives & Theological Library		149,000		40,365
<b>TOTAL:</b>		<b>4,423,113</b>		<b>3,570,325</b>

# Expense Changes from 2022





# Expenses

- Inflation – Wage & Cost increases in all areas
- A number of Staff positions not being filled, including Social Justice and Associate General Secretary
- Grant to BKI finished
- Theological Library plan discontinued

# Redress Costs

- Redress Costs include:
  - Staff Costs
  - Legal Costs
  - Compensation payments
  - Contribution to national Redress operating expenses
- Prior to 2022 these costs were borne by our Insurance Services division with total costs in excess of \$4 million
- Synod Redress costs 2022 \$2.175 million and forecast to be \$2.3 million in 2023
- Synod has and is selling most of its designated 'beneficial user' property to fund the gap

# Summary

- The 2024 budget is breakeven:
  - Revenue = \$3.574m
  - Expenses = \$3.570m
  - Surplus = \$4,000
- But does not include Redress Costs
- Synod has reduced its expenses by 31% in 2 years

SYNOD MEETING 2023 Final Nominating Committee Report Synod and Joint Body Committees	
<b>KEY</b>	
Appointed	Usually indicates the Annual Synod if only the year is stated
Election due	Date indicates when the person is due for re-election - usually at the
X	Ex-officio member
#	Extraordinary and compelling reasons must be reported in writing before Synod convenes for appointments beyond 10 years.
<b>NOTE</b>	
Moderator	Appointed official visitor (Reg 3.7.4.7(e)(ii); By-Law S6.2)
General Secretary	The Secretary of the Synod is a member ex-officio of all Synod bodies -
Body composition	Refer to specific By-Law and/or Regulation for full membership details

Name of Body & Composition	Category	Member	Elected	Term Finishes
<b>PROPERTY TRUST S1.3</b>				
<ul style="list-style-type: none"> <li>• Ex-officio - Moderator, Property Officer</li> <li>• 6 other members of the Church (Chairperson appointed by Synod – Trust member)</li> </ul> Term: 2 years	Moderator	Rev Dr Ian Tozer	X	X
	Property Officer	Rev Dr Andrew Williams	X	X
	Chair	Rev Lorraine Stokes (member from 2021)	2023	2025
	Appointed by Synod (2 years)	Lindsay Wolfe	2023	2025
	Appointed by Synod (2 years)	Ian Watson	2019	2025
	Appointed by Synod (1 year)	Elizabeth Burns	2023	2024
	Appointed by Synod (1 year)	Bruce Murdoch	2021	2024
	Appointed by Synod (1 year)	Rev Des Cousins	2021	2024
<b>SYNOD STANDING COMMITTEE S5.2</b>				
<ul style="list-style-type: none"> <li>• Ex-officio - Moderator, Ex-Moderator, Moderator-Elect, General Secretary</li> <li>• 6 members of Synod elected by Synod</li> <li>• 2 members of Congress</li> <li>• Chair of Presbytery or Nominee determined by Presbytery Standing Committee</li> <li>• 1 rep UnitingCare Forum</li> <li>• 1 rep Schools Forum</li> </ul> not more than 2 other persons or number of persons closest to 10% of the total number of members under (i) to (vii) Must be members of Synod (3.7.4.1). Lay members not fewer than Ministerial	Moderator	Rev Dr Ian Tozer	X	a
	Ex-Moderator	Susy Thomas	X	X
	General Secretary	Rev Dr Andrew Williams	X	X
	Presbytery Chair or Nominee	Alison Xamon	X	X
	Appt by Congress	TBA	X	X
	Appt by Congress	TBA	X	X
	EO: Schools &	TBA	X	X
	Caring Agencies Rep	John Berger	2022	2024
	Appointed by Synod	David Beards	2023	2024
	Appointed by Synod	Richard Hugman	2023	2024
	Appointed by Synod	Rev Lorraine Stokes	2021	2024
	Appointed by Synod	Maggie Johns	2023	2024
	Appointed by Synod	Steve Higgins	2022	2024
	Appointed by Synod	Shirley Francis	2022	2024

Name of Body & Composition	Category	Member	Elected	Term Finishes
<b>Disaster Relief &amp; Community Recovery Committee (Sub-Committee of Synod Standing Committee)</b>				
Appointed annually by SSC • Ex-officio – General Secretary • Convenor appt annually by SSC; • Staff person appointed by Gen Sec (also acts as Minute Secretary) • 5 persons appt annually by SSC Co-opt up to 2 Term: annually	Convenor	Rev David Jackson	2018	2024
	General Secretary	Rev Dr Andrew Williams	X	X
	Appointed by SSC	Rev John Dihm	2018	2024
	Appointed by SSC	Ps John Tomkins	2018	2024
	Appointed by SSC	Rev Mitch Fialkowski	2018	2024
	Appointed by SSC	Rev Stephen van Schalkwy	2022	2024
	Appointed by SSC	Rev Erica Payne	2022	2024
	Coopted	Lindsay Ginn	2020	2024
	Staff appt by GS			
<b>Legal Advisory Group (Sub-Committee of Synod Standing Committee)</b>				
Appointed annually by SSC • Ex-officio – General Secretary • Up to four other persons	Convenor	Rev Dr Andrew Williams	X	X
	Appointed by SSC	Luke Edmonds		2024
	Appointed by SSC	Alison Xamon		2024
	Appointed by SSC	Rev Des Cousins		2024
<b>SYNOD SEXUAL MISCONDUCT COMPLAINTS COMMITTEE (SSMCC) (Reg 5.6)</b>				
Appointed by SSC Refer Reg 5.6 for criteria. Term: Up to 3 years.	Chair	Rev Ann Drummond Chair SSMCC Vic/Tas	Feb-18	2024
	Member (Lay)	Cindy Gorton (F)	Feb-18	2024
		Ann-Britt Wasley (F)	Feb-18	2024
	Member (Lay)	Dr Bob French (M)	Feb-18	2024
	Member (Lay)	Graham Wasley (M)	Feb-18	2024
	Member	Rev Keith Truscott (M)	Feb-18	2024
	Member	Rev Claire Pickering (F)	Feb-18	2024
	Member	Rev Kim Francis (F)	Feb-18	2024
	Member	Ps Marilyn Price (F)	Feb-18	2024
	Member	Rev Merv Anderson (M)	Feb-18	2024
	Member	Rev Marie Wilson (F)	Feb-18	2024
	Member	Rev John Marshall (M)	Feb-18	2024
<b>BUSINESS COMMITTEE S5.3</b>				
• Ex-officio - General Secretary (Convenor); • Moderator; Moderator- Elect • Up to 8 other persons  Term: each ordinary Synod meeting	Moderator (Chair)	Rev Dr Ian Tozer	X	X
	Gen Sec (Convenor)	Rev Dr Andrew Williams	X	X
	Appointed by Synod	Margaret Martin	2018	2024
	Appointed by Synod	Heather Hamblin	2022	2024
	Appointed by Synod	Alison Xamon	2023	2024
	Appointed by Synod	Bruce Wilson	2023	2024
	Staff appt by GS	Maree Kemp		
	Staff appt by GS	John Berger		



Name of Body & Composition	Category	Member	Elected	Term Finishes
<b>COVENANTING COMMISSION S3.4</b>				
<ul style="list-style-type: none"> <li>• Ex-officio - General Secretary as Convenor;</li> <li>• Ex-officio - Moderator; Chairperson of WA Regional Committee of UAICC (Co- Chairpersons)</li> <li>• Up to 5 persons elected by WA Regional Committee of UAICC</li> <li>• Up to 5 persons elected by annually by Synod</li> <li>• 1 or 2 Church Office staff relating to work of Commission (selected by Gen Sec)</li> </ul> <p>Term: annually</p>	Moderator (Co Chair)	Rev Dr Ian Tozer	X	X
	Chair of Congress (Co Chair)	Rev Robert Jetta	X	X
	General Secretary	Rev Dr Andrew Williams	X	X
	Elected by Congress	TBA		
	Elected by Congress	TBA		
	Elected by Congress	TBA		
	Elected by Congress	TBA		
	Elected by Congress	TBA		
	Appointed by Synod	Dr Richard Smith	2016	2024
	Appointed by Synod	Rev Dr Alison Longworth	2019	2024
	Appointed by Synod	Rev Mervyn Anderson	2016	2024
	Appointed by Synod	Alison Xamon	2023	2024
	Staff appt by GS	TBA	X	X
	Staff appt by GS	TBA	X	X
<b>ECUMENICAL AFFAIRS NETWORK S2.4</b>				
<ul style="list-style-type: none"> <li>• Ex-officio - General Secretary</li> <li>• Convenor</li> <li>• Up to 8 other persons</li> </ul> <p>Co-opt up to 2 Term: each ordinary Synod meeting</p>	General Secretary	Rev Dr Andrew Williams	X	X
	Convenor	Rev Dr Katalina Tahaafe-Williams	2022	2024
	Member	Rev Marie Wilson#	2007	2024
	Member	Dorothy Carey#	2010	2024
<b>MINISTERIAL BENEFITS COMMITTEE S3.5</b>				
<ul style="list-style-type: none"> <li>• Ex-officio - WA Dir Benefund Fund (position to Dec 2020); Gen Sec</li> <li>• <b>Chairperson – elected by Synod</b></li> <li>• Not more than 2 staff with responsibilities relating to work of Com selected by Gen Sec.</li> <li>• Up to 6 other persons (not more than 2 ministers, 1 country &amp; 1 metro and includes minister's spouse.</li> </ul> <p>Co-opt up to 2 Term: annually</p>	General Secretary	Rev Dr Andrew Williams	X	X
	Chairperson	Vicki Ross	2019	2024
	Staff appt by GS		X	X
	Staff appt by GS		X	X
	Elected by Synod (Minister's Spouse)			
	Appointed by Synod	Rev Dr Herman Nienaber	2021	2024
	Appointed by Synod	Rev Hollis Wilson	2021	2024
	Appointed by Synod	Heather Hamblin	2022	2024

Name of Body & Composition	Category	Member	Elected	Term Finishes
<b>PLACEMENTS COMMISSION S3.1</b>				
All members must be members of the Church. (a) Chairperson elected by Synod; (b) General Secretary (or nominee) (c) 5 persons appointed by the Presbytery (d) up to 2 persons appointed by SSC after advice from the Commission, taking account of the factors referred to in Reg 3.7.4.2(a)(iv). Term: 1 year unless specified when elected or appointed.	Chairperson	Rev Alan Jeffrey (member from 2022)	2023	2024
	Moderator	Rev Dr Ian Tozer	x	x
	General Secretary	Rev Dr Andrew Williams	x	x
	Elected by Pres	Rev Lorraine Stokes	2022	2023
	Elected by Pres	Sue Strutt	2022	2023
	Elected by Pres	Rev Ivan Clark	2019	2023
	Elected by Pres	Rev Bev Fabb	2022	2023
	Elected by Pres	Yuko Tonai-Moore	2022	2023
	Appointed by SSC	Rev Andrew Broadbent	2022	2023
	Appointed by SSC	Margaret Martin	Jun-23	Sep-23
<b>RESOURCES COMMISSION S2.8</b>				
<ul style="list-style-type: none"> <li>Ex-officio - General Secretary, General Manager (Resources), Synod Property Officer;</li> <li>2 UCAPT reps appointed by UCAPT</li> <li>Chairperson</li> <li>5-7 persons Co-opt up to 3 Term: 3 years</li> </ul> Committee extended to Dec 31, 2023	Chairperson to Synod 2023	Fiona Bentley (Chair from Feb 2023)	2016	Dec-23
	General Secretary	Rev Dr Andrew Williams	x	x
	Appointed by Property Tr	Rev Des Cousins	2021	Dec-23
	Appointed by Property Tr	Yvonne Robinson	2021	Dec-23
	Appointed by Synod	Bruce Murdoch	2016	Dec-23
	Appointed by Synod	David Gray	2018	Dec-23
	Appointed by Synod	Rev Lorraine Stokes	2021	Dec-23
	Appointed by Synod	David Beards	2016	Dec-23
	Appointed by Synod	Deborah Marshall	2022	Dec-23
<b>BOARD OF FINANCE AND INVESTMENT</b>				
(a) <b>A Chairperson elected by the Synod for a two year term:</b> (b) the General Secretary; (c) two members of the Property Trust nominated by the Property Trust; (d) two members nominated by the Presbytery Standing Committee; (e) up to four other members elected by the Synod for a two year term.	Chairperson	David Beards	2023	2025
	Moderator	Rev Dr Ian Tozer	x	x
	General Secretary	Rev Dr Andrew Williams	x	x
	Nom by UCAPT			
	Nom by UCAPT			
	Appointed by Synod	David Gray	2023	2024
	Appointed by Synod	Paul Olney	2023	2024
	Appointed by Synod	Bruce Murdoch	2023	2025
	Appointed by Synod	Deborah Marshall	2023	2025
	Nom by PSC			
	Nom by PSC			
<b>SYNOD PROPERTY BOARD</b>				
(a) <b>a Chairperson elected by the Synod for a two year term;</b> (b) the General Secretary; (c) the Synod Property Officer (d) two other members of the Property Trust nominated by the Property Trust; (e) two members of the Presbytery Property Committee nominated by the Presbytery Standing	Chairperson	Fiona Bentley	2023	2025
	General Secretary	Rev Dr Andrew Williams	x	x
	Synod Property Officer	General Secretary	x	x
	Nom by UCAPT			
	Nom by UCAPT			
	Nom by PSC			
	Nom by PSC			
	Appointed by Synod	David Murdoch	2023	2024

Name of Body & Composition	Category	Member	Elected	Term Finishes
Committee; (f) up to four other members elected by the Synod for a two year term.	Appointed by Synod	Neil Starkie	2023	2024
	Appointed by Synod	Alan Stewart	2023	2025
	Appointed by Synod	Mitch Artus	2023	2025
<b>MISSION RESOURCING COMMITTEE</b>				
(a) the Moderator of Synod who shall be the Chairperson (b) the Chairperson of the Presbytery of Western Australia who shall be the deputy Chairperson; (c) the General Secretary who shall be the Convener and Secretary; (d) two persons nominated by the Synod Standing Committee; (e) two persons nominated by the Presbytery Standing Committee; and (f) up to four other members elected by the Synod for a two year term.	Chairperson (Moderator)	Rev Dr Ian Tozer	x	x
	Deputy Chairperson (Chairperson of Presbytery of WA)	Alison Xamon	x	x
	Convenor/Secretary (General Secretary)	Rev Dr Andrew Williams	x	x
	Nom by SSC			
	Nom by SSC			
	Nom by Presbytery			
	Nom by Presbytery			
	Appointed by Synod	Marie Yuncken	2023	2024
	Appointed by Synod	David Gray	2023	2024
	Appointed by Synod	Yvonne Robinson	2023	2025
	Appointed by Synod	Rev Luke Williams	2023	2025
<b>SOCIAL JUSTICE COMMISSION S2.5</b>				
<ul style="list-style-type: none"> <li>• Ex-officio – General Secretary</li> <li>• 1 staff appointed by General Secretary</li> <li>• Chairperson</li> <li>• Up to 9 Members</li> </ul> Co-opt up to 2 Term: annually	Chairperson	Rev Gordon Scantlebury (Chair from Jan 23)	2019	2024
	General Secretary	Rev Dr Andrew Williams	x	x
	Staff appointed by GS		x	x
	Appointed by Synod	Dr Bob French	2018	2024
	Appointed by Synod	Dr Daniel Vujcich	2021	2024
	Appointed by Synod	Simone Smalley	2022	2024
	Appointed by Synod	Alexandra McKellar	2022	2024



Name of Body & Composition	Category	Member	Elected	Term Finishes
<b>UNITING CHURCH ADULT FELLOWSHIP S4.3</b>				
<ul style="list-style-type: none"> <li>• Ex-officio: General Secretary</li> <li>• 1 office staff member designated by General Secretary</li> <li>• Chairperson</li> <li>• One rep of UC Mission Fellowship</li> <li>• Up to 10 other members</li> </ul> Co-opt up to 2 Term: 2 years Elected by Synod from nominations received from the	Chairperson	Helen McMillan	2016	2025
	General Secretary	Rev Dr Andrew Williams	X	X
	UC Mission Fellowship	Anne Steed	2016	2025
	Appointed by Synod	Dymphna Knight	2018	2025
	Appt by Synod (Sec/Treasurer)	Robert Nicholls	2017	2025
	Appt by Synod "Newslink" Editor,	Gillian Muir	2018	2025
	Appointed by Synod	Lynette Donald	2018	2025
	Staff appointed by GS	Maree Kemp	X	X
<b>UNITING CHURCH MISSION FELLOWSHIP</b>				
Open and Informal	Secretary	Kay Lockley		
	Secretary	Dulcie Hale		
<b>INTERNATIONAL PARTNERSHIP AND DEVELOPMENT COMMISSION S2.6</b>				
<ul style="list-style-type: none"> <li>• Ex-officio – General Secretary</li> <li>• 1 staff person appointed by General Secretary</li> <li>• Convenor</li> <li>• Up to 8 other person</li> </ul> Co-opt up to 2 Term: each ordinary Synod meeting	General Secretary	Rev Dr Andrew Williams	X	X
	Staff appt by GS		X	X
	Convenor	Kerry Povey	2019	2024
	Appointed by Synod	Rev Judy Sanderson	2020	2024
	Appointed by Synod	Lynette Callaghan	2019	2024
	Appointed by Synod	Rev Brian Thorpe	2014	2024
	Appointed by Synod	Lee-Anne Burnett#	2008	2024
	Appointed by Synod	Alison Dyall	2017	2024
<b>COMMITTEE FOR COUNSELLING (Reg 5.5)</b>				
<ul style="list-style-type: none"> <li>• Chairperson (App by Synod)</li> <li>• Members elected by Synod. (Moderator and GS not eligible)</li> </ul> Refer Reg 5.5 for criteria Term: 3 years	Chair	Jean MacKenzie	2019	2026
	Appointed by Synod	Elizabeth Burns	2019	2025
	Appointed by Synod	Margaret Donovan	2019	2025
	Appointed by Synod	Rev Anne McAndrew	2019	2025
	Appointed by SSC	Rev Raymond Clee	2021	2024
<b>COMMITTEE FOR DISCIPLINE</b>				
<ul style="list-style-type: none"> <li>• <b>Convenor (also acts as Secretary and not member of CSSMCC) appointed by Synod Standing Committee.</b></li> <li>• Not less than 7 (not less than 2 Ministers and 2 lay persons) appointed by Synod.</li> <li>• <b>Committee elects Chairperson</b></li> </ul> Refer Reg 5.7 - exclusions apply. May include members outside Synod. Casual vacancies filled by SSC or Moderator.	Convenor (Sec) Elected by SSC	Margaret Johnston	2021	2024
	Chair	To be elected by Committee		
	Appointed by Synod	Rev Ken Devereux (Chair from 2021 to 2023)	2017	2026
	Appointed by Synod	Rev Alan Thompson (Vic/Tas)	2018	2024
	Appointed by Synod	Brian Gluestein	2019	2025
	Appointed by Synod	Christine Williamson	2022	2025
	Appointed by Synod	Alison McCubbin	2022	2024

Name of Body & Composition	Category	Member	Elected	Term Finishes
<b>SYNOD STANDING APPEAL PANEL</b>				
All matters are now referred to the Assembly				
<b>SYNOD REPRESENTATION</b>				
<b>BRIDGING ENTITIES</b>				
<u>Convenor appointed by Synod.</u>	Convenor	Bruce Wilson #	2005	2024
<b>CHURCHES COMMISSION ON EDUCATION / YOUTHCARE</b>				
1 rep elected by Synod (3 yr term)	Nominee -Rep	Rev Steve Francis#	2009	2024
<b>COUNCIL OF CHURCHES OF WA</b>				
<ul style="list-style-type: none"> <li>• Ex-officio - Moderator, General Secretary</li> <li>• Up to 10 delegates.</li> <li>• 3 Executive</li> </ul> [Note Delegates are voted in by CCWA at their AGM (April/May) the year following Synod. CCWA requests names from Moderator of delegates in Feb/March each year	Moderator - Hon Vice President	Rev Dr Ian Tozer	X	X
	Gen Sec & Executive	Rev Dr Andrew Williams	X	X
	Delegate	Rev Ken Devereux	2012	2023
	Delegate	Rev Frances Hadfield	2012	2023
	Delegate	Helen McMillan	2019	2023
	Delegate	Rev Marie Wilson	2012	2023
	Delegate	Ruth Vertigan	2022	2023
	Executive	Marie Yuncken	2022	2023
	Delegate	Dorothy Carey#	2012	2023
	Delegate	Rev Dr Katalina Tahaafe-Williams	2022	2023
<b>COMMUNITY SERVICE AGENCIES</b>				
<b>UNITINGCARE WA FORUM S2.7</b>				
<ul style="list-style-type: none"> <li>• Chairperson,</li> <li>• CEO and rep from Good Sammy Enterprises; Uniting WA; Juniper</li> </ul> Co-opt up to 2 persons Term: each ordinary Synod Refer Constitution for criteria	Chairperson	John Berger EO: Caring Agencies	X	X
	CEO (GSE)	Kane Blackman	X	X
	Board Rep (GSE)	Trent Bartlett (retires Nov 2023)	X	X
	CEO (Uniting WA)	Jen Park & Michael Chester (Co-CEOs Feb 22)	X	X
	Board Rep (Uniting WA)	Erica Haddon	X	X
	CEO (Juniper)	Russell Bricknell	X	X
	Board Rep (Juniper)	Maree Arnason	X	X
<b>GOOD SAMMY ENTERPRISES BOARD S8.2</b>				
<ul style="list-style-type: none"> <li>• Ex officio - CEO</li> <li>• Chairperson (refer to criteria)</li> <li>• Appt by Synod and consist of not more than twelve and not less than six persons</li> </ul> Co-opt up to 2 persons Term: Chairperson – annually Members – 3 years Refer Constitution for criteria	Moderator (Visitor)	Rev Dr Ian Tozer	X	X
	Chairperson	Trent Bartlett Last Mtg 29/11/23 (Member from Sept 2011)	2016	Nov-23
	Appointed by SSC	Fiona Payne (Chair from 30/11/23)	Aug-23	Aug-26
	CEO	Kane Blackman	X	X
	Appointed by Synod	Christopher Walker (Deputy Chair)	Feb-16	Feb-25
	Appointed by Synod	Anna Shave	Sep-23	Sep-26
	Appointed by Synod	Tamsin Eldridge	Apr-16	Apr-25
	Appointed by Synod	Ian Thubron	Feb 17	Feb-26

Name of Body & Composition	Category	Member	Elected	Term Finishes
	Appointed by Synod	Dom Del Borrello	Feb-17	Feb-24
	Appointed by SSC	Amanda Gell	Feb-22	Feb-25
	Appointed by SSC	Mark Weller	Feb-22	Feb-25
	Appointed by SSC	Sarah Jarman	Apr-23	Apr-26
<b>UNITING WA BOARD S8.4</b>				
<ul style="list-style-type: none"> <li>• Ex officio - CEO</li> <li>• Chairperson appointed by Board</li> <li>• Not less than 7 nor more than 10 other persons</li> <li>• Co-opt up to 2 persons</li> </ul> Membership Term – 3 years Refer Constitution for criteria	Moderator (Visitor)	Rev Dr Ian Tozer	X	X
	Chairperson	Erica Haddon	Oct-19	2025
	Co-CEOs as CEO	Jen Park & Michael Chester	X	X
	Appointed by Synod	Isabel de Jesus	Dec-22	Dec-25
	Appointed by Synod	Alison McCubbin	2017	2026
	Appointed by Synod	Lisa Fini	2015	2024
	Appointed by Synod	Jane Barker	2019	2025
	Appointed by Synod	David Kyle	2019	2025
	Appointed by Synod	Alison Xamon	2021	2024
<b>JUNIPER (UNITING CHURCH HOMES) BOARD S8.3</b>				
<ul style="list-style-type: none"> <li>• Ex-officio – CEO</li> <li>• Not more than 7 or less than 5</li> <li>• Chairperson (refer to criteria)</li> </ul> Co-opt up to 2 persons Term: Chairperson – annually Members – 3 years Refer Constitution for criteria	Moderator (Visitor)	Rev Dr Ian Tozer	X	X
	Chairperson	Maree Arnason (Chair 1 Oct 2019)	Mar-14	Feb-24
	CEO	Russell Bricknell	X	X
	Appointed by Synod	Rev David de Kock	Feb-18	Apr-24
	Appointed by Synod	Arthur Criddle (co-opted 2018 for 1 yr)	Aug-20	Aug-26
	Appointed by Synod	Penny Knight	Sep-17	Apr-26
	Appointed by Synod	Grant Robinson (co-opted 2018 for 1 yr)	Oct-19	Oct-25
	Appointed by SSC	Barry Honey	Dec-19	Dec-25
	Appointed by SSC	Karen Gullick (co-opted 2020 for 3 yrs)	Jun-23	Jun-26
	Co-opted	Helen Cook	Oct-20	Oct-24
	Co-opted	Ben Edwards	Aug-23	Aug-25
<b>BEANANGING KWUURT INSTITUTE</b>				
Appointed by Synod on recommendation of UAICC <ul style="list-style-type: none"> <li>• Chairperson (criteria applies)</li> <li>• BKI CEO</li> <li>• Not less than 6 nor more than 10 other persons</li> </ul> Co-opt up to 2 persons Term: Chairperson – 1 year Members 3 years - Refer By- Law for criteria	Appointed by SSC	Katina Law (Chair)	2021	2024
	CEO	TBA	X	X
	Appointed by Synod	Helen Skiadas	2017	2026
	Appointed by SSC	Daen Hannan-Murray	Jan-22	Dec-25
	Appointed by SSC	Trischa Botha	Mar-22	Mar-26
	Appointed by SSC	Lesley Murray	2021	2024
	Appointed by SSC	Alison Overeem	Sep-21	Sep-24
	Appointed by SSC	Barry Ugle	Apr-23	Apr-26
	Appointed by SSC	Jo Abraham	Apr-23	Apr-26



Name of Body & Composition	Category	Member	Elected	Term Finishes
<b>TRINITY RESIDENTIAL COLLEGE BOARD S9.9</b>				
<ul style="list-style-type: none"> <li>Chairperson (criteria applies)</li> <li>the Head</li> <li>1 member appointed by Senate</li> <li>Up to 8 members</li> </ul> Co-opt: up to 2 persons Term: Chairperson – 5 years Members 3 years Refer By-Law for criteria	Chairperson (appt by SSC Aug 2023)	Dianne Browning (Member from 2021)	Jun-23	Jun-28
	Moderator (Visitor)	Rev Dr Ian Tozer	X	X
	Head	David Gee	X	X
	Elected by UWA Senate	Prof Anna Nowak	2022	2025
	Appointed by SSC	Verity Burges	Jan-22	Jan-25
	Appointed by SSC	Penny Knight	2021	2024
	Appointed by SSC	Pip Rundle	2021	2024
	Appointed by SSC	Michael Douglas	Aug-23	Aug-26
	Appointed by SSC	James Nicholson	2021	2024
	Appointed by SSC	Derek Nash	Aug-22	Aug-25
	Appointed by SSC	Alexandra Lyons	Oct-22	Oct-25
	Appointed by SSC	Jaimy Wisse	Jun-23	Jun-26
<b>EDUCATIONAL INSTITUTIONS</b>				
<b>METHODIST LADIES' COLLEGE S9.2</b>				
<ul style="list-style-type: none"> <li>Chairperson</li> <li>Up to 13 members</li> <li>Moderator as Visitor.</li> </ul> Co-opt up to 2 Term: 3 years	Principal	Rebecca Clarke	Jan-23	X
	Chairperson	Nicholas Henry (1st term)	2018	May-24
	Moderator (Visitor)	Rev Dr Ian Tozer	X	X
	Appointed by Synod	Vicki Robinson	Jan-18	Feb-24
	Appointed by Synod	Marie-Louise Martin	Aug-18	Aug-24
	Appointed by Synod	John Klepec	Jun-17	Dec-23
	Appointed by SSC	Sarah Coleman	Jan-23	Dec-26
	Appointed by Synod	Prof Livia Hool	2018	Jan-24
	Appointed by SSC	Jennifer Mathews	2020	Apr-26
	Appointed by SSC	Valerie Gould	2022	Jun-25
	Appointed by SSC	Dr Chinar Goel	Apr-23	Apr-26
<b>PENRHOS COLLEGE COUNCIL S9.3</b>				
<ul style="list-style-type: none"> <li>Chairperson</li> <li>Principal</li> <li>President of Penrhos College Foundation</li> <li>up to 14 members.</li> <li>Moderator as Visitor</li> </ul> Term: Chair – 1 year Members 3 years	Moderator (Visitor)	Rev Dr Ian Tozer	X	X
	Chairperson	Dr Peta Sanderson (Chair 1/2019)	Feb-17	Jan-25
	Principal	Kalea Haran (Jan 2021)	X	X
	Foundation Rep	Mr Chris Gee	Feb-20	X
	Appointed by Synod	Mr Evan Hillard (Sec from 01/2022)	Dec-15	Dec-24
	Appointed by SSC	Mr Kristian Stratton (DP from 1/2023)	Oct-18	Oct-24
	Appointed by SSC	Ms Antiopi Orkopoulas	Oct-18	Oct-24
	Appointed by SSC	Ms Nike Gozali (Treasurer from Oct 21)	Jan-21	Jan-24
	Appointed by Synod	Rev Andrew Syme	Jan-23	Jan-26
	Appointed by Synod	Dr Susan Roberts	Jan-23	Jan-26
	Appointed by Synod	Mr Neilsen De Souza	Jan-23	Jan-26

Name of Body & Composition	Category	Member	Elected	Term Finishes
<b>PRESBYTERIAN LADIES' COLLEGE COUNCIL S9.4</b>				
<ul style="list-style-type: none"> <li>Chairperson</li> <li>Up to 10 members nominated by Church Council of which 1 should be a member of the UCA.</li> <li>Up to 2 former students and up to 2 parents proposed by the Council and appointed by Synod.</li> <li>Council may appoint 1 Deputy Chairperson</li> <li>Moderator as Visitor</li> </ul> Term: 3 years	Moderator (Visitor)	Rev Dr Ian Tozer	X	X
	Chairperson	Claire Poll (01/2019)	Aug-17	Aug-23
	Deputy Chairperson	Morgen Lewis (Member from Sept 2016)	Sep-16	Sep-25
	Appointed by SSC	Jonathan Smeulders	Jan-20	Jan-24
	Appointed by Synod	James MacTier	Oct-17	Oct-24
	Appointed by Synod	Fiona Crowe	Sep-15	Nov-24
	Appointed by SSC (Parent Rep)	Alan Ng	Oct-21	Oct-24
	Appointed by SSC	Jordan Foster	Nov-20	Nov-23
	Appointed by SSC	Carole Steketee	Nov-20	Nov-23
	Appointed by Synod	Charlie Boll	May-19	May-25
	Appointed by SSC	Michelle Barrett	Oct-21	Oct-24
	Appointed by SSC	Annabelle Henderson	Jan-22	Jan-25
	Appointed by SSC	Matthew Weaver	Jan-22	Jan-25
	Appointed by SSC	David Gee	Aug-23	Aug-26
<b>SCOTCH COLLEGE COUNCIL S9.5</b>				
<ul style="list-style-type: none"> <li>Chairperson</li> <li>Up to 15 members including 2 former students and one current parent. At least 1 member from the UCA.</li> <li>Moderator as Visitor</li> </ul> Term: 4 years	Moderator (Visitor)	Rev Dr Ian Tozer	X	X
	Appointed by Synod (Chair 1/1/2023) (former student)	Tim Wiese	Jan-17	Dec-24
	Former student	Alan Murray	Jan-16	Dec-23
	Appointed by Synod (former student)	Prof Simon Anderson	Jan-17	Dec-24
	Appointed by SSC	Mrs Martina Crowley	Jan-21	Dec-24
	Appointed by SSC	Roy Kelley	Jan-20	Dec-23
	Current Parent	Naomi Flutter	Jun-21	Jun-25
	Appointed by Synod (UCA Rep)	Rev Steve Francis	Oct-21	Oct-25
	Appointed by Synod (current parent)	Aaron Hood	Jan-23	Dec-27
	Appointed by Synod (current parent, former student)	Ben Bartholomaeus	Jan-23	Dec-27
	Appointed by SSC	Prof Harlene Hayne ONZM	Jan-22	Dec-25
<b>ST STEPHEN'S SCHOOL COUNCIL S9.6</b>				
<ul style="list-style-type: none"> <li>Chairperson and up to 10 other members nominated by the Council and appointed by Synod.</li> <li>Moderator as Visitor</li> </ul> Term: 3 years	Moderator (Visitor)	Rev Dr Ian Tozer	X	X
	Chairperson	Kevin Smout (Member 2014)	Jun-17	Dec-24
	Principal in Attendance	Donella Beare (from 7/2016)	X	X
	Council Secretary	Robert Gotti (from April 2019)	X	X
	Appointed by Synod	Anneke Klopper	Jun-18	Dec-24
	Appointed by Synod	Michael Schrick	2019	Dec-25
	Appointed by SSC	Brett Dorney	2019	Dec-25
	Appointed by SSC	Tim Cornish	2022	Dec-24



Name of Body & Composition	Category	Member	Elected	Term Finishes
	Appointed by SSC	Sheel Gor	2022	Dec-24
	Appointed by Synod	Daniel Wright	2022	Dec-25
	Appointed by Synod	Jaco van Staden	2022	Dec-25
<b>TRANBY COLLEGE COUNCIL S9.8</b>				
<ul style="list-style-type: none"> <li>• Chairperson</li> <li>• Up to 11 others including at least 2 parents of students and at least 1 member of the UCA nominated by the College Council and app by Synod.</li> <li>• Moderator as Visitor</li> </ul> Term: 3 years	Moderator (Visitor)	Rev Dr Ian Tozer	X	X
	Chair (from April 2023)	Pip Rundle	Oct-22	
	Co Deputy Chair	Catherine Walker	2016	2024
	Principal	Emily Goforth (A/P)	May-23	X
	Deputy Principal	Anthony Britza (A/DP)	May-23	Dec-23
	Appointed by SSC (Parent Rep)	Clare Riley	2020	Apr-26
	Appointed by SSC Co	Ms Sonja Matthes	2022	2025
	Appointed by SSC	Mr Michael Lester	2022	2025
	Appointed by SSC	Mr Greg Jason	2022	2025
	Appointed by SSC	Michael Burgess	2023	Apr-26
	Appointed by SSC	Jennifer Park	2023	Apr-26
<b>WESLEY COLLEGE COUNCIL S9.7</b>				
<ul style="list-style-type: none"> <li>• Chairperson</li> <li>• Principal</li> <li>• Up to 9 other persons and at least 1 member of the UCA nominated by the College Council and appointed by Synod.</li> <li>• Moderator as Visitor</li> </ul> Term: 5 years Chairperson 3 years other members	Moderator (Visitor)	Rev Dr Ian Tozer	X	X
	Chairperson	Matthew Braysher (Chair from 23/6/21)	Jul-14	Jun-26
	Head of Wesley College	Ross Barron	X	X
	Appointed by Synod	Rabia Siddique	Mar-15	2024
	Appointed by Synod	Cheryl Haak	Jul-16	Dec-25
	Appointed by Synod	Dr Ross Goodheart	Jul-12	2023
	Appointed by Synod	Kristie Young	Jul-18	2024
	Appointed by Synod	John Palermo	Jan-22	Dec-25
	Appointed by Synod	Greg Ruthven	Jun-14	Dec-23
	Appointed by Synod	Warren Ballie	May-18	2024
	Appointed by Synod	Jeff Pontifex	Sep-21	2024
	Appointed by SSC	Jessika Hames	Apr-23	Apr-26

Name of Body & Composition	Category	Member	Elected	Term Finishes
<b>JOINT SYNOD / PRESBYTERY BODIES</b>				
<b>CHURCH LAW COMMITTEE S5.5</b>				
<ul style="list-style-type: none"> <li>• Convenor</li> <li>• General Secretary</li> <li>• Secretary of each Presbytery (or nominee)</li> <li>• Up to 5 other members</li> </ul> Co-opt up to 2 Term: each ordinary Synod meeting	General Secretary	Rev Dr Andrew Williams	X	X
	Secretary of Presbytery (or nominee)	Alison Xamon	X	X
	Convenor	Leigh Warnick (Member 2019)	2020	2024
	Appointed by Synod	Rev Des Cousins	2021	2024
	Appointed by Synod	David Foster	2016	2024
	Appointed by Synod	Brian Gluestein	2022	2024
<b>NOMINATING COMMITTEE S5.4</b>				
<ul style="list-style-type: none"> <li>• Convenor</li> <li>• General Secretary</li> <li>• Secretary of each Presbytery (or nominee)</li> <li>• 1 person nominated by UC Schools &amp; College Forum</li> <li>• 1 person nominated by UnitingCare WA Forum</li> <li>• Up to 5 other persons</li> </ul> Co-opt up to 2. Term: each ordinary Synod	Convenor	Heather Hamblin	2022	2024
	Presbytery Sec or nominee	Rev Bev Fabb	X	X
	UC Schools & Colleges Rep	TBA	X	X
	UnitingCare WA Forum Rep	John Berger	X	X
	General Secretary	Rev Dr Andrew Williams	X	X
	Appointed by Synod	Elizabeth Burns	2019	2024
	Appointed by Synod	Rev Des Cousins	2021	2024

#### Beyond 10 Years

**NOTE: Extraordinary and compelling reasons must be reported in writing before Synod convenes for**  
**The following five people play key roles within their respective Committees, bringing experience and**

Dorothy Carey	Ecumenical Affairs
Rev Marie Wilson	Ecumenical Affairs
Lee-Anne Burnett	International Partnerships & Development Commission
Bruce Wilson	Bridging Entities
Rev Steve Francis	Churches Commission on Education/Youthcare

For any queries, please contact the **Convenor of the Nominating Committee Heather Hamblin**  
 heatherhamblin@iinet.net.au